

19970909 128

**STRATEGY
RESEARCH
PROJECT**

The views expressed in this paper are those of the author and do not necessarily reflect the views of the Department of Defense or any of its agencies. This document may not be released for open publication until it has been cleared by the appropriate military service or government agency.

**REQUIREMENTS ASSESSMENT AND INTEGRATION OF THE
UNITED STATES ARMY RESERVE AND THE ARMY
NATIONAL GUARD INTO THE ARMY ACQUISITION CORPS**

BY

**LIEUTENANT COLONEL AUSTIN R. OMLIE
United States Army**

**LIEUTENANT COLONEL TERRY R. COUNCIL
United States Army**

DISTRIBUTION STATEMENT A:

**Approved for public release.
Distribution is unlimited.**

USAWC CLASS OF 1997



U.S. ARMY WAR COLLEGE, CARLISLE BARRACKS, PA 17013-5050

DTIC QUALITY INSPECTED 3

UNCLASSIFIED

USAWC RESEARCH PROJECT

**REQUIREMENTS ASSESSMENT AND INTEGRATION OF THE
UNITED STATES ARMY RESERVE AND THE
ARMY NATIONAL GUARD INTO THE
ARMY ACQUISITION CORPS**

by

Lieutenant Colonel(P) Austin R. Omlie

United States Army

and

Lieutenant Colonel(P) Terry R. Council

Oklahoma Army National Guard

Dr. Jerry G. Davis

Project Advisor

United States Army War College

Carlisle Barracks, Pennsylvania 17013

UNCLASSIFIED

DISTRIBUTION STATEMENT A:
Approved for public
release. Distribution is
unlimited.

DTIC QUALITY INSPECTED 3

ABSTRACT

AUTHOR: LTC (P) Terry R. Council, Oklahoma Army National Guard
LTC (P) Austin R. Omlie, United States Army

TITLE: Requirements Assessment and Integration of the United States Army
Reserve and the Army National Guard into the Army Acquisition Corps

FORMAT: Strategy Research Project

DATE: 15 May 1997 PAGES: 340 CLASSIFICATION: Unclassified

In order to comply with the provisions of Public Law 101-150, Title XII, the Defense Acquisition Workforce Improvement Act (DAWIA), the Department of the Army is required to integrate the United States Army Reserve (USAR) and Army National Guard (ANG) components as functional elements of the Army Acquisition Corps. Amidst the ongoing Department of Defense acquisition reform initiatives, budgetary reductions, and system development and force restructuring, the progress towards achieving this integration goal has been ambiguous. This research effort investigated numerous subjects pertaining to the relative scope and requirements of potential USAR/ANG acquisition-related activities; identified skill qualifications and personnel management issues; evaluated statutory provisions and potential waiver requirements; and addressed USAR/ANG implementation plan(s).

TABLE OF CONTENTS

Introduction	1
Background to Defense Acquisition Reform.....	3
Defense Acquisition Workforce Improvement Act	
General.....	5
Statutory Provisions.....	5
Army Acquisition Corps	
General.....	10
Structure	12
Acquisition Career Fields	17
Levels of Certification	22
Statutes, Policies and Compliance Requirements	26
United States Army Reserve	
General.....	30
Organization	32
Management	37
Acquisition-Related USAR Activities.....	40
Army National Guard	
General.....	43
Organization	46
Management	49
Acquisition-Related NGB/ARNG Activities.....	51
Implementation of a "Total Army Acquisition Corps"	
General.....	58
AAC/Reserve Component Process Action Team.....	59
Reserve Component Acquisition Proponency Advocates	60
Reserve Acquisition Position List	61
Management	66
Certification of Personnel.....	69
Reserve Component Acquisition Pilot Programs	
General.....	72
USAR/ARNG TDA Structure	72
Contingency Contracting	74
IMA/IRR Personnel.....	76

Conclusion	78
Endnotes	81
Bibliography	85
Appendices	
Appendix A: List of Acronyms	93
Appendix B: Position Category Descriptions.....	101
Appendix C: Civilian Degrees Qualifying for Education Experience	151
Appendix D: Memorandum of Understanding CAR/DACM.....	155
Appendix E: Memorandum of Understanding DARNG/DACM.....	161
Appendix F: Memorandum-Establishing AAC/Reserve Component PAT.....	167
Appendix G: USAR FY97 Dedicated Procurement Program	173
Appendix H: ARNG FY97 Dedicated Procurement Program.....	177
Appendix I: FY98 Reserve Acquisition Position List.....	181
Appendix J: FY97 Reserve Acquisition Position List - Draft.....	185
Appendix K: FY99 Reserve Acquisition Position List - Draft.....	261
Appendix L: ARNG TDA Tasking Message.....	265
Appendix M: Memorandum-Support of US Army Reserve Acquisition Corps.....	269
Appendix N: NGB PARC Acquisition Professional Development Program.....	273
Appendix O: Reserve Component LOGCAP SUPPORT Briefing.....	327

LIST OF FIGURES

Figure 1: Acquisition Corps tenets	10
Figure 2. Army Acquisition Corps vision.....	11
Figure 3. Army Acquisition Workforce (positions)	14
Figure 4. Army Acquisition Workforce (personnel)	15
Figure 5. DAWIA acquisition disciplines	17
Figure 6. IMA reductions	37
Figure 7. Projected FY99 force structure	47
Figure 8. NGB military technician downsizing.....	48
Figure 9. STARC mission enabling functions.....	50
Figure 10. USPFO organizational structure.....	54
Figure 11. STARC information management functions.....	55

I. INTRODUCTION

The past seven years have seen dramatic changes to virtually every facet of our nation's defense establishment, and assuredly, those surrounding the components of the United States Army. Of greatest significance is the demise of the former Soviet Union and its Eastern Bloc, which for nearly 40 years served as the predominant threat that our military establishment was postured to confront. We are now confronted by domestic and international environments characterized by both uncertainty and rapidly changing circumstances. The post-Cold War era has set evolutionary courses into motion, most notably reduced levels of overall funding, especially in research, development, and acquisition; the downsizing and proposed restructuring of our forces; review and reform of the regulations and various processes by which the components of the Department of Defense (DoD) function; and a tremendous growth in the frequency and magnitude of troop deployments in "peacekeeping and peace monitoring roles." The initiation of the Congressionally mandated "Quadrennial Defense Review" in January 1997, undertakes a universal assessment of our nation's military needs for the 21st century and will certainly entail further changes throughout all of the DoD.

The Army vision of its "Force XXI" in meeting the challenges of the next century requires changing aggressively, questioning all past assumptions, and leveraging technology in order to become more efficient and effective. Force XXI projects the quality soldiers of the total Army into the 21st century by providing them the right doctrine and organizations, the most realistic training, and adequate and predictable

sustainment package during both peace and war, and the best equipment and weapons systems. General Dennis J. Reimer, Chief of Staff of the Army, has stated "...Presently, our force mix is not in balance with the demands of sustaining the effort across the spectrum of military operations around the globe. Meeting these new challenges without assuming unacceptable risk will require reshaping the total Army—Active, Guard, and Reserve—and the complementary roles that they play. Our Army must not only win multiple, high tech, mid-to-high intensity conflicts, but also meet the growing demands for reassurance and support."¹

To achieve these aforementioned objectives, the continued modernization of our weapons and other systems, and the equipping of the force must be accomplished as a "total Army team." Accordingly, each of its components must avidly embrace new philosophies, new processes, and new relationships in becoming a "total Army Acquisition Corps." Recognizing the requirements of the Defense Acquisition Workforce Improvement Act, this research effort has investigated numerous aspects pertaining to the relative scope of acquisition-related activities and requirements for the integration of elements of the United States Army Reserve (USAR) and the Army National Guard (ARNG) into the Army Acquisition Corps.

II. BACKGROUND TO DEFENSE ACQUISITION REFORM

Over the past 30 years the DoD has experienced various efforts seeking to improve aspects of the acquisition system. Both the executive and legislative branches have identified the need for overall change to various aspects of defense acquisition, ranging from the Fitzhugh Commission (President Nixon's Blue Ribbon Defense Panel, July 1969), the Goldwater-Nichols Department of Defense Reorganization Act of 1986, and the implementation of recommendations from the President's Blue Ribbon Commission on Defense Management of 1986, better known as the "Packard Commission."² Most initiatives had focused on changes in acquisition policy, procedures, and processes, with little address of the management and organizational structure of the acquisition arena and virtually no focus on the DoD acquisition workforce. The Packard Commission was one of the first reviews that truly assessed the quality and issues pertaining to personnel, describing the DoD workforce as "...Compared to its industry counterparts, this workforce is undertrained, underpaid, and inexperienced...It is vitally important to enhance the quality of the defense acquisition workforce, both by attracting qualified new personnel and by improving the training and motivation of current personnel."³ Perhaps even more significant was the Commission's position regarding Congress' role in the acquisition process:

Chances for meaningful improvement will come not from more regulation but only with major institutional change. Common sense must be made to prevail alike in the enactments of Congress and the operations of the Department. We must give acquisition personnel more authority to do their jobs. If we make it possible for people to do the right thing the first time and allow them to use their common sense, then we believe that the Department can get by with far fewer people.⁴

Furthermore, the Commission recommended that clear accountability be established for acquisition execution along with "business-related education and experience criteria...which will provide a basis for the professionalism of their career paths."⁵ The recognition of existing acquisition personnel qualifications and identification of acquisition-related functions became a fundamental part of impending legislation and most certainly is applicable to the proposed integration of subject USAR and ARNG personnel into the "total Army Acquisition Corps."

In July 1989, Secretary of Defense Richard Cheney in DoD's Defense Management Review (DMR) reported similar problems in the workforce and recommended a series of specific management initiatives to improve the acquisition process and more effectively manage DoD resources. Amidst the ongoing concern over the growing complexity and cost of DoD systems, their procurement, and the results of prior studies, Congress tasked the House Armed Services Committee to conduct an in-depth study of the DoD acquisition community. The subject study was exhaustive in nature and examined the levels of education, tenure of employment, experience levels, and training of the various elements of the DoD acquisition workforce. Its overall conclusions substantiated the findings and recommendations of previous studies, and indicated that significant changes were warranted in order to improve the qualifications, morale, and efficiency of the DoD acquisition workforce.⁶

III. DEFENSE ACQUISITION WORKFORCE IMPROVEMENT ACT

GENERAL

In response to the persistent criticisms of the DoD acquisition structure and process, Congress enacted as a part of the Fiscal Year 1991 National Defense Authorization Act, the Defense Acquisition Workforce Improvement Act (DAWIA, H.R. 4739, Public Law 101-510, Title XII, 104 Stat 1656, Sections 1201-1211, codified in 10 U.S. Code 1701-1764) on 5 November 1990. The legislation, also known as the Mavroules Act (after its major proponent, Representative Nicholas Mavroules) represents a formal attempt to finally professionalize DoD's acquisition workforce by establishing education, training, and experience requirements over a three-year period, beginning 1 October 1991.

Fiscal year 1994 was the first year in which all of the act's provisions and requirements were to be mandatory throughout the DoD. The act permitted DoD officials to waive specific qualification requirements on two conditions: (1) unusual circumstances justify the waiver, or (2) the individual's qualifications obviate the need for meeting the requirements. Additionally, the Government Accounting Office was to conduct annual audits and submit reports to Congress on the individual military department's compliance and waiver requests to the DAWIA.⁷

STATUTORY PROVISIONS

For the purpose of our research we examined five subchapters of the DAWIA: General Authorities and Responsibilities, Defense Acquisition Positions, Acquisition

Corps, Education and Training, and General Management Provisions. A summary of the major aspects of each subchapter follows.

SUBCHAPTER I - GENERAL AUTHORITIES AND RESPONSIBILITIES

(a) Section 1701. Management policies: directs the Secretary of Defense to establish policies and procedures for the management of persons assigned to acquisition positions in the DOD. The management of these personnel includes their accession, education, training, and career development. Furthermore, the Secretary is required to “ensure that, to the maximum extent practicable,” all workforce policies and procedures established are “uniform in their implementation throughout the DOD.”

(b) Section 1704. Service acquisition executives; authorities and responsibilities: designates the Assistant Secretary of the Army for Research, Development, and Acquisition as service acquisition executive for the “Total Army,” who is given full authority to “carry out all powers, functions, and duties” of the Secretary of the Army concerning the acquisition workforce and ensure that the policies of the Secretary of Defense established in accordance with the DAWIA are implemented throughout the three components of the Army.

SUBCHAPTER II - DEFENSE ACQUISITION POSITIONS

(a) Section 1721. Designation of acquisition positions: requires the Secretary of Defense to designate acquisition positions in regulations, and as a minimum, all acquisition-related positions in the following areas must be included: (1) Program management; (2) Systems planning, research, development, engineering, and testing;

(3) Procurement, including contracting; (4) Industrial management; (5) Logistics; (6) Quality control and assurance; (7) Manufacturing and production; (8) Business, cost estimating, financial management, and auditing; (9) Education, training, and career development; (10) Construction; and (11) Joint development and production with other government agencies and foreign countries.

(b) Section 1722. Career development: requires the Secretary of Defense to establish and publish career paths for both civilians and military personnel who wish to pursue acquisition as a career. These are identified in terms of the education, training, experience, and assignments necessary for career progression of both civilians and military personnel to the most senior acquisition positions. Additionally, the Secretary is required to identify and justify acquisition positions that may only be filled by military personnel. Furthermore it requires "a substantial increase in the proportion of civilians (as compared to armed forces personnel) serving in critical acquisition positions in general."⁸

(c) Section 1723. General education, training and experience requirements: requires that the Secretary of Defense "establish education, training, and experience requirements for each acquisition position that are based on the level of complexity of duties carried out in the position."⁹ The required implementation date was no later than 1 October 1993. Additionally, not more than one year of academic training or education in acquisition may be credited toward satisfying the experience requirements established by this chapter.

(d) Section 1724. Contracting positions: qualification requirements: establishes the minimum experience and civilian education requirements for personnel serving as

contracting officers in acquisition positions (that award or administer contracts for amounts above the small purchase threshold) on or after 1 October 1993.

SUBCHAPTER III - ACQUISITION CORPS

(a) Section 1731. Acquisition Corps: in general: requires the Secretary of Defense to establish an Acquisition Corps for each of the military departments.

(b) Section 1732. Selection criteria and procedures: establishes eligibility and selection criteria for membership in the Acquisition Corps.

(c) Section 1733. Critical acquisition positions: requires the Secretary to designate and publish a list of all critical acquisition positions (CAP). These positions are required to be filled by GS-14 or above (including SES) for civilian positions, and by lieutenant colonel or above for military positions.

(d) Section 1734. Career development: requires that all personnel assigned to a CAP must remain in that position for a minimum of three years unless waived by the Secretary of the Army. Additionally, the Secretary of the Army, acting through the service acquisition executive, "is responsible for making assignments of civilian and military members of the Acquisition Corps...to critical acquisition positions."¹⁰

(e) Section 1735. Education, training and experience requirements for critical acquisition positions: establishes the education, training, and experience requirements for program managers, deputy program managers, program executive officers, general officers, flag officers, civilians in equivalent positions, and senior contracting officials.

SUBCHAPTER IV - EDUCATION AND TRAINING

This subchapter provides for several educational assistance programs in order to facilitate its emphasis on improving the overall educational standards of the acquisition workforce. It provides for an intern program, a cooperative education program, a scholarship program, a tuition reimbursement program, and lastly, one which will repay student loans.

SUBCHAPTER V - GENERAL MANAGEMENT PROVISIONS

(a) Section 1761. Management information system: requires the Secretary of Defense to prescribe regulations to insure that the military departments establish a management information system that provides standardized information on personnel in acquisition positions.

(b) Section 1762. Report to Secretary of Defense: requires the Under Secretary of Defense for Acquisition to submit an annual report to the Secretary of Defense on the general status of the defense acquisition workforce from 1991 through 1998. The report includes the number of acquisition positions that are restricted to military personnel only and which ones are vacant, the total number of personnel serving in the Acquisition Corps broken down by civilian and military by grade level and specialty, the total number of CAPs broken down by civilian and military, the promotion rates for officers in the Acquisition Corps as compared to other functional areas, the number of times that a waiver for any requirement relating to the acquisition workforce was granted, the number of employees certified by an acquisition career program board, and many other items of information regarding the status of the acquisition workforce.

IV. ARMY ACQUISITION CORPS

GENERAL

The Army Acquisition Corps (AAC) was formally established in January 1989, in response to the recommendations and direction contained in Secretary of Defense Cheney's submission of the DMR to the president in July 1989 and the impending DAWIA legislation. The DMR required each of the Services to establish a dedicated corps of military acquisition specialists whose career development would provide the proper blend of operational and acquisition experience.¹¹ The Congressional intent to initiate the first stages of acquisition reform was obvious. The DMR even prescribed the key tenets that members of the "acquisition corps" were to possess (Figure 1).¹² Although the original AAC has grown to include civilian members, philosophically, these tenets should reflect the attributes of all members, to include potential members of the USAR and ARNG.

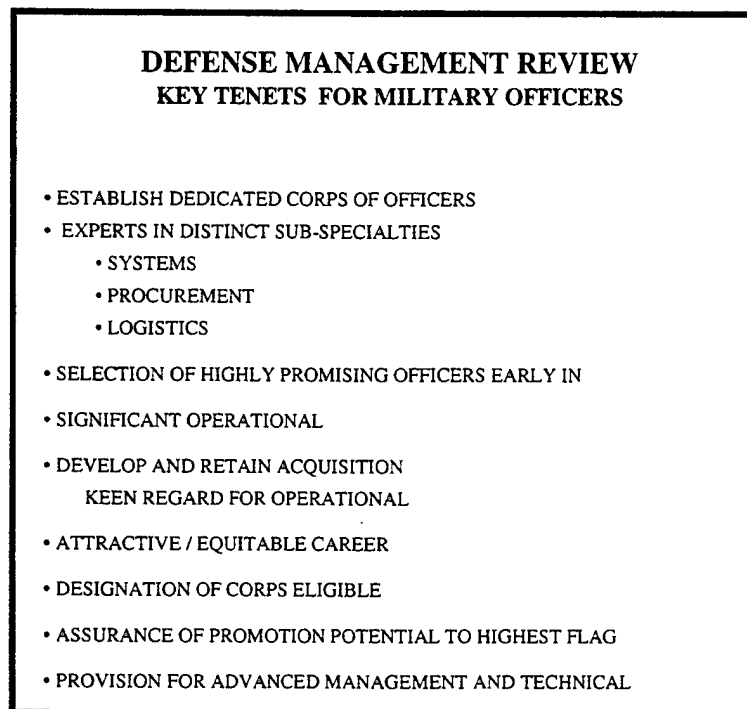


Figure 1. Acquisition Corps tenets.

A joint announcement from the Army Chief of Staff and the Secretary of the Army, stated “(the AAC) would provide a corps of dedicated professionals who are experts in systems development and procurement...and would integrate education, training, experience, selection, and promotion processes for all military and civilian members of the acquisition corps.”¹³ At that time, an Army pamphlet reflected the charter of the AAC as:

The Army depends on the quality of its material and weapons systems to meet its national security responsibilities. It is imperative that our development and acquisition processes permit us to exploit fully the great promise of American technology while at the same time maintaining the streamlined and efficient management structures. In light of this, the Army Acquisition Corps was formed to attract, select, develop and retain the most capable members of the workforce to fill our critical acquisition positions.¹⁴

Over the course of the next eight years, the AAC evolved to meet the growing modernization requirements of the Army. The current vision of the AAC is presented in Figure 2.¹⁵

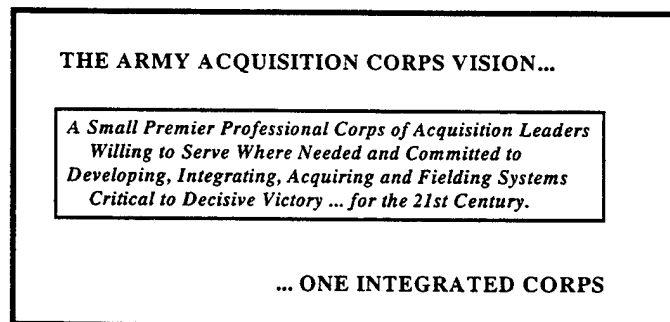


Figure 2. Army Acquisition Corps vision.

As with most other organizations throughout the Army, the AAC has also been dramatically impacted by the effects of the overall downsizing within the DoD. A historical trace of this evolution would serve no purpose at this time. However, over the

past year, there have been significant modifications to both the structure and policies of the AAC. Accordingly, the *status quo* of the AAC will be presented to serve as a benchmark from which proposed implementation plans, recommendations and conclusions for the integration of respective USAR and ARNG components into the AAC will be based.

STRUCTURE

The AAC is a sub-component of the Army Acquisition Workforce (AAW). The AAW is comprised of all those personnel, both within the active Army and the Department of the Army civilian force structure, that are performing acquisition-related functions and missions. These range from basic research and system development to contracting for supplies, facilities, and services for life-cycle support of weapons and other systems which enable our soldiers to perform their various missions. Differences between membership in the AAW and the AAC are defined by DoD Instruction 5000.58, *Defense Acquisition Workforce*. (This differentiation will be taken into consideration when the respective military and civilian members of the USAR and the ARNG (particularly those with individual state and territory employment status) are addressed later in this paper.)

Acquisition Workforce - The personnel component of the acquisition system. The acquisition workforce includes permanent civilian employees and military members who occupy acquisition positions or assignments, who are members of an Acquisition Corps, or who are in acquisition development programs. The Army maintains a Civilian Acquisition Position List (CAPL) which is a listing of all the authorized civilian positions throughout the Army that provide direct support to the Army's acquisition mission: these encompass all of the AAW positions.¹⁶

Acquisition Corps - A subset of the acquisition workforce, composed of selected military officers in grades O-4 or above and civilian personnel in grades GS-13 or above, who are acquisition professionals. There is an Acquisition Corps for each military Department and one for all other DoD components (including the OSD and the Defense Agencies). Individuals must meet the requirements established by law to become an Acquisition Corps member.¹⁷

As the CAPL comprises all authorized civilian positions throughout the AAW, a Military Acquisition Position List (MAPL) exists for those associated military positions. In both cases, positions are validated on an annual basis by a review board and approved by the Director, Acquisition Career Management (DACM). The composition of the CAPL is facilitated by the Acquisition Position Review System (APRS) which provides organizations throughout the acquisition community to electronically access, review, and submit their position data.¹⁸ Currently authorized positions and personnel strengths of the CAPL and MAPL are presented in Figures 3 and 4, respectively.¹⁹

Army Acquisition Workforce (Positions)

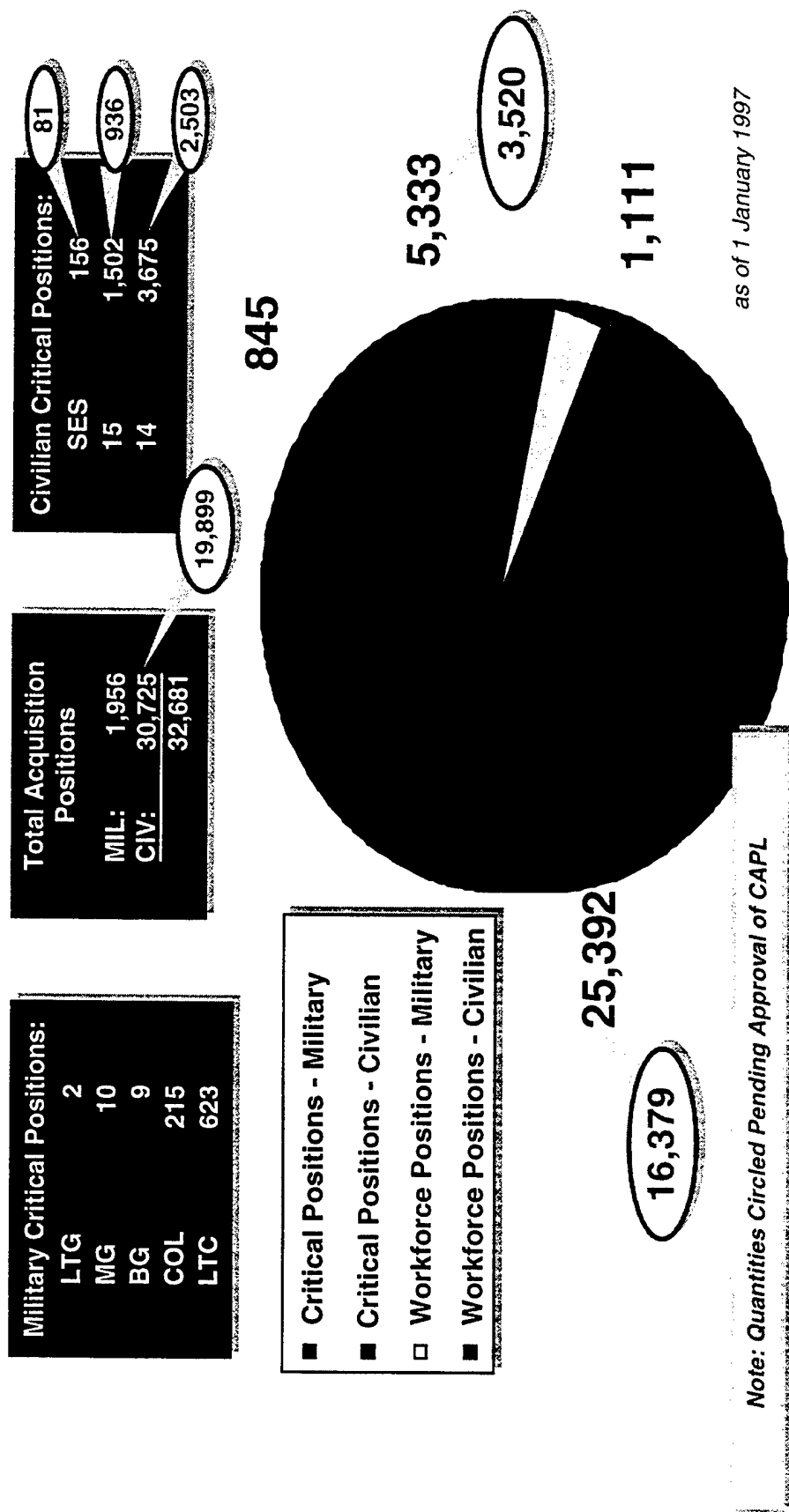


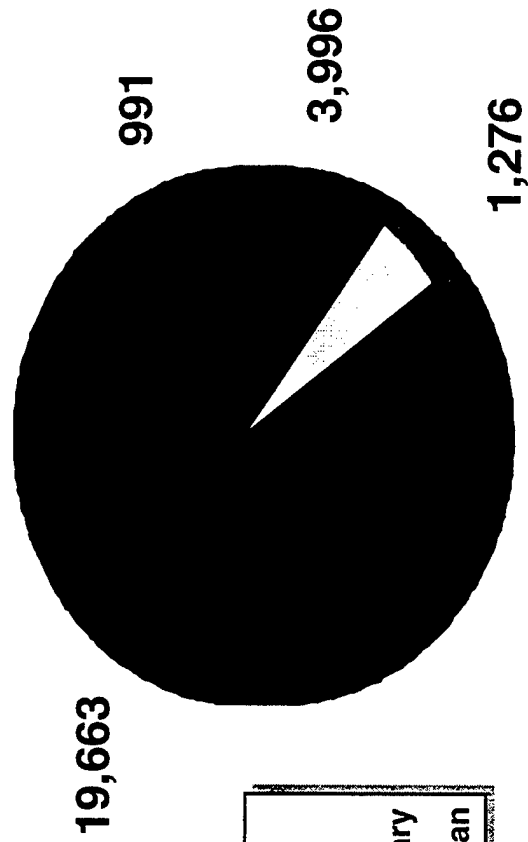
Figure 3.

Army Acquisition Workforce (Personnel)

Military Army Acquisition Corps Members:	
LTG	4
MG	6
BG	17
COL	197
LTC	530
MAJ	237

Civilian Army Acquisition Corps Members:	
SES	96
15	1,208
14	2,523
13	155
12	10
11	4

Total Acquisition Personnel	
MIL:	2,267
CIV:	23,659
	<u>25,926</u>



- Army Acquisition Corps - Military
- Army Acquisition Corps - Civilian
- Army Acquisition Workforce - Military
- Army Acquisition Workforce - Civilian

as of 1 Jan 97

Figure 4.

As the Army has been downsized, the overall strength of the active-duty commissioned officer authorizations within the AAC has been programmed for reduction. A previously approved glidepath for MAPL reductions is presented in Table 1.²⁰

	<u>FY92</u>	<u>FY95</u>	<u>FY96</u>	<u>FY00</u>
COL	241	235	235	215
LTC	567	568	597	506
MAJ	821	809	835	734
CPT	<u>607</u>	<u>581</u>	<u>467</u>	<u>545</u>
	2236	2193	2134	2000

Table 1. MAPL Authorizations

Currently, further reductions to the MAPL are anticipated, with projections as low as 1,935 total active duty members.²¹ Accordingly, many functional positions being filled by uniformed AAC members will be “civilianized” and transferred to the CAPL. However, the CAPL contains an “authorized strength cap” and it should be readily apparent that one result that cannot be compensated for will be the indeterminable amount of outstandingly qualified military expertise that will be lost from the Army’s acquisition arena. Relative to this “green suiter” experience and functional involvement in the acquisition process is where significant roles may be served by reserve component personnel, which will be subsequently discussed in this paper.

ACQUISITION CAREER FIELDS

Personnel, both military and civilian, in the AAW represent a multi-disciplined team across various commands and organizations throughout the Army and joint assignments. The majority of the force is in Program Executive Offices within the Headquarters, Department of the Army; the Assistant Secretary of the Army for Research, Development and Acquisition staff (ASARDA); U.S. Army Training and Doctrine Command (TRADOC); U.S. Army Space and Strategic Defense Command (USASSDC), Army Operational Evaluation Command (OEC); and the Army Materiel Command (AMC). The AAW performs a wide range of functions from basic research to test and evaluation, as well as contracting for supplies facilities, and services to life cycle support and disposal of equipment. The DAWIA as implemented by DOD Instruction 5000.28 established twelve (12) acquisition career fields and fourteen (14) acquisition career positions, as presented in Figure 5, encompassing functions across the AAW.

ACQUISITION CAREER FIELDS	ACQUISITION POSITION CATEGORIES
<ul style="list-style-type: none">• PROGRAM MANAGEMENT• COMMUNICATIONS-COMPUTER SYSTEMS• CONTRACTING• PURCHASING• INDUSTRIAL PROPERTY MANAGEMENT• SYSTEMS PLANNING, RESEARCH DEVELOPMENT, AND ENGINEERING• TEST & EVALUATION ENGINEERING• MANUFACTURING AND PRODUCTION• QUALITY ASSURANCE• ACQUISITION LOGISTICS• BUSINESS, COST ESTIMATING, AND FINANCIAL MANAGEMENT• AUDITING	<ul style="list-style-type: none">• PROGRAM MANGEMENT• COMMUNICATIONS - COMPUTER SYSTEMS• CONTRACTING• PURCHASING• INDUSTRIAL PROPERTY MANAGEMENT• SYSTEMS PLANING, RESEARCH DEVELOPMENT, AND ENGINEERING• TEST & EVALUATION ENGINEERING• MANUFACTURING AND PRODUCTION• QUALITY ASSURANCE• ACQUISITION LOGISTICS• BUSINESS, COST ESTIMATING, AND FINANCIAL MANAGEMENT• AUDITING• PROGRAM MANAGEMENT OVERSIGHT*• EDUCATION, TRAINING, AND CAREER DEVELOPMENT*
* Used only as position categories and cannot be used as personnel career fields.	

Figure 5. DAWIA acquisition disciplines.

These acquisition career fields and position categories should serve as a template for the USAR and ARNG structures for the identification of their respective positions and functions that qualify for inclusion within the AAW/AAC.

Army officers selected for accession into the AAW/AAC retained their basic branch designation (e.g., Infantry, Aviation, Military Intelligence, etc.), however, individuals no longer competed for assignments or command positions within those basic branches. For military members of the AAW/AAC, three functional areas were established for the management and career development of these officers: FA51 - Research, Development and Acquisition; FA53 - Systems Automation; FA97 - Contracting and Industrial Management. A brief description of each of these functional areas (FA) follows.

(a) FA51 - Research, Development and Acquisition (RD&A) officers manage the activities of the combat and materiel developer organizations involved in the conception, research, development, acquisition, testing and fielding of materiel, and the disposal of obsolete systems. They participate in all aspects of systems acquisition from the review of mission area analysis, battlefield development plans, modernization plans, and the Army Modernization Memorandum resulting in materiel solutions. RD&A officers manage materiel throughout all life cycle systems management model phases outlined in AR 70-1.

(b) FA53 - Systems Automation officers serve in positions requiring technical competence in the fields of systems automation management, systems automation engineering, and systems automation acquisition. FA53 officers manage computer systems and provide automation expertise at all command levels, including commanders and officials in combined, joint, and service agencies. They manage the development of software systems; integration of software, hardware, and data communications; automated systems and related services; and serve

as advisors to the commander and staff on automation policy and technical matters. This includes, planning, organizing, directing, coordinating, controlling, and budgeting for automated systems and services supporting functional users, commanders and staffs. Included in this functional area are command, immediate supervisory, advisory and technical responsibilities for data processing units, installations and activities, engineering, acquisition, construction, installation, operation and maintaining computer systems. FA53 officers serve in information management staff positions; supervise and perform systems analysis, design, development, testing, prototyping, training and systems installation; acquire systems components; integrate systems components; and manage systems implementation for much of the Army.

(c) FA97 - Contracting and Industrial Management officers accomplish the procurement function that provides the materiel and services required to accomplish Army and DoD missions, through execution of contracts, related contract management responsibilities, and production. The FA97 officer performs those functional duties which use the productive capabilities of government and industry to provide the weapons, ammunition, aircraft, missiles, vehicles, electronics, and other essential materiel and services required by the Army and DoD. Typical examples of functional duties are contract formulation, negotiation and award; contract administration; contract management; production management; technical data management; quality control and product or program management.²²

It should be noted that a recent decision from the Department of the Army initiates the consolidation of these three functional area identifiers into a single "FA 51" designation. Reclassification will be accomplished by an additional alpha identifier for both AAW and critical AAC personnel, depending on particular skills. Accordingly, "acquisition-related" positions will be designated as 51_ (e.g., 51A Systems Development, 51C Contracting and Industrial Management, 51R Systems Automation Acquisition, 51S Research and Engineering, 51Z Acquisition, etc.) This revision also seeks to achieve a closer alignment of military AAW/AAC members with their basic branch affiliations in order to ensure optimum contribution of the officer's branch expertise with the affiliated

system development.²³ As will be discussed in more detail later, this measure may facilitate reserve component officer integration within the AAW/AAC and enhance potential competitiveness with their peers within the limitations of basic branch and unit affiliations in the USAR and ARNG.

Shortage of Science and Engineering Skills

“Force XXI” as the vision for the Army of the next century will require leaders who have the technical competency to optimize the combat leverage provided by the complex, modern digitized weapon systems. Recently, the Army Science Board (ASB) concluded that, paradoxically, this reliance on modern weapon systems and technology has been growing while the Army has been reducing its cadre of technology-literate line officers and science, mathematics, and engineering (SM&E) educated officers.²⁴

Approximately 30 percent of all AAC positions are in scientific, technical, or engineering fields.²⁵ Within the next decade, the rate of technological change will be an order of magnitude greater than in the past, and will continue to accelerate. Coinciding with the current downsizing initiatives, the Army will certainly be confronted with a predicament of increasing shortages in SM&E personnel to meet its needs across the spectrum of the acquisition arena and to ensure that the Total Army can assimilate and adapt to rapid technological change.

The ASB study addressed Army officer requirements in the areas of entry-level requirements, career development and training, and position requirements. The following are selected ASB comments pertaining to the diminishing SM&E core in the Army.²⁶

Many officers entering today's Army have not taken a sufficient number of SM&E college courses to exploit current and emerging microchip-based information technologies, and thereby advance the evolving mission of the Army.

The Army appears to be pursuing "second class" SM&E talent...

Diverse personnel requirements and time compression assignment policies are pernicious to SM&E assignments, education, and advancement.

SM&E-educated officers are pushed through the warrior personnel management template, with adverse results for both warriors and those officers.

There are inadequate and dwindling numbers of SM&E-educated officers in key assignments in the Training and Doctrine Command (TRADOC), the Army Materiel Command (AMC), the line Army, and the Program Executive Officer (PEO) system.

Table of Organization and Equipment (TOE) and Table of Distribution and Allowance (TDA) officer spaces do not stipulate SM&E education designations.

No personnel program exists to provide incentives to career SM&E-educated officers (dual- and single-track officers).

The Total Army has the immediate and future need for qualified SM&E expertise. As an institution, the Army needs its SM&E officers to more effectively bridge combat development, materiel development, and technology implementation in field operations. This "bridging" has not been adequately addressed as a capability of enormous value to the Army...and its potential has not materialized in an Army whose strength has traditionally been derived from its people and its technology.²⁷ Undeniably, extensive

SM&E expertise is resident within the USAR and ARNG. As the Total Army evolves with a greater segment of missions, roles, and functions being performed by the reserve component, the traditional modes of integration and perceptions in which these elements have been regarded must change. As will later be identified, the USAR and ARNG can significantly contribute to mitigating this growing loss of SM&E talent and enhance the overall AAW/AAC community.

LEVELS OF CERTIFICATION

The DAWIA and DoD Instruction 5000.52-M established three (3) levels of certification for both military and civilian members of the acquisition workforce based on professional qualifications within a given career field. Level 1 is the most junior and Level 3 is the most senior. It also identifies specific qualification requirements for progression in each acquisition position. Particular criteria are based on education, experience, and military/civilian grade levels. These career path criteria are presented in Appendix 2. For the purposes of this paper, only the certification of military personnel, from the standpoint of AAW and AAC qualification, will be discussed. Level I is comprised of officers in the grades of O-1 through O-3 and is characterized by fundamental qualifications and expertise. Level II consists of officers in grades O-3 through O-4, with standards emphasizing specialization in the individual's career field. The senior career status, Level III, is comprised of officers in the grade of O-4 and above who have fulfilled all mandatory training and education requirements, and developed an in-depth knowledge of their functional area and the DoD acquisition process. Provisions exist for an 18 month period in which to qualify personnel. However, Level II and III positions stipulate that mandatory requirements be met prior to assignment of personnel.

A significant consideration for the integration of reserve component personnel will be the manner in which both military and private sector experience is equated. The DAWIA groups experience into the following four categories.²⁸

(a) Program Office or Similar Organization (P time). This type of experience is gained by working in positions on the MAPL in organizations directly involved in acquisition programs. These organizations are involved in planning, managing, and/or executing acquisition programs governed by DoD Directive 5000.1 and DoD Instruction 5000.2.

(b) Acquisition Related Education (E time). Education experience is gained through the completion of an advanced degree program (master's or higher) in an acquisition-related discipline or through the completion of military acquisition courses. Appendix C contains the listing of the advanced civilian degrees that qualify as education experience. All military courses which fall under the Defense Acquisition University (DAU) qualify as education experience. In addition, the Materiel Acquisition Management Course (Army Logistics Management College) and the Systems Automation Courses (U.S. Army Computer Science School) also qualify as education experience. The maximum "E time" any officer can have is 12 months.

(c) Other Acquisition Related Experience (O Time). Other experience is any acquisition experience that does not fall under the preceding categories. This experience is gained by working in positions on the MAPL in organizations other than those gaining "P time." Time spent in the Training with Industry (TWI) Program, as an assignment officer or instructor are examples which are included in this category.

(d) Total Acquisition Experience (T time). An officer's total acquisition experience is the sum of the officer's P, E, and O time credit.

Acquisition experience, other than education, is primarily obtained through assignment to validated positions on the MAPL. MAPL positions are coded in the PERSCOM data base as either P or an O position based on the category of relative experience that it produces. Periodically, the assignment history of each officer within the AAW is audited,

with a compilation of total monthly experience in each of the categories subsequently annotated on the individual's Officer Record Brief.

All individuals working in designated MAPL positions are in the AAW.

However, they may not necessarily be in the AAC. Acquisition corps membership as prescribed by the DAWIA consists of the following criteria:²⁹

1. The officer must be a major or above.
2. The officer must have a baccalaureate degree.
3. The officer must have at least 24 semester credit hours (or equivalent) from among the following disciplines:
 - Accounting
 - Business Finance
 - Law
 - Contracts
 - Purchasing
 - Economics
 - Industrial Management
 - Marketing
 - Quantitative Methods
 - Organization and Management
4. The business hour requirement stated above is also satisfied if the officer has 24 semester credit hours in his acquisition career field and 12 semester credit hours from among the disciplines listed above. (For example, a FA 51 officer with an engineering degree would only need 12 credit hours from the above disciplines to meet this requirement.)
5. The officer must have at least four years of experience in an acquisition position.
6. Requirements 2 and 3 are also satisfied if the officer had at least 10 years of acquisition experience as of 1 October 1993.
7. The DoD Instruction 5000.58 imposes the further requirement that after 1 October 1993 an individual must have completed the training required for Level 2 certification in their career field.

The process for determining reserve component participation in the AAW/AAC has yet to be defined. However, steps have been previously taken for the identification of potential

candidates incorporating the aforementioned criteria. Additional caveats given in the event that items 1, 2, and 3 could not apply are:³⁰

- a. Have 10 years acquisition experience as of 1 October 1991; or
- b. Are a member of another Service acquisition corps or AAC as a civilian employee.

In March 1995 a panel of functional experts reviewed the records of more than 550 USAR officers for possible inclusion in the AAW/AAC, recommending 369 USAR officers for accession. LTG William H. Forster, then Director, Army Acquisition Corps, approved the recommendations on April 8, 1995. A breakout of that USAR inventory follows:

<u>ACQUISITION CORPS</u>				
FA	MAJ	LTC	COL	TOTAL
51	65	59	8	132
53	16	16	0	32
97	<u>51</u>	<u>55</u>	<u>9</u>	<u>115</u>
Total	132	130	17	279

<u>ACQUISITION WORKFORCE</u>					
FA	CPT	MAJ	LTC	COL	TOTAL
51	15	18	4	0	37
53	4	5	2	0	11
97	<u>26</u>	<u>9</u>	<u>6</u>	<u>1</u>	<u>42</u>
Total	45	32	12	1	90

Table 2. USAR Army Acquisition Corps Accessions³¹

The selection of these USAR personnel for accession into the AAW/AAC was a significant step towards potential integration of both USAR and ARNG personnel into the Total Army acquisition arena. However, this validated *individual qualifications*, and virtually no action was subsequently taken towards formally instituting the acquisition specialty across the USAR and ARNG. It is essential that it be recognized that individuals throughout the Reserve Component not only possess acquisition-related skills, but are performing a wide variety of acquisition functions on a daily basis.

Aside from acknowledging that acquisition missions, activities and functions are an integral part of their organizations, the USAR and ARNG are compelled to institute a formal acquisition structure to meet the statutory requirements and provisions of the DAWIA.

STATUTES, POLICIES AND COMPLIANCE REQUIREMENTS

The essence of overall acquisition reform relating to the institution of service-wide “acquisition corps” has previously been identified within the DAWIA. However, specific requirements and guidance have been prescribed through numerous DoD instructions, as well as Department of the Army regulations. Unfortunately, past interpretations of a variety of these items have resulted in considerable deviance and misunderstanding of provisions and requirements pertaining to the integration of reserve components into the AAF/AAC.

DoD instructions complementing the DAWIA, and the associated Army

Regulation pertinent to the management of the AAW/AAC are as follows:³²

- DoDI 5000.52M, Career Development Program for Acquisition Personnel, describes each acquisition career field and defines the three acquisition career fields. The appendices to DoDI 5000.52M prescribe the specific requirements for each career level in each career field.
- DoDI 5000.58, Defense Acquisition Workforce, is the DoD document for implementing the DAWIA.
- DoDI 5000.55, Reporting Management Information on DoD Military and Civilian Acquisition Personnel and Positions, establishes the acquisition reporting requirements for the services.
- AR 70-1, Army Acquisition Policy, sets forth and implements the Army's acquisition policy and assigns responsibilities to Army organizations for execution and compliance with DoD directives, instructions, and policies.

Under the provisions of AR 70-1, the Assistant Secretary of the Army (Research, Development, and Acquisition) (ASARDA) serves as the Army Acquisition Executive (AAE). Within the scope of duties and responsibilities of the AAE are the following specific functions:³³

- Carry out all powers, functions, and duties of the Secretary with respect to the acquisition workforce within the Army, subject to the authority, direction, and control of the Secretary of the Army.
- Establish and maintain the Army Acquisition Corps, and act as the final authority on all matters reflecting the Army's acquisition system, except as limited by statute or higher level regulation.
- Establish a streamlined acquisition structure for managing Army acquisition programs.

- Approve the establishment and termination of all Program Management Offices (PMO) and Program Executive Offices (PEO). The AAE has the authority to designate a system for intensive, centralized management and prescribe the appropriate level of management at any point in the program management process...

The preceding provisions clearly establish the AAE's leadership role in managing the overall systems acquisition process, as well as the AAW and AAC. Reference to the DAWIA and associated DoD instructions expressly state that inclusive provisions are applicable to the Reserve Components of the military departments with one exception. The language of the initial DoDI 5000.58 stated that "...the National Guard is excluded from designating critical acquisition positions outside National Guard Bureau (NGB) Headquarters." Impending changes to this instruction in FY 97 purportedly will eliminate this exclusionary provision for the 54 military departments of the individual states and territories.

Existing law and DoD guidance do not differentiate between members of the active and reserve component acquisition workforces. Uniform requirements are established for all DoD elements and agencies involved in the acquisition process. Overall, the individual services have been afforded limited authority for deviation in the implementation of the DAWIA. It is incumbent for the USAR and ARNG to comply with the provisions and requirements of the DAWIA.³⁴

Accordingly, the AAE has directed that the ASARDA staff undertake the coordinated development of a detailed plan for the integration of the USAR and ARNG

into the *Total Army Acquisition Corps*. Several actions have been initiated and completed towards accomplishing this objective. The first was the consummation of memorandum of agreement(s) (MOA) between LTG Ronald V. Hite (DACM) and MG Max Baratz, Chief, Army Reserve (CAR) and MG William A. Navas, Director of the Army National Guard (DARNG)(Appendices D and E, respectively), which provided the basis of understanding for the establishment and operation of a system to have the reserve components comply with the DAWIA. The second action was the establishment of a Army Acquisition Corps Reserve Components Process Action Team (PAT) comprised of members from OASARDA, USAR, and ARNG. Co-chaired by appointees of the CAR and DARNG, the PAT is tasked to review and provide recommendations for the establishment, integration, training, management, and utilization of Reserve Component AAC members. The responsible coordination elements for each organization lies within the logistics area, DAAR-LO (OCAR) and NGB-ILE (ARNG). The charter of the PAT is presented in Appendix F. Inherent to this tasking is identifying the particular nature of the USAR and ARNG, and the respective issues and concerns that may necessitate different approaches to their implementation of the DAWIA and integration into the AAW/AAC.

V. UNITED STATES ARMY RESERVE

GENERAL

Since its creation as the Medical Reserve Corps in 1908, and the passage of the National Defense Act of 1916 which created the Officer's Reserve Corps, Enlisted Reserve Corps and Reserve Officer Training Corps (ROTC), the United States has continually depended on the citizen-soldier to meet its growing level of military preparedness and strength. While the Korean Conflict was still under way, Congress transformed the Organized Reserve Corps into the United States Army Reserve (USAR). This new organization was divided into a Ready Reserve, Standby Reserve and Retired Reserve. At that time, reserve units were authorized 24 inactive duty training days a year and up to 17 days of active duty (called annual training). During the late 1950s, the Army Reserve became increasingly combat support and combat service support oriented. A subsequent reorganization during that period called for the Army Reserve and Army National Guard to provide supplemental forces to the active Army (the Army Reserve's role included individuals as well as units). Several call-ups of the Reserves were characterized by numerous problems, including old equipment, lack of equipment, shortage of unit soldiers, and difficulty locating individual soldiers. The Army Reserve reorganizations of 1967 and 1968 resulted in the USAR being composed primarily of combat support and combat service support units, with combat arms units concentrated in the Army National Guard.³⁵

With the end of the draft in 1973, the United States initiated the "Total Force Policy," which called for maintaining an active duty force capable of ensuring peace and

detering aggression. Those forces would be reinforced, when necessary, by a well-trained, well-equipped Reserve Component. The effect of an all-volunteer active Army and the Total Force Policy was a shift of some responsibilities and resources to the Army Reserve.³⁶ Since that time, the United States has experienced a growing number of deployments, with each becoming more significant in that the active Army simply could not provide enough qualified personnel for specific tasks, given its other responsibilities. Accordingly, the use of USAR personnel became essential.

Today, the Army Reserve has almost 40 percent of the Army's combat support (CS) and combat service support (CSS) units. With over 92 percent of those units assigned a role under Army regional operational plans, the USAR is positioned to support almost any Army mission worldwide. The National Strategy will continue to rely heavily on USAR participation. The shift from full to partial mobilization enhances peacetime and operational readiness. In logistics, Army Reserve initiatives will increase equipment-on-hand, expand the use of commercial practices and dealer networks, and improve capabilities through technological advancements.³⁷ The Army Reserve of the 21st century, with its core competency resident in CSS, must be a relevant and capable cornerstone of the Army and our nation's defense. Combining civilian acquired skills with Army values and military training and experience, personnel of the USAR represent an asset that is prime to supporting worldwide Army missions, particularly within the acquisition arena.

ORGANIZATION

The USAR consists of all Reserves of the Army who are not soldiers of the Army National Guard of the United States (ARNGUS). This includes the Selected Reserve, the Individual Ready Reserve (IRR) and the Retired Reserve, totaling more than 1,000,000 reservists. The Selected Reserve is composed of active guard and reserve (AGR), troop program units (TPUs) and individual mobilization augmentees (IMAs). The current drawdown USAR program entails an end strength of 208,000 soldiers by 1998. For the purposes of this discussion, aspects of integrating AGR, TPU and IMA personnel into the AAW/AAC will be addressed.

The Total Army mission is supported by three Army Reserve management bodies. At the Pentagon, the Office of the Chief, Army Reserve (OCAR) is advisor to the Army Chief of Staff on all matters pertaining to the USAR. Additionally, the OCAR serves as the Commander of the United States Army Reserve Command (USARC) and as the Deputy Commander of the United States Forces Command (FORSCOM) for Reserve Forces. The OCAR develops and executes Army Reserve plans, policies and programs, administers USAR personnel, operations and construction funds and commands the Army Reserve Personnel Center (ARPERCEN).

Located in Saint Louis, MO, the ARPERCEN serves as a field operating agency of OCAR, and provides career management and training to approximately 374,000 soldiers in the Individual Ready Reserve (IRR). Additionally, ARPERCEN is responsible

for management of the IMA program and the Standby Reserve and Retired Reserve (which includes retirees from both the National Guard and Active Army).

The United States Army Reserve Command (USARC) is based in Atlanta, GA, and commands all continental United States (CONUS) Army Reserve units except for civil affairs and psychological operations units (which are under the U.S. Army Civil Affairs and Psychological Operations Command). There are three Army Reserve Commands (ARCOMS) outside the CONUS, located in Hawaii, Puerto Rico and Germany. USARC recently reorganized its command and control structure to enhance its CSS competencies. The new structure consists of 10 Regional Support Commands (RSCs), three Regional Support Groups (RSG) and 37 specialized commands. The RSCs command, control and support units in a geographical area, with new responsibilities in depot maintenance and base operations and installation management. The RSCs are based in California, New York, Alabama, Minnesota, Kansas, Arkansas, Massachusetts, Utah, Pennsylvania, and Washington state. The RSGs are located in Georgia, Indiana, and Texas, providing command, control and support units in specific functions, such as medicine, logistics, engineering and training.³⁸

Recently, the USARC established Garrison Support Units (GSUs) in order to provide a more robust power projection capability. These units are to be ready on the first day of any contingency with the primary mission to backfill active Army installation base operations and logistical activities vacated by deploying active component

organizations during contingency operations. The GSUs additionally provide peacetime support to their respective active component counterparts.

Troop Program Units

In fulfilling its mission of meeting DA mobilization requirements, the USAR provides units that are sufficient in strength, state of training and equipment readiness to be deployed with a minimum of post-mobilization training in addition to providing trained individual officer and enlisted soldier reinforcements for units. Troop program units (TPUs) are those USAR elements of the Selected Reserve organized to serve as units (both Table of Organization and Equipment (TO&E) and Table of Distribution and Allowances (TDA)).³⁹ TPUs consist of units with drilling reservists and full-time unit support (FTUS) personnel. FTUS may be manned by Active Guard and Reserve (AGR) personnel or members of the active component. With the recent USAR reorganization, all TPUs are under the command and control of the respective RSC in which they are located.

Personnel assigned to TPUs deploy with their respective units upon mobilization. They meet the Ready Reserve annual training requirements through participation in unit training assemblies. The annual training requirements for these officers as prescribed by AR 140-1 and Title 10 USC 270(A)(1) are:⁴⁰

- a. Participate in no more than 48 scheduled periods of training or drills and serve on "annual training" (AT) for not less than 14 days (exclusive of travel); or
- b. Serve on AT for not more than 17 days.

Active Guard Reserve

Active Guard Reserve (AGR) are members of the ARNG or USAR serving in a full-time active duty capacity (other than for training) for 180 days or more. Traditionally they are involved in the daily functions of organizing, recruiting, training or executing the administration of Reserve Component units. Additionally, AGR personnel are assigned to the TDA structures at the OCAR, USARC and ARPERCEN.

Individual Mobilization Augmentees

Individual USAR officers who are members of the Selected Reserve may also serve as individual mobilization augmentees (IMAs). Traditionally, IMAs have been assigned to key positions in the Department of Defense, Army agencies, active Army units, and other governmental agencies that require rapid fills during periods of mobilization. Objectively, IMAs represent a highly skilled group of individuals that augment active component (AC) organizations in order to meet expanded mission requirements. Accordingly, IMAs are selectively assigned to these AC positions and to respective IMA detachments based on individual qualifications.⁴¹

There is no prescribed organizational structure for IMA detachments. Consisting of a minimum of five IMA officers with related training (and, theoretically, similar qualifications), an IMA detachment is a functional non-TPU assigned the mission of supporting the particular requirements of its sponsoring or proponent AC agency.

Members of the IMA detachment provide their support to these organizations on the basis

of Inactive Duty for Training (IDT) for the purposes of acquiring retirement points and receive no military pay in the performance of the duty. On an annual basis, individual drilling IMA officers are normally authorized to perform at least 24 additional periods, in addition to a dedicated 12 day (excluding travel) AT requirement in their mobilization billet with the proponent agency, unless appropriate exceptions are granted.⁴² IMA detachment training specifically relates to the mission, organization, functions and activities of its proponent agency.

Over the past several years the IMA program has experienced significant reductions in authorized positions and will continue to be reduced through FY99. In many organizations that participated in the IMA program, these reductions resulted in a virtual elimination of all IMA support. As an example, in FY96 the OASA(RDA) sponsored 52 IMA positions. For FY97, they were authorized only 8 individuals. Overall IMA program reductions are presented in Figure 6. The long-term impact of these reductions may be difficult to quantify. Most assuredly, it represents an unfortunate consequence for the individual IMA officers. Additionally, it deprives the supported organization of exceptionally qualified individuals, who, over the tenure of their annual assignments to the position, surely acquired expertise in the mission and functions of the organization.

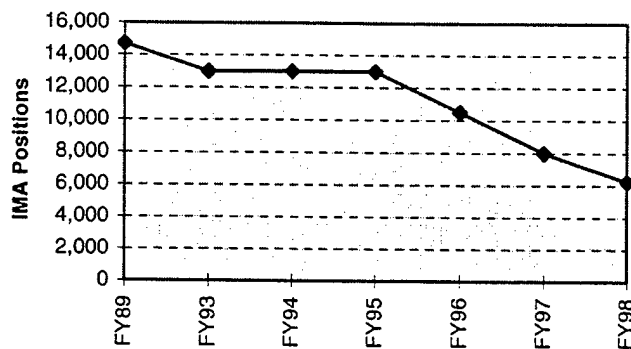


Figure 6. IMA reductions.⁴³

Individual Ready Reserve

An additional source of reserve manpower is the Individual Ready Reserve (IRR). Comprised of soldiers with a remaining service obligation or those who have voluntarily elected to be a member, the IRR represents a group of individuals with a broad range of previous military training and experience.

Members of the IRR can be activated involuntarily for up to 15 days a year. However, during a time of national emergency, the President may mobilize the IRR for a period of up to 24 months. If Congress declares war or a state of national emergency, the President is authorized to involuntarily activate the Ready Reserve, to include the IRR, for the duration of the crisis plus an additional six months.⁴⁴

MANAGEMENT

Among the numerous changes that are taking place in the USAR is the establishment of a new Army Reserve Personnel Command (ARPC) in St. Louis which is

to replace the existing ARPERCEN and the Full Time Support Management Directorate in October 1997. Since May 1996, Army Reserve personnel management was converted from a branch or functional area-based system to one organized by regional teams. The ARPC will utilize a team concept to provide total life-cycle career management for Army reserve soldiers throughout the force, thereby supporting the RSCs by helping to maintain unit readiness and providing responsive support to our soldiers.

As a complement to this personnel management change, the ARPC will implement the Personnel Electronic Record Management System (PERMS). This system will convert paper and microfiche personnel records to a modern electronic system which will significantly increase efficiency by allowing immediate multiple user access to individual personnel records.⁴⁵

Reserve Officer Personnel Management Act

Perhaps the most far-reaching change that will impact the management of the Reserve Component has been the passage of the Reserve Officer Personnel Management Act (ROPMA), which went into effect 1 October 1996. ROPMA is the first major legislative change affecting personnel management for reserve commissioned officers of all services, including the National Guard, since 1954. The objectives of ROPMA are twofold. First, it standardizes reserve officer personnel management across the military. Second, it aligns the reserve system with that used by the active component.

Several provisions of the ROPMA significantly change the promotion process and warrant specific mention due to their potential influence in the formulation of any integration plan for Reserve Component personnel into the AAW/AAC. These are:

Creation of a reserve active-status list (RASL), a single list of all officers who are actively participating members of the Army Reserve, including those in the IRR, and the Army National Guard. The RASL ranks officers within each grade and competitive category. An officer must be on the RASL in order to be considered for promotion. Officers who return to the RASL after being in inactive status must be on the list for at least one year before they can be promoted.⁴⁶

Elimination of the mandatory time-in-service (TIS) and time-in-grade (TIG) requirements for promotion. There will now be a minimum and maximum TIG for each rank with a date of rank falling in between.⁴⁷

Below zone promotions may be based on "needs of the service" for captains, majors, and lieutenant colonels. ROPMA bases promotions on "best qualified" standards instead of "fully qualified." In order to be recommended for promotion by a mandatory board, an officer must be "fully qualified" (minimum TIG, education, etc.). Of those "fully qualified," the board selects those officers it feels are "best qualified."⁴⁸

If an officer is recommended for promotion by a mandatory board, ROPMA allows for that officer to voluntarily delay promotion for up to three years. At the end of this period the officer must accept the promotion, transfer to the USAR (IRR) and be promoted, or decline the promotion. Declining promotion, the officer is considered a one time non-select for promotion. Officers who become non-selects twice are subject to separation.⁴⁹

Officers may be promoted to a "position vacancy" (formerly "unit vacancy") prior to their first mandatory selection board. In order to be promoted to fill a position vacancy at the next higher grade, an officer must meet the minimum TIG requirements established by the regulation. The officer must be "fully qualified" in all other respects. If an officer appears before a mandatory selection board, he must be selected before a position vacancy promotion is permitted. Waiver authority to this requirement is the Secretary of the Army alone if it is found that the officer is the only one qualified to fill the vacancy.⁵⁰

As will be subsequently discussed, these provisions may greatly facilitate the career development of Reserve Component officers, particularly those with specialized skills or limited positions, within the acquisition corps. Overall management of USAR officers is governed by the statutory requirements and guidance contained in Title 10, United States Code 270 and Army Regulation 140-1.

ACQUISITION-RELATED USAR ACTIVITIES

In conjunction with the changes that have been made to its structure, a revitalized focus of the USAR has been arming the force with the best possible equipment. In doing so, the USAR has made significant progress toward improving the equipment-on-hand status of its units by targeting Army Reserve procurement, purchasing USAR-unique equipment, redistributing equipment and increasing depot maintenance funding. The CAR has stated that "...maximum use of available funds to upgrade and rebuild Army Reserve equipment has been an ongoing priority."⁵¹

Within depot maintenance programs, activities are not limited to simply overhauling the equipment for purposes of extending service life, but rather entail the incorporation of product improvements and modernization. Current programs consist of the U-21 aircraft modernization and refurbishment program, generator and trailer conversions, computer refurbishment and upgrade, trailer and tanker modernization, HMMWV remodeling, and watercraft and marine remodeling and upgrade programs. Integral to these activities, the USAR has pursued a greater reliance and interaction with industry for equipment maintenance, repair and remanufacture. Specific areas that have

been identified include: remanufacture, with technology insertions and product improvements; end item repair and return; parts distribution; maintenance engineering; leasing; new procurement; and production surge.⁵² It is intuitively obvious that these activities correlate to the acquisition career fields and position categories that are identified by the DAWIA, as previously presented in Figure 5.

The most significant acquisition-related USAR activity resides in the Dedicated Procurement Program (DPP). The DPP consists of specifically programmed Congressional funding through the "National Guard and Reserve Equipment Appropriation" (NGREA) for the purpose of procuring equipment for the Reserve Component in order to improve unit readiness. Established in 1981, NGREA is "over and above" the President's Budget. Army implementation of the NGREA is through the "Reserve Components Dedicated Equipment Distribution Program" accomplished through AR 700-140. The DPP consists of prioritized requirements that have not been met by previous procurements of the active Army. This may result from changing or unprogrammed requirements and Army funding shortfalls. Since FY81 through FY97, the total DPP appropriations have exceeded \$1.55B. In FY97, the DPP was approximately \$115M. The prioritized listing of requested DPP normally reflects the difference between validated requirements of the Reserve Component and the projected fieldings of modernized equipment or the availability of that being "cascaded" from the active Army down to the USAR and ARNG.⁵³

The CAR is overall Program Director of the USAR DPP. The responsible activity within the OCAR for planning and programming the DPP is Chief, Logistics Division (DAAR-LO). However, the determination of USAR requirements and actual equipment fielding is accomplished by the USARC DCSLOG. From FY95-FY97, approximately 68.4 percent (\$193.0M) of the total DPP (USAR) was allocated solely for trucks and trailers.⁵⁴ A listing of the FY97 DPP items is presented in Appendix G.

VI. ARMY NATIONAL GUARD

GENERAL

The Army National Guard (ARNG) is our nation's oldest military organization predating the founding of the nation and a national military force by almost a century and a half. The tradition upon which the National Guard was founded is that for able-bodied citizens, it is both a privilege and responsibility to serve in the common defense of their community and nation. Guardsmen have performed these duties in virtually every conflict that America has experienced up through *Operation Desert Storm* and today's peacekeeping roles, such as *Operation Joint Endeavor*.

The ARNG vision statement reflects the responsive and evolutionary nature of the National Guard's capabilities to ensure it remains a relevant force to meet changing missions and requirements that our nation is faced with today, and reads:

"A relevant force...mission across the spectrum of contingencies...structured and resourced to accomplish its missions...capable and accessible when called...with trained citizen-soldiers committed to preserving the timeless traditions and values of service to our nation and communities."⁵⁵

The Guard fulfills a vital role in our national defense and emergency preparedness systems. The Guard has emerged as the foremost reserve of the Army. Under the Total Force Policy, the Guard is capable of providing organized and trained units to engage in missions along with the active Army. Throughout our history, the Guard has been an integral component of the defense and domestic emergency-response networks of communities, the States and the United States.

The National Defense Act of 1903, commonly known as the Dick Act, affirmed the National Guard as the nation's primary organized reserve. With the National Defense Act of 1916, the Guard's role was expanded and guaranteed the status of the State militia as the Army's primary reserve force, mandating that it be referred to as the "National Guard." The President was authorized in the case of war or national emergency to mobilize the National Guard for the duration of the emergency. As a part of the legislation, the required yearly drill periods increased from 24 to 48, and annual training from 5 to 15 days. For the first time drill pay for individual guardsmen was authorized.⁵⁶

In 1920, further amendments to the National Defense Acts established the Chief of the Militia Bureau, which later became the National Guard Bureau, and assigned National Guard officers to the general staff. With the National Guard Mobilization Act of 1933, the National Guard of the United States became a component of the Army at all times, which could be ordered into active Federal service by the President whenever Congress declared a national emergency. The Total Force Policy of 1973 intended to involve a significant segment of the American public by mobilizing the National Guard from its thousands of locations throughout the United States. This policy requires that all active and reserve military organizations of the United States be regarded as a single integrated force. The Total Force Policy reflects the intent of the framers of our Constitution that a small standing army be complemented by its citizen-soldiers. Our present federal law sets forth the ARNG federal role:

...to provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency and at such other times as the national security requires, to fill the needs of the armed forces whenever, during, and after the period needed to procure and train additional units and qualified persons to achieve the planned mobilization, more units and persons are needed than are in the regular components.⁵⁷

It is federal law that determines the number of authorized National Guard personnel and force structure (unit mix) across the country. The governors of each state possess the authority to locate their units and headquarters. Federal officials may not change any branch, organization, or allocation located entirely within a state without the concurrence of the respective governor.

The organization and operation of the National Guard are governed by detailed federal statutes and regulations. Regulations issued by the National Guard Bureau (NGB) define the policies, procedures, and responsibilities of the Guard. Additionally, they provide guidance for the employment of units, personnel and equipment in support of state and local government authorities. It has been noted that "...the Federal government's relationship to the wide range of state activities and responsibilities has evolved over the years, so too have the federal and state roles of the National Guard changed in order to meet the national interest as well as the particular needs and circumstances of each state and territory."⁵⁸ Reflecting on this observation shows that while it is true that by constitutional, statutory, and military responsibilities, both the National Guard and active Army are closely integrated, the ARNG is a partially independent entity. This unique status is exemplified by the fact that Guard soldiers,

unlike their counterparts in the active Army or Army Reserve, take an oath to their state constitutions secondary to their oath to the United States Constitution.⁵⁹

The strategic planning of our national defense integrates ARNG units into vital combat, CS and CSS elements of our nation's total force structure. The National Guard provides a trained, capable, and cost-effective military force with the capability of providing rapid augmentation, reinforcement, and expansion in times of emergency and mobilization.

ORGANIZATION

The ARNG is organized in units throughout all the 50 states, Puerto Rico, Guam, the Virgin Islands and the District of Columbia. With an authorized strength of 387,000 soldiers, the ARNG operates and maintains 3,360 installations that support training, aviation, administration, and logistics to sustain and maintain the National Guard's readiness throughout the United States and its territories. The result of the 1993 DoD Bottom-Up Review and revised National Military Strategy identified the need for highly trained and equipped, combat-ready reserve forces in order to win two nearly simultaneous major regional conflicts. This planning prescribed ten active Army divisions and 15 ARNG enhanced brigades as a component of that combat force. Additionally, a strategic reserve is provided by eight ARNG divisions, one armored brigade, one infantry brigade and one scout group. Further Army planning entails force reductions/realignments that will result in a programmed ARNG end strength of 367,000

soldiers by the end of FY98 (coincidentally, the USAR will have an end strength of 208,000).⁶⁰

The current composition of the ARNG consists of 51 percent combat, 16 percent CS and 24 percent CSS, with a 9 percent mobilization base. However, in FY99, the ARNG will be composed of 54 percent combat, 16 percent CS, and 21 percent CSS. The mobilization base will remain the same. In doing so, the ARNG will be configured as a balanced land force, capable of providing more than one-half of the Total Army's combat power, and more than one-third of its CS and CSS structure.⁶¹

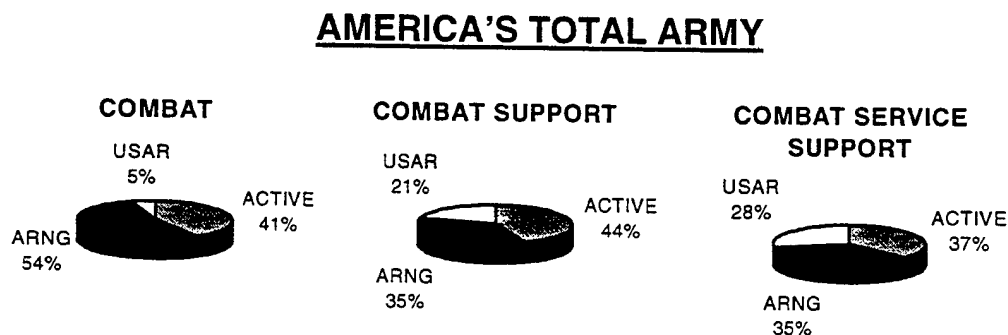


Figure 7. Projected FY99 force structure.

Full Time Support

The ARNG Full Time Support (FTS) Program conducts the organization, administration, recruitment, training, and maintenance of ARNG units. These individuals represent a cadre of Military Technicians (excepted civil service) and AGR soldiers who accomplish the daily operations and are essential for maintaining unit readiness.

Excepted civil service personnel are required to be military members of the ARNG state

military department that they support. The NGB receives FTS authorizations each year in the Defense Authorization Act and allocates resources to the states and territories based on a “tiered readiness” methodology - the premise of “first to fight...first to resource.” As with funding reductions experienced throughout the rest of the DoD, the NGB FTS military technician program has the following projected reductions:

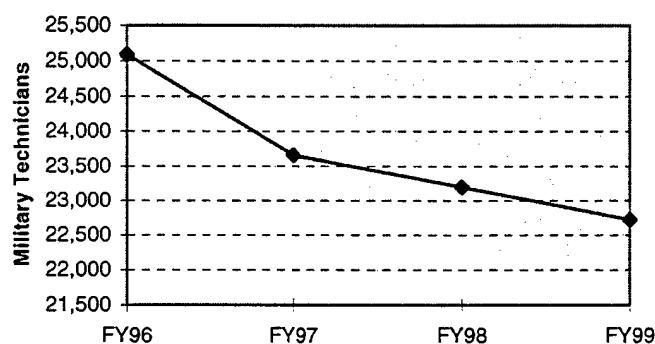


Figure 8. NGB military technician downsizing.⁶²

The AGR program has two categories, those FTS personnel with federal positions and then, those in state-affiliated positions. Under the provisions of Title 10, United States Code, there are AGR soldiers that serve at the NGB headquarters and other major commands, ranging from the USARC and ARPERCEN, to the Army Materiel Command and throughout the warfighting force. In the second category, there are AGR soldiers serving in selected positions within the individual military departments of each state and territory. These AGR soldiers serve at the convenience of The Adjutant General (TAG) under the provisions of Title 32, United States Code. Both categories of personnel receive pay and benefits commensurate to the status of an active duty military member.

The AGR component is programmed to decline from 67 percent to 56 percent by FY99.

This represents a reduction of 1,640 AGR personnel over a four-year period.⁶³

State Employees

In addition to these federally-sponsored positions within the ARNG, selected states and territories have indigenous employees who have full-time employment but have no military status or federal affiliation. However, these "state employees" may be performing key functions (potentially including those that are acquisition related) throughout the respective military department.

Traditional Guardsmen

The last category of ARNG personnel is that of the "Traditional Guardsmen." These individuals comprise approximately 85 percent of the ARNG TO&E and TDA units. They are required to conduct up to 48 IDT periods and one 14-day AT per year.

MANAGEMENT

The Chief, National Guard Bureau (CNGB) is a three-star general officer appointed by the President and confirmed by the Senate. The CNGB is responsible for administering the ARNG, as well as the Air National Guard (ANG), in all 50 states, the District of Columbia, and the three territories. Additionally, the CNGB serves as the Reserve Component representative to the four-star level Commander's Conference. Within the NGB, the Director, ARNG (DARNG) oversees the administration of the budgeted resources among all of the ARNG structure. (The DARNG does not exercise

command and control over the 54 ARNG military departments.) At each of the state/territory levels, the individual military departments and units are under the direct command and control of TAG, an individual appointed by the governor of most of the states and territories.

The major military department within each state/territory is the State Area Command (STARC). The STARC exists for the primary purpose of providing trained and ready units capable of performing military support missions. These missions may be in support of state emergencies or disasters, or the STARCs might conduct them following federal mobilization and activation in support of a national purpose. There are seven enabling functions performed by the STARC for the purpose of ensuring that the assigned ARNG units are capable of accomplishing their state and federal missions, as presented in Figure 9.

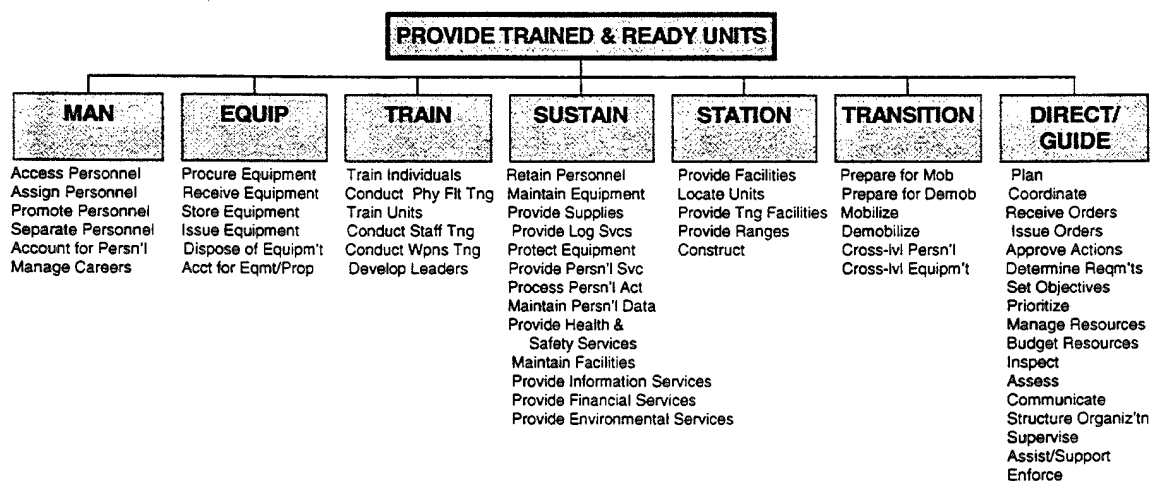


Figure 9. STARC mission enabling functions.⁶⁴

With the implementation of the Total Force Policy, the role of the STARC will evolve. STARCs will be required to balance increasing demands, set priorities, and ensure their assigned units remain trained and ready. It will be imperative that they accomplish these tasks within a cycle of continuous mobilization, deployment, demobilization, and retraining of selected units, while still providing responsive military support during state emergencies and disasters.⁶⁵ Ensuring that the STARC is manned with appropriately qualified personnel, particularly those in acquisition-related positions, will enhance the capability of the STARCs in meeting these mission requirements.

ACQUISITION-RELATED NGB/ARNG ACTIVITIES

The NGB, and specifically the ARNG, have numerous activities and programs that constitute functions that are “acquisition-related” as defined by the DAWIA (Figure 5). At the Headquarters, NGB, the most notable is the organization under the Principal Assistant Responsible for Contracting (PARC). Among the subordinate directorates of the Office of the DARNG are the Logistics (NGB-ARL) and Information Systems (NGB-AIS). Within the individual STARCs the corresponding principal activities would be with the organizations of the United States Property and Fiscal Office (USPFO) and the Director of Information Management (DOIM). Additionally, there are two discrete developmental projects, the Reserve Component Automation System (RCAS) and the Distance Learning Initiative that require acquisition corps qualified personnel.

Principal Assistant Responsible for Contracting

The office of the PARC (NGB-AQ) is the senior staff official responsible for oversight and administration of the National Guard contracting function and is the alter ego of the head of the contracting activity for all delegated responsibilities described in the Army Federal Acquisition Regulations (FAR) supplement. The contracting functions include all contracting procedures associated with coordination and execution of federal contracts, cooperative agreements and small business programs throughout all 50 states, the three territories and the District of Columbia.⁶⁶ The PARC is responsible for oversight of all the state/territory USPFO contracting activities.

Presently the office of the PARC has been the principal advocate within the NGB for integration of subject personnel into the AAW/AAC. The Field Support Branch (NGB-AQP-F) has completed the identification of personnel throughout the ARNG for certification and continued education and training in order to comply with the requirements of the DAWIA. The majority of these personnel are assigned to the USPFO within each of the STARCs.

Logistics Directorate, ARNG

The Logistics Directorate (NGB-ARL) is responsible for conducting the ARNG's DPP. As previously described, within the USAR (p. 41) the ARNG utilizes the DPP to offset its equipment shortfalls and requirements. With the advent of the Total Army concept and the transition of major shares of the force structure to the ARNG, the necessity for NGB-ARL to effectively execute all facets of the DPP process will be critical. Data pertaining to the ARNG DPP is presented in Appendix H.

United States Property and Fiscal Office

The USPFO serves as an agent of the CNGB, providing financial and logistical resources for support of both ARNG and ANG units at the state/territory, as well as custodianship and maintenance of federal property that is provided to the state/territory. The acronym "USPFO" is typically synonymous with the individual who is in charge of the organization. As such, the USPFO is normally an officer in the grade of Colonel (O-6) with a background in contracting. The position of the USPFO is designated as a United States Field Element National Guard Bureau (under the provisions of Title 10, USC), although the physical presence is at each STARC. However, as a point of interest, the USPFO is appointed by the state/territory TAG, despite being responsible to the CNGB.

The overall duties and functions of the USPFO consist of the following:

...Receipts and accounts for all funds and property of the United States in possession of the National Guard of the State. Makes returns and reports on Federal funds and property as directed by the Chief, National Guard Bureau, and the service Secretary, Army or Air Force. Requisitions, receives, stores, (maintains), and issues supplies and equipment in accordance with applicable Army and National Guard regulations. Performs the duties of purchasing and contracting in matters involving the use of Federal appropriated funds only. Furnishes the financial and fiscal support required in connection with military and technician pay and allowances. Issues the documents required for authorized transportation of Federal property and military and technician personnel of the National Guard of the State. Maintains required financial records and accounts and, on order of the Chief, National Guard Bureau, acts as an authorized Class B Agent Officer of the servicing Army finance and accounting office. Examines and verifies installation and organizational property books. Performs necessary examinations of financial management matter. Maintains files and performs required administrative tasks.⁶⁷

The notional organization of the USPFO structure at each state/territory is depicted in Figure 10.

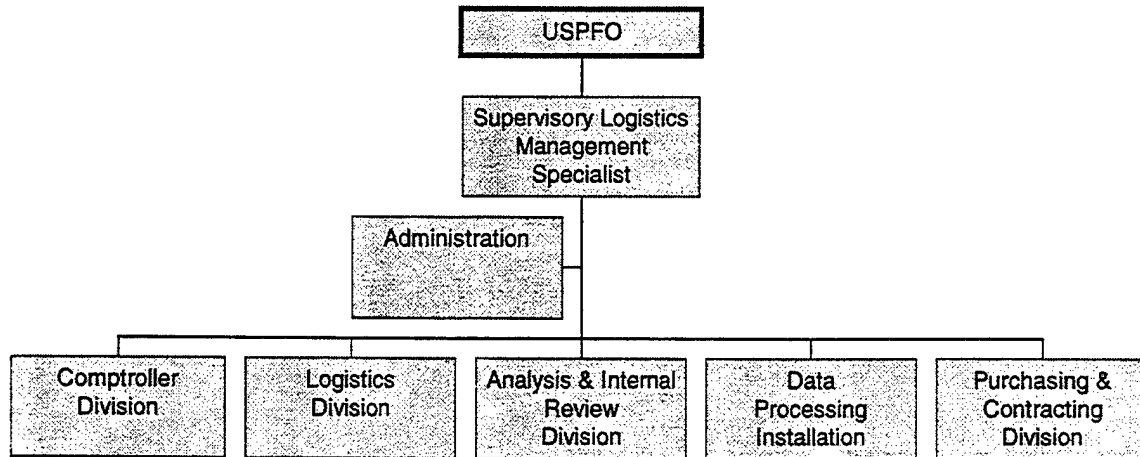


Figure 10. USPFO organizational structure.⁶⁸

Information Management

The Information Management (IM) function entails all facets of information resources and activities executed at the STARC for acquisition, development, collection, processing, integration, transmission, dissemination, distribution, maintenance, security, and other activities related to management of information. Information resources include the doctrine, policies, data, equipment, and software applications, as well as the related personnel, services, facilities, and organizations. The IM processes support the overall STARC mission to “provide trained and ready units” and the enabling functions by “providing automation support and services” (sustaining), and “managing IM programs” (directing/guiding). IM also includes elements of providing and maintaining equipment,

which supports the STARC equipping and sustaining functions. The overall IM functions are presented in Figure 11.

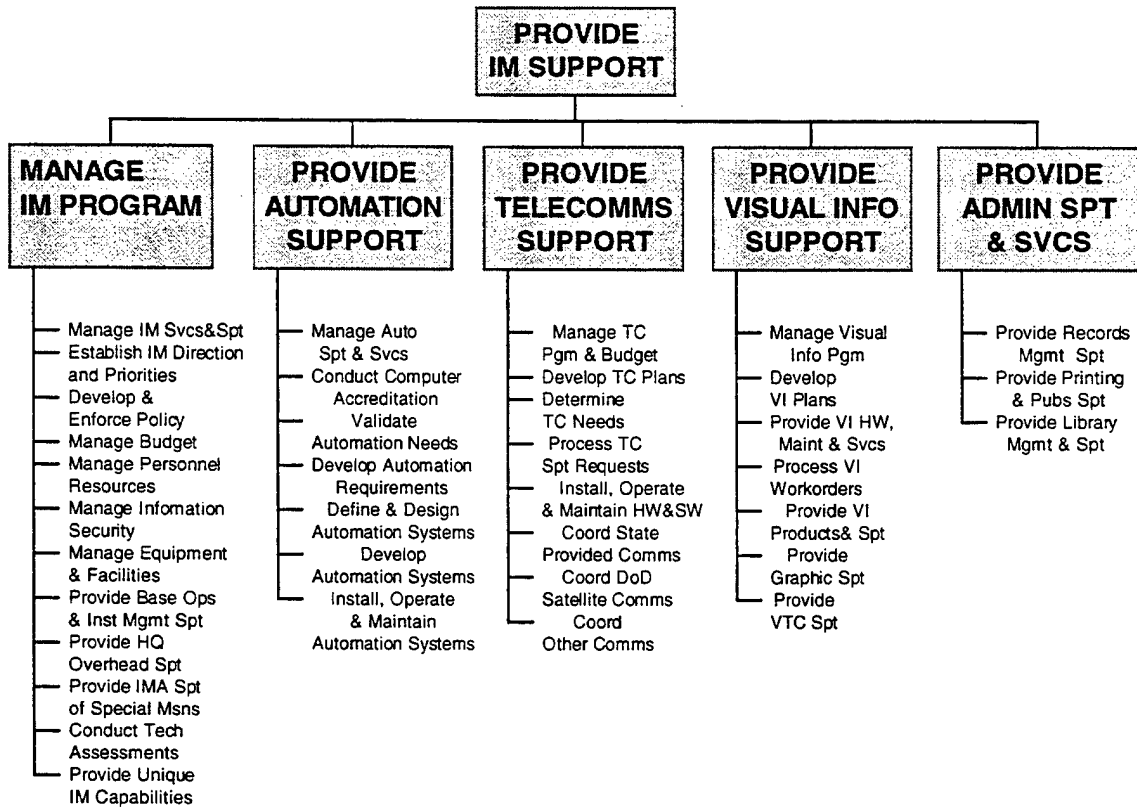


Figure 11. STARC information management functions.⁶⁹

Each Informational Management organization within a STARC has a Director of Information Management (DOIM) and a Data Processing Installation (DPI). The DOIM reports to the Chief of Staff, while the DPI reports to the USPFO. DPI organizations are normally staffed with operations management personnel, systems analysts, systems administrators, and database administrators. The DOIMs are typically staffed with a variety of automation, telecommunications, maintenance, and administrative personnel. It is readily apparent that a discontinuity of effort and redundancy exists within the

structure, functions and relationship between the DPI and DOIM. This observation will subsequently be discussed.

Program Management

Associated with the overall state of information management organization and functions within the ARNG has been the development of the Reserve Component Automation System (RCAS) over the past ten years. Additionally, a recent project pertaining to "Distance Learning" has been initiated. In both cases, strong arguments reflect the need for the Reserve Component to have qualified AAW/AAC personnel as integral members of the program efforts.

Established by a congressional mandate in FY87, the development of the RCAS was delegated to the CNGB. Initial requirements entailed the system to be a commercial off-the-shelf procurement with minimal new developmental effort. RCAS was to incorporate integrated hardware, software, telecommunications, and multi-level security provisions with the objective of supporting peacetime operations linking 8,000 Reserve Component units across 4,300 separate locations. The baseline cost estimate for the RCAS in FY91 was estimated to be \$1.7B which grew to \$2.1B by FY94, with a life-cycle cost estimate between \$3B and \$4B. At the same time, the scheduled completion of system fielding was extended by six years accompanied by reduced capabilities (requirements being met) of software blocks while incurring an increased number of projected software modifications and versions.⁷⁰

Of particular interest was the fact that the RCAS Program Management Office (PMO) was comprised of AGR personnel from the USAR and NGB, Department of the Army civilian personnel and extensive contractor support, and utilized no matrix support from outside agencies. With almost three times the number of personnel of the next largest information system PMO, the RCAS PMO represented the largest PMO structure in the Army. The RCAS was not required to follow either the DoD 5000 or 8000 series directives for acquisition systems.⁷¹ Due to the significant number of RCAS PMO personnel without acquisition experience, the absence of a rigorous set of guidelines resulted in major RCAS deficiencies and problems. A Department of the Army Inspector General (DAIG) report specifically stated "...more acquisition professionals are needed for the Reserve Components if they are to have responsibility for acquisition programs."⁷²

In response to the recommendations made by the DAIG, numerous measures have been taken to rectify the RCAS program. However, the lessons learned surely reflect that in the future the Reserve Component must fully be integrated into the Army Acquisition Corps and ultimately have its respective members trained, experienced and managing its acquisition-related activities.

VII. IMPLEMENTATION OF A "TOTAL ARMY ACQUISITION CORPS"

GENERAL

Through the preceding segments of this document an attempt was made to provide a cursory background to the salient nature, requirements and/or issues that respectively surround the Army Acquisition Corps, the United States Army Reserve and the Army National Guard, relative to their integration as a "Total Army Acquisition Corps." In the course of researching background material to this effort, it became readily apparent that it had the potential to become an undertaking of significant proportions. Within the limitations of research capabilities and the available timeframe to conduct this effort, an encompassing compilation that addresses all identifiable factors was not feasible. In fact, it was discovered that since the inception of the DAWIA, numerous studies and other papers have addressed the subject of instituting the acquisition specialty within the Reserve Component in varying degrees and conclusions. Albeit, in many cases, the conclusions bear great similarity.

Accordingly, the remainder of this paper will present a variety of observations and findings, related factors and issues, as well as recommendations for approaches to implementing the acquisition specialty within the Reserve Component. Many points may appear to be redundant to the reader who has been associated with this objective over the past several years. These redundancies, although not intentional, may very well be the ongoing case. Issues and notional implementation steps which were readily identified by the authors at the preliminary stages of this research effort are fundamental in nature. As this and other studies have concluded, the key to implementation of the measures for

integration of the Reserve Component into the "Total Army Acquisition Corps" lies with overcoming institutional inertia and paradigms that impede change.

AAC/RESERVE COMPONENT PROCESS ACTION TEAM

The establishment of the AAC/Reserve Component Process Action Team (PAT) represented a significant move towards undertaking the necessary steps to identify and evaluate the requirements, as well as formulating the recommended actions towards integrating the Reserve Component into the AAC. As of the end of May 1997, the PAT has convened twice. The initial meeting was in December 1996 and the second in February 1997. Although there has been ongoing activity at the action officer level, the overall process has been observed to be progressing relatively slowly. This has been partially a result of the fact that the designated action officers must pursue the objectives of the PAT in addition to performing their normal duties. Additionally, key personnel who have been integral members of the PAT effort since its inception have changed, resulting in a loss of continuity for the overall effort. Given the scope of requirements and necessary coordination that must be accomplished between the Department of the Army, OCAR, and the ARNG, the current PAT approach will entail a protracted schedule to achieve objectives.

RECOMMENDATION: That OASA(RDA), OCAR and ARNG identify and assign selected personnel to serve as full-time members of a provisional integration team to perform the necessary staff requirements to achieve the development, coordination, and approval of a "Total Army Acquisition Corps" plan. Subsequent to the completion of this

task, these selected personnel may potentially be utilized to perform acquisition proponenty functions within their respective components, or be assigned as their respective component's representative within the Acquisition Career Management Office (ACMO) at OASA(RDA).

RESERVE COMPONENT ACQUISITION PROPONENCY ADVOCATES

Within the active Army, the Military Deputy to the ASA(RDA) fulfills an additional responsibility as the DACM. In being the DACM, he serves as the senior military officer in the AAC representing the senior leadership for acquisition issues and mentorship for the AAC, both military and civilian alike. The DACM assists the AAE in the implementation of the DAWIA and DoD regulations and guidance pertinent to the AAW. The DACM's implementation strategy includes ensuring that the requisite education, training, and other career development opportunities are provided to the AAW to enhance technical competencies and leadership qualifications. To this end, the establishment and recognition of an "Assistant DACM" to be an advocate of respective acquisition corps members and issues within both the USAR and ARNG would be of immeasurable benefit. Such an entity would facilitate the development and coordination of an acquisition implementation plan by the AAC/Reserve Component PAT or the aforementioned proposed provisional integration team. It is understood that within the OCAR, the assignment of such a function to a USAR flag officer (IMA) has been made and forwarded to the OASA(RDA) for approval.

RECOMMENDATION: The CAR and DARNG identify and formally appoint an acquisition certifiable individual of flag rank to serve in the capacity of their respective component's A/DACM. Consideration should be given to potentially having a single individual fulfilling the responsibilities for both the USAR and ARNG with the position being of rotational nature between the two components.

RESERVE ACQUISITION POSITION LIST

An ongoing task of the AAC/Reserve Component PAT has been the composition of an acquisition position list for the USAR, commonly referred to as the "Reserve Acquisition Position List (RAPL)." Through a series of solicitations distributed throughout the USAR and the MACOMs of the active force structure, attempts have been made to identify and document those positions with missions, roles and functions that are "acquisition-related" for inclusion on the RAPL. The degree of success to which these efforts have captured these positions is questionable. In some cases, within both the acquisition community and among the various Commander-in-Chief (CINC) organizations, there was either no response or they responded with no requirements or functions. When subsequently queried by the responsible PAT members regarding readily identifiable acquisition-related positions among these organizations (e.g., IMA managers, Contingency Contracting elements), secondary responses ranged from minimal comprehension of the criteria provided in the solicitations for identifying positions, to that of indifference or outright refusal to provide any response. One can only assume that the perception may be widely held throughout elements of the active force and reserve

components alike of an "acquisition corps" that is encroaching on an already finite, if not declining, number of at-large military positions.

In conjunction with the most recent active Army MAPL review conducted in late February of this year, the first RAPL validation board was conducted. Composed of an integrated active Army and Reserve Component membership, the board reviewed approximately 50 positions and certified 43 to be listed on the FY98 RAPL.⁷³ Additionally, these certified positions were then ranked by an order of merit list (OML) for criticality of requirements and need. The listing of these proposed positions which have been submitted for approval is presented in Appendix I.

Review of the FY98 RAPL composition reflects that the overwhelming majority of certified positions are identified as FA97 - Contracting/Industrial Management, and the remainder being two FA53 (Information Management), and three FA21 - Corps of Engineers (despite FA21 not being included by the DAWIA/DoD Instruction 5000 series as an "acquisition-related" specialty). An obvious omission are those positions that are directly involved in DPP management. Perhaps even more disconcerting is that over the past several years ad hoc efforts had composed an iterative listing of candidate positions for FY97 RAPL certification which totaled 831 positions. These positions reflected AGR, IMA, TPU(TDA) and TPU(MTOE), and are presented in Appendix J. ARNG positions were not included. One must paradoxically question, "Through what mechanism were only 50 positions submitted to the RAPL validation board?" If compilation of candidate RAPL positions relies upon responses from organizations in the

field, then conclusively a chronic and systemically flawed problem persists with this survey process. For the purposes of this discussion, the RAPL pertains to both military and civilian acquisition-related positions within the Reserve Component.

The AAC/Reserve Components PAT has been in the process of identifying positions for the FY99 RAPL Board. Preliminary data reflecting the composition of this next RAPL are presented in Appendix K.⁷⁴ Concurrently, the Logistics Division of the ARNG (NGB-ARL-SF) has issued a solicitation to all STARCs requesting a review of all TDAs in accordance with the position category descriptions contained in DoD 5000.52-M (Appendix B) for integration into the acquisition workforce. NGB-ARL-SF tasking message is presented in Appendix L.

Inherent deficiencies with the efforts regarding the composition of a legitimate RAPL are twofold. First is the recognition that the methodology for identification of a subject position must be based on requirements, given its mission, roles and functions description. Positions do not qualify or disqualify due to the qualifications of an incumbent who may be in a particular billet. Rather, each position description must be reviewed in accordance with the prescribed criteria set forth by the DAWIA and DoD Instruction 5000.52-M. It is recognized that this process may prove to be laborious and require significant coordination with numerous organizations in order to successfully compile a thorough listing of both military and civilian positions. It is essential that the PAT (or the proposed provisional integration team), as the recognized subject matter experts (SMEs), conduct this detailed review and composition of qualifying positions.

The second problem exists with artificially constraining a RAPL due to external constraints. It previously has been reported that the Army has identified upwards of 4,000 positions within the Reserve Component that are acquisition-related, with only 917 of these positions authorized and filled.⁷⁵ The firsthand source or timeframe for this data could not be identified. However, if the breadth of acquisition-related activities of the USAR and ARNG (e.g., PARC/USPFO structures) previously outlined was to be quantified, the number could potentially approach several thousand individuals performing acquisition functions. At this point, it is assumed that the differentiation between uniformed or civilian members of the Reserve Component among those positions has not been made or at a minimum, is not current.

There are several considerations that should be addressed in undertaking the composition of a comprehensive RAPL:

- The RAPL should ultimately be composed of both USAR and ARNG positions. Assuming the programmed transition of the total force structure continues, the potential for selected positions to cascade appropriately from the active to the Reserve Component is probable.

- TO&E and TDA organizations within the USAR and the ARNG should be screened for acquisition-related missions, roles and functions. Both existing and recently restructured organizations have acquisition activities that may not be readily identifiable (e.g., USAR - USARC, RSCs, RSGs; ARNG - DPI [within the USPFO], DOIM).

- Initial categorization of positions should be made on the basis of whether it is a FTS (AGR, DAC, or Military Technician), IMA, IRR, Traditional Guardsman or state employee.

- Given the existing manning structures within the USAR and ARNG, some acquisition-related functions potentially are being performed by either warrant officers or enlisted personnel. These cases by exception (e.g., full-time USAR DAC with USAR status as IMA/IRR; ARNG Military Technicians) must be appropriately identified in order to ensure that both the position and as a follow-on, its incumbent employee, are accounted for in organizational mobilization plans.

- Reconciliation of current IMA acquisition-related positions with those that were previously authorized and future programmed reductions. In that prior IMA reductions occurred in the absence of a comprehensive and validated RAPL, the potential exists that viably important IMA acquisition positions were eliminated. (Subsequently, correlation should be made pertaining to tenured incumbents who have been cut and potentially possess critical SM&E skills that are presently or in the future required by the Army.)

RECOMMENDATION: Empower the AAC/Reserve Component PAT as the authoritative entity for the coordinated survey of the USAR and ARNG structures and compilation of a comprehensive RAPL. Furthermore, the next RAPL review board should appropriately identify positions as AAW, AAC and CAP, along with ranking their respective OML.

MANAGEMENT

Since the inception of the DAWIA and until recently, the Reserve Components have demonstrated little, if any, compulsion to be integrated into a "Total Army" AAC. Although previously subject to arbitrary interpretation by the Reserve Components, the requirements and provisions of the DAWIA and associated DoD instructions, along with Department of the Army policies and guidance, finally appear to be embraced by the USAR and ARNG. The major efforts to accomplish the integration of respective USAR and ARNG elements into the AAC has been led by their headquarters logistics divisions, as evidenced by the respective logistics directors serving as co-chairmen of the AAC/Reserve Component PAT.

As previously noted, the identification of a flag officer to fulfill the role of an A/DACM and acquisition advocate for the USAR is commendable. However, a need exists within the respective Reserve Component headquarters to identify staff members to serve as the functional principals regarding policies, personnel and other related issues in order to facilitate the implementation of the "Total Army" AAW/AAC. The first requirement is to designate a counterpart to the Director, ACOM, within the OCA and ARNG to serve as the respective component's primary acquisition advocate on a daily basis. The overall nature of this initiative, in both sensitivity and criticality, mandates that these individuals be senior officers reporting directly to the CAR and DARNG.

The USAR has recently completed a critical step in establishing a required staff functionary in the designation of a position titled "Acquisition Functional Area Personnel

Management Officer (PMO)” at ARPERCEN. This individual will be charged with the oversight of the USAR AAC personnel certification, training and acquisition assignments, in addition to developing the USAR Acquisition Corps database. The memorandum establishing this function from the Deputy Chief, Army Reserve (Appendix M) acknowledges the need for the USAR to become “...a full partner in the Army Acquisition Corps” and the essential support that must be given to this effort.

At this time, it is not feasible and would be premature to prescribe a discrete management approach or structure for acquisition elements of the Reserve Components. As previously stated, in its entirety, this implementation action is predicated on the determination and validation of a legitimate RAPL that captures all of the acquisition-related missions, roles and functions that are being performed within the USAR and ARNG. Additional factors that should be considered include:

- That the ARNG establish a position similar to the USAR Acquisition PMO in order to adequately provide for integration of ARNG personnel into the AAW/AAC. (The NGB PARC currently performs associated personnel management functions for acquisition training and certification of individuals within the contracting areas of the ARNG/USPFO structures. The database for tracking personnel experience and certification developed by the NGB PARC is presented in Appendix N.)

- It has been found that among the active and Reserve Component that the management of acquisition personnel is seen primarily as a mobilization issue, rather than the performance of acquisition-related functions on a daily basis.

- The overall composition of a validated RAPL that captures all acquisition-related positions is required for the identification of overall grade structure distribution among Reserve Component personnel categories (e.g., AGR, Military Technician, IMA, IRR) for determination of single versus dual-track specialty designations, formulation of career development paths and development of associated promotion issues.

- Upon establishment of the RAPL and identification of the Reserve Component AAW/AAC population density, a determination can be made regarding promotability issues of the Reserve Component members. With the consolidation of the three FA designations within the AAW/AAC into a single "51_" designation and the inherent mobility that the USAR officer can exercise (e.g., transitioning between AGR tours and IMA positions), accrual of a variety of acquisition experience that is certifiable would be facilitated. However, due to the nature of the Reserve Components that varies assignments among functional areas, dual-tracking of the officer with his basic branch and the allowance to leave an AAC position would ensure the individual's ability to compete for position vacancy promotions in either FA, as detailed in the ROPMA.

- Pursuit of the aforementioned factors are highly dependent upon the development of a database(s) to adequately track acquisition positions and personnel (both qualifications and certification). Databases must possess compatibility in order to facilitate both management functions and reporting requirements for all AAW/AAC personnel within the active and Reserve Component. These capabilities must include provisions for discrimination of an individual's multiple status, specific qualifications (e.g., SM&E skills), and certification status. Additionally, the database must correlate to those utilized for mobilization planning and personnel assignments.

RECOMMENDATION: That the CAR and ARNG, respectively designate appropriate staff officer positions to meet functional requirements to adequately support the development, implementation and management of the AAW/AAC within the Reserve Component.

CERTIFICATION OF PERSONNEL

Significant concern has existed regarding the procedures that potentially will be followed in the certification of both military and civilian employees of the Reserve Component as members of the AAW/AAC and ensuring that provisions are made for DAWIA mandated education and training. In accordance with the DAWIA, all training opportunities are directly tied to, and authorized by, individual positions that have been certified on the MAPL and CAPL. Accordingly, the full spectrum of acquisition-related positions must be identified and approved on a validated RAPL. With this accomplished, an effort to correlate incumbents in those positions to the DAWIA certification criteria (Appendix B) can be initiated. A review of the certification criteria (to include the basis for credit due to experience) reflects that the criteria is relatively straightforward.

A major concern that repeatedly has been noted is the potential difficulty that Reserve Component officers (specifically, IMA/IRR/Traditional Guardsmen) will have in obtaining Level III certification within the AAC. The magnitude of this perceived problem may be exaggerated in that the number of positions within the RAPL that qualify as CAPs may be extremely small. Furthermore, these positions may predominantly be

filled by FTS personnel who will have the flexibility to attend required training courses to attain prescribed certification.

Within the active AAW/AAC, the DACM is the certifying authority for all career levels. Certification authority for Levels I and II has been delegated to the Chief, Military Acquisition Management Branch (OPB-E) at the Total Army Personnel Command. OPB-E forwards recommendations for Level III certification of officers to the DACM for approval.⁷⁶ A similar methodology can be followed by the Reserve Component. The recently established Acquisition PMO at ARPERCEN (and the recommended counterpart at ARNG) can serve as the component waiver authority for Levels I and II certification. It would be appropriate that with the appointment of an A/DACM (whether in joint capacity or in each component), Level III certification requests would require A/DACM endorsement and subsequent forwarding to the DACM for approval. In this manner, extenuating circumstances and mitigating factors that are unique to the member of the particular Reserve Component can be appropriately addressed.

It is widely recognized that undertaking the certification of the AAW/AAC within the Reserve Component will entail a significant commitment to resourcing required education and training for individuals. DoD components are required to ensure that military and civilian members of the AAW/AAC receive the education and training necessary to achieve full competencies to perform the duties of their assigned positions, within available resources. The Defense Acquisition University (DAU) Mandatory

Training Program is the vehicle for Army personnel to accomplish their Levels I, II, and III mandatory training prescribed for retention in an acquisition position. Funding for training is provided by the DAU.⁷⁷ Once a comprehensive RAPL is validated for USAR and ARNG positions (military and civilian), training allocations may be approved through the use of the Army Training Requirements and Resources System (ATRRS) which is already in place and utilized throughout the USAR and ARNG.⁷⁸ The establishment of an appropriate acquisition advocate at the OCAR and DARNG can ensure that required policy and resourcing issues, as well as their component priorities, are recognized at the ACMO at OASA(RDA).

An outstanding issue will exist with regard to the feasibility of providing the required education and training opportunities for non-FTS personnel within the USAR and ARNG. Essentially, the shortage of available resources for pay and allowances required to fund an individual's active duty for training (ADT) status may serve as a major impediment toward accomplishing training requirements for certification within a reasonable timeframe. This problem is compounded by the ongoing programmed reduction in funding across all accounts and the restrictive provisions for reprogramming funding therein.

RECOMMENDATION: Notwithstanding the completion of a comprehensive RAPL, the USAR Acquisition PMO (and recommended ARNG counterpart) should initiate a preliminary survey of candidate AAW/AAC officers for identification of existing certification status. A tentative projection of required funding to provide for additional ADT to meet anticipated mandatory training should be accomplished as soon as possible for inclusion as an additional line item within pay and allowances in the USAR/NGB budget request.

VIII. RESERVE COMPONENT ACQUISITION PILOT PROGRAMS

GENERAL

As previously identified there are numerous areas throughout the USAR and ARNG in which acquisition-related functions are being performed *status quo without the acknowledgment as such*. At the outset of this research effort, a preliminary objective, in light of ongoing and anticipated resource cuts, included the identification of additional acquisition roles in which the attributes of the Reserve Component could be leveraged to the overall benefit of the "Total Army." Throughout the research effort and in the coordination with various individuals who have been a part of the effort to develop an acquisition implementation plan for the Reserve Component, it was readily recognized that the scope of this original objective was impractical. Accordingly, a decision was made to constrain recommendations for acquisition pilot programs to the existing structure of the USAR and ARNG, as well as other identified activities within the Army. The following discussion will not prescribe specific organizational restructuring or detailed changes in management approaches for the Reserve Components.

USAR/ARNG TDA STRUCTURE

Within each of the existing USAR and ARNG TDA structures are several organizations that are patently involved in executing missions, roles and functions that inherently can be categorized as "acquisition" under the provisions of the DAWIA. As the Army as a whole is confronted with resource reductions, each of the Reserve Components will assuredly be faced with impending decrements and the need to achieve greater efficiencies. Through the provisions of the DAWIA, extensive education and

training opportunities are available for our personnel to acquire enhanced qualifications and experience which will allow them to contribute to the overall pursuit of these needed efficiencies. As previously stated, the first step is the identification of these respective positions throughout the existing TDAs and their redesignation, a process which inherently is not a complicated one. In that these functions are being performed by FTS personnel, their qualification and certification as AAW/AAC members should be easily accomplished.

The selected overview of acquisition-related activities being conducted by the USAR (Section V) and the ARNG (Section VI) identified a significant number of areas that should be redesignated with acquisition positions. Within most of these organizations, the reclassification of these positions does not necessarily entail a requirement to totally reorganize. In the case of the ARNG, existing conditions and deficiencies within the information management areas of the USPFO (DPI) and DOIM have been recognized. A recent effort entitled "STARC Redesign Study" contains numerous findings and recommendations that identify the need to have the STARCs acquire qualified personnel and change the processes within the key and critical area of information management. If the ARNG is to be successful in meeting the challenges and its required posture and role in the Force XXI Army, it must overcome its generational and institutional resistance to change.⁷⁹

The DPP constitutes one area in which serious consideration should be given to significantly changing its organization and manner of operation. In every respect the

execution of the DPP represents an acquisition function. It would be extremely difficult, if not naive, to deny the fact that the DPP in its entirety constitutes program management activities. Accordingly, the notional structure of respective project offices for mission area products (e.g., Tactical Wheeled Vehicles, Armored Systems, Aviation, etc.) with qualified and certified Reserve Component AAC members is most appropriate, especially as the Army transitions to the "Total Force Structure" and the Reserve Component becomes the main user of selected products/systems. These designated Reserve Component project management offices should potentially reside within the respective commodity commands of the Army Materiel Command (AMC).

CONTINGENCY CONTRACTING

As the active Army has experienced overseas deployments ranging from combat operations such as DESERT SHIELD/DESERT STORM to an ever-increasing number of operations other than war (OOTW) in locations such as Bosnia and Haiti, the Reserve Component has attempted to fulfill a critical role in meeting contingency contracting requirements. Initial observations from Operation VIGILANT WARRIOR have indicated that the lack of a deployable TO&E contracting command has forced the Army to form an ad hoc contracting organization to support the deployed contingency force.⁸⁰ In the most fundamental sense, contingency contracting consists of the provision of those needed essential supplies and services to sustain the mission, including emergency contracting within CONUS and OCONUS. However, the existing force structure and operational planning has no provisions for contingency contracting nor was there recognition of ad hoc support.

In that USAR personnel have been utilized in the capacity of FA97 - Contracting and Industrial Management to meet these shortfall requirements, it was readily identified that these ad hoc positions qualify for certified AAC individuals. In response to this recognized requirement a plan was developed which provided USAR support in the form of deployable management teams entitled "Team LOGCAP." LOGCAP stands for Logistics Civil Augmentation Program. The objective of LOGCAP is to leverage civilian corporate resources as combat support and combat service support (CS/CSS) multipliers for U.S. Army force capabilities, provide a rapid and responsive "Green Suit" Team LOGCAP contract capability, support exercises conducted by Army Commands, and exercise the contractor.⁸¹

In a joint decision, the Chief of Staff, OCAR, USAMC Reserve Component advisor, and the Project Manager, LOGCAP, agreed that establishment of a USAR TPU was the most desirable approach to meeting the LOGCAP support objectives. To accomplish this mission, a TPU strength of sixty-one operational personnel and approximately five administrative personnel are required. Manpower requirements are seven FTS (AGR) with the remaining personnel serving in a drilling status. Additional FTS support will be provided by up to an anticipated twelve temporary tour-active duty (TTAD)/active duty-special work (ADSW) man-years annually, provided by this TPU drilling reserve pool and other Reserve Component logistics functional commands.⁸² A detailed briefing outlining the overall LOGCAP concept and use of the USAR is provided in Appendix O.

In the process of researching information regarding contingency contracting issues, the LOGCAP initiative was inadvertently discovered and apparently is not widely known by elements of the OCAR that are working the issues regarding the USAR integration into the AAW/AAC. It is recommended that the respective positions in the LOGCAP TPU be submitted for inclusion in the next RAPL.

IMA/IRR PERSONNEL

Presently the IMA and IRR authorizations and management programs are undergoing significant reductions and change. Inquiries and requests for definitive information from authoritative sources were either respectfully denied or responded to in an ambiguous manner. It is suspected that given the overall climate of further anticipated reductions and preliminary recommendations of the Quadrennial Defense Review, that the IMA program in particular will be negatively impacted. Recent policy changes have converted IMA positions into IRR, with four associated levels of status. Sources at the Department of the Army and OCAR requesting anonymity for non-attribution, have indicated that the Army will be required to reduce the Reserve Component by as much as 30,000 soldiers and that this may completely decimate the IMA program.

Accordingly, any formulation of proposals in which IMAs would augment the acquisition mission would be futile. The fact remains that individual IMAs still represent a viable resource that should be properly utilized to the maximum extent possible. AAC-certified IMAs organized into specialized IMA detachments could serve as adjunct

personnel in satellite locations. With current communications technology, the IMAs could augment PEO/PM organizations in a variety of capacities. Over a negligible period of time and experiencing relatively little turnover, these IMA personnel would represent a credible knowledge base for the PEO/PM organization that could fulfill either local or offsite requirements ranging from selected functions within integrated process teams, special studies, source selection efforts and SMEs in support of test and evaluation programs. It is recognized that resourcing of the IMA program is an issue. Uncertainties exist about the feasibility of reprogramming RDT&E funding to provide for TTAD/ADSW tours for IMA personnel. Further development and support of the "Points for Projects" Program may provide an alternative means of capitalizing on IMA resources.⁸³ Upon clarification of programmed resources it is recommended that an effort be dedicated to the development of a revised IMA utilization program.

IX. CONCLUSION

Undertaking this research project as a joint effort between Senior Service College Fellows of the active Army and Army National Guard, we, the authors, approached the subject of Reserve Component integration into the Army Acquisition Corps, which has been acknowledged to be an extremely emotional matter, with the intent of ensuring impartiality and objectivity in providing the factors, issues and concerns of each component that is involved with this action, those being, the OASA(RDA), OCAR, and ARNG. The format that was followed in structuring this document sought to provide an understanding of the perspectives and characteristics of these organizations, so that pertinent issues would be readily understood by all components. In the course of our efforts to obtain information, whether written or verbal, every attempt was made to ensure the accuracy of material and afford various elements of each organization the opportunity to comment or provide supplementary information, particularly when issues were identified to be controversial. Additionally, it was found that pursuit of all factors and relative issues would be of such a scope and magnitude that it would prove to be well beyond the limitations afforded this research project. It is recommended that existing, as well as emerging, issues and requirements pertaining to the integration of the Reserve Component into the AAW/AAC be researched (perhaps as a group) by the multi-component Senior Service College Fellows in residence at the Center for Professional Development and Training at The University of Texas at Austin. However, any such tasking must have the dedicated and authoritative endorsement from the leadership of each component in order to empower the researchers and overcome the institutional resistance that was repeatedly encountered in the course of this effort.

It is readily apparent that throughout the USAR and ARNG, both military and civilian personnel are performing acquisition-related functions on a daily basis. In the overwhelming majority of cases, these personnel have not been provided the necessary education and training or the acknowledgment and certification that their experience deserves, as prescribed by law. To that end, the provisions and requirements of the law and the associated DoD instructions are abundantly clear. The DAWIA has as an objective not only to overcome the historical flaws of the DoD acquisition process, but also to provide for enhanced professionalism throughout the acquisition workforce. The applicability of the DAWIA is not subject to interpretation at will by the Reserve Component. Throughout the USAR and ARNG there are numerous indications of institutional resistance to any change and the persistence to conduct business in a disjointed and parochial manner.

The "Total Army" has undergone and will experience further change. Confronted with dwindling resources and the need to achieve greater efficiencies to accomplish its missions, *the active Army, the USAR and the ARNG must embrace these challenges.* Modernization and life-cycle support of systems are a critical part of our soldiers' ability to accomplish their missions, whether in peacetime, contingency, or mobilization. The acquisition functions that are being performed throughout the Reserve Component necessitate that the workforce be the best qualified - and this is only possible by affording them the education and training that is available by becoming a part of the *Total Army Acquisition Workforce.*

Congress and DoD have mandated that the services comply with the requirements of the DAWIA. Within the Army, the AAE has expressed the imperative to have the provisions of the DAWIA enforced throughout the Total Army Acquisition Workforce. The time has come for the leadership to seize this imperative - *the DACM, CAR and DARNG must pronounce the "Total Army Acquisition Corps" in unison throughout their components and ensure that all personnel can make their maximum contribution to the enhancement of the Total Army.*

ENDNOTES

- ¹ CSA Comments, *Army Chief of Staff Homepage*, csaweb@hqda.army.mil, 31 March 1997.
- ² United States Congress, House Committee on Armed Services, Investigations Subcommittee Hearings, Washington: United States Government Printing Office, 28 March 1990, p. 1.
- ³ *A Quest for Excellence, Final Report to the President by the President's Blue Ribbon Commission on Defense Management*, Washington: Packard Commission, June 1986, p. 66-67.
- ⁴ *Ibid.*, p. 13.
- ⁵ *Ibid.*, p. 16.
- ⁶ United States Congress, House Committee on Armed Services, Investigations Subcommittee Report, *The Quality and Professionalism of the Acquisition Workforce*, 8 May 1990, p. 65.
- ⁷ Government Accounting Office, *Acquisition Management: Waivers to Workforce Training, Education, and Experience Requirements*, GAO/NSIAD-95-88, Washington: United States Printing Office, 1 February 1995, pp. 1-2.
- ⁸ *Defense Acquisition Workforce Improvement Act, Public Law 101-510, Title XII*, 5 November 1990, Section 1722.
- ⁹ *Ibid.*, Section 1723.
- ¹⁰ *Ibid.*, Section 1734.
- ¹¹ Bramblett, COL John R. and Ziomek, LTC Daniel D., "The Army Acquisition Corps...What Does the Future Hold?" *Army RD&A Bulletin*, May-June 1990, p. 35.
- ¹² *Ibid.*
- ¹³ Chase, CPT Deborah, "PERSCOM Update...The Army Acquisition Corps," *Army R&D Bulletin*, May-June 1991, p. 41.
- ¹⁴ Department of the Army, *Pamphlet 600-3-1, Army Acquisition Corps*, August 1990.
- ¹⁵ Schaule, Diane M., et al., "Career Development as a Mission," *Army RD&A*, July-August 1996, p. 2.
- ¹⁶ Acquisition Career Management Office, *Army Acquisition Corps Civilian Playbook*, October 1996, p. 4.
- ¹⁷ *Ibid.*
- ¹⁸ *Ibid.*, p. 6.
- ¹⁹ Acquisition Career Management Office, Office of the Assistant Secretary of the Army (Research, Development & Acquisition), *Army Acquisition Corps Personnel Functional Assessment Briefing*, 3 February 1997, pp. 7-8.
- ²⁰ Jones, LTC Mark W., Headquarter, Department of the Army, *FY96 MAPL Review Board Outbrief*, 10 February 1995, p. 5.
- ²¹ Sources requesting anonymity, Interviews with various Department of the Army Personnel, February-April 1997.
- ²² Acquisition Career Management Branch, *Military Acquisition Corps Playbook '96*, March 1996, pp. 18-20.
- ²³ *Army Acquisition Corps Personnel Functional Assessment Briefing*, p. 18.
- ²⁴ Army Science Board, *The Science and Engineering Requirements for Military Officers and Civilian Personnel in the High Tech Army of Today and Tomorrow*, February 1996, p. ii.
- ²⁵ Office of the Assistant Secretary of the Army (Research, Development & Acquisition), "Introduction to the Army Acquisition Corps," *Department of the Army Pamphlet 600-3*, sardaweb@dacm.sarda.army.mil, 3 April 1997, p. 4.
- ²⁶ *The Science and Engineering Requirements for Military Officers and Civilian Personnel in the High Tech Army of Today and Tomorrow*, pp. ii-iii.
- ²⁷ *Ibid.*, p. 23.
- ²⁸ Acquisition Career Management Branch, *Military Acquisition Corps Playbook '96*, March 1996, p. 36.
- ²⁹ *Ibid.*, pp. 39-40.
- ³⁰ Army Reserve Personnel Center Notes, *Army RD&A*, January-February 1996, p. 47.
- ³¹ Career Development Update, *Army RD&A*, July-August 1995, p. 54.
- ³² Acquisition Career Management Branch, *Military Acquisition Corps Playbook '96*, March 1996, p. 41.
- ³³ Headquarters, Department of the Army, "Army Acquisition Policy," *Army Regulation 70-1*, 31 March 1993.

- ³⁴ Quality Research, Inc., *Reserve Component Personnel in the Army Acquisition Workforce*, February 1995, pp. 19-20.
- ³⁵ Rutherford, MAJ Robbin M., "History of the Army Reserve," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997, pp. 1-3.
- ³⁶ Rutherford, MAJ Robbin M., "History of the Army Reserve," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997, p. 3.
- ³⁷ *Ibid.*, p. 5.
- ³⁸ Rutherford, MAJ Robbin M., "Organization of the USAR," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997, pp. 1-2.
- ³⁹ Headquarters, Department of the Army, "Army Reserve Mission, Organization, and Training," *Army Regulation 140-1*, 1 October 1994, p. 2.
- ⁴⁰ Headquarters, Department of the Army, "Army Reserve Mission, Organization, and Training," *Army Regulation 140-1*, 1 October 1994, p. 11.
- ⁴¹ Quality Research, Inc., *Reserve Component Personnel in the Army Acquisition Workforce*, February 1995, pp. 11-12.
- ⁴² Headquarters, Department of the Army, "Army Reserve Mission, Organization, and Training," *Army Regulation 140-1*, 1 October 1994, p. 12.
- ⁴³ Lister, MAJ R., Personnel Division, OCAR, Telephonic Discussion with Authors, 1 April 1997.
- ⁴⁴ Headquarters, Department of the Army, *Pamphlet 27-21 Update*, No Date, p. 109.
- ⁴⁵ Baratz, MG Max, "America's Army Reserve: Building for the 21st Century," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997, p. 6.
- ⁴⁶ Officer Personnel Branch, Headquarters, Army National Guard, "THE RESERVE OFFICER PERSONNEL MANAGEMENT ACT (ROPMA)-A Guide for Personnel Managers of the Army National Guard," *ROPMA Implementation Guidelines Handbook*, 11 September 1996, pp. 3-4.
- ⁴⁷ Rutherford, MAJ Robbin M., "Reserve Officer Personnel Management Act (ROPMA)," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997, p. 1.
- ⁴⁸ Powell, LTC Tim, "ROPMA-The Reserve Officer Personnel Management Act and How It Will Affect You," *Guard Detail, The Mississippi National Guard Magazine*, November 1996-January 1997, pp. 12-13.
- ⁴⁹ *ROPMA Implementation Guidelines Handbook*, p. 12.
- ⁵⁰ *Ibid.*, p. 13.
- ⁵¹ Baratz, MG Max, "America's Army Reserve: Building for the 21st Century," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997, p. 7.
- ⁵² *Ibid.*
- ⁵³ Thompson, LTC D., Logistics Division, OCAR, "Dedicated Procurement Program," *Briefing Slides*, 24 January 1997, pp. 18-19.
- ⁵⁴ *Ibid.*
- ⁵⁵ Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *Army National Guard Homepage*, arngweb@www.ngb.army.mil, 9 May 1997, p. 2.
- ⁵⁶ Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *Army National Guard Homepage*, arngweb@www.ngb.army.mil, 9 May 1997, p. 33.
- ⁵⁷ Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *Army National Guard Homepage*, arngweb@www.ngb.army.mil, 9 May 1997, pp. 33-34.
- ⁵⁸ Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *Army National Guard Homepage*, arngweb@www.ngb.army.mil, 9 May 1997, p. 34.
- ⁵⁹ *Ibid.*
- ⁶⁰ Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *Army National Guard Homepage*, arngweb@www.ngb.army.mil, 9 May 1997, pp. 4-5.
- ⁶¹ *Ibid.*, pp. 7-9.
- ⁶² Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *Army National Guard Homepage*, arngweb@www.ngb.army.mil, 9 May 1997, p. 12.
- ⁶³ Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *Army National Guard Homepage*, arngweb@www.ngb.army.mil, 9 May 1997, p. 13.
- ⁶⁴ Innolog, Inc., "STARC Missions and Functions," *STARC Redesign Study*, 29 January 1997, p. 1.
- ⁶⁵ *Ibid.*, p. 3.

-
- ⁶⁶ Davalos, CPT Sandra, "Acquisition," *The National Guard, Office of the Chief Homepage*, ngbweb@www.ngb.army.mil/joint/acq, 9 May 1997, p. 1.
- ⁶⁷ Headquarters, National Guard Bureau, "United States Property and Fiscal Office," *National Guard Bureau Pamphlet 570-1*, 1 June 1987, p. 10-1.
- ⁶⁸ Ibid.
- ⁶⁹ Innolog, Inc., "Information Management," *STARC Redesign Study*, 29 January 1997, p. 2.
- ⁷⁰ Quality Research, Inc., *Reserve Component Personnel in the Army Acquisition Workforce*, February 1995, p. 62.
- ⁷¹ Ibid., p. 63.
- ⁷² Department of the Army Inspector General, *DAIG Special Assessment of the Reserve Component Automation System*, 19 August 1994, p. 3.
- ⁷³ Williams, MAJ Yancey, OASA(RDA), *Telephone Conversation with Authors*, 20 May 1997.
- ⁷⁴ Army Acquisition Corps/Reserve Component Process Action Team, "IPR Decision Brief," *Briefing Slides (Draft)*, In Staffing - No Date, p. 7.
- ⁷⁵ Quality Research, Inc., *Reserve Component Personnel in the Army Acquisition Workforce*, February 1995, p. 80.
- ⁷⁶ Acquisition Career Management Branch, *Military Acquisition Corps Playbook '96*, March 1996, p. 43.
- ⁷⁷ Acquisition Career Management Office, *Army Acquisition Corps Civilian Playbook*, October 1996, p. 15.
- ⁷⁸ Ibid.
- ⁷⁹ Innolog, Inc., "Information Management," *STARC Redesign Study*, 29 January 1997, p. 7.
- ⁸⁰ Karr, COL Kennard G., Principal Assistant Responsible for Contracting, Third United States Army, CENTCOM, "Contracting Command," *Briefing Slides*, 13 July 1995, p. 18.
- ⁸¹ Scheuble, Larry, LOGCAP Program Manager, HQ USAMC, *LOGCAP Executive Summary*, No Date, pp. 1-2.
- ⁸² Ibid., p. 2.
- ⁸³ Hadley, COL Peter A., OASA(RDA), "Points for Projects Implementing Instructions," *SARD-ZBR Memorandum*, 20 November 1995.

BIBLIOGRAPHY

Acquisition Career Management Branch, *Military Acquisition Corps Playbook '96*, March 1996.

Acquisition Career Management Office, *Army Acquisition Corps Civilian Playbook*, October 1996.

Acquisition Career Management Office, Office of the Assistant Secretary of the Army (Research, Development & Acquisition), *Army Acquisition Corps Personnel Functional Assessment*, 3 February 1997.

Anderson, LTC Ronald, "Acquisition Proposal for Major General Baratz," *Briefing Slides*, 29 July 1996.

A Quest for Excellence, Final Report to the President by the President's Blue Ribbon Commission on Defense Management, Washington: Packard Commission, June 1986.

Army Acquisition Corps/Reserve Component Process Action Team, "IPR Decision Brief," *Briefing Slides (Draft)*, In Staffing-no date.

Army Science Board, *The Science and Engineering Requirements for Military Officers and Civilian Personnel in the High Tech Army of Today and Tomorrow*, February 1996.

Baratz, MG Max, "America's Army Reserve: Building for the 21st Century," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997.

Blaker, James R., *Understanding the Revolution in Military Affairs: A Guide to America's 21st Century Defense*, January 1997.

Bramblett, COL John R. and Ziomek, LTC Daniel D., "Army Acquisition Corps...What Does the Future Hold?," *Army RD&A Bulletin*, May-June 1990.

Career Development Update, "The Acquisition Career Management Office-Developing the People Who Develop the Systems," *Army RD&A*, November-December 1996.

Career Development Update, "U.S. Army Reserve Accession Into the Army Acquisition Corps/Workforce", *Army RD&A*, July-August 1995.

Chase, CPT Deborah, "PERSCOM Update...The Army Acquisition Corps," *Army R&D Bulletin*, May-June 1991

Davalos, CPT Sandra, "Acquisition," *The National Guard, Office of the Chief Homepage*, ngbweb@www.ngb.army.mil/joint/acq, 9 May 1997.

Defense Acquisition Workforce Improvement Act, Public Law 101-510, Title XII, 5 November 1990, Section 1701-1764.
Department of the Army Inspector General, *DAIG Special Assessment of the Reserve Component Automation System*, 19 August 1994.

Deputy Under Secretary of Defense (Acquisition Reform), "Mandatory Course Fulfillment Program and Competency Standards," *Acquisition Career Management, Publication ADS-95-03-GD*, July 1995.

Gonczy, COL Steve, OASA(RDA), "White Paper on USAR Acquisition Position List," *SARDA-RP Memorandum*, 26 June 1996.

Government Accounting Office, *Acquisition Management*, GAO/NSIAD-93-128, Washington: U.S. Printing Office, 30 March 1993.

Government Accounting Office, *Acquisition Management-Implementation of the Defense Acquisition Workforce Improvement Act*, GAO/NSIAD-93-129, Washington: U.S. Printing Office, April 1993.

Government Accounting Office, *Acquisition Management: Waivers to Workforce Training, Education, and Experience Requirements*, GAO/NSIAD-95-88, Washington: U.S. Printing Office, 1 February 1995.

Government Accounting Office, *Defense Acquisition Workforce Improvement Act*, GAO/NSIAD-92-97, Washington: U.S. Printing Office, 31 January 1992.

Government Accounting Office, *Fiscal Year 1993 Waivers to Acquisition Workforce Requirements*, GAO/NSIAD-94-92, Washington: U.S. Printing Office, 16 February 1994.

Government Accounting Office, *Fiscal Year 1995 Waivers to Acquisition Workforce Requirements*, GAO/NSIAD-96-102, Washington: U.S. Printing Office, 15 April 1996.

Hadley, COL Peter A. and Drinkwater, Thomas H. E., "The Reserve Experience: Equal or Equitable?," *Army RD&A*, May-June 1996.

Hadley, COL Peter A., OASA(RDA), "Points for Projects Implementing Instructions," *SARD-ZBR Memorandum*, 20 November 1995.

Harris, George W., *Interview by Authors*, Headquarters, National Guard Bureau, Park Centre, Alexandria, VA, 6 December 1996.

Headquarters, Department of the Army, "Army Acquisition Policy," *Army Regulation 70-1*, 31 March 1993.

Headquarters, Department of the Army, "Army Reserve Mission, Organization, and Training," *Army Regulation 140-1*, 1 October 1994.

Headquarters, Department of the Army, *Pamphlet 27-21 Update*, (rescinded).

Headquarters, Department of the Army, *Pamphlet 600-3-1, Army Acquisition Corps*, August 1990.

Headquarters, Department of the Army, "Research, Development, and Acquisition-Army Acquisition Policy," *Army Regulation 70-1*, Draft.

Headquarters, National Guard Bureau, "United States Property and Fiscal Office," *National Guard Bureau Pamphlet 570-1*, 1 June 1987.

Innolog, Inc, *STARC Redesign Study*, 29 January 1997.

Jones, LTC Mark W., Headquarters, Department of the Army, *FY96 MAPL Review Board Outbrief*, 10 February 1995.

Karr, COL Kennard G., Principal Assistant Responsible for Contracting, Third United States Army, CENTCOM, "Contracting Command," *Briefing Slides*, 13 July 1995.

McDougal, MG James M., "90th Regional Support Command," *Briefing to Acquisition Corps Senior Service College Fellows*, The University of Texas at Austin, Austin, TX, 15 April 1997.

McMichael, James S., Director, Acquisition Education, Training and Career Development, Office of the Under Secretary of Defense, "Continuing Acquisition Education and Training," *Memorandum*, 12 August 1996.

Office of the Assistant Secretary of the Army (Research, Development and Acquisition), "Introduction to the Army Acquisition Corps," *Department of the Army Pamphlet 600-3*, sardaweb@dacm.sarda.army.mil, 3 April 1997.

Officer Personnel Branch, Headquarters, Army National Guard, "THE RESERVE OFFICER PERSONNEL MANAGEMENT ACT (ROPMA)-A Guide for Personnel Managers of the Army National Guard," *ROPMA Implementation Guidelines Handbook*, 11 September 1996.

Pickett, Dayton, et al, Logistics Management Institute, *The Army Mobilization Manpower Accession System*, August 1996.

Pinckley, Bennie H., Deputy Director Acquisition Career Management, OSA(RDA), "Reserve Component Personnel in the Army Acquisition Workforce -- An Army Staff Study," *SARD-ZAC Memorandum*, 1 May 1995.

Powell, LTC Tim, "ROPMA-The Reserve Officer Personnel Management Act and How It Will Affect You," *Guard Detail, The Mississippi National Guard Magazine*, November 1996-January 1997.

Preston, Colleen, Deputy Under Secretary of Defense (Acquisition Reform), Office of the Under Secretary of Defense, "Continuing Acquisition Education and Training for Acquisition Workforce Members - Interim Policy," *Memorandum*, 7 August 1996.

Preston, Colleen, Deputy Under Secretary of Defense (Acquisition Reform), Office of the Under Secretary of Defense, "Interim Policy on Continuing Acquisition Education and Training," *Memorandum*, 7 August 1996.

Quality Research Inc., *Reserve Component Personnel in the Army Acquisition Workforce*, February 1995.

Reimer, GEN Dennis, "Force of Decision...Capabilities for the 21st Century," *Chief of Staff of the Army Homepage*, csaweb@www.hqda.army.mil, 31 March 1997.

Robb, Allan, BRTRC, Technology Research Corporation, "Acquisition Reform Training for the Army Acquisition Corps," *Briefing Slides*, 29 August 1996.

Rosner, LTC (P) Thomas V., "The New Army Acquisition Corps-The Challenges Which Lie Ahead," *Executive Research Project S58*, Industrial College of the Armed Forces, 6 August 1992.

Rutherford, MAJ Robbin M., "History of the USAR," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997.

Rutherford, MAJ Robbin M., "Organization of the USAR," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 5 March 1997.

Rutherford, MAJ Robbin M., "Reserve Officer Personnel Management Act (ROPMA)," *United States Army Reserve Homepage*, usarweb@www.army.mil/USAR, 11 March 1997.

Schaule, Diane M., "Career Development as a Mission," *Army RD&A*, July-August 1996.

Scheuble, Larry, Program Manager, Logistics Civil Augmentation Program, HQAMC, *LOGCAP Executive Summary*, no date.

Snider, Keith F., "DAWIA and the Price of Professionalism," *Acquisition Review*, Vol 3, No 2, Fall 1996.

Thompson, LTC D., Logistics Division, OCAR "Dedicated Procurement Program (DPP)," *Briefing Slides*, 24 January 1997.

Under Secretary of Defense (Acquisition and Technology), *Acquisition Career Development Program-DoD 5000.52-M*, November 1995.

United States Congress, House Committee on Armed Services, Investigations Subcommittee Hearings, Washington: U.S. Government Printing Office, March 28, 1990.

United States Congress, House Committee on Armed Services, Investigations Subcommittee Report, *The Quality and Professionalism of the Acquisition Workforce*, May 8, 1990.

Williams, MAJ Yancey, OASA(RDA), *Telephone Conversation with Authors*, 20 May 1997.

Youngman, COL D. Allen, "Army National Guard Fiscal Year 1997 Posture Statement," *arnngweb@www.ngb.army.mil*, 9 May 1997.

Zussblatt, MAJ Niels J., ARPERCEN, "Army Reserve Personnel Center Notes", *Army RD&A*, January-February 1996.

Appendix A:
List of Acronyms

LIST OF ACRONYMS

AAC	Army Acquisition Corps
AAE	Army Acquisition Executive
AAW	Army Acquisition Workforce
AC	Active Component
ACMO	Acquisition Career Management Office
A/DACM	Assistant Director, Acquisition Career Management
ADSW	Active Duty-Special Work
ADT	Active Duty for Training
AGR	Active Guard Reserve
AMC	Army Materiel Command
ANG	Air National Guard
APRS	Acquisition Position Review System
ARCOMs	Army Reserve Commands
ARNG	Army National Guard
ARNGUS	Army National Guard of the United States
ARPC	Army Reserve Personnel Command
ARPERCEN	Army Reserve Personnel Center
ASARDA	Assistant Secretary of the Army for Research, Development and Acquisition
ASB	Army Science Board
AT	Annual Training
ATRRS	Army Training Requirements and Resources System

CAP	Critical Acquisition Position
CAPL	Civilian Acquisition Position List
CAR	Chief, Army Reserve
CINC	Commander-in-Chief
CNGB	Chief, National Guard Bureau
CONUS	Continental United States
CS	Combat Support
CSS	Combat Service Support
DA	Department of the Army
DACM	Director, Acquisition Career Management
DAIG	Department of the Army Inspector General
DARNG	Director of the Army National Guard
DAU	Defense Acquisition University
DAWIA	Defense Acquisition Workforce Improvement Act
DMR	Defense Management Review
DoD	Department of Defense
DoDI	Department of Defense Instructions
DOIM	Director of Information Management
DPI	Data Processing Installation
DPP	Dedicated Procurement Program
FAR	Federal Acquisition Regulation
FORSCOM	United States Forces Command
FTS	Full Time Support

FTUS	Full Time Unit Support
GAO	Government Accounting Office
GSU	Garrison Support Unit
IDT	Inactive Duty for Training
IM	Information Management
IMA	Individual Mobilization Augmentee
IRR	Individual Ready Reserve
LOGCAP	Logistics Civil Augmentation Program
MAPL	Military Acquisition Position List
MOA	Memorandum of Agreement
NGB	National Guard Bureau
NGREA	National Guard and Reserve Equipment Appropriation
OASA(RDA)	Office of the Assistant Secretary of the Army for Research, Development and Acquisition
OCAR	Office of the Chief, Army Reserve
OEC	Army Operational Evaluation Command
OML	Order of Merit List
OSD	Office of the Secretary of Defense
PARC	Principal Assistant Responsible for Contracting
PAT	Process Action Team
PEO	Program Executive Office
PERMS	Personnel Electronic Record Management System
PERSCOM	U.S. Army Personnel Command

PMO	Program Management Office
QDR	Quadrennial Defense Review
RAPL	Reserve Acquisition Position List
RASL	Reserve Active-Status List
RC	Reserve Component
RCAS	Reserve Component Automation System
RD&A	Research, Development and Acquisition
RDT&E	Research, Development, Test and Evaluation
ROPMA	Reserve Officer Personnel Management Act
ROTC	Reserve Officer Training Corps
RSC	Regional Support Command
RSG	Regional Support Group
SES	Senior Executive Service
SME	Subject Matter Expert
SM&E	Science, Mathematics and Engineering
STARC	State Area Command
TAG	The Adjutant General
TDA	Table of Distribution and Allowances
TIG	Time-in-Grade
TIS	Time-in-Service
TOE	Table of Organization and Equipment
TPU	Troop Program Unit
TRADOC	U.S. Army Training and Doctrine Command

TTAD	Temporary Tour-Active Duty
TWI	Training with Industry
USAR	United States Army Reserve
USARC	United States Army Reserve Command
USC	United States Code
USPFO	United States Property and Fiscal Office
USSASSDC	U.S. Army Space and Strategic Defense Command

Appendix B:
Position Category Descriptions

Appendix A.

Position Category Description Program Management

Typical Duties: Manage a defense acquisition program. Responsibilities may be broad (e.g., PM, DPM, or PEO) or focused (e.g., Assistant PM for a particular function), and may be line or staff in nature. The execution of the duties of those positions is guided by DoD Directive 5000.1, DoD Instruction 5000.2, DoD 5000.2-M, DoD Directive 8120.1, and DoD Instruction 8120.2 (references (a), (b), (c), (t), and (u)), or related issuances governing acquisition programs in the DoD Components. Not covered in this category are basic research programs. Positions providing oversight rather than management of DoD acquisition programs fall under the Program Management Oversight position category.

Typical Career Codes¹

Civilian Series	Army Area of Concentration (AOC)	Navy Additional Qualification Designator (AQD)	Air Force Specialty Code (AFSC)	Marine Corps Military Occupational Specialty (MOS)
0301, 0334, 0340, 0343, 0391, 0560, 08XX, 1101, 13XX, and 1515	51, 53B, 53C, and 97	AA (Any AQD beginning with AA)	60CX, 26LX, 33SX, and 63AX	9957, 9958, and 9959

Representative Job Titles:

Line: CAE, PEO, Deputy PEO, Program Director, PM, direct reporting PM (DRPM), Deputy PM or Deputy DRPM, and Project Manager
Staff: Designated position on the Acquisition Commander's Staff, Assistant PM, designated personnel on the PEO or the PM's Staff, Program Analyst, Program Integrator (PI) or Representative

Representative Office Locations: Offices responsible for managing one or more defense acquisition programs (whether called a "system program office", "program office", "project office", or by another name). Offices of the CAE, PEO and similar organizations, such as DRPM offices and offices having PEO-like charters in materiel and similar acquisition organizations. Depending on the organizational structure of a component, positions in that category shall also be found in functionally structured offices that provide matrix support to defense acquisition programs, including both headquarters (e.g., system command and field activities (e.g., warfare centers, Supervisors of Shipbuilding and Defense Contract Management Command (DCMC) elements). Barring exceptional circumstances, all positions in that category would be found in acquisition organizations.

¹ Possession of one of those career codes does not necessarily mean inclusion in the acquisition workforce or the program management career field.

Career Path Program Management

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training ¹
Level I GS-5 through GS-9 O-1 through O-3	Program office, PEO staff, or program management staff PI or program analyst	Mandatory: One year of program management experience	Desired: Baccalaureate degree preferably with a major in engineering, systems management, or business administration	Mandatory: One basic (Level I) DAU course in systems acquisition management Desired: One basic (Level I) DAU course in another functional area Desired: One intermediate (Level II) DAU course in systems acquisition management
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.				

Career Path Program Management

Level and /or Typical Grade	Typical Assignments	Experience	Education	Training ¹
Level II GS-9 through GS-12 O-3 through O-4	Program office staff officer, branch chief, or project leader Acquisition command program management, engineering, test, acquisition logistics, and financial and/or resource management staff Broadening or operational assignment Education and/or training with industry PI or program analyst	Mandatory: Two years of acquisition experience; at least 1 year of this experience must be in program management Desired: An additional 2 years of acquisition experience, preferably in a systems program office or similar organization	Desired: Master's degree, preferably with major in engineering, systems management, business administration, or a related field	Mandatory: One intermediate (Level II) DAU course in systems acquisition management Desired: One intermediate (Level II) DAU course in another functional area Desired: Intermediate level management and leadership training
<p>Career path note: Upon achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel include serving in a position graded GS-13, and above and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization, and management; or, (3b) At least 24 semester credit hours in the individual's career field, and 12 semester hours or equivalent training in the disciplines listed above; or, (3c) Pass an equivalency exam².</p> <p>¹Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field.</p> <p>²See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (reference (d) and (g)).</p>				

Nov 95
DoD 5000.52-M

Career Path Program Management

Level/ Typical Grade	Typical Assignments	Experience ¹	Education ¹	Training ^{1,2,3}
Level III GS-13, and above O-4, and above	<p>PEO</p> <p>PM or project manager or DPM or deputy project manager</p> <p>Service HQ staff</p> <p>Acquisition command HQ director, division chief, and acquisition staff</p> <p>PI or program analyst</p>	<p>Mandatory: Four years of acquisition experience; of which at least 2 years must have been in a program office or similar organization (defined as dedicated matrix support to a PM or PEO; DCMC PI, or Supervisor of Shipbuilding)</p> <p>Desired: Two additional years of acquisition experience</p>	<p>Desirable: Systems acquisition management education as demonstrated by: (1) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (2) At least 24 semester credit hours in the individual's career field and 12 semester credit hours in the disciplines listed above</p> <p>Desired: Master's degree in engineering, systems acquisition management, business administration, or a related field</p>	<p>Mandatory: One Advanced (Level III) DAU Course in program management</p>
<p>¹PEO, PMs, or, DPMs of ACAT I and II programs, CAPs, and Acquisition Corps members have specific experience, education and training requirements. A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of that experience must have been performed while assigned to a CAP. See Appendix M for additional information.</p> <p>²Individuals not certified at Level III as of the effective date of this Manual have until October 1, 1998, or 18 months after assignment to a new or different Level III position (whichever is later) to meet this standard for certification.</p> <p>³Refer to the current edition of reference (c) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field.</p>				
Career path note: CAPs may only be filled by members of an Acquisition Corps.				

Appendix B.

Position Category Description

Communications-Computer Systems

Typical Duties: Provide direct support for the acquisition of automated information systems (AIS) and interconnecting components (to include hardware, software, firmware products, or other items) used to create, record, produce, store, retrieve, process, transmit, disseminate, present, or display data or information. Includes computers, ancillary equipment, software, telecommunications, and other related services. Identify requirements, write and/or review specifications, identify costs, obtain resources (manpower, funding, and training), test, evaluate, plan, obtain, and manage life cycle support (operations, maintenance, and replacement). To be an acquisition position, those duties must be accomplished under the authority of DoD Directive 8120.1 and DoD Instruction 8120.2 (references (c) and (u)). If the duties required by a position do not meet that criterion, then it is not normally an acquisition position.

Typical Career Codes¹

<u>Civilian Series</u>	<u>Army AOC</u>	<u>Navy AQD</u>	<u>Air Force AFSC</u>	<u>Marine Corps MOS</u>
0301, 0334, 0343, 0391, 0392, 0801, 0854, 0855, 1101, 1515, and 1550	53B and 53C	AR (Any AQD beginning with AR)	33SX, 61SXA, 62EXC, 63AXB, and comparable enlisted AFSCs	4002, 9646, 2502, 2602, and 2802

Representative Job Titles: Information Management Specialist or Officer, Software or Automation Specialist or Officer, Information Systems Staff Officer, Computer Scientist and Systems Automation Engineer, Telecommunications Specialist, Computer Engineer, Computer Systems Analyst, Materiel Acquisition Officer, PM

Representative Office Locations: Major Command HQ, Service Component HQ, Software Development Centers, Directorates of Information Systems for Command, Control, Communications, and Computers, Program Management Office, DoD Acquisition Agencies, DCMC

¹Possession of one of these career codes does not necessarily mean inclusion in the acquisition workforce or the communications-computer career field.

Career Path Communications-Computer Systems

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training ¹
Level I GS-5 through GS-9 O-1 through O-3	PEO office staff Communication and/or computer staff PM office staff Systems engineering staff Software development staff	Mandatory: One year of acquisition experience in commu- nication and computer systems	Desired: Baccalaureate degree, preferably with a major in computer science, management of AIS, business administration, or a related field	Mandatory: One basic (Level I) DAU course in systems acquisition management Mandatory: One basic (Level I) DAU course in AIS acquisition management
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.				

Career Path Communications-Computer Systems

<u>Level and/or Typical Grade</u>	<u>Typical Assignments</u>	<u>Experience</u>	<u>Education</u>	<u>Training¹</u>
Level II GS-9 through GS-12 O-3 through O-4	Acquisition command HQ staff AIS program management staff Communication and/or computer staff Branch chief, program management office Software development staff Systems engineering staff	Mandatory: Two years of acquisition experience; at least 1 year of this experience must be in communication and/or computer systems Desired: An additional 2 years of communication and/or computer systems acquisition experience, preferably in a program office or similar organization	Desired: Master's degree, preferably with a major in computer science, management of AIS, business administration, or a related field	Mandatory: One intermediate (Level II) DAU course in AIS acquisition management Mandatory: One intermediate (Level II) DAU course in systems acquisition management
<p>Career path note: Upon achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel includes serving in a position graded GS-13, and above and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines; i.e., accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in the disciplines listed above; or, (3c) Pass an equivalency exam.²</p>				
<p>¹Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field. ²See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p>				

Career Path Communications-Computer Systems

<u>Level/ Typical Grade</u>	<u>Typical Assignments</u>	<u>Experience¹</u>	<u>Education²</u>	<u>Trainings³</u>
Level III GS-13, and above O-4, and above	PEO or service HQ staff AIS PM Director or division chief, acquisition command Software development staff	<p>Mandatory: Four years of communications and/or computer acquisition experience; of which at least 2 years must be in program office or similar organization (defined as dedicated matrix support to a PM, or PEO, DCMC PI, or Supervisor of Shipbuilding)</p> <p>Desired: Four additional years of communications and/or computer systems acquisition experience</p>	<p>Desired: Master's degree, preferably with major in computer science, management of AIS, business administration, or a related field</p>	<p>Mandatory: One advanced (Level III) DAU course in AIS acquisition management</p> <p>Desired: One advanced (Level III) DAU course in program management or comparable advanced management program</p>
<p>¹A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of this experience must have been performed while assigned to a CAP.</p> <p>²See Appendix M for specific requirements for Acquisition Corps and CAPs. Credit by examination is directed by 10 U.S.C 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p> <p>³Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.</p>				
Career path note: CAPs may only be filled by members of an Acquisition Corps.				

Appendix C.

Position Category Description

Contracting (including Construction)

Typical Duties: Develops, manages, supervises, or performs policies and procedures involving the procurement of supplies and services; construction, research, and development; acquisition planning; cost and price analysis; selection and solicitation of sources; preparation, negotiation, and award of contracts through sealed bidding or negotiation procedures; and all phases of contract administration, termination, or close out of contracts. Requires knowledge of the legislation, policies, regulations, and methods used in contracting, and knowledge of business and industry practices, sources of supply, cost factors, cost and price analysis techniques, and general requirements characteristics.

Typical Career Codes¹

<u>Civilian Series</u>	<u>Army AOC</u>	<u>Navy AQD</u>	<u>Air Force AFSC</u>	<u>Marine Corps MOS</u>
1101 and 1102 ²	67K and 97A	AC (Any AQD beginning with AC)	64PX, 6COX1, and comparable enlisted AFSCs	3044 and 9656

Representative Job Titles: Procurement Analyst, Administrative Contracting Officer, Contract Price and/or Cost Analyst, Contracting Officer, Contract Negotiator, Contract Specialist, Contract Administrator, Contract Termination Specialist, Procurement Contracting Officer, and Termination Contracting Officer.

¹All contracting officers are included in this category regardless of function or series

²Civilian Occupational Series 1102 is always included in the Acquisition Contracting position category and career field regardless of organization.

Career Path Contracting (including Construction)

Level and/ or Typical Grade	Typical Assignments	Experience	Education ¹	Training ³
Level I GS-5 through GS-9 O-1 through O-3 E-3 through E-4	Contract specialist Contract administrator Contract cost and/or price analyst Procurement analyst	Mandatory: One year of contracting experience	Mandatory: (1) Baccalaureate degree; or, (2) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization, and management; or, (3) Pass equivalency exam(s); or, (4) Have at least 10 years acquisition experience as of October 1, 1991 ²	Mandatory: One basic (Level I) DAU course in contracting Mandatory: One basic (Level I) DAU course in contract pricing
¹ See Appendix M, sections M. and N., for specific requirements for contracting personnel. ² Credit by examination is directed by 10 U.S.C. 1724 and covered in DoD Instruction 5000.58 (references (d) and (g)). ³ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field.				

Career Path Contracting (including Construction)

Level and /or Typical Grade	Typical Assignments	Experience	Education ¹	Training ²
Level II	Contract specialist	Mandatory: Two years contracting experience	Mandatory: (1) Baccalaureate degree; or, (2) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3) Pass equivalency exam(e); or, (4) Have at least 10 years acquisition experience as of October 1, 1991 ²	Mandatory: One intermediate (Level II) DAU course in contract law
GS-9 through GS-12	Contract administrator	Desired: An additional 2 years of experience in contracting		Mandatory: One intermediate (Level II) DAU course in cost and price analysis
O-3 through O-4	Contract cost and/or price analyst			Mandatory: One intermediate (Level II) DAU course depending on contracting orientation specialty (e.g., pre-award or post-award)
E-5 through E-9	Contracting officer Procurement analyst		Desired: Graduate studies in business administration or procurement	
<p>Career path note: Upon achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel include serving in a position graded GS-13, and above, and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines, i.e., accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) Pass equivalency exam(e).³</p> <p>¹Education requirements are not applicable to individuals with at least 10 years of acquisition experience (as of October 1, 1991) in Government or industry acquisition positions. (See 10 U.S.C. 1724 (c), reference (d).)</p> <p>²Credit by examination is directed by Section 1724 of reference (d) and covered in DoD Instruction 5000.58 (reference (g)).</p> <p>³Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field. One or more Level II DAU courses may be mandatory, depending upon functional specialty but not required for career certification.</p> <p>⁴For individuals whose duties do not clearly fall into one of those orientation specialties, the Component shall assign them to the orientation specialty most closely approximating the greatest portion of their duties.</p> <p>⁵See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by Section 1732(c) of reference (d) and covered in DoD Instruction 5000.58 (reference (g)).</p>				

Career Path Contracting (including Construction)

Level and/ or Typical Grade	Typical Assignments	Experience ¹	Education	Training ³
Level III GS-13, and above O-4, and above	Procurement analyst Branch head Division director Director of contracts Supervisory contracting officer	Mandatory: Four years contracting experience Desired: An additional 4 years of contracting experience	Mandatory: (1) Baccalaureate degree; or, (2) At least 24 semester credit hours from among the follow- ing disciplines, i.e., accounting, business finance, law, contracts, purchasing, eco- nomics, industrial manage- ment, marketing, quantitative methods, organization and management; or, (3) Pass equivalency exam(s); or, (4) Have at least 10 years of acquisition experience as of October 1, 1991 ² Desired: Master's degree in business administration or procurement	Mandatory: One advanced (Level III) DAU course in executive contracting ⁴ Mandatory: One advanced (Level III) DAU course in primary contract orientation (e.g., pre-award or post-award) ⁵ Desired: Two weeks management and leadership training
¹ A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of that experience must have been performed while assigned to a CAP. ² See Appendix M for specific requirements for Acquisition Corps and CAP criteria. Credit by examination is directed by 10 U.S.C. 1724 and covered in DoD Instruction 5000.58 (references (d) and (g)). ³ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field and for the assignment specific course at that level. ⁴ Executive Contracting should be taken as a refresher course every 3 to 5 years, but does not have to be repeated to maintain certification. ⁵ A course covering leadership and decision making skills in the contracting environment is being developed and will replace the requirement for a pre or post award course.				
Career path note: CAPs may only be filled by members of an Acquisition Corps.				

Appendix C.1.

Position Category Description

Industrial and/or Contract Property Management

Typical Duties: Manages, supervises, performs, or develops policies and procedures for professional work involving the acquisition, control, management, use, and disposal of Government-owned property used by contractors or in storage to support future contractual requirements. Responsibilities include providing guidance, counsel, and direction to Government and contractor managers and technicians on regulatory and contractual requirements for managing Government property; participating in pre-award surveys and post-award reviews; reviewing contracts assigned for property administration; evaluating contractor's property management system and approving the system or recommending disapproval; developing and applying property systems analysis programs to assess the effectiveness of contractor's Government property management systems. Those functions are normally performed by property administrators, as part of the contract administration office team, and as required by Parts 42.3, 45, and 245 of the FAR, and the DFARS (references (c) and (j)). Plant clearance officers are responsible for performing the duties necessary to dispose of excess and surplus contractor inventory in accordance with Part 45.6 of reference (c) and Part 245.6 of reference (j) requirements. Civilian occupational series 1103 ("Property Administration and Plant Clearance") is always included in the "Industrial Property Management" career field, regardless of organization. GS-1102 and GS-1150 series, and others, that are performing industrial and/or contract property management as a primary job function must meet the education and training standards for that acquisition career field, besides their own career field.

Typical Career Codes¹

Civilian Series	Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
1103 (always), 1102 and 1150 (if performing industrial and/or contract property management responsibilities) and others	97C	AD (Any AQD beginning with AD)	64PQ	None
Representative Job Titles: Industrial Property Management Specialist, Property Administrator, Industrial Plant Clearance Specialist, Plant Clearance Officer, Contract and Industrial Specialists (if assigned property management responsibilities).				
¹ Possession of one of these career codes does not necessarily mean inclusion in the acquisition workforce (except for 1102s who are always included in the contracting position category and career field, regardless of organization) or, the industrial and/or contract property management career field.				

Career Path Industrial and/or Contract Property Management

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training¹
Level I GS-5 through GS-9 O-1 through O-3 E-4 through E-7	Industrial property management specialist Industrial property clearance specialist	Mandatory: One year of experience in acquisition	Desired: (1) Baccalaureate degree; or, (2) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management	Mandatory: One basic (Level I) DAU course in contracting Mandatory: Three basic (Level I) DAU courses in contract property administration
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.				

Career Path Industrial and/or Contract Property Management

Nov 95
DoD 5000.52-M

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training ¹
Level II GS-9 through GS-12 O-3 through O-4	Industrial property management specialist Property administrator Industrial property clearance specialist Plant clearance officer Supervisor plant clearance specialist	Mandatory: Two years of experience in an industrial property management acquisition position Desired: An additional 2 years of experience in an industrial property management acquisition position	Desired: (1) Baccalaureate degree; or, At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	Mandatory: One intermediate (Level II) DAU course in contract law Mandatory: One intermediate (Level II) DAU course in contract administration Mandatory: Two intermediate (Level II) DAU courses in contract property administration management ²
<p>Career path note: On achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel include serving in a position graded GS-13, and above, and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in disciplines listed in (3a) above; or, (3c) Pass an equivalency exam.³</p> <p>¹Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field.</p> <p>²One course, "Contract Property Management Seminar," should be taken as a refresher course every 3 to 5 years, but does not have to be repeated to maintain certification.</p> <p>³See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p>				

Career Path

Industrial and/or Contract Property Management

Level and/or Typical Grade	Typical Assignments	Experience ¹	Education	Training ²
Level III GS-13 and above O-4 and above	Division chief Branch chief Supervisor and/or manager Staff action officer	<p>Mandatory: Four years of experience in industrial property management acquisition positions of increasing responsibility and complexity</p> <p>Desired: Four additional years of experience in industrial property management acquisition positions</p>	<p>Desired:³ (1) Baccalaureate degree; and (2) at least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management.</p>	<p>Mandatory: Two advanced (Level III) DAU courses in executive contracting⁴</p> <p>Mandatory: One intermediate (Level II) DAU course (seminar) in contract property administration⁴</p>
<p>¹A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of that experience must have been performed while assigned to a CAP.</p> <p>²Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (c)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field.</p> <p>³See Appendix M for specific requirements for Acquisition Corps admission.</p> <p>⁴Two courses, "Executive Contracting" and "Contract Property Management Seminar," should be taken as refresher courses every 3 to 5 years but do not have to be repeated to maintain certification.</p>				
Career path note: CAPs may only be filled by members of an Acquisition Corps.				

Appendix C. 2.

Position Category Description Purchasing and Procurement Technician

Typical Duties: Purchase, rent, or lease supplies, services, and equipment through either formal open-market methods or formal competitive bid procedures, with the primary objective of the work being the rapid delivery of goods and services in direct support of operational requirements. Requires knowledge of commercial supply sources and of common business practices for roles, prices, discounts, deliveries, stocks, and shipments.

Typical Career Codes

<u>Civilian Series</u>	<u>Army AOC</u>	<u>Navy AQD</u>	<u>Air Force AFSC</u>	<u>Marine Corps MOS</u>
1105 and 1106	97A	AE (Any AQD beginning with AE)	64PX and 6COX1	3044

Representative Job Titles:

Purchasing: Purchasing Agent, Supervisory Purchasing Agent, and Procurement Technician

Nov 95
DoD 5000.52-M

Career Path Purchasing

Level and/or Typical Grade	Assignments	Experience	Education	Training¹
Level I GS-5 E-1 through E-2		Mandatory: One year of experience in purchasing	Desired: Sixteen semester hours of undergraduate work, with emphasis in business	Mandatory: One basic (Level I) DAU course in purchasing
Level II GS-6 through GS-8 E-2 through E-3		Mandatory: Two years of experience in purchasing	Desired: Thirty-two semester hours of undergraduate work, with emphasis in business	Mandatory: One intermediate (Level II) DAU course in purchasing
Level III GS-9 E-4		Mandatory: Three years of experience in purchasing	Desired: Sixty-four semester hours of undergraduate work, with emphasis in business	
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet that training standards for this career field.				

Career Path Procurement Technician

<u>Level and/or Typical Grade</u>	<u>Assignments</u>	<u>Experience</u>	<u>Education</u>	<u>Training¹</u>
Level I GS-3 through GS-5		Desired: One year of clerical or office experience	Desired: High school diploma or high school equivalency	
Level II GS-6 through GS-7		Desired: Two years of clerical or office experience in a contracting office	Desired: Sixteen semester hours of undergraduate work, with emphasis in business	Desired: If job is base or post oriented, one basic (Level D) DAU course in small purchasing
Level III	No level III standards for that series			
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.				
Career path note: Effective March 31, 1996, the "procurement technician" career path shall no longer be covered by the Defense Contracting Career Management Board				

Nov 95
DoD 5000.52-M

Appendix D.

Position Category Description

Acquisition Logistics

Typical Duties: Acquisition logistics personnel include individuals, regardless of civil service series or military occupation specialty, who are involved in integrated logistics support (ILS) activities defined in DoD Directive 5000.1, and DoD Instruction 5000.2, (references (a) and (b)), or who manage logistics associated with the procurement, integration, and fielding of support systems and/or environment for weapon systems and/or equipment or for system modifications.

Typical Career Codes¹

Civilian Series	Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
0346, 08XX, 1515, and others	51, 53B, 53C, and 97A	AL (Any AQD beginning with AL)	20CX, 21AQ, 22MQ, 23SQ, 24TQ, 25LX, 62EX, 63AX, and comparable enlisted AFSCs	0402, 3002, 3502, 9662, 6602, 9957, 9958, and 9959

Representative Job Titles: Director of Acquisition Logistics (DAL), DPM for Logistics (DPML), and Assistant PM for Logistics (APML), ILS Officer, and ILS Manager (ILSM), Logistics Element Manager (LEM), Logistics or General Engineer, and Logistics Management Specialist (LMS).

Office Location: System program offices, program offices, management support staff, or within other logistics activities responsible for conducting ILS program reviews or for establishing acquisition logistics policies and procedures.

¹Individuals with various job series and job titles perform acquisition logistics functions. Those are the most common, but not all inclusive, civilian occupational codes, military specialties, job titles and office locations. The exact duties and responsibilities of the position determine whether it should be designated as an "acquisition position."

Career Path Acquisition Logistics

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training¹
Level I GS-5 through GS-9 O-1 through O-3	ILSM LEM ILS staff specialist LMS	Mandatory: One year of acquisition experience	Desired: Baccalaureate degree in technical, scientific, or managerial field	Mandatory: One basic (Level I) DAU course in systems acquisition management Mandatory: One basic (Level I) DAU course in acquisition logistics ² Desired: One intermediate (Level II) DAU course in logistics support analysis ²
<p>¹Refer to the current edition of the OUSD(A&T) DAU Catalog (reference(o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.</p> <p>²Attendance at technical courses assumes students have acquired competencies equivalent to those in the basic systems acquisition management course (core course).</p>				

Career Path Acquisition Logistics

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training ²
Level II GS-9 through GS-12 O-3 through O-4	Deputy or assistant PM for logistics (non-major) ILSM LEM ILS staff officer Acquisition logistics branch chief	Mandatory: Two years of acquisition logistics experience Desired: An additional 2 years of acquisition logistics experience	Desired: Baccalaureate degree in technical, scientific, or managerial field ¹	Mandatory: One intermediate (Level II) DAU course in systems acquisition management Mandatory: One intermediate (Level II) DAU course in acquisition logistics management ³ Mandatory: One intermediate (Level II) DAU course in reliability and maintainability ³ Mandatory: One intermediate (Level II) DAU course in logistics support analysis ³ Mandatory: One intermediate (Level II) DAU course in: (1) Provisioning; or (2) Configuration management ³ Desired: One intermediate (Level II) DAU course in systems engineering
<p>Career path note: Upon achieving Level II or III an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel include serving in a position graded GS-13, and above, and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in the disciplines listed in 3a above; or, (3c) Pass an equivalency exam¹</p> <p>¹See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p> <p>²Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field.</p> <p>³Attendance at technical courses assumes students have acquired competencies equivalent to those in the basic and intermediate course in systems acquisition management (core courses).</p>				

Career Path Acquisition Logistics

Level and/or Typical Grade	Typical Assignments	Experience ¹	Education	Training ³
Level III GS-13, and above O-4, and above	DAL DPML or APML for major programs Acquisition logistics branch or division chief	Mandatory: Four years of acquisition logistics experience Desired: An additional 4 years of acquisition logistics experience	Desired: ² Master's degree in technical, scientific, or managerial field	Mandatory: One advanced (Level III) DAU course in acquisition logistics management ⁴
¹ A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of this experience must have been performed while assigned to a CAP. ² See Appendix M for specific requirements for the Acquisition Corps and CAPs. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)). ³ Refer to current edition of the USD(A&T) DAU Catalog (reference(o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field. ⁴ Attendance at this course assumes students have acquired competencies equivalent to those contained in all Level I and Level II mandatory courses.				
Career path note: CAPs may only be filled by members of an Acquisition Corps.				

Appendix E.

Position Category Description

Business, Cost Estimating, and Financial Management

<p>Typical Duties: Financial planning, formulating financial programs, administering budgets, accounting for obligation and expenditure of funds, cost performance management of contractors, cost estimating, and advising or assisting commanders, PMs and other officials in discharging all aspects of their responsibilities for business management, in direct support of the Defense acquisition process. This position category includes various disciplines that are divided into two tracks for career planning purposes: "Business and Financial Management (B&FM)," and "Cost Estimating (CE)."</p>				
Typical Career Codes ¹				
Civilian Series	Army AQC	Navy AQD	Air Force AFSC	Marine Corps MOS
0110, 0301, 0343, 0501, 0505, 0510, . 0560, 08XX, 1101, 1515, 1520, and 1530	N/A	AK (Any AQD beginning with AK)	65FX, 65WX, and 63AX	3402, 3404, 3406, 3410, and 9644
<p>Office Location: These positions are found in the acquisition organizations such as Program Executive Offices, Program Management Offices and major activities in direct support of acquisition organizations. The incumbents spend the majority of their time in direct support of the acquisition process, as governed by DoD Directive 5000.1, (reference (a)), performing tasks enumerated under typical duties above.</p>				
<p>¹Positions may be identified in, but are not limited to the occupational series listed. Each service can provide further guidance as required.</p>				

Career Path **Business, Cost Estimating and Financial Management**

Level/ Typical Grade	Typical Assignments	Experience	Education	Training¹
Level I GS-5 through GS-9 O-1 through O-3	Analyst Team leader Program control staff	Mandatory: One year of acquisition experience in BCE&FM	Desired: Baccalaureate degree	<p>Mandatory for all: One basic (Level I) DAU course in <u>systems</u> acquisition management</p> <p>Mandatory for B&FM (Complete one of the following): One basic (Level I) DAU course in contract performance management (CPM); or, one basic (Level I) DAU course in CE</p> <p>Mandatory for CE: One basic (Level I) DAU course in CE</p>
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory courses and approved equivalencies that can be used to meet the training standards for that career field.				

Career Path

Business, Cost Estimating and Financial Management

Nov 95
DoD 5000.52-M

Level/ and or Typical Grade	Typical Assignments	Experience	Education	Training ¹
Level II	Branch chief	Mandatory: Two years of acquisition experience in BCE&FM	Desired: Baccalaureate degree ²	Mandatory for all: One intermediate (Level II) DAU course in systems acquisition management
GS-9 through GS-12	Director of Resource Management	Desired: An additional 2 years of experience in BCE&FM		Mandatory for all: One intermediate (Level II) DAU course in systems acquisition funds management
O-3 through O-4	Chief, Program Control Division Program control staff Senior analyst Analyst, acquisition command staff			Mandatory for B&FM: Complete at least three DAU courses in the following areas: CPM; cost analysis or estimating; selected acquisition reporting (SAR) contract, or finance Mandatory for CE: One intermediate (Level II) DAU course in CE; and at least two of the following: CPM; SAR; contract finance or other specialized CE courses
<p>Career path note: On achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel includes serving in a position graded GS-13, and above, and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in the disciplines listed in 3a above; or, (3c) Pass an equivalency exam³.</p>				
<p>¹Refer to current edition of the OUSD(A&T) DAU Catalog (reference (c)) for a list of mandatory courses and approved equivalencies that can be used to meet the training standards of this career field. The catalog lists a menu of options to satisfy the 3 additional mandatory course requirement.</p>				
<p>²See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (e)).</p>				

Career Path Business, Cost Estimating and Financial Management

Level and/or Typical Grade	Typical Assignments	Experience ¹	Education	Training ²
Level III GS-13, and above O-4, and above	OSD or service secretary staff Director of Program Control Division chief Director of Resource Management Senior analyst Branch or Division Chief, Acquisition Command Component performance management focal point	Mandatory: Four years of acquisition experience in BCE&FM Desired: An additional 4 years of acquisition experience in BCE&FM	Desired: Baccalaureate degree with 24 semester hours in accounting, business finance, law contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management. ³ Master's degree	Mandatory: One advanced (Level III) DAU course in BCE&FM ⁴ Mandatory: Complete at least one DAU course if not previously taken in the following areas: CPM, cost analysis, or, contract finance Desired: One advanced level (Level III) DAU course in program management
¹ A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of that experience must have been performed while assigned to a CAP. ² Refer to current edition of the OUSD(A&T) DAU Catalog (reference (c)) for a list of mandatory courses and approved equivalencies that can be used to meet the training standards of that career field. ³ See Appendix M for Acquisition Corps and CAP criteria. ⁴ That course becomes mandatory for certification at Level III when developed.				
Career path note: CAPs may only be filled by members of the Acquisition Corps.				

Appendix F.

Position Category Description Manufacturing and Production

Typical Duties: Acquisition-related manufacturing and production duties vary greatly in managerial, administrative, and technical content. Duties nearly always involve program management or monitoring the manufacturing and production efforts at private sector contractor or Government industrial facilities. Functions include, but are not limited to the following:

- a. Assess readiness and availability of information, energy, raw material, human, and physical resources to produce defense goods.
- b. Assess the reasonableness of contractor methodology, efficiency, cost and/or schedule estimates or data and provide recommendations.
- c. Assembly and analysis of past performance, manufacturing planning, surveillance, production readiness reviews, and dissemination of results.
- d. Monitor status of weapon system development and production contracts.
- e. Assess the impact in changes to weapon system development and production contracts.
- f. Review contractor manufacturing facilities, organization, policies, procedures, practices, processes, and methods.
- g. Manage programs and contracts for development of new, or tailoring of existing, manufacturing technology.
- h. Analyze or monitor planning of alternative production processes or resources necessary to meet alternative production schedules.
- i. Design a management system to monitor manufacturing functions and input and output of a contractor's system.
- j. Monitor the determination of make or buy decisions to balance overall manufacturing resource requirements; or
- k. Analyze the production base to identify risks associated with limited availability and sole source dependencies.
- l. Participate from the onset in the integrated product and process development of the weapon system.

Typical Career Codes

<u>Civilian Series</u>	<u>Army AOC</u>	<u>Navy AQD</u>	<u>Air Force AFSC</u>	<u>Marine Corps MOS</u>
0301 ¹ , 08XX ¹ , 1150, ¹ and 1152	51 and 97	AG (Any AQD beginning with AG)	64PQ, 62EQ, and 63AQ	9630
Representative Job Titles: Supervisory or production engineer, supervisory or manufacturing engineer, supervisory or industrial engineer, production management specialist, production officer, supervisory or industrial specialist, general engineer, aerospace engineer, electronic engineer, mechanical engineer.				
Representative Office Locations: Acquisition-related manufacturing and production positions are normally located in a major HQ's staff, an acquisition organization's staff, in a program office, some laboratory activities, and within the DCMC of the DLA.				
¹ Only when the incumbent performs the functions described in items (a) through (l).				

Position Category Description Quality Assurance

Typical Duties: Manages QA processes to establish essential quality standards and controls. Develops and executes plans that focus on quality of design, quality of conformance, and fitness for use. Integrates quality plan(s) into the system engineering process. Develops policies, procedures and test provisions, and quality requirements in specifications, standards, and solicitations. Evaluates QA during the acquisition process such as in design reviews, functional and physical configuration audits, production readiness reviews, and the milestone reviews supporting the Milestone Decision Authority. Performs process and product oriented reviews and audits. Issues and manages continuous improvement opportunities, corrective action requests, and product quality deficiency reports. Performs quality engineering functions to implement design of experiments, determine test adequacy, clarity of requirements, and measurement to demonstrate process capability and compliance. Supervises, directs and manages the workforce responsible for QA functions. Provides support to other functional personnel and personnel performing in-plant duties. Accepts and fields material for U.S. and foreign customers.

Typical Career Codes

Civilian Series	Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
0018, 0028, 0334, 0414, 0660, 08XX, 13XX, 15XX, and 1910 ¹	51, 53B, 53C, and 97	AH (Any AQD beginning with AH)	64PQ, 62EQ, and 63AQ	9630

Representative Job Titles: Supervisory or QA Specialist, Supervisory or QA Representative, Staff QA Specialist, Mathematical Statistician, QA Engineer, Supervisory and/or Quality Engineer, Supervisory and/or General Engineer, Pharmacist, Physical Scientist, Chemist, Electronic Technician, Product Line Specialist, QA Director, or Division Chief, or Branch Chief, or Section Chief, QA Surveillance Representative, Engineering Technician, Entomologist, Computer Specialist, Product Auditor; Aircraft, Aerospace, Ammunition, Automotive, Chemicals, Clothing, Electronics, Materials, Mechanical, Medical, Nuclear, Processes, Shipbuilding, Computer Software, or Subaistence QA Specialist; Aerospace, Electronics, or Mechanical Engineer.

Office Location: QA personnel perform in a variety of acquisition areas; e.g., contracting, development and/or production, contract administration, and storage. The series requires knowledge of regulations and methods used in contracting, business and industry practices, and technical practices applicable to specific commodities.

¹The 1910 Civilian Occupational Series in an acquisition organization is normally an acquisition position.

Career Path **Manufacturing, Production and Quality Assurance**

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training¹
Level I GS-5 through GS-9 O-1 through O-3	Program office Manufacturing staff office QA engineer or staff DLA field activity DCMC	Mandatory: One year of acquisition experience in engineering, manufacturing, production, or QA Desired: At least 4 weeks (cumulative) rotational assignments at a contractor and/or government industrial facility to include experience in quality, manufacturing, engineering and contracting		Mandatory: One basic (Level I) DAU course in systems acquisition management Mandatory: One basic (Level I) DAU course in production and quality management
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that may be used to meet the training standards for this career field.				

Nov 95
DoD 5000.52-M

Career Path Manufacturing, Production and Quality Assurance

Level and/or Typical Grade	Typical Assignments	Experience	Education ¹	Training ²
Level II GS-9 through GS-12 O-3 through O-4	Program office branch chief or division chief Quality engineer and/or specialist Acquisition command staff DLA acquisition command HQ staff office DLA field activity Broadening and/or operational assignment Education with industry Commander DLA or DCMC organization	Mandatory: Two years of acquisition experience in engineering, manufacturing, production, or QA Desired: Two additional years of experience in manufacturing, production, or QA Desired: At least 4 weeks (cumulative) rotational assignments (listed at Level I) at a contractor and/or Government industrial facility to include experience in quality, manufacturing, engineering, and contracting (if not completed in Level I)	Desired: Baccalaureate degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, QA, or related field Desired: Master's degree in business, production management, engineering, or a related field	Mandatory: One intermediate (Level II) DAU course in systems acquisition management Mandatory: One intermediate (Level II) DAU course in production and quality management
<p>Career path note: On achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel includes serving in a position graded GS-13, and above and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in the disciplines listed in 3a above; or, (3c) Pass an equivalency exam.³</p> <p>¹See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p> <p>²Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that may be used to meet the training standards for that career field.</p>				

Career Path Manufacturing, Production and Quality Assurance

Level and/or Typical Grade	Typical Assignments	Experience ¹	Education ²	Training ³
Level III GS-13 and above O-4 and above	Director of manufacturing Director of quality Director of product assurance Service HQ Acquisition command HQ or DLA Commander, DLA Field Activity	Mandatory: At least 4 years of acquisition experience in engineering, manufacturing, production, or QA Desired: Four additional years of experience in manufacturing, production, or QA	Desired: Baccalaureate degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, QA, or related field Desired: Master's degree in business, production management, engineering, or a related field	Mandatory: One advanced (Level III) DAU course in production and quality management Desired: One advanced seminar in current acquisition management issues
¹ A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of that experience must have been performed while assigned to a CAP. ² See Appendix M for specific requirements for acquisition corps and CAP criteria. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)). ³ Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.				
Career path note: CAPS may only be filled by members of an Acquisition Corps.				

Appendix G.

Position Category Description

Systems Planning, Research, Development, and Engineering

Typical Duties: Plan, organize, monitor, manage, oversee, and/or perform research and engineering activities relating to the design, development, fabrication, installation, modification, or analysis of systems or systems components. Duties may require identification, establishment, organization, or implementation of acquisition engineering objectives and policies, or establishing of specifications. Those duties are usually accomplished by scientists and engineers directly supporting acquisition programs, projects, or activities (including medical).

Typical Career Codes¹

Civilian Series	Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
0180, 04XX, 08XX, 13XX, and 15XX	51A and 53C	AS (Any AQD beginning with AS)	61SX, 62EX, 63AX, and 33SX	4002, 9626, 9632, 9620, 6005, 9624, 9626, and 9636

Representative Job Titles: Systems engineer, project officer, project engineer, scientist, program management engineer, supervising project engineer, computer specialist, operations research analyst, software engineer, technical director, naval architect, systems integration engineer, engineering research psychologist, and project leader.

Position Location: Normally found in HQs, system or materiel acquisition organizations, including program offices, DCMC, and may be found in research, development, and engineering centers, engineering centers, or laboratories.

¹These Civilian Occupational Series and Military Specialties are typically required by such positions; however, that is not an exhaustive list, nor are all personnel in those job series necessarily engaged in acquisition.

Career Path

Systems Planning, Research, Development and Engineering

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training ²
Level I GS-5 through GS-9 O-1 through O-3	<p>Program office scientific and engineering junior position</p> <p>Systems, materiel, acquisition, or DCMC scientific and engineering junior position</p> <p>R&D center, engineering center, or laboratory science and engineering position involved in direct materiel acquisition support</p>	<p>Mandatory: One year of acquisition experiences in science or engineering</p>	<p>Mandatory: Baccalaureate degree from an accredited institution of higher learning in engineering, physics, chemistry, mathematics, or related fields¹</p>	<p>Mandatory: One basic (Level I) DAU course in systems acquisition management</p>
<p>¹Exception: the baccalaureate degree requirement shall not apply to any employee who on October 1, 1991, had at least 10 years of acquisition experience in SPRDE.</p> <p>²Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.</p>				

Career Path

Systems Planning, Research, Development and Engineering

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training ¹
Level II GS-9 through GS-13 O-3 through O-4	Program office scientific and engineering intermediate position Systems, materiel acquisition, or DCMC scientific and engineering intermediate position R&D center, engineering center, or laboratory science and engineering position involved in materiel development and acquisition; major R&D program management	Mandatory: At least 2 years of acquisition experience in science or engineering Desired: An additional 2 years of acquisition experience in science or engineering	Mandatory: Baccalaureate degree from an accredited institution of higher learning in engineering, physics, chemistry, mathematics, or related fields ¹ Desired: Master's degree from an accredited institution of higher learning in engineering, physics, chemistry, operations research, mathematics, management, or related fields Desired: Nine semester credit hours selected from accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management ²	Mandatory: One intermediate (Level II) DAU course in systems acquisition management Mandatory: One intermediate (Level II) DAU course in SPRDE Desired: Any mandatory DAU Level I or II course in one of the specified career fields ³
<p>Career path note: On achieving Level II or III, an individual should plan for meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel include serving in a position graded GS-13, and above and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management; or, (3b) at least 24 semester credit hours in the individual's career field and 12 semester hours, or equivalent training in the disciplines listed in 3b above; or, (3c) Pass an equivalency exam.⁴</p> <p>¹Exception: The baccalaureate degree requirement shall not apply to any employee who on October 1, 1991 had at least 10 years of acquisition experience in SPRDE.</p> <p>²See the DAU Directory (ADS-93-01-DIR, Volume 1, reference (p)) for recommended semester hour credit for certain training courses.</p> <p>³Refer to current edition of the OUSD(A&T) DAU Catalog (reference (a)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.</p> <p>⁴Specified career fields are acquisition logistics, program management, communications-computer systems, manufacturing and production, QA, T&E, or SPRDE.</p> <p>⁵See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and is covered in DoD Instruction 5000.58 (reference (d) and (g)).</p>				

Nov 95
DoD 5000.52-M

Career Path

Systems Planning, Research, Development and Engineering

Level and/or Typical Grade	Typical Assignments	Experience ¹	Education	Training ²
Level III GS -13 and above O-4 and above	<p>Program office scientific and engineering senior position</p> <p>Systems, materiel acquisition or contract management command scientific or engineering management position</p> <p>Service headquarters and OSD staff position</p> <p>R&D center, engineering center, or laboratory science and engineering position involved in materiel development and acquisition; major science and technology program management</p>	<p>Mandatory: Four years of acquisition experience in science or engineering³</p> <p>Desired: Four additional years of experience in acquisition positions of increasing responsibility and complexity</p>	<p>Mandatory: Baccalaureate degree from an accredited institution of higher learning in engineering, physics, chemistry, mathematics, or related fields³</p> <p>Desired: Advanced degree from an accredited institution of higher learning in engineering, physics, chemistry, operations research, mathematics, management, or related field</p> <p>Desired: Twelve semester credit hours selected from accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management⁴</p>	<p>Mandatory: One advanced (Level III) DAU course in SPRDE</p> <p>Desired: Any mandatory Level II or Level III DAU course in one of the specified career fields⁵</p>
<p>¹A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of this experience must have been performed while assigned to a CAP.</p> <p>²Specified career fields are acquisition logistics, program management, communications-computer systems, manufacturing and production, QA, T&E, or SPRDE.</p> <p>³Exception: the baccalaureate degree requirement shall not apply to any employee who on October 1, 1991, had at least 10 years of acquisition experience in SPRDE.</p> <p>⁴See the DAU Directory (ADS-93-01-DIR, Volume 1, reference (p)) for recommended semester hour credit for certain training courses. Reference (p) is available through the DAU or from your Component DACM.</p> <p>⁵Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.</p>				
Career path note: CAPs may only be filled by members of the Acquisition Corps.				

Appendix H.

Position Category Description Test and Evaluation

Typical Duties: Plan, monitor, and conduct T&E of prototype, new, or modified weapon systems, equipment or materiel; analyze, assess, and evaluate test data and results; prepare assessments of test data and test results, and write reports of findings. Work typically includes the following:

- a. Modify, adapt, tailor, or extend standard T&E guides, precedents, criteria, methods, and techniques.
- b. Categorize test data, equipment, materiel, or system deficiencies.
- c. Design and use new test equipment, procedures, and approaches.
- d. Certify equipment, materiel or system readiness for operational testing.
- e. Conduct and evaluate and/or analyze test results.
- f. Perform staff assignments such as technical consultant, planner, evaluator-advisor, and/or coordinator in a T&E organization.
- g. Monitor related activities at contractor facilities.
- h. Writing, editing and staffing a Test and Evaluation Master Plan.

Typical Career Codes¹

Civilian Series ²	Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
08XX, 13XX, and 15XX	51, 53B, and 53C	AT (Any AQD beginning with AT)	11AQ, 12AQ, 12BQ, 12FQ, 12KQ, 13BQ, 22XX, 33SX, 61SX, 62EX, and 63AX	6005 and 96XX

Office Location: Individuals involved in T&E are typically found at the test centers and ranges, responsible for performing developmental testing, supporting operational T&E and supporting in-service engineering with the Tri-services and several Defense Agencies. In the Services, the people are concentrated at Major Range and Test Facility Base activities and program offices. Staff positions in T&E are found in systems command HQs, warfare centers, Service staffs, PEO offices, the DLA, and the OSD. To a lesser degree, they are also located in the laboratory activities of the Services.

¹The above listed Civilian Occupational Series and Military Specialties are typically required for various T&E positions. This is not an exhaustive list, nor are all personnel in those job series necessarily engaged in acquisition T&E.

²In addition to the codes listed, any position classified by using the "OPM Factor Evaluation System Grade Level Guide for Test and Evaluation in Engineering and Science Occupations," (reference (v)) is included.

Career Path Test and Evaluation

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training³
Level I GS-5 through GS-9 O-1 through O-3	Data analyst Specialist-in-training Equipment and/or material evaluator Engineer-in-training Assistant test designer	Mandatory: One year of acquisition experience ¹	Mandatory:² Baccalaureate degree with 24 semester hours, or equivalent, in physical science, mathematics, chemistry, engineering, physics, operations research, or a related field	Mandatory: One basic (Level I) DAU course in systems acquisition management Mandatory: One basic (Level I) DAU acquisition course in T&E
<p>¹T&E evaluation experience, or experience with a technical orientation in an acquisition position is preferred.</p> <p>²Exception: Any employee who, on October 1, 1991, had at least 10-years of experience in acquisition positions, is not required to have a baccalaureate degree.</p> <p>³Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.</p>				

Career Path Test and Evaluation

<u>Level and/or Typical Grade</u>	<u>Typical Assignments</u>	<u>Experience</u>	<u>Education</u>	<u>Training</u>
Level II GS-9 through GS-13 O-3 through O-4	Branch head Section head Technologist Area specialist Senior tester Senior evaluator Test designer	<p>Mandatory: Two years of acquisition experience of which at least 1 year is T&E experience</p> <p>Desired: An additional 2 years of acquisition experience of which 1 year is T&E experience</p>	<p>Mandatory: Level I education requirements</p> <p>Desired: Masters degree in physical science, mathematics, chemistry, engineering, physics, operations research, or a related field</p> <p>Desired: Two 3 CEU¹ technical courses in a T&E specialty area</p> <p>Desired: See career path note below</p>	<p>Mandatory:² One intermediate (Level II) DAU course in systems acquisition management</p> <p>Mandatory:² One intermediate (Level II) DAU course in T&E</p>
<p>Career path note: On achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel includes serving in a position graded GS-13, and above and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in the disciplines listed above; or, (3c) Pass an equivalency exam³.</p>				
<p>¹One CEU is equivalent to 10 hours of instruction. (See Definitions.)</p> <p>²Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for this career field.</p> <p>³See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p>				

Nov 95
DoD 5000.52-M

Career Path Test and Evaluation

Level and/or Typical Grade	Typical Assignments	Experience ¹	Education	Training
Level III GS-13, and above O-4, and above	Division head Department head Senior technologist HQ director Small facility technical director HQ branch head T&E director Section head	Mandatory: Four years of acquisition experience of which at least 2 years is T&E experience Desired: Four additional years of acquisition experience of which at least 2 years is T&E experience	Mandatory: Level I education requirements Desired: Level II desired education plus 1 additional 3 CEUs technical course in a test and evaluation specialty Desired: (1) At least 12 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, business quantitative methods, organization and management	Mandatory: ² One advanced (Level III) DAU course in T&E
¹ A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of that experience must have been performed while assigned to a CAP. (See Appendix M.) ² One CEU is equivalent to 10 hours of instruction. (See Definitions.) ³ Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies that can be used to meet the training standards for that career field.				
Career path note: CAPs may only be filled by members of the Acquisition Corps.				

Appendix I.

Position Category Description

Auditing

Typical Duties: Perform contract auditing and provide accounting and financial advisory services to the Department of Defense and other Government Agencies in negotiation, administration, and settlement of contracts, and subcontracts. The basic nature of auditing is to plan and scope the audit based on an assessment of risk, perform such tests and analysis as necessary to gather sufficient evidential matter, evaluate the results and reach logical, well supported conclusions. The contract auditor's duties include evaluating information about contractor economic assertions, comparing those assertions to established criteria and reporting the results to interested third parties. The types of audits performed include audits of contractor proposal submissions, incurred cost, compliance with the "Truth in Negotiations Act," 10 U.S.C. 2306a (reference (w)), compliance with Cost Accounting Standards, contract terminations, claims for abnormal conditions, contractor financial condition and contractor systems and operations. Contract auditors also assist Government trial attorneys in the development, analysis, and presentation of Government positions before the Armed Services Board of Contract Appeals, and United States Court of Federal Claims as well as testify as factual or expert witnesses. Contract auditors function as consultants to various organizations under the Defense Acquisition Regulatory Council such as the Cost Principles, Pricing, Finance, and Contract Administration Committees. Contract auditors must comply with Generally Accepted Government Auditing Standards, which incorporate the American Institute of Certified Public Accountants Auditing Standards, on the auditor's professional qualifications, the quality of audit effort (including planning, supervision, exercise of due professional care, obtaining sufficient competent evidential matter), and the characteristics of professional and meaningful audit reports.

Typical Career Codes

Civilian Series	Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
GS 511 ¹	N/A	N/A	N/A	N/A
<p>Representative Job Titles: Besides field auditor positions, a number of procurement liaison auditors are assigned at major buying commands to facilitate coordination and communication between field auditors and the procurement community. Staff auditor positions are found in the Defense Contract Audit Agency (DCAA) regional offices and HQs. They involve technical guidance and audit policy formulation.</p> <p>Office Locations: The DCAA performs all necessary contract audits for the Department of Defense and provides accounting and financial advisory services on contracts and subcontracts to all DoD Components responsible for procurement and contract administration (DoD Directive 5105.36 (reference (x)) and to other Federal Agencies on a reimbursable basis. Over 10,000 contractors throughout the United States and abroad are audited. The Agency has approximately 400 field audit offices, and suboffices (including 31 resident offices, 77 branch offices, and 305 suboffices). Auditors at resident offices are on-site full-time at a given contractor location. Branch offices service all contractors within a given geographical area (except resident offices) and generally provide coverage on a mobile basis. Suboffices are established at significant contractor locations that do not warrant a resident office.</p> <p>¹That series includes positions whose duties are to manage, supervise, or perform work consisting of a systematic examination and appraisal of financial records, financial and management reports, management controls, policies, and practices affecting or reflecting the financial condition and operating results of an activity; or analytical work related to the development and execution of audit policies and programs when such work requires the application of professional accounting knowledge, standards, and principles.</p>				

Career Path Auditing

Level/ Typical Grade	Typical Assignments	Experience	Education	Training ¹
Level I GS-5 through GS-7 O-1 through O-3	Auditor trainee I Auditor trainee II	<p>Mandatory: Meet the standard in U.S. OPM Qualification Standards for General Schedule Positions (reference (n)) for entry into the series. A baccalaureate degree with 24 hours in accounting may be substituted for experience</p> <p>Desired: Accounting and/or auditing work experience in industry or public accounting</p>	<p>Mandatory: (1) A baccalaureate degree, in accounting, or (2) A baccalaureate degree in a related field such as business administration or finance that included or was supplemented by 24 semester hours in accounting; or (3) At least 4 years experience in accounting; or (4) An equivalent combination of accounting experience, college education, and training</p>	<p>Mandatory: DAU course - AUD 1130, "Technical Indoctrination"</p> <p>Desired: DAU course - AUD 1124, "Audit Applications of FAR, Part 31"</p> <p>Desired: DAU course - AUD 1111, "Orientation to Contract Auditing"</p> <p>Desired: DAU course - AUD 6115, "Effective Report Writing"</p>
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies (provided by the Defense Contract Audit Institute (DCAI)) that may be used to meet the training standards for that career field.				

Career Path Auditing

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training ²
Level II GS-9 through GS-12 O-3 through O-4	(Line or staff assignments) Junior auditor or Semi-senior auditor Senior auditor or technical service center (TSC) auditor	Mandatory: Auditing experience of increasing complexity and responsibility Desired: Experience performing increasingly complex audits for normal progression and with increasing independence	Mandatory: Entry below GS-9; Completion of Level I requirements; OR, if entry at GS-09: Mandatory: (1) In addition to completion of level I requirements, Complete requirements for a master's degree or equivalent; or (2) two full years of graduate education Desired: Beginning graduate studies leading to a master's degree in accounting, business administration, management, or a related field. Desired: Professional certification ¹	Mandatory: One of the following DAU courses - AUD 4120 Statistical Sampling; OR, AUD 4230 Graphic, Computational and Improvement Curve Analysis Techniques; OR, AUD 1320 Intermediate Contract Auditing Desired: Intermediate (Level II) DCAI courses ³
<p>Career Path note: On achieving Level II or III, an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel include serving in a position graded GS-13, and above and in the case of officers includes serving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in the disciplines listed in 3a above; or, (3c) Pass an equivalency exam⁴</p> <p>¹Professional certification includes: Certified Public Accountant, Certified Management Accountant, Certified Internal Auditor, and Certified in Information Systems Auditing</p> <p>²Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalencies provided by the DCAI that can be used to meet the training standards for this career field</p> <p>³See the OUSD(A&T) DAU Catalogue (reference (o)) for a list of courses that will satisfy this requirement</p> <p>⁴See Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p>				

Career Path Auditing

Level and/or Typical Grade	Typical Assignments	Experience ¹	Education	Training ²
Level III GS-13, and above O-4, and above	(Line or staff assignments) Director or deputy director Assistant director and/or deputy assistant director principal staff element Regional director or deputy regional director Regional audit manager or HQ division chief or special programs manager or manager, DCAI Field office manager or PM or chief, special programs division or branch chief, DCAI or TSC Supervisory auditor or field audit office special assistant or regional staff auditor	Mandatory: All Level I and II required qualification from U.S. OPM Qualification Standards for General Schedule Positions (reference (n)). Supervisory auditors must also meet additional OPM required qualifications Desired: Assignments in a variety of organizational settings	Mandatory: Completion of Level II requirements Desired: Master's degree in accounting, business administration, management, or other related field	Mandatory: For Supervisory Positions: DAU course - AUD 8660, "DCAA Supervisory Skills Workshop" Desired: DAU course - AUD 4030, "Quantitative Methods"; or AUD 5640, "Electronic Data Processing for Managers"; or AUD 1276, "Advanced Cost Management Systems"; or an executive seminar Desired: One advanced (Level III) DAU course in Executive Contracting
¹ A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of that experience must have been performed while assigned to a CAP				
² Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).				
Career Path note: CAPs may only be filled by members of the Acquisition Corps.				

Appendix J.

Position Category Description

Program Management Oversight

Typical Duties: Perform oversight and/or direct management or staff support of the DoD acquisition system. Formulates policy for the support of the DoD acquisition system. The execution of the duties of those positions is guided by DoD Directive 5000.1, DoD Instruction 5000.2, DoD 5000.2-M, and DoD Directive 8120.1, DoD Instruction 8120.2 (references (a), (b), (t) and (u)), or related issuances governing acquisition programs in the DoD Components. Those duties require an individual who is qualified at the highest level in one of the acquisition career fields, often program management. A position in that category normally is nonspecific as to acquisition function, requiring an individual with a broad background and perspective. That is a position category only, as described in DoD Directive 5000.58 (reference (g)).

Typical Career Codes¹

Civilian Series	Army AQC	Navy AQD	Air Force AFSC	Marine Corps MOS
0301, 0334, 0340, 0343, 0346, 0391, 05XX, 08XX, 11XX, 13XX, 1515, and 1910	51, 53B, 53C, and 97	AV (Any AQD beginning with AV)	60 CX, 25LX, 33SX, and 63AX	9958, and 9959

Representative Job Titles: CAE, PEO, Acquisition Commanders, Program Analyst, and Policy Directors.

Office Locations:

1. Use of that position category is reserved exclusively for the management HQ activities and the management HQ support activities (who are GS-15, or O-6, and above), as defined by, and listed in DoD Directive 5100.73. (reference (f)).
2. Program management oversight positions are generally located in a CAE organization, in the headquarters element of an acquisition organization; with the Chairman of the Joint Chiefs of Staff; and in the OSD.

¹Possession of one of those career codes does not necessarily mean inclusion in the acquisition workforce or the program management career field.

Appendix K.

Position Category Description Education, Training, and Career Development¹

Typical Duties: Faculty and educational administrators who manage, develop, conduct, and evaluate acquisition education, training, and career development programs to include curriculum planning; research and consulting; evaluation and analysis of curriculum materials, training methodology, and instructional systems; and instructing students in acquisition subjects. Developmental acquisition positions are used to provide a period of supervised acquisition experience and/or on-the-job training. Such positions may be at any grade level. Specifically excluded from being designated as a developmental acquisition position are the positions of PEOs, PMs, DPMs, positions in which the duties involve managing or supervising acquisition personnel, and other positions that are essential to the acquisition process. If a developmental position is a CAP, the assignment of a person who is not a member of an Acquisition Corps shall require a waiver.

Career Codes

<u>Civilian Series</u>	<u>Army AQC</u>	<u>Navy AQD</u>	<u>Air Force AFSC</u>	<u>Marine Corps MOS</u>
Any	Any	AX (Any AQD that starts with AX)	Any	Any

Representative Job Titles: "Professor," "instructor," "executive-in-residence," "executive director," "director," "dean," "DACM," and for student or developmental positions, any acquisition-related position title.

Office Location: Acquisition schools (to include the DAU), offices of the DACM, and, in the case of developmental acquisition positions, any acquisition organization.

¹That is a position category only and not a separate career field. That category may be used for faculty in acquisition schools, for management and oversight of acquisition education training and career development programs, for student positions, for developmental acquisition positions, and for similar assignments. Such positions may instead be placed in a functional position category, particularly when the continued emphasis and requisite background for the position is in a specific discipline, such as contracting or program management.

Appendix L.

Position Category Description

DLA Multifunction Management

Typical Duties: Perform direct management, supervision of staff, technical leadership, support of acquisition functions within the DLA. Supervise a multifunctional team to interpret and implement policy and procedures in support of the DoD acquisition process. The duties require an individual who is certified at the appropriate level in one of the acquisition career fields. The duties in this category are normally nonspecific as to acquisition function, requiring an individual with a broad acquisition background and perspective.

Typical Career Codes¹

Civilian Series	Army AQC	Navy AQD	Air Force AFSC	Marine Corps MOS
1101, 301, and any other occupation series	51, 53B, 53C, and 97	AV (Any AQD beginning with AV)	33SX, 62EX, 63AX, 64PX, and 65WX	9958 and 9959

Representative Job Titles: Operations and technical assessment group leader, operations support manager, multifunctional team leader, customer service chief, materiel management chief, and supervisory commodity business specialist.

Qualification Standards: Mandatory: according to the level of the position, Level II or III certification in an acquisition career field relevant to the duties of the position. ACQ 201 also is mandatory. Desired: Cross-functional training and experience in other career field(s) related to the duties of the position; Level I and II core acquisition courses. Certification in more than one career field is desirable. Program management experience is not accrued when serving in this position category.

Office Locations: DLA and its subordinate commands; other Components if similarly organized. If used by other Components this position category is called "Multifunction Management."

¹Possession of one of these career codes does not necessarily mean inclusion in the acquisition workforce or the acquisition management career field.

Appendix C:
Civilian Degrees Qualifying for Education Experience

DAWIA / DoD 5000.28
CIVILIAN DEGREES
QUALIFYING FOR EDUCATION EXPERIENCE

SCIENCE, ENGINEERING & MATHEMATICS DEGREES

All Operations Research Degrees	All Engineering Degrees
All Chemistry Degrees	All Physics Degrees
All Mathematics Degrees	Electronics
Electronics Management	Guided Missiles
Electronic Warfare Systems Technology	Missiles & Munitions
Joint Comand, Control & Communication	Construction Management
Energy Resource Management	Fuel Technology
Jet Propulsion	Vertical Lift Technology
Space Systems Operations	Computer Science
Cognitive Science	Computer Based Instruction
Technical Management	Glass Technology
Composite Materials	Metallurgy
Material Science	Polymer Science
Statistics	Radiological Safety & Defense
Technology Nuclear Reactor	Acoustics
Aerodynamics	Astrodynamics
Applied Science	Physical Science
Industrial Technology w/ Option in General Technology	Industrial Technology - Manufacturing

BUSINESS RELATED DEGREES

Accounting Auditing	Banking & Financing
Finance	Comptrollership
Business	Business Administration
Business Economics	Economics
Commerce	Information Systems Management
Information Technology Management	Telecommunications Management
Commerce Marketing Merchandising	Systems Management
Material Acquisition Management	Design Technology
Procurement & Contract Management	Research Program Management
Aviation Business Management	Automatic Data Processing Systems-
Research Program Management	Business
Management Logistics	Management Aerospace
Resource Management	Management

LAW DEGREES

Law Procurement	Law Contracts
Law International	Law Patent

Appendix D:
Memorandum of Understanding CAR/DACM



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
RESEARCH DEVELOPMENT AND ACQUISITION
103 ARMY PENTAGON
WASHINGTON DC 20310-0103



REPLY TO
ATTENTION OF

MEMORANDUM OF UNDERSTANDING
AMONG
CHIEF, ARMY RESERVE
AND
DIRECTOR FOR ACQUISITION CAREER MANAGEMENT
FOR

establishment and operation of a system to meet the requirements of the Defense Acquisition Workforce Improvement Act (DAWIA) within the Army Acquisition Workforce for U.S. Army Reserve (USAR) personnel.

Purpose. This Memorandum of Understanding (MOU) is established to provide a common basis of understanding on the identification, selection, training, and management of USAR personnel subject to the provisions of DAWIA (Title XII of Public Law 101-510). Additionally, this MOU provides a framework for the development of a comprehensive acquisition policy which will be tailored to the unique and specialized needs of the USAR and remains compliant with existing law, DoD and Army guidance.

Scope. The provisions of this MOU are applicable to military personnel, including members of the Selected Reserve, technicians and civilian personnel within the USAR serving in positions subject to the provisions of DAWIA.

Responsibilities.

A. The Chief, Army Reserve will:

1. Manage in coordination with the Director, Acquisition Career Management (DACM), the development of acquisition workforce career management policy, consistent with Army and USAR operational requirements in personnel training and utilization, that meets DAWIA provisions DoD 5000.52, DoDI 5000.55, DoDI 5000.58 and DoD 5000.52-M. Ensure that all policy is compatible with the requirements of DAWIA, recognizes the unique capability and constraints of the USAR and is coordinated with the DACM.

2. Identify acquisition positions within the Office, Chief Army Reserve (OCAR) and Army Reserve Command including Troop Program Units, the Active Guard/Reserve (AGR) and the Individual Mobilization Augmentee (IMA) Programs. Manage acquisition related personnel qualification, selection, training, utilization and reporting requirements within the existing USAR infrastructure and for all acquisition functional specialties possessed by individuals as either Primary or Secondary skills.

3. Identify appropriate USAR personnel/positions to interface with the office of the DACM in the development of a comprehensive USAR acquisition career management program.

4. Ensure that policies, procedures and guidance which develop as a result of execution of this MOU are fully implemented within the USAR.

5. Provide IMA support to the Army Acquisition Workforce (AAWF) based on the Office of Deputy Chief of Staff of Operations established requirements and priorities.

6. Execute staff responsibilities for AAWF personnel accession, management, training and leader development in accordance with DAWIA, DoDD 5000.52M, Army Regulations and approved policies through existing Army Reserve personnel systems.

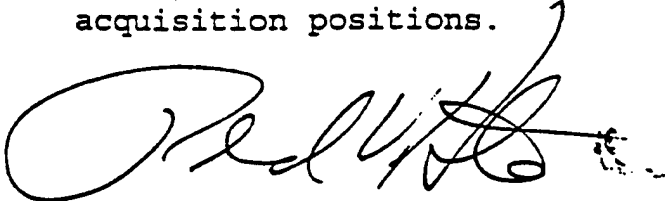
7. Execute the military and civilian career management programs of the Army Acquisition Corps within existing Army Reserve personnel management framework.

8. Provide feedback on execution of USAR acquisition responsibilities.

B. Director of Acquisition Career Management will:

1. Execute the responsibilities of the DACM to include certification of qualified personnel recommended by the USAR Acquisition Specialties Functional Board(s).

2. Provide overall AAWF program direction, oversight for USAR acquisition program offices and USAR provided support for mobilization.
3. Monitor OCAR execution of the USAR acquisition responsibilities.
4. Evaluate and approve USAR proposed policies for compliance with DAWIA requirements and synchronization with Army objectives.
5. Provide equal access to all levels of Army, DoD and non-governmental acquisition training and education program opportunities for USAR program enrollees.
6. Identify acquisition positions within the AAWF which require augmentation via IMA/AGR support.
7. Support development of policy for USAR individuals and organizations.
8. Evaluate and approve OCAR and DACM proposed policies for synchronization with Army plans and objectives.
9. Advise/assist OCAR, as needed, in the identification of acquisition positions.



RONALD V. HITE
Lieutenant General, USA
Director, Acquisition
Career Management

13 OCT 1995
(date)



MAX BARATZ
Major General, USA
Chief, Army Reserve

02 OCT 1995
(date)

Appendix E:
Memorandum of Understanding DARNG/DACM

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHIEF, NATIONAL GUARD BUREAU
DIRECTOR, ARMY NATIONAL GUARD
AND
DIRECTOR, ACQUISITION CAREER MANAGEMENT
FOR

Establishment and operation of an acquisition program compliant with the requirements of the Defense Acquisition Workforce Improvement Act (DAWIA) within the Army Acquisition Workforce for Army National Guard (ARNG) personnel.

Purpose. This Memorandum of Understanding (MOU) is established to provide a common basis of understanding on the identification of acquisition positions and the selection, training, and management of Army National Guard personnel subject to the provisions of DAWIA (Title XII of Public Law 101-510). Additionally, this MOU provides a framework for the development of a comprehensive acquisition policy which will be tailored to the unique and specialized needs of the ARNG and remains compliant with existing law, DoD and Army guidance.

Scope. The provisions of this MOU are applicable to military personnel, technicians and civilian employees within the ARNG serving in positions subject to the provisions of DAWIA.

Responsibilities.

A. The Chief, National Guard Bureau will:

1. Coordinate with the Army Director of Acquisition Career Management (DACM) in the formulation and administration of acquisition career management policy which is consistent with DAWIA, DoD 5000.52, DoDI 5000.55, DoDI 5000.58 and DoD 5000.52-M, Army Regulations and the needs of the National Guard Bureau (NGB) and the ARNG.

2. Identify acquisition position requirements within the NGB staff.

3. Identify appropriate personnel and positions within NGB to interface with the office of the DACM in the development of a comprehensive ARNG acquisition career management program.

4. Ensure that policies, procedures and guidance which develop as a result of execution of this MOU are fully implemented within the ARNG.

5. Provide feedback on implementation and execution of ARNG acquisition responsibilities.

B. Director, Army National Guard will:

1. Manage the development of acquisition workforce policy, consistent with Army, NGB and ARNG operational requirements in personnel training and utilization, that meets DAWIA provisions. Ensure that all policy is compatible with the requirements of DAWIA and coordinated with the DACM.
2. Identify, in coordination with the DACM, acquisition workforce and critical acquisition ARNG positions. Manage acquisition related personnel qualification, selection, training, utilization, and reporting requirements within the existing ARNG personnel infrastructure.
3. Identify appropriate ARNG positions to interface with the DACM office.
4. Execute staff responsibilities for AAC ARNG personnel accession, management, training and leader development in accordance with DAWIA, DoDD 5000.52M, Army regulations and approved policies through existing ARNG personnel systems.
5. Execute the military and civilian career management programs of the Army Acquisition Workforce within existing ARNG personnel management framework.
6. Develop a tailored management information system that supports acquisition career management of ARNG personnel.

C. Director of Acquisition Career Management will:

1. Execute the responsibilities of the DACM to include certification of qualified personnel recommended by the ARNG Acquisition Specialties Functional Board(s).
2. Provide overall AAWF program direction, oversight and support the development of a coordinated acquisition program policy that is consistent with law, regulation and ARNG unique needs.
3. Evaluate and approve ARNG proposed policies for compliance with DAWIA requirements and synchronization with Army objectives.
4. Provide equal access to all levels of Army, DoD and non-governmental acquisition training and education program opportunities for ARNG acquisition workforce program enrollees.
5. Monitor execution of ARNG acquisition responsibilities.
6. Evaluate and approve NGB and ARNG proposed policies for synchronization with Army plans and objectives.

RONALD V. HITE
Lieutenant General, USA
Director, Acquisition
Career Management

(date)

EDWARD D. BACA
Lieutenant General, USA
Chief, National
Guard Bureau

(date)

WILLIAM A. NAVAS, JR.
Major General, USA
Director, Army
National Guard

(date)

Appendix F:
Memorandum - Establishing AAC/Reserve Component PAT



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
RESEARCH DEVELOPMENT AND ACQUISITION
103 ARMY PENTAGON
WASHINGTON DC 20310-0103

REPLY TO
ATTENTION OF

16 OCT 1996

SARD-ZAC

MEMORANDUM FOR CHIEF, ARMY RESERVE
CHIEF, NATIONAL GUARD BUREAU
DEPUTY DIRECTOR, ACQUISITION CAREER
MANAGEMENT

SUBJECT: Army Acquisition Corps Reserve Components Process Action Team

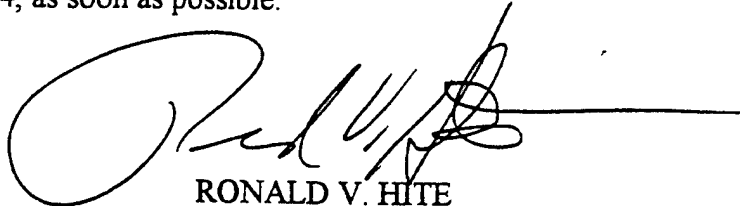
The Army Acquisition Corps (AAC) represents the Total Army, both Active and Reserve Components (RC). The Army National Guard and Army Reserve contribute much to our Army Acquisition Workforce (AAF) in day to day peacetime operations, during contingencies, and in times of mobilization. We must have certified acquisition professionals in the RC. To this end, we must provide education, training, and acquisition work experience opportunities for the RC comparable to that which is provided to Active Component personnel.

I am directing the formation of a Process Action Team (PAT) to review and provide recommendations for the establishment, integration, training, management, and utilization of RC AAC members. This PAT will review and identify RC AAC requirements to include critical acquisition positions, workforce positions, developmental positions, active duty training positions, and individual mobilization augmentee positions, accession requirements, and career development paths. In so doing, the PAT must ensure that the RC members can meet the requirements of the Defense Acquisition Workforce Improvement Act (DAWIA) or recommend ways to achieve the required certification, training, and experience. The PAT charter is enclosed.

I want the PAT to produce a report that recommends well thought out options for enhancing meaningful participation of the RC in the AAC, provides proposed initiatives and policies, and recommends an implementation plan and timeline. I am asking that the Chief of the Army Reserve and the Chief of the National Guard Bureau appoint co-chairmen of this PAT. The Director, AAC Policy will provide all necessary help and assistance as well as the deputy

-2-

chairman. Other addressees are asked to provide members for the PAT. Please provide the names of the chairmen and the members to COL Pete Hadley, DSN: 227-4440, Commercial: 703-697-4440, or LTC Bill Fast, DSN: 225-7264, Commercial 703-695-7264, as soon as possible.

A handwritten signature in black ink, appearing to read 'Ronald V. Hite', with a long horizontal line extending to the right.

RONALD V. HITE
Lieutenant General, GS
Director
Army Acquisition Corps

Enclosure

**CHARTER FOR THE PROCESS ACTION TEAM
ON
ARMY ACQUISITION CORPS RESERVE COMPONENTS**

I. Background. The Army Acquisition Corps (AAC) represents the Total Army, both Active and Reserve Components (RC). The Army National Guard and Army Reserve contribute much to our Army Acquisition Workforce (AAF) in day to day peacetime operations, during contingencies, and in times of mobilization. We must have certified acquisition professionals in the RC. To this end, we must provide education, training, and acquisition work experience opportunities for the RC comparable to that provided Active Component personnel.

II. Authority. The Defense Acquisition Workforce Improvement Act (DAWIA) directs the Secretary of Defense to implement acquisition workforce policies and procedures uniformly throughout the Department of Defense (DAWIA, Section 1701(b)). Department of Defense Instruction 5000.58 says "There shall be a single military/civilian Acquisition Corps in each military Department..."(para D8) and the Secretaries of the Military Departments acting through the Service Acquisition Executives shall "Establish an Acquisition Corps for their respective military and civilian acquisition workforce..." (para E1c)

III. Purpose.

Product: The Process Action Team (PAT) shall produce a report that documents options for enhancing the meaningful participation of the RC in the AAC, provides proposed initiatives and policies, and recommends an implementation plan and timeline.

Goal: Review and provide recommendations for the establishment, integration, training, management, and utilization of RC AAC members. Ensure that the RC members can meet the requirements of the Defense Acquisition Workforce Improvement Act (DAWIA) or recommend ways to achieve the required certification, training, and experience.

Measures of Success: The PAT will consider these aspects of the RC in the AAC: review and identify RC AAC requirements to include critical acquisition positions, workforce positions, developmental positions, active duty training positions, and individual mobilization augmentee positions; TOE/ MTOE/TDA impacts; Reserve Acquisition Position List (RAPL); Civilian Acquisition Position List (CAPL); career development paths; accession requirements, numbers, and boards; certification; training and funding; advanced civil schooling; assignment policies; deployment/mobilization; and, proponentcy.

IV. Roles and Responsibilities

Cochairmen of the PAT:

Office of the Chief, Army Reserve, DAAR-ZA

Office of the Chief, National Guard Bureau, NGB-ZA

Deputy Chairman of the PAT:

Office of the Director, Army Acquisition Corps Policy, SARD-ZAC

PAT membership shall consist of empowered representatives at appropriate working levels and with applicable experience from the following organizations:

Office of the Chief, Army Reserve, DAAR-ZA

Office of the Chief, National Guard Bureau, NGB-ZA

Director, Reserve Affairs, SARD-RA

Acquisition Policy, SARD-RP

Acquisition Education and Training Office, SARD-ACP

Army Acquisition Corps Reengineering Team, SARD-ZAC

Army Acquisition Corps Proponency Office, SARD-ZAC

Appendix G:
USAR FY97 Dedicated Procurement Program

26 November 1996

SUBJECT: Talking Points for Quarterly Army Performance Review, 4Q96, DPP Good News Story

1. NGREA is a Congressional Appropriation over and above the Presidents Budget.
 - a. Started in 1981
 - b. Annual average is \$97.6M
 - c. Total DPP through FY 97 is \$1658.667M
 - d. Total fielded through FY 96 is (approx) \$1300.M
 - e. DPP execution has been above 99.9% obligation for 8 consecutive years (1987-1994)
2. Leverage the Army to stretch USAR DPP dollars.
 - a. Army providing new HMMWVs to be integrated with a tool box for Contact Maintenance Trucks
 - b. Army providing M977 HEMTTs to be rebuilt and converted to HEMTT Bridge Transporters
 - c. Army providing M985 HEMTTs to be rebuilt and converted to HEMTT Fuel Trucks
3. USAR new starts. The Army has planned procurements based on USAR lead
 - a. Floodlight Set, Trailer Mounted
 - b. All-Terrain Crane, 25 Ton - replaces 3 outdated cranes
 - c. M917A1 Dump Truck
 - d. Barge Derrick, 115 Ton Floating Crane
 - e. Hydraulic Excavator
 - f. 5 Ton Yard Tractor (Truck)
4. DPP and Depot Maintenance team up. DPP buys kits and Depot Maintenance does conversion
 - a. HEMTT Cargo to Bridge Transporter Conversion
 - b. HEMTT Cargo to Fuel Tanker Conversion
 - c. 3kw gas to diesel conversion
 - d. M101A1 to M101A2s and M101A2 to M101A3s
 - e. 5 Ton Cargo to Drop Side conversion
 - f. M915 Glider Kits
5. USAR DPP Completes procurements when Army funding falls short or hasn't planned funding
 - a. M917A1 (Army buys 255, DPP buys 180) completed USAR requirement in FY 96
 - b. High Speed Compactor (Army buys 17 and DPP buys 38) completed USAR requirement in FY 96
 - c. AISI (Electronic Survey Equipment), (Army buys 33 and DPP buys 18) completed USAR requirement in FY 96
 - d. Heavy Equipment Transporter (HET), (Army buys 287 and DPP buys 130) completed USAR requirement in FY 96
 - e. SINCGARS Radios [Army completes buy after DPP funds \$30M (USAR complete in FY 99)]
 - f. Steel Wheel Dual Drum Roller (Army bought 33 and DPP bought 4) completed USAR requirement in FY 95
 - g. Airplane, C-12 (Army provided 8 and DPP bought 24) completed USAR requirement in FY 95
 - h. 2 1/2 Ton Extended Service Program (ESP). USAR goal was based on tiered resourcing with a total requirement of about 5100 vehicles. Equipping the middle third with ESP vehicles means we must ESP about 1700 . With FY 97 funds the USAR goal is complete at 1708.

I:/word/DPP/FY 97/talkpnt

LTC Anderson/ DAAR-LO/ 696-6239

Appendix H:
ARNG FY97 Dedicated Procurement Program

ARNG - DEDICATED PROCUREMENT PROGRAM (\$K)

	Budget Requests			Committee Action			Conference Committee	
	FY 96	FY 97	FLNSC	SASC	HAC	SAC	AUTH	APPR O
Misc Equipment			10,000	52,000	10,000	125,000	12,000	100,000
Combat and Support Systems				23,000		•		
D-7 Bulldozer			2,000					
PALIDIN						•		•
MLRS						30,000		
Vibration Mgt. Enhance Program			3,000		3,000		3,000	
Tactical Trucks & Trailers			42,000				20,000	
New 5 Ton Truck			4,000		4,000			
SLEP 2.5 ton			15,000		15,000	•	15,000	•
SLEP 5 ton			4,000		4,000	•	4,000	•
20 Ton Dump Truck			3,000		3,000			(M915/6)
5 Ton Flatbed Trailers						•		•
Heavy Equipment Tnsporters						•		•
HMMVW						•		•
Comm/Electronics				13,000		18,000		
SINCGARS					•		•	
Logistics Support Services				10,000				
Water Purification Unit			1,000		1,000			
Coolant Purification System			3,000		3,000		3,000	•
DRAGON Mods			2,000		2,000		25,000	
Night Vision Equip			3,000	14,000	10,000		5,000	•
Chemical/Bio Equipment				2,000				
Aircraft Equip				21,000			17,000	
Crashworthy Fuel Cells			5,000		5,000		5,000	
AH-1 Boresighting Device			3,000		3,000	•		
FADEC			10,000		10,000	•	10,000	•
AH-1 C-NITE			2,000		2,000		2,000	
C-23 SHERPA Enhancement			28,000			•	18,000	•
UH-1/UH-60 Hoist						•		•
UH-60 Upgrades						•		•
Helicopter Simulators			5,000		15,000		5,000	
AH-64 Mission Simulator						•		•
External Fuel Tanks						•		•
Infrastructure Equipment				17,000				
Small Arms Simulators			5,000			•	5,000	•
Avenger I-COFT			4,000		4,000		4,000	
DSTATS			3,000		3,000			
Auto Building Machines			3,000		1,000	•		•
Distance Learning Equipment					29,000			•
Laser Leveling Equipment					5,000			
Automatic Identification Technology					7,000			•
ARNG Totals			118,000	224,000	139,000	125,400	171,000	100,000

ARNG SYSTEMS EMBEDDED IN ARMY PROCUREMENT ACCOUNTS (\$K)

PALADIN			61,000	61,200	0	0	61,000	30,000
FAASV			0	50,800	29,800	0	0	29,800
AVENGER			59,400	0	59,400	0	59,000	71,981
MLRS			66,200	*37,000	66,200	67,000	66,200	67,000
RCAS		72,589	72,589	72,589	72,589	72,589	72,589	
Distance Learning			0	0	0	29,000	0	24,000
DRAGON MODS			0	0	0	4,881	4,881	3,181
UH-60			0	0	0	129,100	0	64,100
KIOWA WARRIORS			190,000	120,000	0	0	199,100	199,115
Embedded Totals			449,189	494,600	227,989	302,520	390,181	362,966
*37M also included in Army procurement for ARNG MLRS launchers								

Appendix I:
FY98 Reserve Acquisition Position List

ZAAESA	AE	W27P11	150	03	RAE0001	RC LIAISON OFFICER	05	53C00	RAAESA	FT BELVOIR VA
ZCOE	CE	W071AA	014	02	RCOE002	ASSIST CHIEF CONTRACTING DIVISIO	05	97A00	RCOE	PORTLAND OR
ZCOE	CE	W07503	044	02	RCOE003	CONTRACTING OFFICER	04	97A00	RCOE	SAN FRANCISCO CA
ZCOE	CE	W07604	087	01	RCOE004	CONSTRUCTION ENGINEER	05	21D00	RCOE	LITTLE ROCK AK
ZCOE	CE	W07604	064	03	RCOE005	ASSIST FOR ENGINEERING	05	21D00	RCOE	LITTLE ROCK AK
ZCOE	CE	W07604	064	04	RCOE006	ASSIST FOR CONSTRUCTION	05	21D00	RCOE	LITTLE ROCK AK
ZCOE	CE	W31RAA	007	03	RCOE007	PROCUREMENT OFFICER	03	97A00	RCOE	WINCHESTER VA
ZCOE	CE	W31RAA	007	02	RCOE008	PROCUREMENT OFFICER	04	97A00	RCOE	WINCHESTER VA
ZCOSCOM	FC	WFJ1AA	120	02	RFC0003	CONTRACT MANAGEMENT OFFICER	04	97A00	RFORSCO	FT HOOD TX
ZDCMD-DM	DL	W1Q8AA	001	04	RDLA001	STAFF PROGRAM INTEGRATOR	04	97A00	DLA	BOSTON MA
ZDCMD-DM	DL	W1Q8AA	002	01	RDLA002	LOGISTICS READINESS PLANS OFFICE	04	97A00	DLA	BOSTON MA
ZDCMD-DM	DL	W1Q8AA	006	01	RDLA003	PROCUREMENT MANAGEMENT STAFF	05	97A00	DLA	BOSTON MA
ZDCMD-DM	DL	W1Q8AA	007	01	RDLA004	OPERATIONS MANAGER	05	97A00	DLA	BOSTON MA
ZDCMD-DM	DL	W1WL01	009	01	RDLA005	CONTRACT ADMINISTRATOR	05	97A00	DLA	MARIETTA GA
ZDCMD-DM	DL	W1Q801	009B	01	RDLA006	QUALITY ASSURANCE OFFICER	04	97A00	DLA	PICATINNY ARSENAL N
ZDCMD-DM	DL	W1WL05	011	04	RDLA007	PRODUCTION OFFICER	05	97A00	DLA	ORLANDO FL
ZDCMD-DM	DL	W1WL05	011	05	RDLA008	PROGRAM MANAGEMENT STAFF OFFI	06	97A00	DLA	ORLANDO FL
ZDCMD-DM	DL	W1Q831	012	04	RDLA009	PROCUREMENT MGMT STAFF OFFICE	05	97A00	DLA	WYOMISSING PA
ZDCMD-DM	DL	W1Q831	014	01	RDLA010	DEP CDR CONTRACT SPECIALIST	04	97A00	DLA	FT WAYNE IN
ZDCMD-DM	DL	W1WL03	014	03	RDLA011	CONTRACT ADMINISTRATOR	04	97A00	DLA	ORLANDO FL
ZDCMD-DM	DL	W1Q839	016	02	RDLA012	PROCUREMENT MGMT STAFF OFFICE	06	97A00	DLA	BRATENAH OH
ZDCMD-DM	DL	W1Q806	017	01	RDAL013	MOBILIZATION ASSISTANT TO CDR	06	97A00	DLA	EAST HARTFORD CT
ZDCMD-DM	DL	W1Q810	020	05	RDLA014	PROGRAM SUPPORT OFFICER	05	97A00	DLA	GARDEN CITY NY
ZDCMD-DM	DL	W1Q810	020	09	RDLA015	PROGRAM SUPPORT OFFICER	04	97A00	DLA	GARDEN CITY NY
ZDCMD-DM	DL	W1WL25	025	04	RDLA016	PRODUCTION OFFICER	04	97A00	DLA	TOWSON MD
ZDCMD-DM	DL	W1QA25	029	10	RDLA017	PROCUREMENT MGMT STAFF OFFICE	05	97A00	DLA	INDIANAPOLIS IN
ZDCMD-DM	DL	W1Q829	031A	06	RDLA018	TRANS CONTRACT ADMINISTRATOR	04	97A00	DLA	READING PA
ZDCMD-DM	DL	W1Q830	032	10	RDLA019	PRODUCTION OFFICER	04	97A00	DLA	PITTSBURGH PA
ZDCMD-DM	DL	W1Q835	036	10	RDLA020	CONTRACT ADMINSTRATOR	03	97A00	DLA	PICATINNY ARESENAL
ZDCMD-DM	DL	W1Q821	042	10	RDLA021	COMM ENGIN ENGINEERING OFFICER	05	97A00	DLA	PHILADELPHIA PA
ZDCMD-DM	DL	W1BEAA	015	01	RDLA022	ASIST DIV CHIEF COMODITY BUSN UNI	04	53C00	DLA	PHILADELPHIA PA
ZDCMD-DM	DL	W1BEAA	016	01	RDLA023	ASIST DIV CHIEF COMODITY BUSN UNI	04	97A00	DLA	PHILADELPHIA PA
ZDCMD-DM	DL	W1A8AA	018	03	RDLA024	PROCUREMENT CONTRACTING OFFIC	05	97A00	DLA	PHILADELPHIA PA
ZDCMD-DM	DL	W1A8AA	001	02	RDLA025	ASIST CHIEF FOOD SVC COMODITY B	05	97A00	DLA	ALAMEDA CA
ZDCMD-DM	DL	W1A8AA	08A	02	RDLA026	PROCUREMENT CONTRACT OFFICER	04	97A00	DLA	PHILADELPHIA PA
ZDCMD-DM	DL	W1BFAA	010	54	RDLA027	PROCUREMENT OFFICER	04	97A00	DLA	LATHROP CA
ZDCMD-DM	DL	W1A7AA	021	02	RDLA028	ADPS OFFICER OPERATIONS DIVISION	03	97A00	DLA	COLUMBUS OH
ZDCMD-DM	DL	W1A7AA	014	01	RDLA029	ASSIST CHIEF BUSINESS MGT REVIEW	04	97A00	DLA	COLUMBUS OH
ZDCMD-DM	DL	W1A7AA	009	02	RDLA030	CONTRACTING OFFICER	04	97A00	DLA	COLUMBUS OH
ZDCMD-DM	DL	W1A7AA	010A	01	RDLA031	ASSIST CHIEF COMODITY BRANCH	04	97A00	DLA	COLUMBUS OH
ZDCMD-DM	DL	W1A7AA	009	03	RDLA032	ASSIST TO DIR CUSTOMER RELATION	04	97A00	DLA	COLUMBUS OH
ZFORSCOM	FC	W3YBAA	052	03	RFC0002	PROCUREMENT OFFICER	05	97A00	RFORSCO	FT MCPHERSON GA
ZISU	FC	W7AEAA	027	01	RFC0001	CONTRACTING OFFICER	05	97A00	ISU	GOWEN FIELD ID

Appendix J:
FY97 Reserve Acquisition Position List - Draft

FY 97 Reserve Acquisition Position List Composition by Rank and Functional Area

Rank	TYPE POSITION					FUNCTIONAL AREA					
	AGR	IMA	TPU-TDA	TPU-MTOE	Total	21	51	53	70	97	Total
1LT	0	4	0	0	4	0	0	0	4	0	4
CPT	3	91	27	36	157	0	19	70	9	59	157
MAJ	68	253	52	12	385	0	42	185	22	136	385
LTC	37	183	17	4	241	3	64	77	13	84	241
COL	2	26	16	0	44	0	10	19	2	13	44
	110	557	112	52	831	3	135	351	50	292	831

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	OFFICE OF THE SURGEON GENERAL	W00LAA	006E	02	HEALTH SERVICE MATERIAL OFFICER	COL	70	FALLS CHURCH VA
IMA	NATICK R&D CENTER	W038AA	001	02A	MILITARY ASSISTANT	COL	51	NATICK MA
IMA	MEDICAL RESEARCH & MATERIEL COMMAND	W03JAA	008	01	HEALTH SERVICE MATERIAL OFFICER	COL	70	FREDERICK MD
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	001A	02	DEPUTY COMMANDER	COL	51	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W06WAA	370	01	CDR/ADP OPERATIONS OFFICER	COL	53	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W06WAA	056	01A	ASST PROJECT MANAGER	COL	97	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W06WAA	115B	01A	CIM STAFF OFFICER	COL	97	ALEXANDRIA VA
IMA	DCS LOGISTICS	W023AA	005	02	DEPUTY MOBILIZATION	COL	51	WASHINGTON DC
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	003	02	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	ALEXANDRIA VA
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	027	01	ASST TO DEPUTY DIRECTOR	COL	97	ALEXANDRIA VA
AGR	ASARDA	W1B0AA	008	03	DIRECTOR RESERVE AFFAIRS	COL	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	005E	03	STAFF OFFICER	COL	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	002B	02	STAFF OFFICER	COL	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	002B	02	STAFF OFFICER	COL	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	02	STAFF OFFICER	COL	51	WASHINGTON DC
IMA	DCMC HARTFORD	W1Q806	017	01	MOBILIZATION ASSISTANT TO THE COMMANDER	COL	97	E. HARTFORD CT
IMA	DCMC CLEVELAND	W1Q839	016	02	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	BRATENAHL OH
IMA	DCMC ORLANDO	W1WL05	011	05	PROGRAM MANAGEMENT STAFF OFFICER	COL	97	ORLANDO FL
IMA	DCMC (BALTIMORE)	W1WL25	025	03	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	TOWSON MD
IMA	DCMC (ELSEGUENDO)	W1WW01	021	04	PMSO OFFICE OF THE COMMANDER	COL	97	EL SEGUNDO CA

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	006	02	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	EL SEGUNDO CA
IMA	ARMY RESEARCH LABORATORY	W262AA	040	01A	PHYSICIST	COL	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	001	02A	SPECIAL ASSISTANT TO THE COMMANDER	COL	51	ADELPHI MD
IMA	DOD INSPECTOR GENERAL	W46KAA	001A	02	INSPECTOR GENERAL REP (INSPECTION)	COL	97	ARLINGTON VA
IMA	DOD INSPECTOR GENERAL	W46KAA	001B	01	INSPECTOR GENERAL REP (INSPECTION)	COL	97	ARLINGTON VA
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	685	01A	CMF DEPUTY DIRECTOR	COL	51	FT MONMOUTH NJ
AGR	US ARMY RESERVE SUPPORT	W4M001	070	01	CHIEF INFORMATION MANAGEMENT DIV	COL	53	
IMA	INFORMATION SYSTEMS COMMAND	W4NHAA	007B	01A	ASST DCSIM	COL	53	FT HUACHUCA AZ
TPU-TDA	9TH US ARMY RESERVE COMMAND	W7QSAA				COL	53	
TPU-TDA	65TH US ARMY RESERVE COMMAND	W7REAA				COL	53	
TPU-TDA	81ST US ARMY REGIONAL SUPPORT COMMAND	W8B0AA				COL	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B1AA				COL	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B2AA				COL	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B3AA				COL	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B6AA				COL	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8BXAA				COL	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8BYAA				COL	53	
TPU-TDA	99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				COL	53	
TPU-TDA	85TH DIVISION (EXERCISE)	WVS099				COL	53	
TPU-TDA	100TH DIVISION (TRAINING)	WVSP99				COL	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-TDA	78TH DIVISION (TRAINING)	WVSV99				COL	53	
TPU-TDA	91ST DIVISION (EXERCISE)	WVSV99				COL	53	
TPU-TDA	84TH DIVISION (INSTITUTIONAL TRAINING)	WVSV99				COL	53	
TPU-TDA	75TH DIVISION (EXERCISE)	WZLE99				COL	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	OFFICE OF THE SURGEON GENERAL	W00LAA	006E	04	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FALLS CHURCH VA
IMA	DEFENSE INTELLIGENCE AGENCY	W00TAA	051A	50	HEALTH SERVICE MATERIAL OFFICER	LTC	70	WASHINGTON DC
IMA	DEFENSE INTELLIGENCE AGENCY	W00TAA	050E	50	ELECTRICAL ENGINEER	LTC	51	WASHINGTON DC
IMA	NATICK R&D CENTER	W038AA	029R	01A	SENIOR PROGRAM MANAGER	LTC	51	NATICK MA
IMA	NATICK R&D CENTER	W038AA	030	01A	R & D COORDINATOR	LTC	51	NATICK MA
IMA	HEALTH PRO/PREV MED	W03HAA	006	01B	HEALTH SERVICE MATERIAL OFFICER	LTC	70	ABERDEEN PG MD
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	007C	08	R & D COORDINATOR	LTC	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	006A	01	MILITARY ASSISTANT	LTC	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	007	07	MILITARY ASSISTANT	LTC	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	007A	14	R & D COORDINATOR	LTC	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	007B	15	R & D COORDINATOR	LTC	51	ALEXANDRIA VA
IMA	ENGINEER DIVISION NORTH PACIFIC	W071AA	014	02	ASST CHIEF CONTRACTING	LTC	97	PORTLAND OR
IMA	ENGINEER DISTRICT LITTLE ROCK	W07604	064	03	ASSISTANT FOR ENGINEERING	LTC	21	LITTLE ROCK AR
IMA	ENGINEER DISTRICT LITTLE ROCK	W07604	087	01	CONSTRUCTION ENGINEER	LTC	21	LITTLE ROCK AR
IMA	ENGINEER DISTRICT LITTLE ROCK	W07604	064	04	ASSISTANT FOR CONSTRUCTION	LTC	21	LITTLE ROCK AR
IMA	ENGINEER DIVISION NEW ENGLAND	W07YAA	017	01	PROCUREMENT OFFICER	LTC	97	WALTHAM MA
IMA	FIFTH US ARMY	W060AA	003	04	COMMAND/CONTROL SYSTEM OFFICER	LTC	53	FT SAM HOUSTON TX
IMA	ARMY MATERIEL COMMAND	W0GWAA	370	01B	ADP OPERATIONS OFFICER	LTC	53	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W0GWAA	058	06A	STAFF OFFICER	LTC	97	ALEXANDRIA VA

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	ARMY MATERIEL COMMAND	W0GWAA	058	06A	STAFF OFFICER	LTC	97	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W0GWAA	110	02A	EXECUTIVE OFFICER	LTC	97	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W0GWAA	0115	01A	CIM STAFF OFFICER	LTC	97	ALEXANDRIA VA
IMA	MISSILE COMMAND	W0H9AA	044B	01A	R & D COORDINATOR	LTC	51	REDSTONE ARSENAL AL
IMA	TEST & EVALUATION COMMAND	W0JEAA	017B	03	TEST & EVALUATION COORDINATOR	LTC	51	ABERDEEN PG MD
IMA	TEST & EVALUATION COMMAND	W0JEAA	017C	02	TEST & EVALUATION COORDINATOR	LTC	51	ABERDEEN PG MD
IMA	CORPS OF ENGINEERS	W0JVAA	075B	03	GEOTECH ENGINEER	LTC	53	WASHINGTON DC
IMA	CORPS OF ENGINEERS	W0JVAA	090	03	ADP PLANNING OFFICER	LTC	53	WASHINGTON DC
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	017	01B	PHYSICIST	LTC	51	CHARLOTTESVILLE VA
IMA	CORPUS CHRISTI DEPOT	W0MUAA	300	01A	P-P ANALYST	LTC	97	CORPUS CHRISTI TX
IMA	GARRISON FT MONMOUTH	W0WCAA	002C	01A	CONTRACTING/INDUSTRIAL MANAGEMENT OFFICER	LTC	97	FT MONMOUTH NJ
IMA	AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231	01	PROCUREMENT OFFICER	LTC	97	ST LOUIS MO
IMA	DCS OPERATIONS & PLANS	W0ZZAA	041C	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	DCS OPERATIONS & PLANS	W0ZZAA	034D	02	INFORMATION OPERATIONS	LTC	53	WASHINGTON DC
IMA	DCS OPERATIONS & PLANS	W0ZZAA	041C	02	STAFF OFFICER	LTC	97	WASHINGTON DC
AGR	OFFICE CHIEF ARMY RESERVE	W0Z4AA	004A	07	USAR INFORMATION TECH INTEGRATOR	LTC	53	
AGR	OFFICE CHIEF ARMY RESERVE	W0Z4AA	003	02	SYSTEM ANALYST	LTC	53	
IMA	DCS PERSONNEL	W0ZZAA	020A	02	MANPRINT STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	042	01	QUALITY ASSURANCE OFFICER	LTC	97	ALEXANDRIA VA

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	029	01	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	ALEXANDRIA VA
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	028	01	ASST TO CHIEF	LTC	97	ALEXANDRIA VA
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	009C	01	ENGINEER OFFICER	LTC	97	ALEXANDRIA VA
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	001A	02	PLANS OFFICER	LTC	97	ALEXANDRIA VA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	004	05	HEALTH SERVICE MATERIAL OFFICER	LTC	70	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	013A	02	ASST TO CHIEF D & M	LTC	97	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	016	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	018	03	PROCUREMENT CONTRACTING OFFICER - MEDICAL EQUIP	LTC	97	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	001	02	ASST CHIEF - FOOD SERVICE COMMODITY BUSINESS UNIT	LTC	97	ALAMEDA CA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	004	06	HEALTH SERVICE MATERIAL OFFICER	LTC	70	PHILADELPHIA PA
IMA	ASARDA	W1B0AA	005C	02	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	008A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	002B	03	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	005B	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004B	05	STAFF OFFICER	LTC	51	WASHINGTON DC

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	ASARDA	W1B0AA	005D	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	05	STAFF OFFICER	LTC	53	WASHINGTON DC
IMA	ASARDA	W1B0AA	003B	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	003B	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	003B	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	003B	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	003B	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	003B	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	003B	03	STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	002D	02	STAFF OFFICER	LTC	51	WASHINGTON DC
AGR	ASARDA	W1B0AA	008C	04	STAFF OFFICER	LTC	97	WASHINGTON DC
AGR	ASARDA	W1B0AA	008B	07	STAFF OFFICER	LTC	97	WASHINGTON DC
AGR	ASARDA	W1B0AA	003	02	CC STAFF OFFICER	LTC	97	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	002B	03	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	006C	02A	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	08	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004B	05	STAFF OFFICER	LTC	51	WASHINGTON DC

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	ASARDA	W1B0AA	004B	05A	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	005A	01A	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	006C	02A	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	002B	03	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004A	08	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	001	07	REG ASST EXEC	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004B	05	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	ASARDA	W1B0AA	004B	05A	STAFF OFFICER	LTC	51	WASHINGTON DC
IMA	DEFENSE ELECTRONIC SUPPORT CENTER	W1BDAA	013	01	ASST TO CHIEF PRODUCTION	LTC	97	DAYTON OH
IMA	DEFENSE DISTRICT REGION EAST	W1BGAA	003	02	ASST DIRECTOR OTIS	LTC	53	NATICK MA
IMA	MILITARY ACADEMY	W1FBAA	062	02M	INSTRUCTOR	LTC	53	WEST POINT NY
IMA	MILITARY ACADEMY	W1FBAA	056	01M	DIRECTOR COMPUTER SYSTEM DIVISION	LTC	53	WEST POINT NY
IMA	MILITARY ACADEMY	W1FBAA	055	01M	DEPUTY DIRECTOR RESERVE MANAGEMENT	LTC	53	WEST POINT NY
IMA	USA ARM/CHEM ACQ & LOG	W1JSAA	100	06	WEAPON SYSTEM MATERIEL MANAGEMENT	LTC	51	ROCK ISLAND IL
IMA	MEDDAC LEONARDWOOD	W1MLAA	701	01	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT LEONARDWOOD MO
IMA	DCMC (NEW YORK)	W1Q808	019	04	MOBILIZATION ASSISTANT TO COMMANDER	LTC	97	STATEN ISLAND NY
IMA	DCMC LONG ISLAND	W1Q810	020	05	PROGRAM SUPPORT OFFICER	LTC	97	GARDEN CITY NY
IMA	DCMC (GARDEN CITY)	W1Q810	020	06	PROGRAM SUPPORT OFFICER LORAL	LTC	97	LONG ISLAND NY

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DCMC PHILADELPHIA	W1Q821	042	12	ASST DIVISION CHIEF	LTC	97	PHILADELPHIA PA
IMA	DCMC PHILADELPHIA	W1Q821	042	10	COMMUNICATIONS ELECTRONICS ENGINEERING OFFICER	LTC	97	PHILADELPHIA PA
IMA	DCMC PHILADELPHIA	W1Q821	042	11	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	PHILADELPHIA PA
IMA	DCMC INDIANAPOLIS - ALLISON ENGINE COMPANY	W1Q825	029	10	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	INDIANAPOLIS IN
IMA	DCMC (GRAND RAPIDS)	W1Q827	030	10	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	GRAND RAPIDS MI
IMA	DCMC READING	W1Q831	012	04	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	WYOMISSING PA
IMA	DCMC (SPRINGFIELD)	W1Q835	036	11	PROGRAM SUPPORT OFFICER	LTC	97	SPRINGFIELD NJ
IMA	DCMD EAST	W1Q8AA	006	01	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	BOSTON MA
IMA	DCMD EAST	W1Q8AA	007	01	OPERATIONS MANAGER	LTC	97	BOSTON MA
IMA	USAISC-PENTAGON	W1SEAA	005C	01A	ADP OFFICER	LTC	53	WASHINGTON DC
IMA	SECURITY ASSISTANCE COMMAND	W1VWAA	097	01B	INFORMATION SYSTEM OFFICER	LTC	53	ALEXANDRIA VA
IMA	DCMD NORTH CENTRAL	W1WKAA	005	02	QUALITY ASSURANCE OFFICER	LTC	97	CHICAGO IL
IMA	DCMC ATLANTA	W1WL01	009	01	CONTRACT ADMINISTRATOR	LTC	97	MARIETTA GA
IMA	DCMC (BIRMINGHAM)	W1WL03	010	03	QUALITY ASSURANCE OFFICER	LTC	97	BIRMINGHAM AL
IMA	DCMC ORLANDO	W1WL05	011	04	PRODUCTION OFFICER	LTC	97	ORLANDO FL
IMA	DCMC (HARRIS)	W1WL13	016	01	INDUSTRIAL MANAGEMENT OFFICER	LTC	97	PALM BAY FL
IMA	DCMC (SAN ANTONIO)	W1WL16	019	01A	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	SAN ANTONIO TX
IMA	DCMC (FT WORTH)	W1WL17	021	20	AERONAUTICAL ENGINEER	LTC	51	FT WORTH TX
IMA	DCMC (BALTIMORE)	W1WL25	025	04A	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	TOWSON MD

LT COLONEL POSITIONS

1...96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DCMC (ELSEGUNDO)	W1WW01	002	05	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	EL SEGUNDO CA
IMA	DCMC (SANTA ANA)	W1WW07	023	01	ASST CHIEF COMMODITY DIVISION	LTC	97	SANTA ANA CA
IMA	DCMC (SAN DIEGO)	W1WW10	027	01	ASST CHIEF COMMODITY DIVISION	LTC	97	SAN DIEGO CA
IMA	DCMC (SAN JOSE)	W1WW13	017	03	PMSO OFFICE OF THE COMMANDER	LTC	97	SAN JOSE CA
IMA	DCMC (PHOENIX)	W1WW14	028	03	PMSO OFFICE OF THE COMMANDER	LTC	97	PHOENIX AZ
IMA	DCMC (ROCKWELL)	W1WW34	042	10	PMSO OFFICE OF THE COMMANDER	LTC	97	CEDAR RAPIDS IA
IMA	DCMC (CHICAGO)	W1WW36	040	11	QUALITY ASSURANCE OFFICER	LTC	97	CHICAGO IL
IMA	DCMC (CHICAGO)	W1WW36	040	12	TRANSPORTATION CONTRACT ADMINISTRATION	LTC	97	CHICAGO IL
IMA	DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	002	10	PROGRAM INTEGRATOR	LTC	97	EL SEGUNDO CA
IMA	DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	005	02	QUALITY ASSURANCE OFFICER	LTC	97	EL SEGUNDO CA
IMA	DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	008	01	QUALITY ASSURANCE OFFICER	LTC	97	EL SEGUNDO CA
IMA	ARMY RESEARCH LABORATORY	W262AA	083H	01A	R & D COORDINATOR	LTC	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	083	01A	SPECIAL ASSISTANT TO THE COMMANDER	LTC	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	022A	01A	R & D COORDINATOR	LTC	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	043	01A	PHYSICIST	LTC	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	043	01A	PHYSICIST	LTC	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	044	01B	ELECTRICAL ENGINEER	LTC	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	063A	01A	R & D COORDINATOR	LTC	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	066A	02A	MATERIEL TECH MANAGER	LTC	51	ADELPHI MD

LT COLONEL POSITIONS

96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
AGR	AAESA	W27P11	150B	001A	LIASION OFFICER	LTC	53	
IMA	AMC IG DIVISION	W2GJAA	004	04	INSPECTOR GENERAL	LTC	97	ALEXANDRIA VA
IMA	AMC IG DIVISION	W2GJAA	004	05	INSPECTOR GENERAL	LTC	97	ALEXANDRIA VA
IMA	AMC IG DIVISION	W2GJAA	003B	01A	INSPECTOR GENERAL	LTC	97	ALEXANDRIA VA
IMA	MEDDAC JACKSON	W2MJAA	701	01	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT JACKSON SC
IMA	MEDDAC STEWART	W2MSAA	701	01	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT STEWART GA
IMA	FIELD ARTILLERY SCHOOL	W2NTAA	516B	01	CHIEF	LTC	51	FT SILL OK
IMA	HEALTH FACILITY PLANNING AGENCY	W36LAA	002	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FALLS CHURCH VA
IMA	DEFENSE SUBSISTENCE REGION PACIFIC	W37HAA	001	02	ASST CHIEF PURCHASING DIVISION	LTC	97	ALAMEDA CA
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	010	02	R & D PROJECT OFFICER	LTC	51	ABERDEEN PG MD
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	008	02A	R & D PROJECT OFFICER	LTC	51	ABERDEEN PG MD
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	007	02B	AVIATION R&D COORDINATOR	LTC	51	ABERDEEN PG MD
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	006	02A	R & D PROJECT OFFICER	LTC	51	ABERDEEN PG MD
IMA	FIRST US ARMY - DCSLOG	W3NQAA			CHIEF CONTRACTING OFFICER	LTC	97	FT GILLEM GA
IMA	FIRST US ARMY - DCSLOG	W3NQAA			CHIEF CONTRACTING OFFICER	LTC	97	FT GILLEM GA
AGR	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	015	02	RESERVE COMPONENT SYSTEM COORDINATOR	LTC	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036D	02	INFORMATION SYSTEM MANAGEMENT OFFICER	LTC	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	01	CHIEF SYSTEM INTEGRATION	LTC	53	ALEXANDRIA VA
IMA	MEDICAL COMMAND	W3VYAA	014C	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT SAM HOUSTON TX

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	MEDICAL COMMAND	W3VYAA	014I	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT SAM HOUSTON TX
IMA	MEDICAL COMMAND	W3VYAA	014F	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT SAM HOUSTON TX
IMA	FORSCOM - G4 CONTRACTING	W3YBAA	052	03	PROCUREMENT OFFICER	LTC	97	FT MCPHERSON GA
IMA	TRAINING & DOCTRINE COMMAND	W3YTAA	050B	01A	CHIEF	LTC	53	FT MONROE VA
AGR	US ARMY RESERVE COMMAND	W47AAA	014A	02	INFORMATION PLANS OFFICER	LTC	53	
AGR	US ARMY RESERVE COMMAND	W47AAA	014A	01	PLANS & SYSTEM INTEGRATION	LTC	53	
AGR	US ARMY RESERVE COMMAND	W496AA	089	99	CHIEF	LTC	53	
AGR	US ARMY RESERVE COMMAND	W496AA	065A	02	CHIEF AUTOMATION OFFICER	LTC	53	
IMA	COMMUNICATIONS-ELECTRONIC CENTER	W4G8AA	622B	01A	SOFTWARE ENGINEER	LTC	53	FT MONMOUTH NJ
IMA	TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075N	01A	R & D COORDINATOR	LTC	51	WARREN MI
IMA	TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075B	01	PEO FOR FIELDING	LTC	51	WARREN MI
IMA	TACOM R&D CENTER	W4GHAA	007	02	R & D COORDINATOR	LTC	51	WARREN MI
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	690	01A	CMF PROGRAM MANAGER	LTC	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	135	02	CMF DEPUTY DIRECTOR	LTC	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	558	02	R & D PROJECT OFFICER	LTC	51	FT MONMOUTH NJ
AGR	DEFENSE MANPOWER DATA CENTER	W4H7AA	004	01	RESERVE COMPONENT SYSTEMS	LTC	53	FT BELVIOIR VA
AGR	US ARMY RESERVE SUPPORT	W4M001	044C	05	ADMINISTRATION BRANCH CHIEF	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	070	02	SENIOR IM TECHNICAL COORDINATOR	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	070A	01	BRANCH CHIEF	LTC	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
AGR	US ARMY RESERVE SUPPORT	W4M001	070B	02	SYSTEM ANALYST	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	004B	01	OPERATIONS BRANCH CHIEF	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	041B	08	DATA MANAGER	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	070B	01	BRANCH CHIEF	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	004A	02	ADP ACQUISITION	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	044A	01	PLANS ARCHITECTURE BRANCH	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	044	02	SENIOR IM TECHNICIAN	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	044	01	CHIEF	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	041B	08B	DATA MANAGER	LTC	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	041B	08A	DATA MANAGER	LTC	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	019	99	CHIEF	LTC	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	028	01	CHIEF PERMS DIVISION	LTC	53	
IMA	INFORMATION MGMT SUPPORT AGENCY	W4M7AA	006	02	DEPUTY DIRECTOR	LTC	53	WASHINGTON DC
IMA	R&D CENTER	W4MKAA	023	01A	R & D COORDINATOR	LTC	51	DOVER NJ
IMA	R&D CENTER	W4MKAA	041	01A	R & D COORDINATOR	LTC	51	DOVER NJ
IMA	R&D CENTER	W4MKAA	039	01B	R & D COORDINATOR	LTC	51	DOVER NJ
IMA	USA AMCCOM	W4MMAA	172	02	CONTRACT MANAGEMENT OFFICER	LTC	97	ROCK ISLAND IL
IMA	USA AMCCOM	W4MMAA	141	01A	CONTRACT MANAGEMENT OFFICER	LTC	97	ROCK ISLAND IL
IMA	INFORMATION SYSTEMS COMMAND	W4NHAA	006G	01A	INFORMATION SYSTEM OFFICER	LTC	53	FT HUACHUCA AZ

LT COLONEL POSITIONS

1 ,96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	005A	02	STAFF OFFICER	LTC	53	WASHINGTON DC
IMA	DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	003C	02A	STAFF OFFICER	LTC	53	WASHINGTON DC
IMA	DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	004B	02	STAFF OFFICER	LTC	53	WASHINGTON DC
IMA	DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	004A	11	STAFF OFFICER	LTC	53	WASHINGTON DC
IMA	DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	002B	06	STAFF OFFICER	LTC	53	WASHINGTON DC
AGR	ASARDA	W4QSAA	004	03	PROCUREMENT OFFICER USAR	LTC	97	WASHINGTON DC
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001	02	DEPUTY	LTC	53	FT MCPHERSON GA
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	02	ADP STAFF OFFICER	LTC	53	FT MCPHERSON GA
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001A	02	ADP STAFF OFFICER	LTC	53	FT MCPHERSON GA
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	006	02	INFORMATION SYSTEM OFFICER	LTC	53	ALEXANDRIA VA
AGR	RCAS/DARMS DIV	W4VMAA	005C	02	BLOCK TEAM LDR	LTC	53	
AGR	RCAS/DARMS DIV	W4VMAA	005C	03	BLOCK TEAM LDR	LTC	53	
AGR	RCAS/DARMS DIV	W4VMAA	001	03	REQUIREMENTS	LTC	53	
AGR	RCAS/DARMS DIV	W4VMAA	006	02	CONFIGURATION MANAGEMENT OFFICER	LTC	53	
TPU-TDA	9TH US ARMY RESERVE COMMAND	W7QSAA				LTC	53	
AGR	65TH US ARMY RESERVE COMMAND	W7REAA	007A	01	CHIEF	LTC	53	
TPU-TDA	65TH US ARMY RESERVE COMMAND	W7REAA				LTC	53	
TPU-TDA	INT/OP CTR SPT AU	W7TXAA				LTC	97	
TPU-TDA	HHCUSATHREE (AUG)	W7UDAA				LTC	53	

LT COLONEL POSITIONS

5/96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-TDA	HHCUSATHREE (AUG)	W7UDAA				LTC	53	
TPU-TDA	CMD SPT (CONUSA AUG)	W7VHAA				LTC	97	
TPU-TDA	CMD USAR	W7W0AA				LTC	53	
IMA	INSTALLATION SUPPORT UNIT	W7XEAA	027	01	CONTRACTING OFFICER	LTC	97	GOWEN FIELD ID
TPU-TDA	CORPS SUPPORT COMMAND	W7YWAA				LTC	97	
TPU-TDA	19TH THEATER ARMY AREA COMMAND	W7ZQAA				LTC	53	
TPU-TDA	6TH MATERIEL MANAGEMENT CENTER	W7ZRAA				LTC	53	
AGR	81ST US ARMY REGIONAL SUPPORT COMMAND	W8B0AA	014B	01	CHIEF	LTC	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B2AA				LTC	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B4AA				LTC	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B5AA				LTC	53	
AGR	100TH DIVISION (TRAINING)	W8CWAA	007A	01	CHIEF	LTC	53	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8MDAA				LTC	97	
IMA	101ST AIRBORNE DIVISION SUPPORT COMMAND	WAB8AA			CONTRACTING OFFICER	LTC	97	FT BRAGG NC
IMA	82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	LTC	97	FT BRAGG NC
IMA	1ST CAVALRY DIVISION SUPPORT COMMAND	WAGKAA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
IMA	4TH INFANTRY DIVISION SUPPORT COMMAND	WANQAA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
IMA	3RD INFANTRY DIVISION SUPPORT COMMAND	WAQSAA			CONTRACTING OFFICER	LTC	97	FT STEWART GA
IMA	1ST CORPS SUPPORT COMMAND	WBGUAA	107	01	SYSTEM AUTOMATION MANAGEMENT	LTC	53	FT BRAGG NC

LT COLONEL POSITIONS

1. /96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	1ST CORPS SUPPORT COMMAND	WBGUAA			CONTRACTING OFFICER	LTC	97	FT BRAGG NC
IMA	10TH MOUNTAIN DIVISION SUPPORT COMMAND	WD8ZAA			CONTRACTING OFFICER	LTC	97	FT DRUM NY
IMA	13TH CORPS SUPPORT COMMAND	WFJ1AA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
IMA	13TH CORPS SUPPORT COMMAND	WFJ1AA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
IMA	64TH CORPS SUPPORT GROUP	WJENAA			CONTRACTING OFFICER	LTC	97	FT LEWIS WA
AGR	311TH CORPS SUPPORT COMMAND	WR9EAA	107	01	AUTOMATION MANAGEMENT OFFICER	LTC	53	
TPU-MTOE	THEATER ARMY AREA COMMAND MMC	WVFCAA				LTC	53	
TPU-MTOE	COSCOM MMC	WVK0AA				LTC	53	
TPU-MTOE	THEATER ARMY AREA COMMAND MMC	WVK1AA				LTC	53	
TPU-TDA	100TH DIVISION (TRAINING)	WVSP99				LTC	53	
TPU-TDA	108TH DIVISION (TRAINING)	WVSR99				LTC	53	
TPU-TDA	84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99				LTC	53	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				LTC	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	704TH MI BRIGADE	W001AA	014C	01	COMPUTER SCIENTIST	MAJ	53	FT MEADE MD
IMA	705TH MI BRIGADE	W001AA	014C	01	COMPUTER SCIENTIST	MAJ	53	FT MEADE MD
IMA	706TH MI BRIGADE	W001AA	02CB	03	COMPUTER SYSTEM OFFICER	MAJ	53	FT MEADE MD
IMA	OFFICE OF THE SURGEON GENERAL	W00LAA	016	10	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FALLS CHURCH VA
IMA	DEFENSE INTELLIGENCE AGENCY	W00TAA	052E	53	INFORMATION SYSTEM OFFICER	MAJ	53	WASHINGTON DC
IMA	DEFENSE INTELLIGENCE AGENCY	W00TAA	052E	56	INFORMATION SYSTEM OFFICER	MAJ	53	WASHINGTON DC
IMA	DEFENSE INTELLIGENCE AGENCY	W00TAA	050E	56	INTELLIGENCE OFFICER	MAJ	51	WASHINGTON DC
IMA	NATICK R&D CENTER	W038AA	003	01C	R & D COORDINATOR	MAJ	51	NATICK MA
IMA	NATICK R&D CENTER	W038AA	029R	01C	R & D OFFICER	MAJ	51	NATICK MA
IMA	249TH ENGINEER BN(PRIME POWER)	W03FAA	008	03	AUTOMATION SYSTEM OFFICER	MAJ	53	FT BELVOIR VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	006B	12	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	006F	09	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	006A	11	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	006E	14	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
IMA	RESEARCH INSTITUTE/PERI-AS	W049AA	006D	12	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
IMA	WHITE SANDS MISSILE RANGE	W04WAA	018K	02A	TEST & EVALUATION OFFICER	MAJ	51	WHITE SANDS NM
IMA	MEDICAL RESEARCH & MATERIEL COMMAND	W05JAA	007	02	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FREDERICK MD
AGR	USAREC	W06QAA	003Y	02	AUTOMATION OFFICER	MAJ	53	
AGR	USAREC	W06QAA	002D	08A	AUTOMATION OFFICER JRISS	MAJ	53	
IMA	ENGINEER DISTRICT SEATTLE	W07102	053	01B	ASST CHIEF CONTRACTING	MAJ	97	SEATTLE WA
IMA	ENGINEER DISTRICT ALASKA	W07104	094	02	ASST CHIEF CONTRACTING	MAJ	97	ANCHORAGE AK
IMA	ENGINEER DISTRICT SAN FRANCISCO	W07503	044	03	PROCUREMENT OFFICER	MAJ	97	SAN FRANCISCO CA
IMA	ENGINEER DISTRICT SAN FRANCISCO	W07503	044	02	CONTRACTING OFFICER	MAJ	97	SAN FRANCISCO CA
IMA	ENGINEER DIVISION NEW ENGLAND	W07YAA	017	01	PROCUREMENT OFFICER	MAJ	97	WALTHAM MA
IMA	PACIFIC COMMAND	W093AA	374	28	PRES OFFICER	MAJ	53	CAMP SMITH HI
IMA	PACIFIC COMMAND	W093AA	542	25	SYSTEM ANALYST	MAJ	53	CAMP SMITH HI
IMA	PACIFIC COMMAND	W093AA	373	20	ECMC SUPPORT OFFICER	MAJ	53	CAMP SMITH HI

MAJOR POSITIONS

1/96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	SOUTHERN COMMAND	W096AA	420	12	CONTRACT MANAGEMENT OFFICER	MAJ	97	APO AA
IMA	SIXTH US ARMY	W0G2AA	007B	04	INFORMATION SYSTEM OFFICER	MAJ	53	PRESIDIO OF SAN FRAN
IMA	ARMY MATERIEL COMMAND	W0GWAA	115A	01B	CIM STAFF OFFICER	MAJ	97	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W0GWAA	370	01I	ADP OPERATIONS OFFICER	MAJ	53	ALEXANDRIA VA
IMA	ARMY MATERIEL COMMAND	W0GWAA	370	01J	ADP OPERATIONS OFFICER	MAJ	53	ALEXANDRIA VA
IMA	MISSILE COMMAND	W0H9AA	031S	01A	CONTRACT MANAGEMENT OFFICER	MAJ	97	REDSTONE ARSENAL AL
IMA	WATERVLIET ARSENAL	W0K9AA	016	03	PROCUREMENT OFFICER	MAJ	97	WATERVLIET NY
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	006	01B	PROGRAM OFFICER	MAJ	53	CHARLOTTESVILLE VA
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	006	01B	PROGRAM OFFICER	MAJ	53	CHARLOTTESVILLE VA
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036A	01A	INFORMATION SYSTEM ENGINEER	MAJ	53	CHARLOTTESVILLE VA
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036	01A	COMPUTER SYSTEM OFFICER	MAJ	53	CHARLOTTESVILLE VA
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036B	01A	COMPUTER SYSTEM OFFICER	MAJ	53	CHARLOTTESVILLE VA
AGR	SIGNAL SCHOOL	W0U5AA	527B	02	TFOFTR SCI	MAJ	53	FT GORDON GA
IMA	JOINT READINESS TRAINING CENTER	W0VFAA	059	02	DEPUTY CONTRACTING OFFICER	MAJ	97	FT POLK LA
IMA	AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231A	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
IMA	AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231C	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
IMA	AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231D	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
IMA	AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231B	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
IMA	DCS INTELLIGENCE	W0Z1AA	005B	08	SYSTEM ANALYST PLANS	MAJ	53	WASHINGTON DC
IMA	DCS OPERATIONS & PLANS	W0Z2AA	034D	08	STAFF OFFICER	MAJ	53	WASHINGTON DC
AGR	OFFICE CHIEF ARMY RESERVE	W0Z4AA	003	03	SYSTEM ANALYST	MAJ	53	
IMA	DCS PERSONNEL	W0Z5AA	003C	04	SYSTEM ANALYST	MAJ	53	WASHINGTON DC
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	001C	01	QUALITY ASSURANCE OFFICER	MAJ	97	ALEXANDRIA VA
IMA	DEFENSE LOGISTICS AGENCY	W1A1AA	001C	02	TRANSPORTATION CONTRACT ADMINISTRATION	MAJ	97	ALEXANDRIA VA
IMA	DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	014	01	ASST CHIEF BUSINESS/MANAGEMENT REVIEW BRANCH	MAJ	97	COLUMBUS OH
IMA	DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	009	02	CONTRACTING OFFICER	MAJ	97	COLUMBUS OH
IMA	DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	009	02	ASST TO DIRECTOR CUSTOMER RELATIONS	MAJ	97	COLUMBUS OH

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	010A	01	ASST CHIEF COMMODITY BRANCH	MAJ	97	COLUMBUS OH
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	017	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	019	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	020	01	MECHANICAL ENGINEER	MAJ	97	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	018A	02	PROCUREMENT CONTRACTING OFFICER -	MAJ	97	PHILADELPHIA PA
IMA	DEFENSE PERSONNEL SUPPORT CENTER	W1A9AA	012	01	MEDICAL EQUIP ASST TO CHIEF CONTRACTING	MAJ	97	RICHMOND VA
IMA	DEFENSE GENERAL SUPPORT CENTER	W1A9AA	013	01	ASST TO CHIEF CONTRACTING	MAJ	97	RICHMOND VA
IMA	DEFENSE GENERAL SUPPORT CENTER	W1A9AA	013A	01	ASST CHIEF SAMMS	MAJ	97	RICHMOND VA
IMA	DEFENSE GENERAL SUPPORT CENTER	W1A9AA	010	01	ASST TO CHIEF COMM	MAJ	97	RICHMOND VA
IMA	DEFENSE ELECTRONIC SUPPORT CENTER	W1BDA	011B	01	ASST CHIEF COMMODITY DIVISION	MAJ	97	DAYTON OH
IMA	DEFENSE ELECTRONIC SUPPORT CENTER	W1BDA	003	01	ASST TO CHIEF OPERATIONS	MAJ	53	DAYTON OH
IMA	DEFENSE ELECTRONIC SUPPORT CENTER	W1BDA	014	01	ASST TO CHIEF MANAGEMENT	MAJ	97	DAYTON OH
IMA	DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	007	01	ADP OFFICER OPERATIONS DIVISION	MAJ	53	PHILADELPHIA PA
IMA	DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	016	01	ASST DIV CHIEF COMMODITY BUSINESS UNIT	MAJ	97	PHILADELPHIA PA
IMA	DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	015	01	ASST DIV CHIEF COMMODITY BUSINESS UNIT	MAJ	53	PHILADELPHIA PA
IMA	DEFENSE DEPOT SAN JOAQUIN	W1BFAA	010	54	PROCUREMENT OFFICER	MAJ	97	LATHROP PA
IMA	DCMAO BALTIMORE	W1BL03	010	04	PRODUCTION OFFICER CM	MAJ	97	TOWSON MD
IMA	MILITARY ACADEMY	W1FBAA	056D	01M	SOFTWARE ENGINEER	MAJ	53	WEST POINT NY
IMA	MILITARY ACADEMY	W1FBAA	007	14M	INSTRUCTOR	MAJ	51	WEST POINT NY
IMA	MILITARY ACADEMY	W1FBAA	007	15M	INSTRUCTOR	MAJ	51	WEST POINT NY
AGR	7TH US ARMY RESERVE COMMAND	W1GYAA	007	01A	ADCS INFORMATION MANAGEMENT	MAJ	53	
IMA	904TH MI (CI)(SUPPORT) BN	W1J1AA	007A	01	SYSTEM AUTOMATION MANAGEMENT	MAJ	53	FT MEADE MD
IMA	USA ARM/CHEM ACQ & LOG	W1JSAA	050	02	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	ROCK ISLAND IL
IMA	MTMC EASTERN AREA	W1M5AA	008C	02	PROCUREMENT OFFICER	MAJ	97	BAYONNE NJ
IMA	MTMC EASTERN AREA	W1M5AA	008E	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	BAYONNE NJ
IMA	1305TH MAJOR PORT COMMAND	W1NAAA	001	03	PROCUREMENT OFFICER	MAJ	97	NORTH CHARLESTON SC
IMA	DCMC (BOSTON)	W1Q801	009A	01	PRODUCTION ENGINEER OFFICER	MAJ	97	BOSTON MA

MAJOR POSITIONS

11. 56

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DCMC BOSTON	W1Q801	009B	01	QUALITY ASSURANCE OFFICER	MAJ	97	PICATINNY ARSENAL NJ
IMA	DCMC (HARTFORD)	W1Q806	017	06	PRODUCTION ENGINEER OFFICER	MAJ	97	HARTFORD CT
IMA	DCMC (NEW YORK)	W1Q808	019	06	ASST CHIEF CONTRACTING	MAJ	97	STATEN ISLAND NY
IMA	DCMC LONG ISLAND	W1Q810	020	09	PROGRAM SUPPORT OFFICER	MAJ	97	GARDEN CITY NY
IMA	DCMC PHILADELPHIA	W1Q821	042	13	PRODUCTION OFFICER ARMORED	MAJ	97	PHILADELPHIA PA
IMA	DCMC (INDY FT WAYNE)	W1Q823	027	10	PRODUCTION OFFICER	MAJ	97	FT WAYNE IN
IMA	DCMC (GRAND RAPIDS)	W1Q827	030	11	PRODUCTION OFFICER	MAJ	97	GRAND RAPIDS MI
IMA	DCMC (PHILADELPHIA)	W1Q829	031A	05	QUALITY ASSURANCE OFFICER	MAJ	97	PHILADELPHIA PA
IMA	DCMD EAST - DCAT TEAM 2	W1Q829	031A	06	TRANSPORTATION CONTRACT ADMINISTRATOR	MAJ	97	READING PA
IMA	DCMC PITTSBURG	W1Q830	032	10	PRODUCTION OFFICER	MAJ	97	PITTSBURGH PA
IMA	DCMC (READING)	W1Q831	012	03	CONTRACT ADMINISTRATION	MAJ	97	READING PA
IMA	DCMC INDIANAPOLIS-MAGNOVOX	W1Q831	014	01	PRODUCTION OFFICER	MAJ	97	READING PA
IMA	DCMD EAST	W1Q8AA	001	04	STAFF PROGRAM INTEGRATOR	MAJ	97	BOSTON MA
IMA	DCMD EAST	W1Q8AA	002	01	LOGISTICS READINESS PLANS OFFICER	MAJ	97	BOSTON MA
IMA	USAISC-PENTAGON	W1SEAA	004	02	ADP OFFICER	MAJ	53	WASHINGTON DC
IMA	USAISC-PENTAGON	W1SEAA	005C	03A	ADP OFFICER	MAJ	53	WASHINGTON DC
IMA	USAISC-PENTAGON	W1SEAA	007D	02A	ADP OFFICER	MAJ	53	WASHINGTON DC
IMA	USAISC-PENTAGON	W1SEAA	002	05B	ADP OFFICER	MAJ	53	WASHINGTON DC
IMA	MEDDAC MONMOUTH	W1U5AA	701	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT MONMOUTH NJ
IMA	DCMC LOCKHEED MARTIN ORLANDO	W1W03	014	03	CONTRACT ADMINISTRATOR	MAJ	97	ORLANDO FL
IMA	DPRO SUNSTRAND	W1WK02	013	01	QUALITY ASSURANCE OFFICER	MAJ	97	ROCKFORD IL
IMA	DCMO ALLISON ENG CO	W1WK07	011	02	CA CM DIVISION	MAJ	97	INDIANAPOLIS IN
IMA	DCMC (MARTIN MARIETTA)	W1WL04	014	03	CONTRACT ADMINISTRATION CM DIVISION	MAJ	97	OAKLAND CA
IMA	DPRO GRUMMAN AEROSPACE	W1WL08	013	03	CA CM DIVISION	MAJ	97	MELBOURNE FL
IMA	DCMC (DALLAS)	W1WL14	017	06	PROCUREMENT MANAGEMENT STAFF OFFICER	MAJ	97	DALLAS TX
IMA	DCMC (DALLAS)	W1WL14	017A	08	TRANSPORTATION CONTRACT ADMINISTRATOR	MAJ	97	DALLAS TX
IMA	DCMC (DALLAS)	W1WL14	017A	07	QUALITY ASSURANCE OFFICER	MAJ	97	DALLAS TX

MAJOR POSITIONS

1. 96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DCMC (DALLAS)	W1WL14	017	02	PRODUCTION OFFICER	MAJ	97	DALLAS TX
IMA	DCMC (DALLAS)	W1WL14	017	04	QUALITY ASSURANCE OFFICER	MAJ	97	DALLAS TX
IMA	DCMC (TEX INSTRUMENT)	W1WL15	018	02	QUALITY ASSURANCE OFFICER	MAJ	97	DALLAS TX
IMA	DCMC BALTIMORE	W1WL25	025	04	PRODUCTION OFFICER	MAJ	97	TOWSON MD
IMA	DCMD NORTHEAST	W1WLAA	006	01	QUALITY ASSURANCE OFFICER	MAJ	97	MARIETTA GA
IMA	DEFENSE CONTRACT MGT DISTRICT SOUTH	W1WLAA	001	01	PROCUREMENT MANAGEMENT STAFF OFFICER	MAJ	97	MARIETTA GA
IMA	DCMC (VAN NUYS)	W1WW03	001	03	ASST CHIEF QA DIVISION	MAJ	97	EL SEGUNDO CA
IMA	DCMC (SANTA ANA)	W1WW07	023	02	PRODUCTION OFFICER	MAJ	97	SANTA ANA CA
IMA	DCMC (SAN DIEGO)	W1WW10	027	02	PRODUCTION OFFICER	MAJ	97	SAN DIEGO CA
IMA	DCMC (SAN FRANCISCO)	W1WW12	016	02	ASST CHIEF CONTRACTING	MAJ	97	SUNNYVALE CA
IMA	DCMC (SAN FRANCISCO)	W1WW12	016	03	ASST CHIEF PRODUCTION	MAJ	97	SUNNYVALE CA
IMA	DCMC (SEATTLE)	W1WW16	025	03	ASST CHIEF QA DIVISION	MAJ	97	SEATTLE WA
IMA	DCMC (SEATTLE)	W1WW16	025	02	PMSO CM DIVISION	MAJ	97	SEATTLE WA
IMA	DCMC (NORTHROP)	W1WW21	009	01	ASST CHIEF COMMODITY DIVISION	MAJ	97	HAWTHORNE CA
IMA	DCMC (HONEYWELL)	W1WW27	045	10	PROCUREMENT MANAGEMENT STAFF OFFICER	MAJ	97	MINNEAPOLIS MN
IMA	DCMC (TWIN CITIES)	W1WW30	043	10	QUALITY ASSURANCE OFFICER	MAJ	97	TWIN CITIES MN
IMA	DCMC (WICHITA)	W1WW31	044	10	PMSO OFFICE OF THE COMMANDER	MAJ	97	WICHITA KS
IMA	DCMC (KANSAS CITY)	W1WW32	047	10	CNT/IND MANAGEMENT OFFICER	MAJ	97	INDEPENDENCE MO
IMA	DCMC (CHICAGO)	W1WW36	040	10	CA CM DIVISION	MAJ	97	CHICAGO IL
IMA	DCMC (CHICAGO)	W1WW36	040	14	PRODUCTION OFFICER	MAJ	97	CHICAGO IL
IMA	DCMC (ROCKFORD)	W1WW37	013	01	QUALITY ASSURANCE OFFICER	MAJ	97	ROCKFORD IL
IMA	DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	007	02	TRANSPORTATION CONTRACT ADMINISTRATOR	MAJ	97	EL SEGUNDO CA
IMA	DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	007	01	QUALITY ASSURANCE OFFICER	MAJ	97	EL SEGUNDO CA
IMA	DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	006	05	PRODUCTION OFFICER	MAJ	97	EL SEGUNDO CA
IMA	COMMAND/CONTRL SUPPORT AGENCY	W241AA	003B	02	ADP OFFICER	MAJ	53	WASHINGTON DC
IMA	COMMAND/CONTRL SUPPORT AGENCY	W241AA	005A	02	ADP OFFICER	MAJ	53	WASHINGTON DC
IMA	ARMY RESEARCH LABORATORY	W262AA	065A	01B	MECHANICAL ENGINEER	MAJ	51	ADELPHI MD

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	ARMY RESEARCH LABORATORY	W262AA	065B	01A	MATERIEL TECH MANAGER	MAJ	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	066A	02B	MTLS TECH MANAGER	MAJ	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	082A	03A	R & D COORDINATOR	MAJ	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	043	01B	ELECTRICAL ENGINEER	MAJ	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	045	02B	ELECTRICAL ENGINEER	MAJ	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	046	01B	ELECTRICAL ENGINEER	MAJ	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	054B	01	TECHNICAL MANAGER	MAJ	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	022B	01A	SYSTEM OFFICER	MAJ	53	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	001D	01A	ASST INSPECTOR GENERAL	MAJ	51	ADELPHI MD
IMA	MEDDAC REDSTONE	W2FLAA	701	01C	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	REDSTONE ARSENAL AL
IMA	MEDDAC MEADE	W2KRAA	701	01C	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT MEADE MD
IMA	MEDDAC HOOD	W2M5AA	705A	01B	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT HOOD TX
IMA	MEDDAC MCCLELLAN	W2MLAA	701	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT MCCLELLAN AL
IMA	ENGINEER DISTRICT LOUISVILLE	W23M02	048	02	PROCUREMENT OFFICER	MAJ	97	LOUISVILLE KY
IMA	MISSILE SPACE INTELLIGENCE AGENCY	W2USAA	006	03A	RESEARCH & DEVELOPMENT COORDINATOR	MAJ	51	REDSTONE ARSENAL AL
IMA	USA OPERATIONAL GROUP	W319AA	026C	01B	NUCLEAR RESOURCE OFFICER	MAJ	51	FT MEADE MD
IMA	TRANSATLANTIC PROGRAMS CENTER	W31RAA	007	02	PROCUREMENT OFFICER	MAJ	97	WINCHESTER VA
IMA	INSCOM MI BN CI (TECH)	W32AAA	007G	01	SYSTEM AUTOMATION MANAGEMENT	MAJ	53	FT MEADE MD
IMA	INSCOM MI BN CI (TECH)	W32AAA	007G	01	SYSTEM AUTOMATION MANAGEMENT	MAJ	53	FT MEADE MD
AGR	USARPAC	W32FAA	019B	16	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
IMA	HEALTH FACILITY PLANNING AGENCY	W36LAA	002	02B	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FALLS CHURCH VA
IMA	HEALTH FACILITY PLANNING AGENCY	W36LAA	004	01A	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FALLS CHURCH VA
IMA	HEALTH FACILITY PLANNING AGENCY	W36LAA	004	01A	HEALTH SERVICE MATERIEL OFFICER	MAJ	70	FALLS CHURCH VA
IMA	RUCKER AVIATION TECH CENTER	W376AA	006D	02A	AERONAUTICAL ENGINEER	MAJ	51	FT RUCKER AL
AGR	SPECIAL OPERATIONS COMMAND	W38ZAA	007	01	AUTOMATION SYSTEM OFFICER	MAJ	53	
IMA	US SPACE COMMAND	W3BMAA	212	06	SYSTEM AUTOMATION ENGINEER	MAJ	53	PETERSON AFB CO
IMA	US SPACE COMMAND	W3BMAA	212	07	INFORMATION SYSTEM OFFICER	MAJ	53	PETERSON AFB CO

MAJOR POSITIONS

1.../96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	377TH THEATER ARMY AREA COMMAND	W3E0AA			CONTRACTING OFFICER	MAJ	97	FT MCPHERSON GA
IMA	377TH THEATER ARMY AREA COMMAND	W3E0AA			CONTRACTING OFFICER	MAJ	97	FT MCPHERSON GA
IMA	377TH THEATER ARMY AREA COMMAND	W3E0AA			CONTRACTING OFFICER	MAJ	97	FT MCPHERSON GA
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	009	03A	R & D COORDINATOR	MAJ	51	ABERDEEN PG MD
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	008	04A	R & D COORDINATOR	MAJ	51	ABERDEEN PG MD
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	009	04B	R & D COORDINATOR	MAJ	51	ABERDEEN PG MD
IMA	MATERIEL SYSTEM ANALYSIS ACTIVITY	W3JCAA	007	03A	AVIATION R&D COORDINATOR	MAJ	51	ABERDEEN PG MD
IMA	INSCOM FOREIGN MATERIEL INTELLIGENCE	W3L8AA	015	01	AUTOMATION MANAGEMENT OFFICER	MAJ	53	ABERDEEN PG MD
IMA	FIRST US ARMY	W3N0AA	018A	03	TRAINING OFFICER	MAJ	53	FT GILLEM GA
IMA	FIRST US ARMY - DCSLOG	W3N0AA			CONTRACTING OFFICER	MAJ	97	FT GILLEM GA
IMA	EISENHOWER ARMY MEDICAL CENTER	W3QMAA	708A	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT GORDON GA
IMA	1112TH SIGNAL BN	W3RQAA	004	02	RSC MANAGEMENT/PLANS OFFICER	MAJ	53	FT BRAGG NC
IMA	MI BN(CI)/S1902ND MI GROUP	W3S2AA	005	01	CONTRACTING OFFICER	MAJ	97	FT MEADE MD
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	048D	03	DATA SYSTEM OFFICER	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	061A	03	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	108B	03	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	ALEXANDRIA VA
AGR	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	085A	03A	SYSTEM AUTOMATION INTEGRATION OFFICER	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	02	ASST CHIEF	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036F	02	SYSTEM ANALYST	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	061B	02	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036F	02	SYSTEM ANALYST	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036D	03	INFORMATION SYSTEM MANAGEMENT OFFICER	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	02	ASST CHIEF	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	061A	03	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	02	ASST CHIEF	MAJ	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	033	02	ADP OFFICER	MAJ	53	ALEXANDRIA VA
IMA	MEDICAL COMMAND	W3VYAA	014H	02	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT SAM HOUSTON TX

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	MEDICAL COMMAND	W3VYAA	014D	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT SAM HOUSTON TX
IMA	MEDICAL COMMAND	W3VYAA	010E	02C	HEALTH SERVICE MATERIEL OFFICER	MAJ	70	FT SAM HOUSTON TX
IMA	US AMEDD CENTER & SCHOOL	W3VZAA	418B	02B	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT SAM HOUSTON TX
IMA	CONCEPTS ANALYSIS AGENCY	W3WCAC	004	03	INFORMATION MANAGEMENT OFFICER	MAJ	53	BETHESDA MD
IMA	TRAINING & DOCTRINE COMMAND	W3YTAA	003L	08	AI SYSTEM ENGINEER	MAJ	53	FT MONROE VA
IMA	SPECIAL OPERATIONS COMMAND	W45VAA	016	05B	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT BRAGG NC
AGR	US ARMY RESERVE COMMAND	W47AAA	007A	02	ASST INSPECTOR GENERAL	MAJ	53	
AGR	US ARMY RESERVE COMMAND	W47AAA	014A	03	INFORMATION PLANS OFFICER	MAJ	53	
AGR	US ARMY RESERVE COMMAND	W47AAA	014B	02	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
AGR	US ARMY RESERVE COMMAND	W47AAA	014D	02	AUTOMATION OFFICER	MAJ	53	
AGR	US ARMY RESERVE COMMAND	W496AA	065	02	AUTOMATION OFFICER	MAJ	53	
AGR	US ARMY RESERVE COMMAND	W496AA	050A	01	PROGRAM ANALYST	MAJ	53	
AGR	US ARMY RESERVE COMMAND	W496AA	065A	03	AUTOMATION OFFICER	MAJ	53	
AGR	US ARMY RESERVE COMMAND	W496AA	065B	02	AUTOMATION OFFICER	MAJ	53	
IMA	JOINT EXERCISE DEPLOYMENT DETACHMENT	W49JAA	007	01	PROJECT OFFICER (IMO)	MAJ	53	ARLINGTON VA
IMA	MEDICAL RESEARCH INSTITUTE OF CHEM DEF	W4D7AA	002B	01A	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	ABERDEEN PG MD
IMA	703RD MI BRIGADE	W4E7AA	008	01A	SYSTEM MANAGEMENT OFFICER	MAJ	53	SCHOFIELD BARRACKS HI
IMA	TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075N	01B	RESEARCH & DEVELOPMENT COORDINATOR	MAJ	51	WARREN MI
IMA	TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075N	01B	R & D COORDINATOR	MAJ	51	WARREN MI
IMA	TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	102	01A	PROJECT OFFICER	MAJ	97	WARREN MI
IMA	TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	102	01B	PROJECT OFFICER	MAJ	97	WARREN MI
IMA	TACOM R&D CENTER	W4GHAA	003	02A	R & D COORDINATOR	MAJ	51	WARREN MI
IMA	TACOM R&D CENTER	W4GHAA	006	01A	MECHANICAL ENGINEER	MAJ	51	WARREN MI
IMA	TACOM R&D CENTER	W4GHAA	022	01A	MECHANICAL ENGINEER	MAJ	51	WARREN MI
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	113	01D	C-E MM OFFICER	MAJ	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	562	01A	R & D PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	563	03	TRAINING COMBAT ID PR	MAJ	51	FT MONMOUTH NJ

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	061B	01B	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	113	03B	CE MM OFFICER	MAJ	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	137	02A	CMF SYSTEM MANAGEMENT OFFICER	MAJ	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	649	01A	PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	649	01B	PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	170B	01B	TEST & EVALUATION OFFICER	MAJ	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	063	02A	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	076D	01A	ADP STAFF OFFICER	MAJ	53	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	160B	01A	SYSTEM AUTOMATION OFFICER	MAJ	53	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	062	02A	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	062	02C	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	170B	01A	PROJECT OFFICER	MAJ	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	061	01B	CMF SUPERVISOR CONTRACT MANAGEMENT	MAJ	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	064	02A	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	558	02B	R & D PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
AGR	US ARMY RESERVE SUPPORT	W4M001	004B	02	ADP ANALYST	MAJ	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	067	14	DATA MANAGER	MAJ	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	070C	01	SYSTEM ANALYST	MAJ	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	070	05	ADP ANALYST	MAJ	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	070A	02	ADP ANALYST	MAJ	53	
AGR	US ARMY RESERVE SUPPORT	W4M001	067	13	FTS OFFICER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	04	SYSTEM ANALYST	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	03	SYSTEM INTEGRATION OFFICER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	048C	01	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	02A	PROGRAM MANAGER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	036B	01	INFORMATION MANAGEMENT OFFICER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002I	02A	ADP PROJECT OFFICER	MAJ	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	02	PROGRAM MANAGER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002I	02	ADP PROJECT OFFICER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002D	02	ADP PROJECT OFFICER	MAJ	53	
AGR	ARMY RESERVE PERSONNEL CENTER	W4M0AA	002C	99	INFORMATION MANAGEMENT OFFICER	MAJ	53	
IMA	INFORMATION MGMT SUPPORT AGENCY	W4M7AA	006	05	ACQUISITION MANAGEMENT OFFICER	MAJ	53	WASHINGTON DC
IMA	R&D CENTER	W4MKAA	38	01A	PROJECT OFFICER	MAJ	51	DOVER NJ
IMA	CHEMICAL R&D CENTER	W4MLAA	102	01A	SYSTEM ENGINEER	MAJ	53	ABERDEEN PG MD
IMA	CHEMICAL R&D CENTER	W4MLAA	102	01A	SYSTEM ENGINEER	MAJ	53	ABERDEEN PG MD
IMA	USA AMCCOM	W4MMAA	320	01A	PRODUCTION MUN OFFICER	MAJ	97	ROCK ISLAND IL
IMA	USA AMCCOM	W4MMAA	171E	01A	CONTRACT MANAGEMENT OFFICER	MAJ	97	ROCK ISLAND IL
IMA	USA AMCCOM	W4MMAA	142	01A	CONTRACT MANAGEMENT OFFICER	MAJ	97	ROCK ISLAND IL
IMA	INFORMATION SYSTEMS COMMAND	W4NHAA	006D	05	AUTOMATION IM NETWORK MANAGEMENT	MAJ	53	FT HUACHUCA AZ
IMA	INFORMATION SYSTEMS COMMAND	W4NHAA	006D	05	AUTOMATION IM NETWORK MANAGEMENT	MAJ	53	FT HUACHUCA AZ
IMA	INFORMATION SYSTEMS COMMAND	W4NHAA	008H	03	AUTOMATION MANAGEMENT OFFICER	MAJ	53	FT HUACHUCA AZ
IMA	MEDICAL RESEARCH & MATERIEL COMMAND	W4QFAA	004	02	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FREDERICK MD
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001C	02	ADP STAFF OFFICER	MAJ	53	FT MCPHERSON GA
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	03	ADP STAFF OFFICER(D)	MAJ	53	FT MCPHERSON GA
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	03	ADP STAFF OFFICER(D)	MAJ	53	FT MCPHERSON GA
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	04	ADP STAFF OFFICER(U)	MAJ	53	FT MCPHERSON GA
IMA	CENTRAL COMMAND	W4T2AA	051	14	COMPUTER SYSTEM ANALYST	MAJ	53	MACDILL AFB FL
IMA	MEDDAC DRUM	W4U2AA	701	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT DRUM NY
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	006B	02	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	005C	02	SYSTEM AUTOMATION OFFICER	MAJ	53	ALEXANDRIA VA
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	006	03	HARDWARE ENGINEER	MAJ	53	ALEXANDRIA VA
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	006A	02	INFORMATION SYSTEM PLANNER	MAJ	53	ALEXANDRIA VA
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	004A	02	SYSTEM AUTOMATION OFFICER	MAJ	53	ALEXANDRIA VA
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	006A	02A	SYSTEM AUTOMATION OFFICER	MAJ	53	ALEXANDRIA VA

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	USAISC-HOFFMAN	W4USAA	002C	01A	ADP/COMMUNICATION OFFICER	MAJ	53	ALEXANDRIA VA
IMA	USAISC-HOFFMAN	W4USAA	003D	01A	ADP OFFICER	MAJ	53	ALEXANDRIA VA
AGR	RCAS/DARMS DIV	W4VMAA	005C	04	ADP PLANS OFFICER	MAJ	53	
AGR	RCAS/DARMS DIV	W4VMAA	001	05	OPERATIONS STAFF OFFICER	MAJ	53	
AGR	RCAS/DARMS DIV	W4VMAA	005A	03	DATA STANDARDS	MAJ	53	
IMA	INSCOM MISSION SUPPORT COMMAND	W4VYAA	019B	11	SYSTEM AUTOMATION OFFICER	MAJ	53	FT BELVOIR VA
IMA	SPACE COMMAND	W4XQAA	008	02	AUTOMATION OFFICER	MAJ	53	COLORADO SPRINGS CO
IMA	SPACE COMMAND	W4XQAA	015D	03	C2 OFFICER	MAJ	53	COLORADO SPRINGS CO
IMA	CAMP ROBERTS	W7Q5AA	021A	01	CHIEF PURCHASING	MAJ	97	CAMP ROBERTS CA
TPU-TDA	9TH US ARMY RESERVE COMMAND	W7Q5AA				MAJ	53	
AGR	9TH US ARMY RESERVE COMMAND	W7Q5AA	007A	03	AUTOMATION STAFF OFFICER	MAJ	53	
TPU-TDA	PAC ARMY LIA CMD	W7QVAA				MAJ	53	
TPU-TDA	INT/OP CTR SPT AU	W7TXAA				MAJ	53	
TPU-TDA	INT/OP CTR SPT AU	W7TXAA				MAJ	97	
TPU-TDA	HHCUSATHREE (AUG)	W7UDAA				MAJ	97	
TPU-TDA	HHCUSATHREE (AUG)	W7UDAA				MAJ	53	
TPU-TDA	HHCUSATHREE (AUG)	W7UDAA				MAJ	53	
TPU-TDA	HHCUSATHREE (AUG)	W7UDAA				MAJ	53	
TPU-TDA	CMD SPT (CONUSA AUG)	W7VHAA				MAJ	97	
TPU-TDA	USA CA PO CMD	W7VNAA				MAJ	53	
TPU-TDA	USA CA PO CMD	W7VNAA				MAJ	97	
TPU-TDA	SIGNAL DETACHMENT (USAISC)	W7VSAA				MAJ	53	
TPU-TDA	SIGNAL DETACHMENT (USAISC)	W7VXAA				MAJ	53	
TPU-TDA	CMD USAR	W7W0AA				MAJ	53	
TPU-TDA	THEATER ARMY AREA COMMAND	W7YVAA				MAJ	97	
TPU-TDA	THEATER ARMY AREA COMMAND	W7YVAA				MAJ	53	
TPU-TDA	CORPS SUPPORT COMMAND	W7YWAA				MAJ	97	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-TDA	19TH THEATER ARMY AREA COMMAND	W7ZQAA				MAJ	97	
TPU-TDA	6TH MATERIEL MANAGEMENT CENTER	W7ZRAA				MAJ	53	
TPU-TDA	6TH MATERIEL MANAGEMENT CENTER	W7ZRAA				MAJ	97	
AGR	6TH MATERIEL MANAGEMENT CENTER	W7ZRAA	005	01	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
TPU-TDA	81ST US ARMY REGIONAL SUPPORT COMMAND	W8B0AA				MAJ	53	
TPU-TDA	81ST US ARMY REGIONAL SUPPORT COMMAND	W8B0AA				MAJ	53	
TPU-TDA	81ST US ARMY REGIONAL SUPPORT COMMAND	W8B0AA				MAJ	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B1AA				MAJ	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B3AA				MAJ	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B5AA				MAJ	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8BXAA				MAJ	53	
AGR	99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA	014B	03	SYSTEM OPERATIONS OFFICER	MAJ	53	
TPU-TDA	99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				MAJ	53	
TPU-TDA	99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				MAJ	53	
AGR	87TH DIVISION (EXERCISE)	W8C9AA	007A	03	SYSTEM ANALYST	MAJ	53	
AGR	90TH US ARMY REGIONAL SUPPORT COMMAND	W8CUAA	007A	03	SYSTEM ANALYST	MAJ	53	
TPU-TDA	US ARMY DEPLOYMENT SUPPORT BDE	W8JBAA				MAJ	53	
TPU-TDA	US ARMY DEPLOYMENT SUPPORT BDE	W8JAAA				MAJ	53	
TPU-TDA	US ARMY DEPLOYMENT SUPPORT BDE	W8JGAA				MAJ	53	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L2AA				MAJ	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L2AA				MAJ	53	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L3AA				MAJ	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L3AA				MAJ	53	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8MDAA				MAJ	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8MDAA				MAJ	53	
TPU-TDA	CTRMBL SIG COMMAND	W8N8AA				MAJ	53	
TPU-TDA	SIGNAL DETACHMENT (USAISC)	W8N9AA				MAJ	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
AGR	108TH DIVISION (TRAINING)	W8S4AA	007A	03	SYSTEM ANALYST	MAJ	53	
IMA	101ST AIRBORNE DIVISION SUPPORT COMMAND	WAB8AA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
IMA	82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
IMA	82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
IMA	1ST CAVALRY DIVISION SUPPORT COMMAND	WAGKAA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
IMA	4TH INFANTRY DIVISION SUPPORT COMMAND	WANQAA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
IMA	3RD INFANTRY DIVISION SUPPORT COMMAND	WAQSAA			CONTRACTING OFFICER	MAJ	97	FT STEWART GA
AGR	THIRD US ARMY	WATGAA	101A	04A	PROCUREMENT OFFICER	MAJ	97	
IMA	EIGHTH US ARMY	WATMAA	108	01	CONTRACTING OFFICER	MAJ	97	APO AP
IMA	1ST CORPS SUPPORT COMMAND	WBGUAA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
IMA	8TH SUPPORT GROUP	WCSSAA	105	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	APO AE
IMA	10TH MOUNTAIN DIVISION SUPPORT COMMAND	WD8ZAA			CONTRACTING OFFICER	MAJ	97	FT DRUM NY
IMA	13TH CORPS SUPPORT COMMAND	WFJ1AA	120	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	FT HOOD TX
IMA	13TH CORPS SUPPORT COMMAND	WFJ1AA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
IMA	13TH CORPS SUPPORT COMMAND	WFJ1AA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
IMA	64TH CORPS SUPPORT GROUP	WJENAA			CONTRACTING OFFICER	MAJ	97	FT LEWIS WA
IMA	64TH CORPS SUPPORT GROUP	WJENAA			CONTRACTING OFFICER	MAJ	97	FT LEWIS WA
AGR	143RD TRANSPORTATION COMMAND	WQ62AA	110	04	SYSTEM AUTOMATION OFFICER	MAJ	53	
TPU-TDA	310TH THEATER ARMY AREA COMMAND	WR9D99				MAJ	53	
AGR	310TH THEATER ARMY AREA COMMAND	WR9DAA	127	02	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
AGR	311TH CORPS SUPPORT COMMAND	WR9EAA	134	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	
AGR	416TH ENGINEER COMMAND	WRXMAA	112	05	CONTRACT MANAGEMENT OFFICER	MAJ	97	
TPU-TDA	MEDICAL BRIGADE	WSAA99				MAJ	53	
AGR	807TH MEDICAL BRIGADE	WSAAAA	105	01	INFORMATION MANAGEMENT OFFICER	MAJ	53	
TPU-TDA	MILITARY POLICE PW COMMAND	WSJ199				MAJ	53	
AGR	300TH MP COMMAND	WSJ1AA	118	01	INFORMATION MANAGEMENT OFFICER	MAJ	53	
AGR	335TH SIGNAL COMMAND	WSVJAA	122	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-MTOE	THEATER ARMY AREA COMMAND	WSXQAA				MAJ	97	
TPU-MTOE	AREA SUPPORT GROUP	WTDZAA				MAJ	97	
TPU-MTOE	THEATER ARMY AREA COMMAND MMC	WVFCAA				MAJ	53	
TPU-MTOE	THEATER ARMY AREA COMMAND MMC	WVFCAA				MAJ	97	
TPU-MTOE	COSCOM MMC	WVK0AA				MAJ	53	
TPU-MTOE	COSCOM MMC	WVK0AA				MAJ	97	
TPU-TDA	THEATER ARMY AREA COMMAND	WVK199				MAJ	53	
TPU-MTOE	THEATER ARMY AREA COMMAND MMC	WVK1AA				MAJ	53	
TPU-MTOE	THEATER ARMY AREA COMMAND MMC	WVK1AA				MAJ	97	
AGR	85TH DIVISION (EXERCISE)	WVSP99	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
AGR	100TH DIVISION (TRAINING)	WVSP99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
AGR	100TH DIVISION (TRAINING)	WVSP99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
TPU-TDA	100TH DIVISION (TRAINING)	WVSP99				MAJ	53	
AGR	104TH DIVISION (TRAINING)	WVSP99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
TPU-TDA	108TH DIVISION (TRAINING)	WVSR99				MAJ	53	
TPU-TDA	108TH DIVISION (TRAINING)	WVSR99				MAJ	53	
AGR	108TH DIVISION (TRAINING)	WVSR99	006A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
TPU-TDA	80TH DIVISION (TRAINING)	WVST99				MAJ	53	
AGR	80TH DIVISION (TRAINING)	WVST99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
AGR	78TH DIVISION (TRAINING)	WVSU99	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
TPU-TDA	91ST DIVISION (EXERCISE)	WVSV99				MAJ	53	
AGR	91ST DIVISION (EXERCISE)	WVSV99	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
AGR	98TH DIVISION (TRAINING)	WVSW99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
TPU-TDA	98TH DIVISION (TRAINING)	WVSW99				MAJ	53	
AGR	70TH DIVISION (TRAINING)	WVSY99	007B	01	CHIEF AUTOMATION SUPPORT	MAJ	53	
AGR	84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
TPU-TDA	84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99				MAJ	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-TDA	84TH DIVISION (INSTITUTIONAL TRAINING)	WVS299				MAJ	53	
AGR	87TH DIVISION (EXERCISE)	WZL399	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
AGR	75TH DIVISION (EXERCISE)	WZLE99	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	DEFENSE INTELLIGENCE AGENCY	W00TAA	184	01	JCA ADP PLANS/OPERATIONS	CPT	53	WASHINGTON DC
IMA	DEFENSE INTELLIGENCE AGENCY	W00TAA	051A	56	HEALTH SERVICE MATERIAL OFFICER	CPT	70	WASHINGTON DC
IMA	NATICK R&D CENTER	W038AA	002E	01A	PLANS OFFICER	CPT	51	NATICK MA
IMA	NATICK R&D CENTER	W038AA	031	01A	R & D COORDINATOR	CPT	51	NATICK MA
IMA	MEDICAL RESEARCH & MATERIEL COMMAND	W03JAA	008	02	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FREDERICK MD
IMA	WHITE SANDS MISSILE RANGE	W04WAA	018K	02B	TEST & EVALUATION OFFICER	CPT	51	WHITE SANDS NM
IMA	WHITE SANDS MISSILE RANGE	W04WAA	018K	02B	TEST & EVALUATION OFFICER	CPT	51	WHITE SANDS NM
IMA	MEDICAL RESEARCH & MATERIEL COMMAND	W05JAA	009	03	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FREDERICK MD
IMA	ENGINEER DIVISION NEW ENGLAND	W07YAA	013G	02	PROCUREMENT OFFICER	CPT	97	WALTHAM MA
IMA	SOUTHERN COMMAND	W096AA	631	17	COMPUTER APPLICATION PROGRAMMER	CPT	53	APO AA
IMA	FIFTH US ARMY	W0GOAA	008A	02	INFORMATION MANAGEMENT SPECIALIST	CPT	53	FT SAM HOUSTON TX
IMA	FIFTH US ARMY	W0GOAA	008B	02	COMPUTER PROGRAMMER	CPT	53	FT SAM HOUSTON TX
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036B	02A	COMPUTER SYSTEM OFFICER	CPT	53	CHARLOTTESVILLE VA
IMA	NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	037	02A	COMPUTER SYSTEM OFFICER	CPT	53	CHARLOTTESVILLE VA
IMA	LETTERKENNY DEPOT	W0L6AA	275	02	PRODUCTION ENGINEER	CPT	97	LETTERKENNY PA
IMA	CORPUS CHRISTI DEPOT	W0MUAA	077	01A	PROCUREMENT OFFICER	CPT	97	CORPUS CHRISTI TX
IMA	CORPUS CHRISTI DEPOT	W0MUAA	281	01A	P-P ANALYST	CPT	97	CORPUS CHRISTI TX
IMA	CORPUS CHRISTI DEPOT	W0MUAA	301	01A	P-P ANALYST	CPT	97	CORPUS CHRISTI TX
IMA	MADIGAN ARMY MEDICAL CENTER	W0Q1AA	707A	01	HEALTH SERVICE MATERIAL OFFICER	CPT	70	TACOMA WA
IMA	AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231B	02	PROCUREMENT OFFICER	CPT	97	ST LOUIS MO
IMA	DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	021	02	ADP OFFICER OPERATIONS DIVISION	CPT	53	COLUMBUS OH
IMA	DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	013A	01	ASST CHIEF POLICY	CPT	97	PHILADELPHIA PA
IMA	DEFENSE CONTRACT MANAGEMENT AREA	W1BL09	014	04A	CA CM DIVISION	CPT	97	SPRINGFIELD NJ
IMA	MILITARY ACADEMY	W1FBAA	087	04M	COMPUTER SYSTEM COORDINATOR	CPT	53	WEST POINT NY
IMA	902ND MI (CI)(SUPPORT) BN	W1J1AA	007A	01A	SYSTEM AUTOMATION MANAGEMENT	CPT	53	FT MEADE MD

CAPTAIN . JSITIONS

1,1,1/96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	903RD MI (CI/ISUPPORT) BN	W1J1AA	015H	01	SYSTEM MANAGER	CPT	53	FT MEADE MD
IMA	MTMC EASTERN AREA	W1M5AA	008C	03	CONTRACT SPECIALIST	CPT	97	BAYONNE NJ
IMA	MTMC EASTERN AREA	W1M5AA	008D	02	CONTRACT ADMINISTRATION	CPT	97	BAYONNE NJ
IMA	1304TH MAJOR PORT COMMAND	W1NAAA	001	04	ADP OFFICER	CPT	53	NORTH CHARLESTON SC
IMA	DCMC (NEW YORK)	W1Q808	019	07	PROGRAM SUPPORT OFFICER	CPT	97	STATEN ISLAND NY
IMA	DCMC (GARDEN CITY)	W1Q810	020	07	CONTRACT ADMINISTRATION	CPT	97	LONG ISLAND NY
IMA	DCMC SPRINGFIELD	W1Q835	036	10	CONTRACT ADMINISTRATOR	CPT	97	PICATINNY ARSENAL NJ
IMA	MTMC BAYONNE	W1WYAA	004	03	MANAGEMENT INFORMATION SYSTEM OFFICER	CPT	53	BAYONNE NJ
IMA	COMMAND/CONTRL SUPPORT AGENCY	W241AA	003B	03	ADP OFFICER	CPT	53	WASHINGTON DC
IMA	COMMAND/CONTRL SUPPORT AGENCY	W241AA	005A	03	ADP OFFICER	CPT	53	WASHINGTON DC
IMA	ARMY RESEARCH LABORATORY	W262AA	113	02A	R & D COORDINATOR	CPT	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	044	02A	ELECTRICAL ENGINEER	CPT	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	012A	01A	R & D COORDINATOR	CPT	51	ADELPHI MD
IMA	ARMY RESEARCH LABORATORY	W262AA	045	02C	ELECTRICAL ENGINEER	CPT	51	ADELPHI MD
IMA	MTMC WESTERN AREA	W2DTAA	010B	04	PROCUREMENT OFFICER	CPT	97	OAKLAND CA
IMA	MEDDAC STEWART	W2MSAA	705A	01	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FT STEWART GA
IMA	FIELD ARTILLERY SCHOOL	W2NTAA	516A	02	CD STAFF OFFICER	CPT	51	FT SILL OK
IMA	FIELD ARTILLERY SCHOOL	W2NTAA	516D	04	CD STAFF OFFICER	CPT	51	FT SILL OK
IMA	FIELD ARTILLERY SCHOOL	W2NTAA	516D	05	CD STAFF OFFICER	CPT	51	FT SILL OK
IMA	TRANSATLANTIC PROGRAMS CENTER	W31RAA	007	03	PROCUREMENT OFFICER	CPT	97	WINCHESTER VA
IMA	INSCOM MI BN CI (TECH)	W32AAA	007G	02A	SYSTEM AUTOMATION MANAGEMENT	CPT	53	FT MEADE MD
IMA	INSCOM MI BN CI (TECH)	W32AAA	007F	01A	SYSTEM AUTOMATION ENGINEER	CPT	53	FT MEADE MD
IMA	INSCOM MI BN CI (TECH)	W32AAA	007G	02A	SYSTEM AUTOMATION MANAGEMENT	CPT	53	FT MEADE MD
IMA	HEALTH FACILITY PLANNING AGENCY	W36LAA	002	03A	HEALTH SERVICE MATERIEL OFFICER	CPT	70	FALLS CHURCH VA
IMA	HEALTH FACILITY PLANNING AGENCY	W36LAA	002	03A	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FALLS CHURCH VA

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	RUCKER AVIATION TECH CENTER	W376AA	006E	05A	AERONAUTICAL ENGINEER	CPT	51	FT RUCKER AL
IMA	INSCOM FOREIGN MATERIEL INTELLIGENCE	W318AA	015	05	AUTOMATION MANAGEMENT OFFICER	CPT	53	ABERDEEN PG MD
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	016I	02	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	017A	02	SYSTEM MANAGER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039E	04	PERSONNEL READINESS OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039D	06	PERSONNEL READINESS OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039B	07	PERSONNEL ASSIGNMENT OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039A	07	PERSONNEL ASSIGNMENT OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	016H	02	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	016G	02	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	016F	03	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
IMA	TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036D	04	INFORMATION SYSTEM MANAGEMENT OFFICER	CPT	53	ALEXANDRIA VA
IMA	MEDICAL COMMAND	W3VYAA	014B	02	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FT SAM HOUSTON TX
IMA	US AMEDD CENTER & SCHOOL	W3VZAA	233	01A	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FT SAM HOUSTON TX
IMA	MUNITIONS PRODUCTION BASE ACTIVITY	W4FBAA	002	02A	CNT/MI MANAGEMENT OFFICER	CPT	97	DOVER NJ
IMA	COMMUNICATIONS-ELECTRONIC CENTER	W4G8AA	561	02B	RADAR PROGRAM OFFICER	CPT	51	FT MONMOUTH NJ
IMA	TACOM R&D CENTER	W4GHAA	013B	03A	MECHANICAL ENGINEER	CPT	51	WARREN MI
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	139	02A	CMF SYSTEM MANAGEMENT OFFICER	CPT	51	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	647	01B	SYSTEM AUTOMATION OFFICER	CPT	53	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	061B	01D	CMF CONTRACT MANAGEMENT OFFICER	CPT	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	063	03A	CMF CONTRACT MANAGEMENT OFFICER	CPT	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	064	03A	CMF CONTRACT MANAGEMENT OFFICER	CPT	97	FT MONMOUTH NJ
IMA	COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	137	03	CMF SYSTEM MANAGEMENT OFFICER	CPT	51	FT MONMOUTH NJ
IMA	CHEMICAL R&D CENTER	W4MLAA	031	01A	ADP PLANS/OPERATION OFFICER	CPT	53	ABERDEEN PG MD
IMA	INFORMATION SYSTEMS COMMAND	W4NHAA	007H	05	ADP PROJECT OFFICER	CPT	53	FT HUACHUCA AZ

CAPTAIN POSITIONS

11/3/96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001C	03	ADP STAFF OFFICER	CPT	53	FT MCPHERSON GA
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	05	PLANS/OPERATIONS OFFICER	CPT	53	FT MCPHERSON GA
IMA	FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	05	PLANS/OPERATIONS OFFICER	CPT	53	FT MCPHERSON GA
IMA	COMBAT SYSTEM TEST ACTIVITY	W4QUAA	013	01B	TEST & EVALUATION OFFICER	CPT	51	ABERDEEN PG MD
IMA	COMBAT SYSTEM TEST ACTIVITY	W4QUAA	006I	01A	TEST & EVALUATION OFFICER	CPT	51	ABERDEEN PG MD
IMA	COMBAT SYSTEM TEST ACTIVITY	W4QUAA	006J	01A	TEST & EVALUATION OFFICER	CPT	51	ABERDEEN PG MD
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	006C	02	ADP PROJECT OFFICER	CPT	53	ALEXANDRIA VA
AGR	INFORMATION SYSTEMS COMMAND	W4URAA	006	04	HARDWARE ENGINEER	CPT	53	ALEXANDRIA VA
IMA	USAISC-HOFFMAN	W4USAA	002G	02	ADP PROJECT OFFICER	CPT	53	ALEXANDRIA VA
IMA	SPACE COMMAND	W4XQAA	015B	06	COMPUTER SUPPORT OFFICER	CPT	53	COLORADO SPRINGS CO
TPU-TDA	9TH US ARMY RESERVE COMMAND	W7QSAA				CPT	53	
TPU-TDA	65TH US ARMY RESERVE COMMAND	W7REAA				CPT	97	
TPU-TDA	65TH US ARMY RESERVE COMMAND	W7REAA				CPT	97	
TPU-TDA	GARRISON	W7V7AA				CPT	97	
TPU-TDA	GARRISON	W7V7AA				CPT	97	
TPU-TDA	THEATER ARMY AREA COMMAND	W7YVAA				CPT	97	
TPU-TDA	81ST US ARMY REGIONAL SUPPORT COMMAND	W8B0AA				CPT	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B1AA				CPT	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8B2AA				CPT	53	
TPU-TDA	REGIONAL SUPPORT COMMAND	W8BYAA				CPT	53	
TPU-TDA	99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				CPT	53	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L2AA				CPT	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L2AA				CPT	53	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L2AA				CPT	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8L3AA				CPT	97	

CAPTAIN POSITIONS

11/96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	WBL3AA				CPT	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	WBL3AA				CPT	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8MDAA				CPT	97	
TPU-TDA	US ARMY GARRISON SUPPORT UNIT	W8MKAA				CPT	53	
IMA	101ST AIRBORNE DIVISION SUPPORT COMMAND	WAB8AA			CONTRACTING OFFICER	CPT	97	FT BRAGG NC
IMA	82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	CPT	97	FT BRAGG NC
IMA	1ST CAVALRY DIVISION SUPPORT COMMAND	WAGKAA			CONTRACTING OFFICER	CPT	97	FT HOOD TX
IMA	4TH INFANTRY DIVISION SUPPORT COMMAND	WANQAA			CONTRACTING OFFICER	CPT	97	FT HOOD TX
IMA	3RD INFANTRY DIVISION SUPPORT COMMAND	WAGSAA			CONTRACTING OFFICER	CPT	97	FT STEWART GA
IMA	1ST CORPS SUPPORT COMMAND	WBGUAA			CONTRACTING OFFICER	CPT	97	FT BRAGG NC
IMA	10TH MOUNTAIN DIVISION SUPPORT COMMAND	WD8ZAA			CONTRACTING OFFICER	CPT	97	FT DRUM NY
IMA	13TH CORPS SUPPORT COMMAND	WFJ1AA			CONTRACTING OFFICER	CPT	97	FT HOOD TX
TPU-TDA	310TH THEATER ARMY AREA COMMAND	WR9D99				CPT	53	
AGR	416TH ENGINEER COMMAND	WRXMAA	108	03	DATA PROCESSING OFFICER	CPT	53	
TPU-MTOE	THEATER ARMY AREA COMMAND	WSXQAA				CPT	97	
TPU-MTOE	COMPOSITE GROUP	WSXTAA				CPT	97	
TPU-MTOE	COMPOSITE GROUP	WSXVAA				CPT	97	
TPU-MTOE	GROUP COMPOSITE	WSXXAA				CPT	97	
TPU-MTOE	DATA PROCESSING UNIT	WTYNAA				CPT	53	
TPU-MTOE	DATA PROCESSING UNIT	WTYNAA				CPT	53	
TPU-MTOE	CONTRACT SUPERVISION	WV35AA				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WV36AA				CPT	97	
TPU-TDA	THEATER ARMY AREA COMMAND	WVK199				CPT	53	
TPU-MTOE	CONTRACT SUPERVISION	WVP0AA				CPT	97	
TPU-TDA	100TH DIVISION (TRAINING)	WVSP99				CPT	53	

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-TDA	100TH DIVISION (TRAINING)	WVSP89				CPT	53	
TPU-TDA	108TH DIVISION (TRAINING)	WVSR99				CPT	53	
TPU-TDA	80TH DIVISION (TRAINING)	WVST99				CPT	53	
TPU-TDA	98TH DIVISION (TRAINING)	WVSW99				CPT	53	
TPU-TDA	95TH DIVISION (TRAINING)	WVSX99				CPT	53	
TPU-MTOE	CORPS SUPPORT GROUP	WYAEAA				CPT	97	
TPU-MTOE	AREA SUPPORT GROUP	WYAJAA				CPT	97	
TPU-MTOE	CORPS SUPPORT GROUP	WYAKAA				CPT	97	
TPU-MTOE	CORPS SUPPORT GROUP	WYAMAA				CPT	97	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	THEATER SIGNAL BRIGADE	WYAZAA				CPT	53	
TPU-MTOE	CONTRACT SUPERVISION	WYGRAA				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WYGSA A				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WYGTA A				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WYGUA A				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WYROAA				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WYRXAA				CPT	97	

CAPTAIN POSITIONS

11/3/96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				CPT	97	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				CPT	53	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				CPT	53	
TPU-MTOE	THEATER SIGNAL COMMAND	WZM2AA				CPT	53	
TPU-MTOE	CONTRACT SUPERVISION	WZPVAA				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WZUAAA				CPT	97	
TPU-MTOE	CONTRACT SUPERVISION	WZUEAA				CPT	97	

1LT Positions

1.../96

TYPE	UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	MACOM	LOCATION
IMA	TRIPLER ARMY MED CENTER	W07CAA	707D	01	HEALTH SERVICE MATERIAL OFFICER	1LT	70	MEDCOM	TRIPLER AMC HI
IMA	MEDDAC WESTPOINT	W2H8AA	708A	01	HEALTH SERVICE MATERIAL OFFICER	1LT	70	MEDCOM	WEST POINT NY
IMA	MEDDAC HOOD	W2M5AA	704A	02	HEALTH SERVICE MATERIAL OFFICER	1LT	70	MEDCOM	FT HOOD TX
IMA	MEDDAC DRUM	W4U2AA	707A	01	HEALTH SERVICE MATERIAL OFFICER	1LT	70	MEDCOM	FT DRUM NY

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
100TH DIVISION (TRAINING)	WVSP99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
100TH DIVISION (TRAINING)	WVSP99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
100TH DIVISION (TRAINING)	W8CWAA	007A	01	CHIEF	LTC	53	
104TH DIVISION (TRAINING)	WVSO99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
108TH DIVISION (TRAINING)	WVSR99	006A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
108TH DIVISION (TRAINING)	W8S4AA	007A	03	SYSTEM ANALYST	MAJ	53	
143RD TRANSPORTATION COMMAND	WQ62AA	110	04	SYSTEM AUTOMATION OFFICER	MAJ	53	
300TH MP COMMAND	WSJ1AA	118	01	INFORMATION MANAGEMENT OFFICER	MAJ	53	
310TH THEATER ARMY AREA COMMAND	WR9DAA	127	02	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
311TH CORPS SUPPORT COMMAND	WR9EAA	107	01	AUTOMATION MANAGEMENT OFFICER	LTC	53	
311TH CORPS SUPPORT COMMAND	WR9EAA	134	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	
335TH SIGNAL COMMAND	WVJAA	122	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
416TH ENGINEER COMMAND	WRXMAA	112	05	CONTRACT MANAGEMENT OFFICER	MAJ	97	
416TH ENGINEER COMMAND	WRXMAA	108	03	DATA PROCESSING OFFICER	CPT	53	
65TH US ARMY RESERVE COMMAND	W7REAA	007A	01	CHIEF	LTC	53	
6TH MATERIEL MANAGEMENT CENTER	W7ZRAA	005	01	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
70TH DIVISION (TRAINING)	WVSY99	007B	01	CHIEF AUTOMATION SUPPORT	MAJ	53	
75TH DIVISION (EXERCISE)	WZLE99	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
78TH DIVISION (TRAINING)	WVSU99	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
7TH US ARMY RESERVE COMMAND	W1GYAA	007	01A	ADCS INFORMATION MANAGEMENT	MAJ	53	
807TH MEDICAL BRIGADE	WSAAAA	105	01	INFORMATION MANAGEMENT OFFICER	MAJ	53	
80TH DIVISION (TRAINING)	WVST99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
81ST US ARMY REGIONAL SUPPORT COMMAND	W8BOAA	014B	01	CHIEF	LTC	53	
84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
85TH DIVISION (EXERCISE)	WVS099	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
87TH DIVISION (EXERCISE)	WZL399	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
87TH DIVISION (EXERCISE)	W8C9AA	007A	03	SYSTEM ANALYST	MAJ	53	

AGR - POSITIONS

11/3/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
90TH US ARMY REGIONAL SUPPORT COMMAND	W8CUAA	007A	03	SYSTEM ANALYST	MAJ	53	
91ST DIVISION (EXERCISE)	WVSV99	008A	02	INFORMATION SYSTEM OFFICER	MAJ	53	
98TH DIVISION (TRAINING)	WVSW99	006A	02	INFORMATION MANAGEMENT OFFICER	MAJ	53	
99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA	014B	03	SYSTEM OPERATIONS OFFICER	MAJ	53	
9TH US ARMY RESERVE COMMAND	W7QSAA	007A	03	AUTOMATION STAFF OFFICER	MAJ	53	
AAESA	W27P11	150B	001A	LIASION OFFICER	LTC	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002I	02A	ADP PROJECT OFFICER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002C	99	INFORMATION MANAGEMENT OFFICER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	019	99	CHIEF	LTC	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	02A	PROGRAM MANAGER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	04	SYSTEM ANALYST	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	02	PROGRAM MANAGER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002D	02	ADP PROJECT OFFICER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002H	03	SYSTEM INTEGRATION OFFICER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	028	01	CHIEF PERMS DIVISION	LTC	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	036B	01	INFORMATION MANAGEMENT OFFICER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	048C	01	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
ARMY RESERVE PERSONNEL CENTER	W4M0AA	002I	02	ADP PROJECT OFFICER	MAJ	53	
ASARDA	W1B0AA	008	03	DIRECTOR RESERVE AFFAIRS	COL	51	WASHINGTON DC
ASARDA	W1B0AA	008B	07	STAFF OFFICER	LTC	97	WASHINGTON DC
ASARDA	W1B0AA	008C	04	STAFF OFFICER	LTC	97	WASHINGTON DC
ASARDA	W1B0AA	003	02	CC STAFF OFFICER	LTC	97	WASHINGTON DC
ASARDA	W4QSAA	004	03	PROCUREMENT OFFICER USAR	LTC	97	WASHINGTON DC
DEFENSE MANPOWER DATA CENTER	W4H7AA	004	01	RESERVE COMPONENT SYSTEMS	LTC	53	FT BELVIR VA
INFORMATION SYSTEMS COMMAND	W4URAA	006	02	INFORMATION SYSTEM OFFICER	LTC	53	ALEXANDRIA VA
INFORMATION SYSTEMS COMMAND	W4URAA	006	03	HARDWARE ENGINEER	MAJ	53	ALEXANDRIA VA
INFORMATION SYSTEMS COMMAND	W4URAA	006	04	HARDWARE ENGINEER	CPT	53	ALEXANDRIA VA

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
INFORMATION SYSTEMS COMMAND	W4URAA	006A	02A	SYSTEM AUTOMATION OFFICER	MAJ	53	ALEXANDRIA VA
INFORMATION SYSTEMS COMMAND	W4URAA	006B	02	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
INFORMATION SYSTEMS COMMAND	W4URAA	006A	02	INFORMATION SYSTEM PLANNER	MAJ	53	ALEXANDRIA VA
INFORMATION SYSTEMS COMMAND	W4URAA	004A	02	SYSTEM AUTOMATION OFFICER	MAJ	53	ALEXANDRIA VA
INFORMATION SYSTEMS COMMAND	W4URAA	005C	02	SYSTEM AUTOMATION OFFICER	MAJ	53	ALEXANDRIA VA
INFORMATION SYSTEMS COMMAND	W4URAA	006C	02	ADP PROJECT OFFICER	CPT	53	ALEXANDRIA VA
OFFICE CHIEF ARMY RESERVE	W0Z4AA	003	02	SYSTEM ANALYST	LTC	53	
OFFICE CHIEF ARMY RESERVE	W0Z4AA	004A	07	USAR INFORMATION TECH INTEGRATOR	LTC	53	
OFFICE CHIEF ARMY RESERVE	W0Z4AA	003	03	SYSTEM ANALYST	MAJ	53	
RCAS/DARMS DIV	W4VMAA	001	03	REQUIREMENTS	LTC	53	
RCAS/DARMS DIV	W4VMAA	005C	02	BLOCK TEAM LDR	LTC	53	
RCAS/DARMS DIV	W4VMAA	001	05	OPERATIONS STAFF OFFICER	MAJ	53	
RCAS/DARMS DIV	W4VMAA	005C	03	BLOCK TEAM LDR	LTC	53	
RCAS/DARMS DIV	W4VMAA	005C	04	ADP PLANS OFFICER	MAJ	53	
RCAS/DARMS DIV	W4VMAA	006	02	CONFIGURATION MANAGEMENT OFFICER	LTC	53	
RCAS/DARMS DIV	W4VMAA	005A	03	DATA STANDARDS	MAJ	53	
SIGNAL SCHOOL	W0U5AA	527B	02	TF0FTR SCI	MAJ	53	FT GORDON GA
SPECIAL OPERATIONS COMMAND	W38ZAA	007	01	AUTOMATION SYSTEM OFFICER	MAJ	53	
THIRD US ARMY	WATGAA	101A	04A	PROCUREMENT OFFICER	MAJ	97	
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	015	02	RESERVE COMPONENT SYSTEM COORDINATOR	LTC	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	085A	03A	SYSTEM AUTOMATION INTEGRATION OFF	MAJ	53	ALEXANDRIA VA
US ARMY RESERVE COMMAND	W47AAA	014A	02	INFORMATION PLANS OFFICER	LTC	53	
US ARMY RESERVE COMMAND	W47AAA	007A	02	ASST INSPECTOR GENERAL	MAJ	53	
US ARMY RESERVE COMMAND	W496AA	065A	03	AUTOMATION OFFICER	MAJ	53	
US ARMY RESERVE COMMAND	W496AA	050A	01	PROGRAM ANALYST	MAJ	53	
US ARMY RESERVE COMMAND	W47AAA	014A	03	INFORMATION PLANS OFFICER	MAJ	53	
US ARMY RESERVE COMMAND	W496AA	089	99	CHIEF	LTC	53	

AGR - POSITIONS

11/10/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
US ARMY RESERVE COMMAND	W47AAA	014B	02	AUTOMATION MANAGEMENT OFFICER	MAJ	53	
US ARMY RESERVE COMMAND	W47AAA	014D	02	AUTOMATION OFFICER	MAJ	53	
US ARMY RESERVE COMMAND	W496AA	065A	02	CHIEF AUTOMATION OFFICER	LTC	53	
US ARMY RESERVE COMMAND	W496AA	065	02	AUTOMATION OFFICER	MAJ	53	
US ARMY RESERVE COMMAND	W496AA	065B	02	AUTOMATION OFFICER	MAJ	53	
US ARMY RESERVE COMMAND	W47AAA	014A	01	PLANS & SYSTEM INTEGRATION	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	070	02	SENIOR IM TECHNICAL COORDINATOR	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	070	05	ADP ANALYST	MAJ	53	
US ARMY RESERVE SUPPORT	W4M001	067	13	FTS OFFICER	MAJ	53	
US ARMY RESERVE SUPPORT	W4M001	070B	02	SYSTEM ANALYST	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	070B	01	BRANCH CHIEF	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	070A	02	ADP ANALYST	MAJ	53	
US ARMY RESERVE SUPPORT	W4M001	070A	01	BRANCH CHIEF	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	044C	05	ADMINISTRATION BRANCH CHIEF	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	067	14	DATA MANAGER	MAJ	53	
US ARMY RESERVE SUPPORT	W4M001	004B	02	ADP ANALYST	MAJ	53	
US ARMY RESERVE SUPPORT	W4M001	070	01	CHIEF INFORMATION MANAGEMENT DIV	COL	53	
US ARMY RESERVE SUPPORT	W4M001	041B	08	DATA MANAGER	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	004B	01	OPERATIONS BRANCH CHIEF	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	004A	02	ADP ACQUISITION	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	044A	01	PLANS ARCHITECTURE BRANCH	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	044	02	SENIOR IM TECHNICIAN	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	044	01	CHIEF	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	041B	08B	DATA MANAGER	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	041B	08A	DATA MANAGER	LTC	53	
US ARMY RESERVE SUPPORT	W4M001	070C	01	SYSTEM ANALYST	MAJ	53	
USAREC	W06QAA	003Y	02	AUTOMATION OFFICER	MAJ	53	

AGR - POSITIONS

11/5/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
USAREC	W06QAA	002D	08A	AUTOMATION OFFICER JRISS	MAJ	53	
USARPAC	W32FAA	019B	16	AUTOMATION MANAGEMENT OFFICER	MAJ	53	

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
101ST AIRBORNE DIVISION SUPPORT COMMAND	WAB8AA			CONTRACTING OFFICER	LTC	97	FT BRAGG NC
101ST AIRBORNE DIVISION SUPPORT COMMAND	WAB8AA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
101ST AIRBORNE DIVISION SUPPORT COMMAND	WAB8AA			CONTRACTING OFFICER	CPT	97	FT BRAGG NC
10TH MOUNTAIN DIVISION SUPPORT COMMAND	WDBZAA			CONTRACTING OFFICER	CPT	97	FT DRUM NY
10TH MOUNTAIN DIVISION SUPPORT COMMAND	WDBZAA			CONTRACTING OFFICER	MAJ	97	FT DRUM NY
10TH MOUNTAIN DIVISION SUPPORT COMMAND	WDBZAA			CONTRACTING OFFICER	LTC	97	FT DRUM NY
1112TH SIGNAL BN	W3RQAA	004	02	RSC MANAGEMENT/PLANS OFFICER	MAJ	53	FT BRAGG NC
1304TH MAJOR PORT COMMAND	W1NAAA	001	04	ADP OFFICER	CPT	53	NORTH CHARLESTON SC
1305TH MAJOR PORT COMMAND	W1NAAA	001	03	PROCUREMENT OFFICER	MAJ	97	NORTH CHARLESTON SC
13TH CORPS SUPPORT COMMAND	W1NAAA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
13TH CORPS SUPPORT COMMAND	W1NAAA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
13TH CORPS SUPPORT COMMAND	W1NAAA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
13TH CORPS SUPPORT COMMAND	W1NAAA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
13TH CORPS SUPPORT COMMAND	W1NAAA			CONTRACTING OFFICER	CPT	97	FT HOOD TX
13TH CORPS SUPPORT COMMAND	W1NAAA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
13TH CORPS SUPPORT COMMAND	W1NAAA	120	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	FT HOOD TX
1ST CAVALRY DIVISION SUPPORT COMMAND	WAGKAA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
1ST CAVALRY DIVISION SUPPORT COMMAND	WAGKAA			CONTRACTING OFFICER	CPT	97	FT HOOD TX
1ST CAVALRY DIVISION SUPPORT COMMAND	WAGKAA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
1ST CORPS SUPPORT COMMAND	WBGUAA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
1ST CORPS SUPPORT COMMAND	WBGUAA			CONTRACTING OFFICER	LTC	97	FT BRAGG NC
1ST CORPS SUPPORT COMMAND	WBGUAA	107	01	SYSTEM AUTOMATION MANAGEMENT	LTC	53	FT BRAGG NC
1ST CORPS SUPPORT COMMAND	WBGUAA			CONTRACTING OFFICER	CPT	97	FT BRAGG NC
249TH ENGINEER BN(PRIME POWER)	W03FAA	008	03	AUTOMATION SYSTEM OFFICER	MAJ	53	FT BELVOIR VA
377TH THEATER ARMY AREA COMMAND	W3E0AA			CONTRACTING OFFICER	MAJ	97	FT MCPHERSON GA
377TH THEATER ARMY AREA COMMAND	W3E0AA			CONTRACTING OFFICER	MAJ	97	FT MCPHERSON GA
377TH THEATER ARMY AREA COMMAND	W3E0AA			CONTRACTING OFFICER	MAJ	97	FT MCPHERSON GA
3RD INFANTRY DIVISION SUPPORT COMMAND	WAGSAA			CONTRACTING OFFICER	LTC	97	FT STEWART GA

IMA - POSITIONS

11/2/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
3RD INFANTRY DIVISION SUPPORT COMMAND	WAQSA			CONTRACTING OFFICER	MAJ	97	FT STEWART GA
3RD INFANTRY DIVISION SUPPORT COMMAND	WAQSA			CONTRACTING OFFICER	CPT	97	FT STEWART GA
4TH INFANTRY DIVISION SUPPORT COMMAND	WANQA			CONTRACTING OFFICER	LTC	97	FT HOOD TX
4TH INFANTRY DIVISION SUPPORT COMMAND	WANQA			CONTRACTING OFFICER	MAJ	97	FT HOOD TX
4TH INFANTRY DIVISION SUPPORT COMMAND	WANQA			CONTRACTING OFFICER	CPT	97	FT HOOD TX
64TH CORPS SUPPORT GROUP	WJENAA			CONTRACTING OFFICER	MAJ	97	FT LEWIS WA
64TH CORPS SUPPORT GROUP	WJENAA			CONTRACTING OFFICER	MAJ	97	FT LEWIS WA
64TH CORPS SUPPORT GROUP	WJENAA			CONTRACTING OFFICER	LTC	97	FT LEWIS WA
703RD MI BRIGADE	W4E7AA	008	01A	SYSTEM MANAGEMENT OFFICER	MAJ	53	SCHOFIELD BARRACKS HI
704TH MI BRIGADE	W001AA	014C	01	COMPUTER SCIENTIST	MAJ	53	FT MEADE MD
705TH MI BRIGADE	W001AA	014C	01	COMPUTER SCIENTIST	MAJ	53	FT MEADE MD
706TH MI BRIGADE	W001AA	02CB	03	COMPUTER SYSTEM OFFICER	MAJ	53	FT MEADE MD
82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	LTC	97	FT BRAGG NC
82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	CPT	97	FT BRAGG NC
82ND AIRBORNE DIVISION SUPPORT COMMAND	WABEAA			CONTRACTING OFFICER	MAJ	97	FT BRAGG NC
8TH SUPPORT GROUP	WCSMAA	105	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	APO AE
902ND MI (CI)(SUPPORT) BN	W1J1AA	007A	01A	SYSTEM AUTOMATION MANAGEMENT	CPT	53	FT MEADE MD
903RD MI (CI)(SUPPORT) BN	W1J1AA	015H	01	SYSTEM MANAGER	CPT	53	FT MEADE MD
904TH MI (CI)(SUPPORT) BN	W1J1AA	007A	01	SYSTEM AUTOMATION MANAGEMENT	MAJ	53	FT MEADE MD
AMC IG DIVISION	W2GJAA	004	04	INSPECTOR GENERAL	LTC	97	ALEXANDRIA VA
AMC IG DIVISION	W2GJAA	004	05	INSPECTOR GENERAL	LTC	97	ALEXANDRIA VA
AMC IG DIVISION	W2GJAA	003B	01A	INSPECTOR GENERAL	LTC	97	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	115B	01A	CIM STAFF OFFICER	COL	97	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	370	01	CDR/ADP OPERATIONS OFFICER	COL	53	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	115A	01B	CIM STAFF OFFICER	MAJ	97	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	056	01A	ASST PROJECT MANAGER	COL	97	ALEXANDRIA VA

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
ARMY MATERIEL COMMAND	W0GWAA	370	01B	ADP OPERATIONS OFFICER	LTC	53	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	0115	01A	CIM STAFF OFFICER	LTC	97	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	058	06A	STAFF OFFICER	LTC	97	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	058	06A	STAFF OFFICER	LTC	97	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	370	01I	ADP OPERATIONS OFFICER	MAJ	53	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	110	02A	EXECUTIVE OFFICER	LTC	97	ALEXANDRIA VA
ARMY MATERIEL COMMAND	W0GWAA	370	01J	ADP OPERATIONS OFFICER	MAJ	53	ALEXANDRIA VA
ARMY RESEARCH LABORATORY	W262AA	022A	01A	R & D COORDINATOR	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	040	01A	PHYSICIST	COL	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	044	02A	ELECTRICAL ENGINEER	CPT	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	045	02C	ELECTRICAL ENGINEER	CPT	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	066A	02A	MATERIEL TECH MANAGER	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	063A	01A	R & D COORDINATOR	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	044	01B	ELECTRICAL ENGINEER	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	043	01A	PHYSICIST	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	083H	01A	R & D COORDINATOR	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	083	01A	SPECIAL ASSISTANT TO THE COMMANDER	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	001D	01A	ASST INSPECTOR GENERAL	MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	065B	01A	MATERIEL TECH MANAGER	MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	065A	01B	MECHANICAL ENGINEER	MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	066A	02B	MTLS TECH MANAGER	MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	082A	03A	R & D COORDINATOR	MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	043	01B	ELECTRICAL ENGINEER	MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	043	01A	PHYSICIST	LTC	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	001	02A	SPECIAL ASSISTANT TO THE COMMANDER	COL	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	045	02B	ELECTRICAL ENGINEER	MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	022B	01A	SYSTEM OFFICER	MAJ	53	ADELPHI MD

IMA - POSITIONS

11/5/96

UNIT NAME	UIC	PARA	LINE	TECHNICAL MANAGER	TITLE	RANK	FA	LOCATION
ARMY RESEARCH LABORATORY	W262AA	054B	01	TECHNICAL MANAGER		MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	046	01B	ELECTRICAL ENGINEER		MAJ	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	012A	01A	R & D COORDINATOR		CPT	51	ADELPHI MD
ARMY RESEARCH LABORATORY	W262AA	113	02A	R & D COORDINATOR		CPT	51	ADELPHI MD
ASARDA	W1B0AA	005D	04	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	003B	03	STAFF OFFICER		LTC	97	WASHINGTON DC
ASARDA	W1B0AA	003B	03	STAFF OFFICER		LTC	97	WASHINGTON DC
ASARDA	W1B0AA	003B	03	STAFF OFFICER		LTC	97	WASHINGTON DC
ASARDA	W1B0AA	003B	03	STAFF OFFICER		LTC	97	WASHINGTON DC
ASARDA	W1B0AA	003B	03	STAFF OFFICER		LTC	97	WASHINGTON DC
ASARDA	W1B0AA	004A	06	STAFF OFFICER		LTC	53	WASHINGTON DC
ASARDA	W1B0AA	005C	02	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	005B	04	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	002B	03	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	003B	03	STAFF OFFICER		LTC	97	WASHINGTON DC
ASARDA	W1B0AA	004B	05	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	002B	02	STAFF OFFICER		COL	51	WASHINGTON DC
ASARDA	W1B0AA	004A	02	STAFF OFFICER		COL	51	WASHINGTON DC
ASARDA	W1B0AA	002B	02	STAFF OFFICER		COL	51	WASHINGTON DC
ASARDA	W1B0AA	005E	03	STAFF OFFICER		COL	97	WASHINGTON DC
ASARDA	W1B0AA	001	07	REG ASST EXEC		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	002D	02	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	08	STAFF OFFICER		LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004B	05A	STAFF OFFICER		LTC	51	WASHINGTON DC

IMA - POSITIONS

11/5/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
ASARDA	W1B0AA	005A	01A	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	006C	02A	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	002B	03	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	008A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	08	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004B	05	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004B	05A	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004B	05	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	004A	04	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	006C	02A	STAFF OFFICER	LTC	51	WASHINGTON DC
ASARDA	W1B0AA	002B	03	STAFF OFFICER	LTC	51	WASHINGTON DC
AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231B	02	PROCUREMENT OFFICER	CPT	97	ST LOUIS MO
AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231C	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231B	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231A	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231	01	PROCUREMENT OFFICER	LTC	97	ST LOUIS MO
AVIATION & TROOP SUPPORT COMMAND	W0Y6AA	231D	01	PROCUREMENT OFFICER	MAJ	97	ST LOUIS MO
CAMP ROBERTS	W7Q5AA	021A	01	CHIEF PURCHASING	MAJ	97	CAMP ROBERTS CA
CENTRAL COMMAND	W4T2AA	051	14	COMPUTER SYSTEM ANALYST	MAJ	53	MACDILL AFB FL
CHEMICAL R&D CENTER	W4MLAA	102	01A	SYSTEM ENGINEER	MAJ	53	ABERDEEN PG MD
CHEMICAL R&D CENTER	W4MLAA	102	01A	SYSTEM ENGINEER	MAJ	53	ABERDEEN PG MD
CHEMICAL R&D CENTER	W4MLAA	031	01A	ADP PLANS/OPERATION OFFICER	CPT	53	ABERDEEN PG MD
COMBAT SYSTEM TEST ACTIVITY	W4QUAA	006I	01A	TEST & EVALUATION OFFICER	CPT	51	ABERDEEN PG MD

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
COMBAT SYSTEM TEST ACTIVITY	W4QUAA	006J	01A	TEST & EVALUATION OFFICER	CPT	51	ABERDEEN PG MD
COMBAT SYSTEM TEST ACTIVITY	W4QUAA	013	01B	TEST & EVALUATION OFFICER	CPT	51	ABERDEEN PG MD
COMMAND/CONTRL SUPPORT AGENCY	W241AA	003B	02	ADP OFFICER	MAJ	53	WASHINGTON DC
COMMAND/CONTRL SUPPORT AGENCY	W241AA	005A	03	ADP OFFICER	CPT	53	WASHINGTON DC
COMMAND/CONTRL SUPPORT AGENCY	W241AA	005A	02	ADP OFFICER	MAJ	53	WASHINGTON DC
COMMAND/CONTRL SUPPORT AGENCY	W241AA	003B	03	ADP OFFICER	CPT	53	WASHINGTON DC
COMMUNICATIONS-ELECTRONIC CENTER	W4G8AA	561	02B	RADAR PROGRAM OFFICER	CPT	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC CENTER	W4G8AA	622B	01A	SOFTWARE ENGINEER	LTC	53	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	113	01D	C-E MM OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	139	02A	CMF SYSTEM MANAGEMENT OFFICER	CPT	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	137	03	CMF SYSTEM MANAGEMENT OFFICER	CPT	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	064	02A	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	649	01A	PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	062	02C	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	062	02A	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	061B	01B	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	160B	01A	SYSTEM AUTOMATION OFFICER	MAJ	53	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	076D	01A	ADP STAFF OFFICER	MAJ	53	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	685	01A	CMF DEPUTY DIRECTOR	COL	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	170B	01A	PROJECT OFFICER	MAJ	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	562	01A	R & D PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	061	01B	CMF SUPERVISOR CONTRACT MANAGEMENT	MAJ	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	170B	01B	TEST & EVALUATION OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	649	01B	PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	647	01B	SYSTEM AUTOMATION OFFICER	CPT	53	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	061B	01D	CMF CONTRACT MANAGEMENT OFFICER	CPT	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	063	03A	CMF CONTRACT MANAGEMENT OFFICER	CPT	97	FT MONMOUTH NJ

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	064	03A	CMF CONTRACT MANAGEMENT OFFICER	CPT	97	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	135	02	CMF DEPUTY DIRECTOR	LTC	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	690	01A	CMF PROGRAM MANAGER	LTC	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	558	02	R & D PROJECT OFFICER	LTC	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	563	03	TRAINING COMBAT ID PR	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	113	03B	CE MM OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	137	02A	CMF SYSTEM MANAGEMENT OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	558	02B	R & D PROJECT OFFICER	MAJ	51	FT MONMOUTH NJ
COMMUNICATIONS-ELECTRONIC COMMAND	W4GVAA	063	02A	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	FT MONMOUTH NJ
CONCEPTS ANALYSIS AGENCY	W3WCAA	004	03	INFORMATION MANAGEMENT OFFICER	MAJ	53	BETHESDA MD
CORPS OF ENGINEERS	W0JVAA	090	03	ADP PLANNING OFFICER	LTC	53	WASHINGTON DC
CORPS OF ENGINEERS	W0JVAA	075B	03	GEOTECH ENGINEER	LTC	53	WASHINGTON DC
CORPUS CHRISTI DEPOT	W0MUAA	300	01A	P-P ANALYST	LTC	97	CORPUS CHRISTI TX
CORPUS CHRISTI DEPOT	W0MUAA	077	01A	PROCUREMENT OFFICER	CPT	97	CORPUS CHRISTI TX
CORPUS CHRISTI DEPOT	W0MUAA	301	01A	P-P ANALYST	CPT	97	CORPUS CHRISTI TX
CORPUS CHRISTI DEPOT	W0MUAA	281	01A	P-P ANALYST	CPT	97	CORPUS CHRISTI TX
DCMAO BALTIMORE	W1BL03	010	04	PRODUCTION OFFICER CM	MAJ	97	TOWSON MD
DCMC (BALTIMORE)	W1WL25	025	04A	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	TOWSON MD
DCMC (BALTIMORE)	W1WL25	025	03	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	TOWSON MD
DCMC (BIRMINGHAM)	W1WL03	010	03	QUALITY ASSURANCE OFFICER	LTC	97	BIRMINGHAM AL
DCMC (BOSTON)	W1Q801	009A	01	PRODUCTION ENGINEER OFFICER	MAJ	97	BOSTON MA
DCMC (CHICAGO)	W1WW36	040	11	QUALITY ASSURANCE OFFICER	LTC	97	CHICAGO IL
DCMC (CHICAGO)	W1WW36	040	10	CA CM DIVISION	MAJ	97	CHICAGO IL
DCMC (CHICAGO)	W1WW36	040	14	PRODUCTION OFFICER	MAJ	97	CHICAGO IL
DCMC (CHICAGO)	W1WW36	040	12	TRANSPORTATION CONTRACT ADMINISTRATION	LTC	97	CHICAGO IL
DCMC (DALLAS)	W1WL14	017	06	PROCUREMENT MANAGEMENT STAFF OFFICER	MAJ	97	DALLAS TX
DCMC (DALLAS)	W1WL14	017	02	PRODUCTION OFFICER	MAJ	97	DALLAS TX

IMA - POSITIONS

11/9/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
DCMC (DALLAS)	W1WL14	017	04	QUALITY ASSURANCE OFFICER	MAJ	97	DALLAS TX
DCMC (DALLAS)	W1WL14	017A	07	QUALITY ASSURANCE OFFICER	MAJ	97	DALLAS TX
DCMC (DALLAS)	W1WL14	017A	08	TRANSPORTATION CONTRACT ADMINISTRATION	MAJ	97	DALLAS TX
DCMC (ELSEGUNDO)	W1WW01	021	04	PMSO OFFICE OF THE COMMANDER	COL	97	EL SEGUNDO CA
DCMC (ELSEGUNDO)	W1WW01	002	05	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	EL SEGUNDO CA
DCMC (FT WORTH)	W1WL17	021	20	AERONAUTICAL ENGINEER	LTC	51	FT WORTH TX
DCMC (GARDEN CITY)	W1Q810	020	06	PROGRAM SUPPORT OFFICER LORAL	LTC	97	LONG ISLAND NY
DCMC (GARDEN CITY)	W1Q810	020	07	CONTRACT ADMINISTRATION	CPT	97	LONG ISLAND NY
DCMC (GRAND RAPIDS)	W1Q827	030	10	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	GRAND RAPIDS MI
DCMC (GRAND RAPIDS)	W1Q827	030	11	PRODUCTION OFFICER	MAJ	97	GRAND RAPIDS MI
DCMC (HARRIS)	W1WL13	016	01	INDUSTRIAL MANAGEMENT OFFICER	LTC	97	PALM BAY FL
DCMC (HARTFORD)	W1Q806	017	06	PRODUCTION ENGINEER OFFICER	MAJ	97	HARTFORD CT
DCMC (HONEYWELL)	W1WW27	045	10	PROCUREMENT MANAGEMENT STAFF OFFICER	MAJ	97	MINNEAPOLIS MN
DCMC (INDY FT WAYNE)	W1Q823	027	10	PRODUCTION OFFICER	MAJ	97	FT WAYNE IN
DCMC (KANSAS CITY)	W1WW32	047	10	CNT/IND MANAGEMENT OFFICER	MAJ	97	INDEPENDENCE MO
DCMC (MARTIN MARIETTA)	W1WL04	014	03	CONTRACT ADMINISTRATION CM DIVISION	MAJ	97	OAKLAND CA
DCMC (NEW YORK)	W1Q808	019	06	ASST CHIEF CONTRACTING	MAJ	97	STATEN ISLAND NY
DCMC (NEW YORK)	W1Q808	019	04	MOBILIZATION ASSISTANT TO COMMANDER	LTC	97	STATEN ISLAND NY
DCMC (NEW YORK)	W1Q808	019	07	PROGRAM SUPPORT OFFICER	CPT	97	STATEN ISLAND NY
DCMC (NORTHROP)	W1WW21	009	01	ASST CHIEF COMMODITY DIVISION	MAJ	97	HAWTHORNE CA
DCMC (PHILADELPHIA)	W1Q829	031A	05	QUALITY ASSURANCE OFFICER	MAJ	97	PHILADELPHIA PA
DCMC (PHOENIX)	W1WW14	028	03	PMSO OFFICE OF THE COMMANDER	LTC	97	PHOENIX AZ
DCMC (READING)	W1Q831	012	03	CONTRACT ADMINISTRATION	MAJ	97	READING PA
DCMC (ROCKFORD)	W1WW37	013	01	QUALITY ASSURANCE OFFICER	MAJ	97	ROCKFORD IL
DCMC (ROCKWELL)	W1WW34	042	10	PMSO OFFICE OF THE COMMANDER	LTC	97	CEDAR RAPIDS IA
DCMC (SAN ANTONIO)	W1WL16	019	01A	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	SAN ANTONIO TX
DCMC (SAN DIEGO)	W1WW10	027	02	PRODUCTION OFFICER	MAJ	97	SAN DIEGO CA

IMA - POSITIONS

1/15/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
DCMC (SAN DIEGO)	W1WW10	027	01	ASST CHIEF COMMODITY DIVISION	LTC	97	SAN DIEGO CA
DCMC (SAN FRANCISCO)	W1WW12	016	02	ASST CHIEF CONTRACTING	MAJ	97	SUNNYVALE CA
DCMC (SAN FRANCISCO)	W1WW12	016	03	ASST CHIEF PRODUCTION	MAJ	97	SUNNYVALE CA
DCMC (SAN JOSE)	W1WW13	017	03	PMSO OFFICE OF THE COMMANDER	LTC	97	SAN JOSE CA
DCMC (SANTA ANA)	W1WW07	023	01	ASST CHIEF COMMODITY DIVISION	LTC	97	SANTA ANA CA
DCMC (SANTA ANA)	W1WW07	023	02	PRODUCTION OFFICER	MAJ	97	SANTA ANA CA
DCMC (SEATTLE)	W1WW16	025	03	ASST CHIEF QA DIVISION	MAJ	97	SEATTLE WA
DCMC (SEATTLE)	W1WW16	025	02	PMSO CM DIVISION	MAJ	97	SEATTLE WA
DCMC (SPRINGFIELD)	W1Q835	036	11	PROGRAM SUPPORT OFFICER	LTC	97	SPRINGFIELD NJ
DCMC (TEX INSTRUMENT)	W1WL15	018	02	QUALITY ASSURANCE OFFICER	MAJ	97	DALLAS TX
DCMC (TWIN CITIES)	W1WW30	043	10	QUALITY ASSURANCE OFFICER	MAJ	97	TWIN CITIES MN
DCMC (VAN NUYS)	W1WW03	001	03	ASST CHIEF QA DIVISION	MAJ	97	EL SEGUNDO CA
DCMC (WICHITA)	W1WW31	044	10	PMSO OFFICE OF THE COMMANDER	MAJ	97	WICHITA KS
DCMC ATLANTA	W1WL01	009	01	CONTRACT ADMINISTRATOR	LTC	97	MARIETTA GA
DCMC BALTIMORE	W1WL25	025	04	PRODUCTION OFFICER	MAJ	97	TOWSON MD
DCMC BOSTON	W1Q801	009B	01	QUALITY ASSURANCE OFFICER	MAJ	97	PICATINNY ARSENAL NJ
DCMC CLEVELAND	W1Q839	016	02	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	BRATENAHIL OH
DCMC HARTFORD	W1Q806	017	01	MOBILIZATION ASSISTANT TO THE COMMANDER	COL	97	E. HARTFORD CT
DCMC INDIANAPOLIS-MAGNOVOX	W1Q831	014	01	PRODUCTION OFFICER	MAJ	97	READING PA
DCMC INDIANAPOLIS - ALLISON ENGINE COMPANY	W1Q825	029	10	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	INDIANAPOLIS IN
DCMC LOCKHEED MARTIN ORLANDO	W1W03	014	03	CONTRACT ADMINISTRATOR	MAJ	97	ORLANDO FL
DCMC LONG ISLAND	W1Q810	020	09	PROGRAM SUPPORT OFFICER	MAJ	97	GARDEN CITY NY
DCMC LONG ISLAND	W1Q810	020	05	PROGRAM SUPPORT OFFICER	LTC	97	GARDEN CITY NY
DCMC ORLANDO	W1WL05	011	05	PROGRAM MANAGEMENT STAFF OFFICER	COL	97	ORLANDO FL
DCMC ORLANDO	W1WL05	011	04	PRODUCTION OFFICER	LTC	97	ORLANDO FL
DCMC PHILADELPHIA	W1Q821	042	13	PRODUCTION OFFICER ARMORED	MAJ	97	PHILADELPHIA PA
DCMC PHILADELPHIA	W1Q821	042	11	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	PHILADELPHIA PA

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
DCMC PHILADELPHIA	W1Q821	042	10	COMMUNICATIONS ELECTRONICS ENGINEERING OFFICER	LTC	97	PHILADELPHIA PA
DCMC PHILADELPHIA	W1Q821	042	12	ASST DIVISION CHIEF	LTC	97	PHILADELPHIA PA
DCMC PITTSBURGH	W1Q830	032	10	PRODUCTION OFFICER	MAJ	97	PITTSBURGH PA
DCMC READING	W1Q831	012	04	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	WYOMISSING PA
DCMC SPRINGFIELD	W1Q835	036	10	CONTRACT ADMINISTRATOR	CPT	97	PICATINNY ARSENAL NJ
DCMD EAST	W1Q8AA	001	04	STAFF PROGRAM INTEGRATOR	MAJ	97	BOSTON MA
DCMD EAST	W1Q8AA	002	01	LOGISTICS READINESS PLANS OFFICER	MAJ	97	BOSTON MA
DCMD EAST	W1Q8AA	006	01	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	BOSTON MA
DCMD EAST	W1Q8AA	007	01	OPERATIONS MANAGER	LTC	97	BOSTON MA
DCMD EAST - DCAT TEAM 2	W1Q829	031A	06	TRANSPORTATION CONTRACT ADMINISTRATOR	MAJ	97	READING PA
DCMD NORTH CENTRAL	W1WCAA	005	02	QUALITY ASSURANCE OFFICER	LTC	97	CHICAGO IL
DCMD NORTHEAST	W1WLAA	006	01	QUALITY ASSURANCE OFFICER	MAJ	97	MARIETTA GA
DCMO ALLISON ENG CO	W1WK07	011	02	CA CM DIVISION	MAJ	97	INDIANAPOLIS IN
DCS INTELLIGENCE	W021AA	005B	08	SYSTEM ANALYST PLANS	MAJ	53	WASHINGTON DC
DCS LOGISTICS	W023AA	005	02	DEPUTY MOBILIZATION	COL	51	WASHINGTON DC
DCS OPERATIONS & PLANS	W022AA	034D	02	INFORMATION OPERATIONS	LTC	53	WASHINGTON DC
DCS OPERATIONS & PLANS	W022AA	041C	02	STAFF OFFICER	LTC	97	WASHINGTON DC
DCS OPERATIONS & PLANS	W022AA	041C	03	STAFF OFFICER	LTC	97	WASHINGTON DC
DCS OPERATIONS & PLANS	W022AA	034D	08	STAFF OFFICER	MAJ	53	WASHINGTON DC
DCS PERSONNEL	W02ZAA	003C	04	SYSTEM ANALYST	MAJ	53	WASHINGTON DC
DCS PERSONNEL	W02ZAA	020A	02	MANPRINT STAFF OFFICER	LTC	51	WASHINGTON DC
DEFENSE CONTRACT MANAGEMENT AREA	W1BL09	014	04A	CA CM DIVISION	CPT	97	SPRINGFIELD NJ
DEFENSE CONTRACT MGT DISTRICT SOUTH	W1WLAA	001	01	PROCUREMENT MANAGEMENT STAFF OFFICER	MAJ	97	MARIETTA GA
DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	007	02	TRANSPORTATION CONTRACT ADMINISTRATION	MAJ	97	EL SEGUNDO CA
DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	007	01	QUALITY ASSURANCE OFFICER	MAJ	97	EL SEGUNDO CA
DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	006	05	PRODUCTION OFFICER	MAJ	97	EL SEGUNDO CA
DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	008	01	QUALITY ASSURANCE OFFICER	LTC	97	EL SEGUNDO CA

IMA - POSITIONS

11/9/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	005	02	QUALITY ASSURANCE OFFICER	LTC	97	EL SEGUNDO CA
DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	002	10	PROGRAM INTEGRATOR	LTC	97	EL SEGUNDO CA
DEFENSE CONTRACT MGT DISTRICT WEST	W1WWAA	006	02	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	EL SEGUNDO CA
DEFENSE DEPOT SAN JOAQUIN	W1BFAA	010	54	PROCUREMENT OFFICER	MAJ	97	LATHROP PA
DEFENSE DISTRICT REGION EAST	W1BGAA	003	02	ASST DIRECTOR OTIS	LTC	53	NATICK MA
DEFENSE ELECTRONIC SUPPORT CENTER	W1BDAA	003	01	ASST TO CHIEF OPERATIONS	MAJ	53	DAYTON OH
DEFENSE ELECTRONIC SUPPORT CENTER	W1BDAA	014	01	ASST TO CHIEF MANAGEMENT	MAJ	97	DAYTON OH
DEFENSE ELECTRONIC SUPPORT CENTER	W1BDAA	011B	01	ASST CHIEF COMMODITY DIVISION	MAJ	97	DAYTON OH
DEFENSE ELECTRONIC SUPPORT CENTER	W1BDAA	013	01	ASST TO CHIEF PRODUCTION	LTC	97	DAYTON OH
DEFENSE GENERAL SUPPORT CENTER	W1A9AA	013	01	ASST TO CHIEF CONTRACTING	MAJ	97	RICHMOND VA
DEFENSE GENERAL SUPPORT CENTER	W1A9AA	012	01	ASST TO CHIEF CONTRACTING	MAJ	97	RICHMOND VA
DEFENSE GENERAL SUPPORT CENTER	W1A9AA	010	01	ASST TO CHIEF COMM	MAJ	97	RICHMOND VA
DEFENSE GENERAL SUPPORT CENTER	W1A9AA	013A	01	ASST CHIEF SAMMS	MAJ	97	RICHMOND VA
DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	013A	01	ASST CHIEF POLICY	CPT	97	PHILADELPHIA PA
DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	015	01	ASST DIV CHIEF COMMODITY BUSINESS UNIT	MAJ	53	PHILADELPHIA PA
DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	016	01	ASST DIV CHIEF COMMODITY BUSINESS UNIT	MAJ	97	PHILADELPHIA PA
DEFENSE INDUSTRIAL SUPPLY CENTER	W1BEAA	007	01	ADP OFFICER OPERATIONS DIVISION	MAJ	53	PHILADELPHIA PA
DEFENSE INTELLIGENCE AGENCY	W00TAA	052E	53	INFORMATION SYSTEM OFFICER	MAJ	53	WASHINGTON DC
DEFENSE INTELLIGENCE AGENCY	W00TAA	051A	56	HEALTH SERVICE MATERIAL OFFICER	CPT	70	WASHINGTON DC
DEFENSE INTELLIGENCE AGENCY	W00TAA	050E	56	INTELLIGENCE OFFICER	MAJ	51	WASHINGTON DC
DEFENSE INTELLIGENCE AGENCY	W00TAA	050E	50	ELECTRICAL ENGINEER	LTC	51	WASHINGTON DC
DEFENSE INTELLIGENCE AGENCY	W00TAA	184	01	JCA ADP PLANS/OPERATIONS	CPT	53	WASHINGTON DC
DEFENSE INTELLIGENCE AGENCY	W00TAA	052E	56	INFORMATION SYSTEM OFFICER	MAJ	53	WASHINGTON DC
DEFENSE INTELLIGENCE AGENCY	W00TAA	051A	50	HEALTH SERVICE MATERIAL OFFICER	LTC	70	WASHINGTON DC
DEFENSE LOGISTICS AGENCY	W1A1AA	003	02	PROCUREMENT MANAGEMENT STAFF OFFICER	COL	97	ALEXANDRIA VA
DEFENSE LOGISTICS AGENCY	W1A1AA	001C	02	TRANSPORTATION CONTRACT ADMINISTRATION	MAJ	97	ALEXANDRIA VA
DEFENSE LOGISTICS AGENCY	W1A1AA	001C	01	QUALITY ASSURANCE OFFICER	MAJ	97	ALEXANDRIA VA

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
DEFENSE LOGISTICS AGENCY	W1A1AA	042	01	QUALITY ASSURANCE OFFICER	LTC	97	ALEXANDRIA VA
DEFENSE LOGISTICS AGENCY	W1A1AA	029	01	PROCUREMENT MANAGEMENT STAFF OFFICER	LTC	97	ALEXANDRIA VA
DEFENSE LOGISTICS AGENCY	W1A1AA	001A	02	PLANS OFFICER	LTC	97	ALEXANDRIA VA
DEFENSE LOGISTICS AGENCY	W1A1AA	028	01	ASST TO CHIEF	LTC	97	ALEXANDRIA VA
DEFENSE LOGISTICS AGENCY	W1A1AA	027	01	ASST TO DEPUTY DIRECTOR	COL	97	ALEXANDRIA VA
DEFENSE LOGISTICS AGENCY	W1A1AA	009C	01	ENGINEER OFFICER	LTC	97	ALEXANDRIA VA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	020	01	MECHANICAL ENGINEER	MAJ	97	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	018A	02	PROCUREMENT CONTRACTING OFFICER - MEDICAL EQUIP	MAJ	97	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	004	05	HEALTH SERVICE MATERIAL OFFICER	LTC	70	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	013A	02	ASST TO CHIEF D & M	LTC	97	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	018	03	PROCUREMENT CONTRACTING OFFICER - MEDICAL EQUIP	LTC	97	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	016	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	004	06	HEALTH SERVICE MATERIAL OFFICER	LTC	70	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	001	02	ASST CHIEF - FOOD SERVICE COMMODITY BUSINESS UNIT	LTC	97	ALAMEDA CA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	019	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	PHILADELPHIA PA
DEFENSE PERSONNEL SUPPORT CENTER	W1A8AA	017	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	PHILADELPHIA PA
DEFENSE SUBSISTENCE REGION PACIFIC	W37HAA	001	02	ASST CHIEF PURCHASING DIVISION	LTC	97	ALAMEDA CA
DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	021	02	ADP OFFICER OPERATIONS DIVISION	CPT	53	COLUMBUS OH
DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	010A	01	ASST CHIEF COMMODITY BRANCH	MAJ	97	COLUMBUS OH
DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	014	01	ASST CHIEF BUSINESS/MANAGEMENT REVIEW BRANCH	MAJ	97	COLUMBUS OH
DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	009	02	CONTRACTING OFFICER	MAJ	97	COLUMBUS OH
DEFENSE SUPPLY CENTER COLUMBUS	W1A7AA	009	02	ASST TO DIRECTOR CUSTOMER RELATIONS	MAJ	97	COLUMBUS OH
DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	004B	02	STAFF OFFICER	LTC	53	WASHINGTON DC
DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	004A	11	STAFF OFFICER	LTC	53	WASHINGTON DC
DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	005A	02	STAFF OFFICER	LTC	53	WASHINGTON DC
DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	002B	06	STAFF OFFICER	LTC	53	WASHINGTON DC
DIRECTOR OF INFORMATION SYSTEMS	W4NJAA	003C	02A	STAFF OFFICER	LTC	53	WASHINGTON DC

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
DOD INSPECTOR GENERAL	W46KAA	001B	01	INSPECTOR GENERAL REP (INSPECTION)	COL	97	ARLINGTON VA
DOD INSPECTOR GENERAL	W46KAA	001A	02	INSPECTOR GENERAL REP (INSPECTION)	COL	97	ARLINGTON VA
DPRO GRUMMAN AEROSPACE	W1WL08	013	03	CA CM DIVISION	MAJ	97	MELBOURNE FL
DPRO SUNSTRAND	W1WK02	013	01	QUALITY ASSURANCE OFFICER	MAJ	97	ROCKFORD IL
EIGHTH US ARMY	WATMAA	108	01	CONTRACTING OFFICER	MAJ	97	APO AP
EISENHOWER ARMY MEDICAL CENTER	W3QMAA	708A	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT GORDON GA
ENGINEER DISTRICT LITTLE ROCK	W07604	064	03	ASSISTANT FOR ENGINEERING	LTC	21	LITTLE ROCK AR
ENGINEER DISTRICT ALASKA	W07104	094	02	ASST CHIEF CONTRACTING	MAJ	97	ANCHORAGE AK
ENGINEER DISTRICT LITTLE ROCK	W07604	064	04	ASSISTANT FOR CONSTRUCTION	LTC	21	LITTLE ROCK AR
ENGINEER DISTRICT LITTLE ROCK	W07604	087	01	CONSTRUCTION ENGINEER	LTC	21	LITTLE ROCK AR
ENGINEER DISTRICT LOUISVILLE	W2SM02	048	02	PROCUREMENT OFFICER	MAJ	97	LOUISVILLE KY
ENGINEER DISTRICT SAN FRANCISCO	W07503	044	02	CONTRACTING OFFICER	MAJ	97	SAN FRANCISCO CA
ENGINEER DISTRICT SAN FRANCISCO	W07503	044	03	PROCUREMENT OFFICER	MAJ	97	SAN FRANCISCO CA
ENGINEER DISTRICT SEATTLE	W07102	063	01B	ASST CHIEF CONTRACTING	MAJ	97	SEATTLE WA
ENGINEER DIVISION NEW ENGLAND	W07YAA	017	01	PROCUREMENT OFFICER	MAJ	97	WALTHAM MA
ENGINEER DIVISION NEW ENGLAND	W07YAA	017	01	PROCUREMENT OFFICER	LTC	97	WALTHAM MA
ENGINEER DIVISION NEW ENGLAND	W07YAA	013G	02	PROCUREMENT OFFICER	CPT	97	WALTHAM MA
ENGINEER DIVISION NORTH PACIFIC	W071AA	014	02	ASST CHIEF CONTRACTING	LTC	97	PORTLAND OR
FIELD ARTILLERY SCHOOL	W2NTAA	516D	05	CD STAFF OFFICER	CPT	51	FT SILL OK
FIELD ARTILLERY SCHOOL	W2NTAA	516A	02	CD STAFF OFFICER	CPT	51	FT SILL OK
FIELD ARTILLERY SCHOOL	W2NTAA	516D	04	CD STAFF OFFICER	CPT	51	FT SILL OK
FIELD ARTILLERY SCHOOL	W2NTAA	516B	01	CHIEF	LTC	51	FT SILL OK
FIFTH US ARMY	W0G0AA	008A	02	INFORMATION MANAGEMENT SPECIALIST	CPT	53	FT SAM HOUSTON TX
FIFTH US ARMY	W0G0AA	008B	02	COMPUTER PROGRAMMER	CPT	53	FT SAM HOUSTON TX
FIFTH US ARMY	W0G0AA	003	04	COMMAND/CONTROL SYSTEM OFFICER	LTC	53	FT SAM HOUSTON TX
FIRST US ARMY	W3NQAA	018A	03	TRAINING OFFICER	MAJ	53	FT GILLEM GA
FIRST US ARMY - DCSLOG	W3NQAA			CHIEF CONTRACTING OFFICER	LTC	97	FT GILLEM GA

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
FIRST US ARMY - DCSLOG	W3N0AA			CONTRACTING OFFICER	MAJ	97	FT GILLEM GA
FIRST US ARMY - DCSLOG	W3N0AA			CHIEF CONTRACTING OFFICER	LTC	97	FT GILLEM GA
FORSCOM - G4 CONTRACTING	W3YBAA	052	03	PROCUREMENT OFFICER	LTC	97	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	02	ADP STAFF OFFICER	LTC	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001	02	DEPUTY	LTC	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	03	ADP STAFF OFFICER(D)	MAJ	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	05	PLANS/OPERATIONS OFFICER	CPT	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	03	ADP STAFF OFFICER(D)	MAJ	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	04	ADP STAFF OFFICER(U)	MAJ	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001A	02	ADP STAFF OFFICER	LTC	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001C	02	ADP STAFF OFFICER	MAJ	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001C	03	ADP STAFF OFFICER	CPT	53	FT MCPHERSON GA
FORSCOM INFORMATION MANAGEMENT	W4QTAA	001B	05	PLANS/OPERATIONS OFFICER	CPT	53	FT MCPHERSON GA
GARRISON FT MONMOUTH	W0WCAA	002C	01A	CONTRACTING/INDUSTRIAL MANAGEMENT OFFICER	LTC	97	FT MONMOUTH NJ
HEALTH FACILITY PLANNING AGENCY	W36LAA	004	01A	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FALLS CHURCH VA
HEALTH FACILITY PLANNING AGENCY	W36LAA	002	02B	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FALLS CHURCH VA
HEALTH FACILITY PLANNING AGENCY	W36LAA	002	03A	HEALTH SERVICE MATERIEL OFFICER	CPT	70	FALLS CHURCH VA
HEALTH FACILITY PLANNING AGENCY	W36LAA	002	03A	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FALLS CHURCH VA
HEALTH FACILITY PLANNING AGENCY	W36LAA	002	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FALLS CHURCH VA
HEALTH FACILITY PLANNING AGENCY	W36LAA	004	01A	HEALTH SERVICE MATERIEL OFFICER	MAJ	70	FALLS CHURCH VA
HEALTH PRO/PREV MED	W03HAA	006	01B	HEALTH SERVICE MATERIAL OFFICER	LTC	70	ABERDEEN PG MD
INFORMATION MGMT SUPPORT AGENCY	W4M7AA	006	05	ACQUISITION MANAGEMENT OFFICER	MAJ	53	WASHINGTON DC
INFORMATION MGMT SUPPORT AGENCY	W4M7AA	006	02	DEPUTY DIRECTOR	LTC	53	WASHINGTON DC
INFORMATION SYSTEMS COMMAND	W4NHAA	006H	03	AUTOMATION MANAGEMENT OFFICER	MAJ	53	FT HUACHUCA AZ
INFORMATION SYSTEMS COMMAND	W4NHAA	006D	05	AUTOMATION IM NETWORK MANAGEMENT	MAJ	53	FT HUACHUCA AZ
INFORMATION SYSTEMS COMMAND	W4NHAA	006D	05	AUTOMATION IM NETWORK MANAGEMENT	MAJ	53	FT HUACHUCA AZ
INFORMATION SYSTEMS COMMAND	W4NHAA	007B	01A	ASST DCSIM	COL	53	FT HUACHUCA AZ

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
MEDDAC JACKSON	W2MJAA	701	01	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT JACKSON SC
MEDDAC LEONARDWOOD	W1MLAA	701	01	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT LEONARDWOOD MO
MEDDAC MCCLELLAN	W2MLAA	701	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT MCCLELLAN AL
MEDDAC MEADE	W2KRAA	701	01C	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT MEADE MD
MEDDAC MONMOUTH	W1U5AA	701	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT MONMOUTH NJ
MEDDAC REDSTONE	W2FLAA	701	01C	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	REDSTONE ARSENAL AL
MEDDAC STEWART	W2MSAA	705A	01	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FT STEWART GA
MEDDAC STEWART	W2MSAA	701	01	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT STEWART GA
MEDDAC WESTPOINT	W2H8AA	708A	01	HEALTH SERVICE MATERIAL OFFICER	1LT	70	WEST POINT NY
MEDICAL COMMAND	W3VYAA	014D	01	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT SAM HOUSTON TX
MEDICAL COMMAND	W3VYAA	014B	02	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FT SAM HOUSTON TX
MEDICAL COMMAND	W3VYAA	014F	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT SAM HOUSTON TX
MEDICAL COMMAND	W3VYAA	014H	02	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT SAM HOUSTON TX
MEDICAL COMMAND	W3VYAA	014I	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT SAM HOUSTON TX
MEDICAL COMMAND	W3VYAA	014C	01A	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FT SAM HOUSTON TX
MEDICAL COMMAND	W3VYAA	010E	02C	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT SAM HOUSTON TX
MEDICAL RESEARCH & MATERIEL COMMAND	W03JAA	008	02	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FREDERICK MD
MEDICAL RESEARCH & MATERIEL COMMAND	W4QFAA	004	02	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FREDERICK MD
MEDICAL RESEARCH & MATERIEL COMMAND	W05JAA	007	02	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FREDERICK MD
MEDICAL RESEARCH & MATERIEL COMMAND	W03JAA	008	01	HEALTH SERVICE MATERIAL OFFICER	COL	70	FREDERICK MD
MEDICAL RESEARCH & MATERIEL COMMAND	W05JAA	009	03	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FREDERICK MD
MEDICAL RESEARCH INSTITUTE OF CHEM DEF	W4D7AA	002B	01A	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	ABERDEEN PG MD
MI BN(CI)S1902ND MI GROUP	W3S2AA	005	01	CONTRACTING OFFICER	MAJ	97	FT MEADE MD
MILITARY ACADEMY	W1FBAA	062	02M	INSTRUCTOR	LTC	53	WEST POINT NY
MILITARY ACADEMY	W1FBAA	007	14M	INSTRUCTOR	MAJ	51	WEST POINT NY
MILITARY ACADEMY	W1FBAA	007	15M	INSTRUCTOR	MAJ	51	WEST POINT NY
MILITARY ACADEMY	W1FBAA	066D	01M	SOFTWARE ENGINEER	MAJ	53	WEST POINT NY

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
MILITARY ACADEMY	W1FBAA	055	01M	DEPUTY DIRECTOR RESERVE MANAGEMENT	LTC	53	WEST POINT NY
MILITARY ACADEMY	W1FBAA	056	01M	DIRECTOR COMPUTER SYSTEM DIVISION	LTC	53	WEST POINT NY
MILITARY ACADEMY	W1FBAA	087	04M	COMPUTER SYSTEM COORDINATOR	CPT	53	WEST POINT NY
MISSILE COMMAND	W0H9AA	044B	01A	R & D COORDINATOR	LTC	51	REDSTONE ARSENAL AL
MISSILE COMMAND	W0H9AA	031S	01A	CONTRACT MANAGEMENT OFFICER	MAJ	97	REDSTONE ARSENAL AL
MISSILE SPACE INTELLIGENCE AGENCY	W2USAA	006	03A	RESEARCH & DEVELOPMENT COORDINATOR	MAJ	51	REDSTONE ARSENAL AL
MTMC BAYONNE	W1WYAA	004	03	MANAGEMENT INFORMATION SYSTEM OFFICER	CPT	53	BAYONNE NJ
MTMC EASTERN AREA	W1M5AA	008D	02	CONTRACT ADMINISTRATION	CPT	97	BAYONNE NJ
MTMC EASTERN AREA	W1M5AA	008C	02	PROCUREMENT OFFICER	MAJ	97	BAYONNE NJ
MTMC EASTERN AREA	W1M5AA	008E	02	CONTRACT MANAGEMENT OFFICER	MAJ	97	BAYONNE NJ
MTMC EASTERN AREA	W1M5AA	008C	03	CONTRACT SPECIALIST	CPT	97	BAYONNE NJ
MTMC WESTERN AREA	W2DTAA	010B	04	PROCUREMENT OFFICER	CPT	97	OAKLAND CA
MUNITIONS PRODUCTION BASE ACTIVITY	W4FBAA	002	02A	CNT/MI MANAGEMENT OFFICER	CPT	97	DOVER NJ
NATICK R&D CENTER	W038AA	002E	01A	PLANS OFFICER	CPT	51	NATICK MA
NATICK R&D CENTER	W038AA	001	02A	MILITARY ASSISTANT	COL	51	NATICK MA
NATICK R&D CENTER	W038AA	031	01A	R & D COORDINATOR	CPT	51	NATICK MA
NATICK R&D CENTER	W038AA	030	01A	R & D COORDINATOR	LTC	51	NATICK MA
NATICK R&D CENTER	W038AA	003	01C	R & D COORDINATOR	MAJ	51	NATICK MA
NATICK R&D CENTER	W038AA	029R	01C	R & D OFFICER	MAJ	51	NATICK MA
NATICK R&D CENTER	W038AA	029R	01A	SENIOR PROGRAM MANAGER	LTC	51	NATICK MA
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	006	01B	PROGRAM OFFICER	MAJ	53	CHARLOTTSVILLE VA
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	006	01B	PROGRAM OFFICER	MAJ	53	CHARLOTTSVILLE VA
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	017	01B	PHYSICIST	LTC	51	CHARLOTTSVILLE VA
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036B	01A	COMPUTER SYSTEM OFFICER	MAJ	53	CHARLOTTSVILLE VA
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036	01A	COMPUTER SYSTEM OFFICER	MAJ	53	CHARLOTTSVILLE VA
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036A	01A	INFORMATION SYSTEM ENGINEER	MAJ	53	CHARLOTTSVILLE VA
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	037	02A	COMPUTER SYSTEM OFFICER	CPT	53	CHARLOTTSVILLE VA

IMA - POSITIONS

11/15/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
NATIONAL GROUND INTELLIGENCE CENTER	W0KPAA	036B	02A	COMPUTER SYSTEM OFFICER	CPT	53	CHARLOTTSVILLE VA
OFFICE OF THE SURGEON GENERAL	W00LAA	006E	04	HEALTH SERVICE MATERIAL OFFICER	LTC	70	FALLS CHURCH VA
OFFICE OF THE SURGEON GENERAL	W00LAA	006E	02	HEALTH SERVICE MATERIAL OFFICER	COL	70	FALLS CHURCH VA
OFFICE OF THE SURGEON GENERAL	W00LAA	016	10	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FALLS CHURCH VA
PACIFIC COMMAND	W093AA	373	20	ECMC SUPPORT OFFICER	MAJ	53	CAMP SMITH HI
PACIFIC COMMAND	W093AA	374	28	PRES OFFICER	MAJ	53	CAMP SMITH HI
PACIFIC COMMAND	W093AA	542	25	SYSTEM ANALYST	MAJ	53	CAMP SMITH HI
R&D CENTER	W4MKAA	039	01B	R & D COORDINATOR	LTC	51	DOVER NJ
R&D CENTER	W4MKAA	041	01A	R & D COORDINATOR	LTC	51	DOVER NJ
R&D CENTER	W4MKAA	023	01A	R & D COORDINATOR	LTC	51	DOVER NJ
R&D CENTER	W4MKAA	38	01A	PROJECT OFFICER	MAJ	51	DOVER NJ
RESEARCH INSTITUTE/PERI-AS	W049AA	006D	12	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	001A	02	DEPUTY COMMANDER	COL	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	006E	14	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	006F	09	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	006B	12	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	006A	11	R & D COORDINATOR	MAJ	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	007C	08	R & D COORDINATOR	LTC	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	007B	15	R & D COORDINATOR	LTC	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	007A	14	R & D COORDINATOR	LTC	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	007	07	MILITARY ASSISTANT	LTC	51	ALEXANDRIA VA
RESEARCH INSTITUTE/PERI-AS	W049AA	006A	01	MILITARY ASSISTANT	LTC	51	ALEXANDRIA VA
RUCKER AVIATION TECH CENTER	W376AA	006D	02A	AERONAUTICAL ENGINEER	MAJ	51	FT RUCKER AL
RUCKER AVIATION TECH CENTER	W376AA	006E	05A	AERONAUTICAL ENGINEER	CPT	51	FT RUCKER AL
SECURITY ASSISTANCE COMMAND	W1VWAA	097	01B	INFORMATION SYSTEM OFFICER	LTC	53	ALEXANDRIA VA
SIXTH US ARMY	W0G2AA	007B	04	INFORMATION SYSTEM OFFICER	MAJ	53	PRESIDIO OF SAN FRAN
SOUTHERN COMMAND	W096AA	631	17	COMPUTER APPLICATION PROGRAMMER	CPT	53	APO AA

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
SOUTHERN COMMAND	W096AA	420	12	CONTRACT MANAGEMENT OFFICER	MAJ	97	APO AA
SPACE COMMAND	W4XQAA	008	02	AUTOMATION OFFICER	MAJ	53	COLORADO SPRINGS CO
SPACE COMMAND	W4XQAA	015D	03	C2 OFFICER	MAJ	53	COLORADO SPRINGS CO
SPACE COMMAND	W4XQAA	015B	06	COMPUTER SUPPORT OFFICER	CPT	53	COLORADO SPRINGS CO
SPECIAL OPERATIONS COMMAND	W45VAA	016	05B	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT BRAGG NC
TACOM R&D CENTER	W4GHAA	013B	03A	MECHANICAL ENGINEER	CPT	51	WARREN MI
TACOM R&D CENTER	W4GHAA	006	01A	MECHANICAL ENGINEER	MAJ	51	WARREN MI
TACOM R&D CENTER	W4GHAA	003	02A	R & D COORDINATOR	MAJ	51	WARREN MI
TACOM R&D CENTER	W4GHAA	022	01A	MECHANICAL ENGINEER	MAJ	51	WARREN MI
TACOM R&D CENTER	W4GHAA	007	02	R & D COORDINATOR	LTC	51	WARREN MI
TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	102	01A	PROJECT OFFICER	MAJ	97	WARREN MI
TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075B	01	PEO FOR FIELDING	LTC	51	WARREN MI
TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075N	01A	R & D COORDINATOR	LTC	51	WARREN MI
TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075N	01B	R & D COORDINATOR	MAJ	51	WARREN MI
TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	075N	01B	RESEARCH & DEVELOPMENT COORDINATOR	MAJ	51	WARREN MI
TANK/AUTO & ARMAMENTS COMMAND	W4GGAA	102	01B	PROJECT OFFICER	MAJ	97	WARREN MI
TEST & EVALUATION COMMAND	W0JEAA	017C	02	TEST & EVALUATION COORDINATOR	LTC	51	ABERDEEN PG MD
TEST & EVALUATION COMMAND	W0JEAA	017B	03	TEST & EVALUATION COORDINATOR	LTC	51	ABERDEEN PG MD
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	02	ASST CHIEF	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	016H	02	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	016F	03	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	061A	03	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	02	ASST CHIEF	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	061A	03	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	048D	03	DATA SYSTEM OFFICER	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	108B	03	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036F	02	SYSTEM ANALYST	MAJ	53	ALEXANDRIA VA

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	033	02	ADP OFFICER	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036F	02	SYSTEM ANALYST	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	018G	02	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	061B	02	SOFTWARE ENGINEER	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	01	CHIEF SYSTEM INTEGRATION	LTC	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	016I	02	FLO CAP OPERATIONS OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036D	04	INFORMATION SYSTEM MANAGEMENT OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039A	07	PERSONNEL ASSIGNMENT OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039B	07	PERSONNEL ASSIGNMENT OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039D	06	PERSONNEL READINESS OFFICER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	017A	02	SYSTEM MANAGER	CPT	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036D	02	INFORMATION SYSTEM MANAGEMENT OFFICER	LTC	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	082	02	ASST CHIEF	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	036D	03	INFORMATION SYSTEM MANAGEMENT OFFICER	MAJ	53	ALEXANDRIA VA
TOTAL ARMY PERSONNEL COMMAND	W3VSAA	039E	04	PERSONNEL READINESS OFFICER	CPT	53	ALEXANDRIA VA
TRAINING & DOCTRINE COMMAND	W3YTAA	003L	08	AI SYSTEM ENGINEER	MAJ	53	FT MONROE VA
TRAINING & DOCTRINE COMMAND	W3YTAA	050B	01A	CHIEF	LTC	53	FT MONROE VA
TRANSATLANTIC PROGRAMS CENTER	W31RAA	007	02	PROCUREMENT OFFICER	MAJ	97	WINCHESTER VA
TRANSATLANTIC PROGRAMS CENTER	W31RAA	007	03	PROCUREMENT OFFICER	CPT	97	WINCHESTER VA
TRIPLER ARMY MED CENTER	W07CAA	707D	01	HEALTH SERVICE MATERIAL OFFICER	1LT	70	TRIPLER AMC HI
US AMEDD CENTER & SCHOOL	W3VZAA	418B	02B	HEALTH SERVICE MATERIAL OFFICER	MAJ	70	FT SAM HOUSTON TX
US AMEDD CENTER & SCHOOL	W3VZAA	233	01A	HEALTH SERVICE MATERIAL OFFICER	CPT	70	FT SAM HOUSTON TX
US SPACE COMMAND	W3BMAA	212	07	INFORMATION SYSTEM OFFICER	MAJ	53	PETERSON AFB CO
US SPACE COMMAND	W3BMAA	212	06	SYSTEM AUTOMATION ENGINEER	MAJ	53	PETERSON AFB CO
USA AMCCOM	W4MMAA	141	01A	CONTRACT MANAGEMENT OFFICER	LTC	97	ROCK ISLAND IL
USA AMCCOM	W4MMAA	172	02	CONTRACT MANAGEMENT OFFICER	LTC	97	ROCK ISLAND IL
USA AMCCOM	W4MMAA	142	01A	CONTRACT MANAGEMENT OFFICER	MAJ	97	ROCK ISLAND IL

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
USA AMCCOM	WAMMAA 171E	01A	01A	CONTRACT MANAGEMENT OFFICER	MAJ	97	ROCK ISLAND IL
USA AMCCOM	WAMMAA 320	01A	01A	PRODUCTION MUN OFFICER	MAJ	97	ROCK ISLAND IL
USA ARM/CHEM ACQ & LOG	W1JSAA 050	02	02	CMF CONTRACT MANAGEMENT OFFICER	MAJ	97	ROCK ISLAND IL
USA ARM/CHEM ACQ & LOG	W1JSAA 100	06	06	WEAPON SYSTEM MATERIEL MANAGEMENT	LTC	51	ROCK ISLAND IL
USA OPERATIONAL GROUP	W319AA 026C	01B	01B	NUCLEAR RESOURCE OFFICER	MAJ	51	FT MEADE MD
USAISC-HOFFMAN	W4USAA 002G	02	02	ADP PROJECT OFFICER	CPT	53	ALEXANDRIA VA
USAISC-HOFFMAN	W4USAA 003D	01A	01A	ADP OFFICER	MAJ	53	ALEXANDRIA VA
USAISC-HOFFMAN	W4USAA 002C	01A	01A	ADP/COMMUNICATION OFFICER	MAJ	53	ALEXANDRIA VA
USAISC-PENTAGON	W1SEAA 004	02	02	ADP OFFICER	MAJ	53	WASHINGTON DC
USAISC-PENTAGON	W1SEAA 005C	03A	03A	ADP OFFICER	MAJ	53	WASHINGTON DC
USAISC-PENTAGON	W1SEAA 002	05B	05B	ADP OFFICER	MAJ	53	WASHINGTON DC
USAISC-PENTAGON	W1SEAA 005C	01A	01A	ADP OFFICER	LTC	53	WASHINGTON DC
USAISC-PENTAGON	W1SEAA 007D	02A	02A	ADP OFFICER	MAJ	53	WASHINGTON DC
WATERVLIT ARSENAL	W0K9AA 016	03	03	PROCUREMENT OFFICER	MAJ	97	WATERVLIT NY
WHITE SANDS MISSILE RANGE	W04WAA 018K	02B	02B	TEST & EVALUATION OFFICER	CPT	51	WHITE SANDS NM
WHITE SANDS MISSILE RANGE	W04WAA 018K	02B	02B	TEST & EVALUATION OFFICER	CPT	51	WHITE SANDS NM
WHITE SANDS MISSILE RANGE	W04WAA 018K	02A	02A	TEST & EVALUATION OFFICER	MAJ	51	WHITE SANDS NM

TPU-TDA POSITIONS

11/13/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
100TH DIVISION (TRAINING)	WVSP99				COL	53	
100TH DIVISION (TRAINING)	WVSP99				CPT	53	
100TH DIVISION (TRAINING)	WVSP99				MAJ	53	
100TH DIVISION (TRAINING)	WVSP99				CPT	53	
100TH DIVISION (TRAINING)	WVSP99				LTC	53	
108TH DIVISION (TRAINING)	WVSR99				MAJ	53	
108TH DIVISION (TRAINING)	WVSR99				CPT	53	
108TH DIVISION (TRAINING)	WVSR99				LTC	53	
108TH DIVISION (TRAINING)	WVSR99				MAJ	53	
19TH THEATER ARMY AREA COMMAND	W7ZQAA				MAJ	97	
19TH THEATER ARMY AREA COMMAND	W7ZQAA				LTC	53	
310TH THEATER ARMY AREA COMMAND	WR9D99				MAJ	53	
310TH THEATER ARMY AREA COMMAND	WR9D99				CPT	53	
65TH US ARMY RESERVE COMMAND	W7REAA				LTC	53	
65TH US ARMY RESERVE COMMAND	W7REAA				CPT	97	
65TH US ARMY RESERVE COMMAND	W7REAA				COL	53	
65TH US ARMY RESERVE COMMAND	W7REAA				CPT	97	
6TH MATERIEL MANAGEMENT CENTER	W7ZRAA				MAJ	53	
6TH MATERIEL MANAGEMENT CENTER	W7ZRAA				LTC	53	
6TH MATERIEL MANAGEMENT CENTER	W7ZRAA				MAJ	97	
75TH DIVISION (EXERCISE)	WZLE99				COL	53	
78TH DIVISION (TRAINING)	WVSU99				COL	53	
80TH DIVISION (TRAINING)	WVST99				MAJ	53	

TPU-TDA POSITIONS

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
80TH DIVISION (TRAINING)	WVST99				CPT	53	
81ST US ARMY REGIONAL SUPPORT COMMAND	W8BOAA				CPT	53	
81ST US ARMY REGIONAL SUPPORT COMMAND	W8BOAA				COL	53	
81ST US ARMY REGIONAL SUPPORT COMMAND	W8BOAA				MAJ	53	
81ST US ARMY REGIONAL SUPPORT COMMAND	W8BOAA				MAJ	53	
81ST US ARMY REGIONAL SUPPORT COMMAND	W8BOAA				MAJ	53	
84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99				MAJ	53	
84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99				MAJ	53	
84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99				LTC	53	
84TH DIVISION (INSTITUTIONAL TRAINING)	WVSZ99				COL	53	
85TH DIVISION (EXERCISE)	WVS099				COL	53	
91ST DIVISION (EXERCISE)	WVSV99				MAJ	53	
91ST DIVISION (EXERCISE)	WVSV99				COL	53	
96TH DIVISION (TRAINING)	WVSX99				CPT	53	
98TH DIVISION (TRAINING)	WVSW99				CPT	53	
98TH DIVISION (TRAINING)	WVSW99				MAJ	53	
99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				MAJ	53	
99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				COL	53	
99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				MAJ	53	
99TH US ARMY REGIONAL SUPPORT COMMAND	W8BZAA				CPT	53	
9TH US ARMY RESERVE COMMAND	W7QSAA				CPT	53	
9TH US ARMY RESERVE COMMAND	W7QSAA				MAJ	53	
9TH US ARMY RESERVE COMMAND	W7QSAA				LTC	53	

TPU-TDA POSITIONS

11/5/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
9TH US ARMY RESERVE COMMAND	W7QSAA				COL	53	
CMD SPT (CONUSA AUG)	W7VHAA				MAJ	97	
CMD SPT (CONUSA AUG)	W7VHAA				LTC	97	
CMD USAR	W7W0AA				LTC	53	
CMD USAR	W7W0AA				MAJ	53	
CORPS SUPPORT COMMAND	W7YWAA				MAJ	97	
CORPS SUPPORT COMMAND	W7YWAA				LTC	97	
CTRM BL SIG COMMAND	W8N8AA				MAJ	53	
GARRISON	W7V7AA				CPT	97	
GARRISON	W7V7AA				CPT	97	
HHCUSATHREE (AUG)	W7UDAA				LTC	53	
HHCUSATHREE (AUG)	W7UDAA				MAJ	53	
HHCUSATHREE (AUG)	W7UDAA				MAJ	53	
HHCUSATHREE (AUG)	W7UDAA				MAJ	53	
HHCUSATHREE (AUG)	W7UDAA				LTC	53	
HHCUSATHREE (AUG)	W7UDAA				MAJ	97	
INT/OP CTR SPT AU	W7TXAA				MAJ	53	
INT/OP CTR SPT AU	W7TXAA				MAJ	97	
INT/OP CTR SPT AU	W7TXAA				LTC	97	
MEDICAL BRIGADE	WSAA99				MAJ	53	
MILITARY POLICE PW COMMAND	WSJ199				MAJ	53	
PAC ARMY LIA CMD	W7QVAA				MAJ	53	
REGIONAL SUPPORT COMMAND	W8B1AA				MAJ	53	

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
REGIONAL SUPPORT COMMAND	W8B2AA				CPT	53	
REGIONAL SUPPORT COMMAND	W8B1AA				CPT	53	
REGIONAL SUPPORT COMMAND	W8B1AA				COL	53	
REGIONAL SUPPORT COMMAND	W8B3AA				COL	53	
REGIONAL SUPPORT COMMAND	W8BXAA				COL	53	
REGIONAL SUPPORT COMMAND	W8B5AA				MAJ	53	
REGIONAL SUPPORT COMMAND	W8B2AA				LTC	53	
REGIONAL SUPPORT COMMAND	W8B3AA				MAJ	53	
REGIONAL SUPPORT COMMAND	W8B4AA				LTC	53	
REGIONAL SUPPORT COMMAND	W8B5AA				LTC	53	
REGIONAL SUPPORT COMMAND	W8B6AA				COL	53	
REGIONAL SUPPORT COMMAND	W8BYAA				COL	53	
REGIONAL SUPPORT COMMAND	W8BXAA				MAJ	53	
REGIONAL SUPPORT COMMAND	W8B2AA				COL	53	
REGIONAL SUPPORT COMMAND	W8BYAA				CPT	53	
SIGNAL DETACHMENT (USAI SC)	W7VXAA				MAJ	53	
SIGNAL DETACHMENT (USAI SC)	W8N9AA				MAJ	53	
SIGNAL DETACHMENT (USAI SC)	W7VSAA				MAJ	53	
THEATER ARMY AREA COMMAND	W7YVAA				MAJ	97	
THEATER ARMY AREA COMMAND	W7YVAA				MAJ	53	
THEATER ARMY AREA COMMAND	WVK199				CPT	53	
THEATER ARMY AREA COMMAND	W7YVAA				CPT	97	
THEATER ARMY AREA COMMAND	WVK199				MAJ	53	

TPU-TDA POSITIONS

11/5/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
US ARMY DEPLOYMENT SUPPORT BDE	W8JAAA				MAJ	53	
US ARMY DEPLOYMENT SUPPORT BDE	W8JGAA				MAJ	53	
US ARMY DEPLOYMENT SUPPORT BDE	W8JBAA				MAJ	53	
US ARMY GARRISON SUPPORT UNIT	W8L3AA				CPT	97	
US ARMY GARRISON SUPPORT UNIT	W8L3AA				CPT	97	
US ARMY GARRISON SUPPORT UNIT	W8L2AA				CPT	97	
US ARMY GARRISON SUPPORT UNIT	W8L3AA				CPT	97	
US ARMY GARRISON SUPPORT UNIT	W8L2AA				CPT	97	
US ARMY GARRISON SUPPORT UNIT	W8L2AA				CPT	53	
US ARMY GARRISON SUPPORT UNIT	W8L3AA				MAJ	53	
US ARMY GARRISON SUPPORT UNIT	W8MDAA				MAJ	53	
US ARMY GARRISON SUPPORT UNIT	W8MKAA				CPT	53	
US ARMY GARRISON SUPPORT UNIT	W8L2AA				MAJ	97	
US ARMY GARRISON SUPPORT UNIT	W8L3AA				MAJ	97	
US ARMY GARRISON SUPPORT UNIT	W8MDAA				LTC	97	
US ARMY GARRISON SUPPORT UNIT	W8MDAA				MAJ	97	
US ARMY GARRISON SUPPORT UNIT	W8MDAA				CPT	97	
US ARMY GARRISON SUPPORT UNIT	W8L2AA				MAJ	53	
USA CA PO CMD	W7VNAA				MAJ	97	
USA CA PO CMD	W7VNAA				MAJ	53	

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
AREA SUPPORT GROUP	WTDZAA				MAJ	97	
AREA SUPPORT GROUP	WYAJAA				CPT	97	
COMPOSITE GROUP	WSXTAA				CPT	97	
COMPOSITE GROUP	WSXVAA				CPT	97	
CONTRACT SUPERVISION	WV35AA				CPT	97	
CONTRACT SUPERVISION	WV36AA				CPT	97	
CONTRACT SUPERVISION	WVP0AA				CPT	97	
CONTRACT SUPERVISION	WYGRAA				CPT	97	
CONTRACT SUPERVISION	WYGSAA				CPT	97	
CONTRACT SUPERVISION	WYGTAA				CPT	97	
CONTRACT SUPERVISION	WYGUAA				CPT	97	
CONTRACT SUPERVISION	WYR0AA				CPT	97	
CONTRACT SUPERVISION	WYRXAA				CPT	97	
CONTRACT SUPERVISION	WZPVAA				CPT	97	
CONTRACT SUPERVISION	WZUAAA				CPT	97	
CONTRACT SUPERVISION	WZUEAA				CPT	97	
CORPS SUPPORT GROUP	WYAEAA				CPT	97	
CORPS SUPPORT GROUP	WYAKAA				CPT	97	
CORPS SUPPORT GROUP	WYAMAA				CPT	97	
COSCOM MMC	WVK0AA				MAJ	53	
COSCOM MMC	WVK0AA				MAJ	97	
COSCOM MMC	WVK0AA				LTC	53	
DATA PROCESSING UNIT	WTYNAA				CPT	53	

257

TPU-MT₀₆ POSITIONS

11/5/96

UNIT NAME	UIC	PARA	LINE	TITLE	RANK	FA	LOCATION
THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	
THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	
THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	
THEATER SIGNAL COMMAND	WZM2AA				LTC	53	
THEATER SIGNAL COMMAND	WZM2AA				CPT	97	
THEATER SIGNAL COMMAND	WZM2AA				MAJ	53	

Appendix K:
FY99 Reserve Acquisition Position List

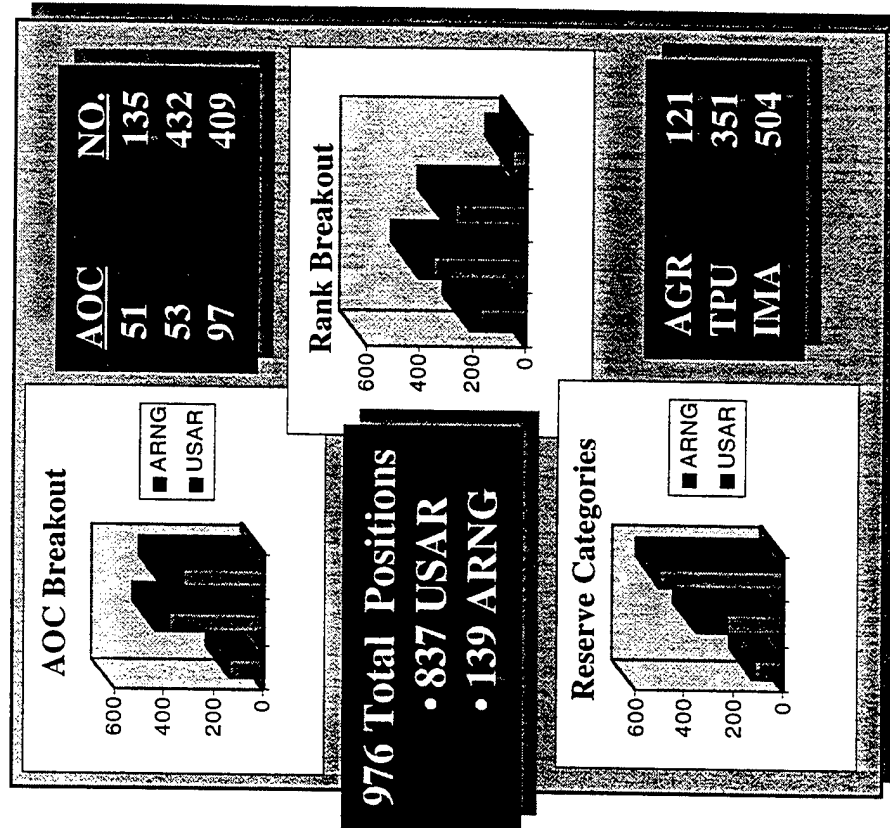
Reserve Acquisition Position List (RAPL)*

* Military Acquisition Position List (MAPL) and RAPL are annual verifications of Army acquisition Positions

**Positions Identified
'98 Database scrubbed MAY 97**

- Process to verify baseline initiated
- Contact established with all commands and agencies. Addresses verified
- Feedback loop developed
- One process for all components
 - One Form - Military Acquisition Position Request
 - One Board - RC voting members
 - Two lists - MAFAP & RAPL
- New Request Cycle begins AUG 97

'99 RAPL Board meets FEB 98



Appendix L:
ARNG TDA Tasking Message



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1382



NAME	OFFICE SYMBOL	TELEPHONE	FAX NUMBER
TO: All State CoS		CML:	CML:
FROM: Troy Frye	NGB-ARL-SF	DSN: 327-9449 CML: 703-607-9449	DSN: 327-8528 CML: 703-607-8528

CLASSIFICATION	PRECEDENCE	# PAGES	DATE-TIME (E.S.T.)	MONTH	YEAR
UNCLAS	NORMAL	HEADER+47	220700	JAN	97

Sirs -

All of you should have received an e-mail on Friday afternoon, subject: Army Acquisition Workforce. This memo asked everyone to review their TDAs and identify those folks that they felt could be integrated into the DoD Acquisition Workforce.

This fax contains all job descriptions (both military/civilian) that qualify as Acquisition Workforce positions. It should make it easier for you to identify positions.

Please note that the purpose for this first look is to initially forecast to DoD the resources required to assist the ARNG for the required acquisition training.

If you have any questions please call me at DSN 327-9449

Sincerely,
TROY A. FRYE

IL&E FUTURES, ARNG'S KEY TO THE FUTURE

Appendix M:
Memorandum - Support of US Army Reserve Acquisition Corps

REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF, ARMY RESERVE
WASHINGTON, DC 20310-2400

DAAR-I.O

28 APR 1997

MEMORANDUM FOR Commander, U. S. Army Personnel Center, ATTN:
COL Wilson, 9700 Page Blvd., St. Louis, MO 63132-5200

SUBJECT: Support of the U.S. Army Reserve (USAR) Acquisition Corps

1. Reference letter, DAAR-LO, 7 Jan 97, subject: Support of Reserve Process Action Team (PAT).
2. The Chief, Army Reserve has signed a Memorandum of Agreement (MOA) with the Military Deputy, Army Acquisition Corps making the USAR a full partner in the Army Acquisition Corps (AAC). To bring the USAR into the AAC, all positions identified as acquisition must be validated, boarded and assessed into the Corps. Additionally, all personnel must be identified, certified and a database developed to manage personnel within the AAC. Those identified personnel must be managed for career development within their basic branch and the AAC.
3. A PAT was chartered to verify the acquisition positions and develop the database to record and manage the acquisition personnel, training and assignments. LTC Dennis Smith, a fully qualified AAC officer, was approved to work on the PAT, develop the USAR AAC database and manage the AAC training and assignments. The PAT cannot accomplish its mission without this support,
4. The SARDA-ZAC position that is temporarily working to develop the USAR AAC, will not be able to manage the personnel issues. In the reorganization of ARPERCEN, there must be a Personnel Management Officer (PMO) charged to oversee the USAR AAC personnel certification, training and acquisition assignments.
5. LTC Smith should be assigned the position of Acquisition Functional Area Personnel Management Officer and should be charged to develop the USAR Acquisition Corps database, manage personnel certification, personnel training and acquisition personnel assignments.

*Don, need for you to tell us if the
this can refer the data in addition to
cannot use, or if you need additional resources?*

James R. Helmlly
JAMES R. HELMLY
Brigadier General, USA
Deputy Chief, Army Reserve

Appendix N:
NGB PARC Acquisition Professional Development Program

**DEFENSE
CIVILIAN PERSONNEL DATA SYSTEM
OPERATING PROCEDURES**

ACQUISITION PROFESSIONAL DEVELOPMENT PROGRAM

Table of Contents

	<u>Page</u>
SECTION A - GENERAL INFORMATION	
15A-1 Introduction	15-3
15A-2 References	15-3
15A-3 Qualification Requirements for Acquisition Positions	15-3
15A-4 Background	15-4
15A-5 Reporting Requirements	15-4
SECTION B - POSITION RECORD CODING	
15B-1 Introduction	15-5
15B-2 Update Procedures for Position Records	15-5
Sample Coding Sheet for PTIs 051 and 052: Establishing and Building a New Position	15-6
SECTION C - EMPLOYEE RECORD CODING	
15C-1 Introduction	15-12
15C-2 Update Procedures for Employee Records	15-12
Sample DIN DATA Coding Sheet for DS# DINs	15-13
Sample Coding Sheet for PTI 2AQ: Qualification Data on Acquisition Employees	15-14
Sample Coding Sheet for Warrant Data	15-16
Sample Coding Sheet for PTI 3AQ: Miscellaneous Acquisition Employee Data	15-18
Sample Coding Sheet for PTI 7TK: Training Update	15-20
Sample Coding Sheet for PTI 363 Experience Coding	15-25
SECTION D - AUTOMATED ACQUISITION CERTIFICATION	
15D-1 Introduction	15-29
15D-2 Update Procedures for Acquisition Certification	15-29

Appendices

	<u>Page</u>
Appendix A - Requirements for Certification	15-31
Appendix B - Sample RIP ACCERT	15-35
Appendix C - Sample RIP ACQ-01	15-38
Appendix D - Sample RIP ACQBR1	15-39
Appendix E - Sample RIP ACQBRF	15-41
Appendix F - Sample RIP PUCERT	15-43
Appendix G - Sample RIP RPCERT	15-45
Appendix H - Sample RIP HAFBR5	15-46
Appendix I - Sample RIP ACQP01	15-49
Appendix J - Sample RIP ACQP02	15-50
Appendix K - Acquisition Checklist	15-51

OPERATING PROCEDURE

VOLUME 15

ACQUISITION PROFESSIONAL DEVELOPMENT PROGRAM (APDP)

SECTION A - GENERAL INFORMATION

15A-1 Introduction. The Acquisition Professional Development Program (APDP) is designed to enhance the quality of the military and civilian acquisition work force, both by attracting highly qualified new personnel and improving the skills and motivation of currently assigned personnel. The purpose of APDP is to systematically select and develop a skilled, professional acquisition work force. The program defines a certification process, as well as career paths with specific education, training, and experience requirements for competition for acquisition positions. The APDP covers specific functional areas defined by law and supplemented by Army and Air Force. These include: program management; manufacturing and production; industrial property management; contracting; purchasing; acquisition logistics; quality assurance; business; cost estimation and financial management; systems planning, research, development, and engineering; test and evaluation engineering; and communications and computer systems. Most of these positions are located within the active component except for contracting positions which are located throughout the National Guard. Volume 15 is a joint endeavor of NGB-HRI-R and NGB-AQP-F.

15A-2 References.

- 15A-2a.** Defense Acquisition Workforce Improvement Act (DAWIA)- 1990
- 15A-2b.** DODD 5000.52, Defense Acquisition Education, Training and Career Development Program, 25 Oct 1991
- 15A-2c.** DODM 5000.52, Career Development Program for Acquisition Personnel, Nov 1995
- 15A-2d.** DODI 5000.55, Reporting Management Information on DOD Military and Civilian Acquisition Personnel and Positions, 15 Nov 1991
- 15A-2e.** DODI 5000.58, Defense Acquisition Workforce, 14 Jan 1992

15A-3 Qualification Requirements for Acquisition Positions.

The Defense Acquisition Workforce Improvement Act (DAWIA) specifically defines requirements for the GS-1102 series, Contracting Officers and Program Managers of major acquisition programs. It also prescribes that, effective 1 Oct 1993, critical acquisition positions can be filled only with those eligible for membership in the acquisition corps. The law is specific on minimum qualification requirements for acquisition corps membership, and defines critical acquisition positions.

15A-3a DODM 5000.52 defines the mandatory and desired experience, education and training in the acquisition career areas and establishes a requirement for certification at levels I, II, and III in each area. The manual imposes additional training, education, and experience requirements for personnel in acquisition positions. Questions regarding individual qualifications and certification process should be directed to the Office for Acquisition, NGB-AQ.

15A-4 Background. Due to the National Guard APDP being relatively new, there is a propensity for change more often than in older, more stable programs. Some of the data names used in DCPDS are different from those in DOD Instruction 5000.55. These differences occurred when DCPDS tables were published prior to the issuance of the DOD Instruction. Also, some codes are specific to the Air Force table set (used by the National Guard) and will be reported to DOD by converting our codes to DOD codes. An example of this is in the area of Acquisition Training. Base level DIN EGR, UPDT-TNG-SOURCE-CAT uses code "1" to report "Gov Agency/CONUS". For DOD reporting purposes, this code will be converted to "02".

15A-5 Reporting Requirements. Most of the acquisition data elements and specific coding instructions are being driven by reporting requirements levied by Congress and DOD. The National Guard is being tracked by these agencies and the active components (Army and Air Force) on the professionalism of our acquisition work force. We must report in accordance with DODI 5000.55. Rather than impose a complex manual reporting requirement, DCPDS has been enhanced to generate required reports. The data captured will be useful in other ways, such as job analysis, promotion evaluation pattern development, and identification of training needs.

SECTION B - POSITION RECORD CODING

15B-1 Introduction: This section covers the position record coding necessary to meet DOD reporting requirements for acquisition positions as prescribed in DODI 5000.55. A sample coding sheet for the position record follows on the next two pages. Some of the update requirements for position records have been automated. The specialists involved in the coding/update process need to be familiar with system generated actions and their impact on update requirements. All acquisition positions should be skill coded in order for the skills to flow to the employee's experience record (see Section C for information about coding skills in the employee's experience file). They are used by the DCPDS certification PTIs and DESIREs to certify an employee as an acquisition professional. Refer to DCPDS Central Table 465 for a complete list of skills codes for the appropriate occupational series and skill levels

15B-1a. Building position records to include acquisition data will be an on-going requirement as new acquisition positions are established. Fast-copy option (PTI 052) should be used whenever possible. It is important to use up-to-date central tables; ensure you are aware of the latest systems changes and work closely with the appropriate functional manager. System changes that affect acquisition procedures will be specifically identified in system release documentation.

15B-2 Update Procedures for Position Records. To include acquisition data in new positions or add acquisition data to existing positions, use PTI 051 or 052, respectively. When using PTI 052 ("W" series DINs) the correct data name for each data element will include "WK" (for WORK), for example, the data title for DIN WYT is ACQ-SPECIAL-ASSIGN-WK. Beginning on the next page is an addendum coding sheet for PTIs 051 and 052. Following the coding sheets are the tables containing the codes for valid input.

Addendum Sample Coding Sheets for PTIs 051 and 052,
Establishing and Building a New Position

This is **NOT** the complete list of required DINs for the PTIs, just the ones needed for acquisition occupational series 1102 and 1105. A sample skill code is furnished below. The classifier must check the skills table (CT 465) and determine the proper codes and percentages to use for each position.

PTI 051 - Establish a New Position (Army and Air Technicians)

<u>DATA NAME</u>	<u>DIN</u>	<u>TBL</u>	<u>INPUT</u>
CIV-SK-1/01 skill)	JQD/01	465	:C:M:L: (Contracting Spec
CIV-SK-1-SHRED/01 shred)	JQE/01	465	:D:A:D: (Contracting Spec
SK-PERCENTILE/01	JQG/01		:0:0:
ACQ-SPECIAL-ASIGN	JYT	571	:__:
ACQ-CRIT-POSN-ID	JYN	215	:4:
ACQ-POSN-CAREER-CAT	JYR	121	:__:
If DIN JQP = 1102, use code "C" If DIN JQP = 1103, use code "D" If DIN JQP = 1105, use code "E"			
ACQ-CAREER-LEVEL-REQ	JYL	359	:__:

If DIN JA0 = 07 and below, use code "1"

If DIN JA0 = 08 thru 12, use code "2"

If DIN JA0 = 13 or above, use code "3"

These 3 codes are for the 1102 series.

If DIN JA0 = 05 and below, use code "1"

If DIN JA0 = 06 thru 08, use code "2"

If DIN JA0 = 09, use code "3"

These 3 codes are for the 1105 series

PTI 051 Continued

<u>DATA NAME</u>	<u>DIN</u>	<u>TBL</u>	<u>INPUT</u>
ACQ-JOB-SPECIALTY-1	JYP	418	:4:
ACQ-JOB-SPECIALTY-2	JYQ	610	:8:
ACQ-PROG-IND	JYS	419	:9:
ACQ-CONT-JOB-SITE	JYM	497	:N:

PTI 052 - Build a new position by copying an existing position (Fast-Copy)

<u>REQUIRED DATA</u>	<u>DIN</u>	<u>TBL</u>	
ACQ-SPECIAL-ASSIGN-WK	WYT	571	:__:
ACQ-CRIT-POSN-ID-WK	WYN	215	:N:
ACQ-POSN-CAREER-CAT-WK	WYR	121	:__:
If DIN JQP = 1102, use code "C"			
If DIN JQP = 1103, use code "D"			
If DIN JQP = 1105, use code "E"			
ACQ-CAREER LEVEL-REQ-WK	WYL	359	:__:
If DIN JA0 = 07 or below, use code "1"			
If DIN JA0 = 08 thru 12, use code "2"			
If DIN JA0 = 13 or above, use code "3"			
ACQ-JOB-SPECIALTY-1-WK	WYP	418	:4:
ACQ-JOB-SPECIALTY-2-WK	WYQ	610	:8:
ACQ-PROJ-IND-WK	WYS	419	:9:
ACQ-CONT-JOB-SITE	WYM	497	:9:

15B-2a. DIN JYT automatically updates DIN CLK in the CY record.

TABLE 571

DIN JYT/WYT, ACQ-SPECIAL-ASSIGN

- A - Program executive manager
- B - Program manager
- C - Deputy program manager
- D - Senior contracting official
- E - Education, training, and career development position
- *F - Contracting officer - warranted above small purchase threshold
- G - Program executive officer and contracting officer warranted above the small purchase threshold
- H - Program manager and contracting officer warranted above the small purchase threshold
- J - Deputy program manager and contracting officer
- K - Senior contracting official and contracting officer warranted above the small purchase threshold
- L - Deputy program executive officer
- * - Space (Not applicable)

* Functional OPR guidance is NG contracting positions will either be coded "F" or Space for "Not Applicable".

15B-2b. The following is a REQUIRED DIN for all occupation series 11XX (except 1152) and automatically updates DIN CLJ in the CY record.

TABLE 215

DIN JYN/WYN, ACQ-CRIT-POSN-ID

- 1 - Critical Acq Position, Not a Div Head
- 2 - Critical Acq Position, Div Head
- 3 - Developmental Acq Position
- * 4 - Acq Position is not critical or Developmental
- 5 - Critical Acq position - Developmental

* Functional OPR guidance is that NG positions will be coded 4.

15B-2c. DIN JYR automatically updates DIN CLB in the CY record. Table 121 and table 632 (ACQ-EMPL-CAREER-FIELD-ID) have basically the same code structure.

TABLE 121

DIN JYR/WYR, ACQ-POSN-CAREER-CAT

- C - Contracting Series (1102)
- D - Property Management Series (1103)
- E - Purchasing Series and Procurement Series (1105)

15B-2d. DIN JYL automatically updates DIN CLC in the CY record.

TABLE 359**DIN JYL/WYL, ACQ-CAREER-LVL-REQ**

- 1 - Entry Lvl (GS-7 and below)
- 2 - Intermediate Lvl (GS-8 thru GS-12)
- 3 - Senior Lvl (GM-13 and above)
- 9 - None/Unknown

15B-2e. DIN JYP automatically updates DIN CLD in the CY record.

TABLE 418**DIN JYP/WYP, ACQ-JOB-SPECIALTY-1**

- 1 - Primarily Pre-award Oriented
- 2 - Primarily Post-award Oriented
- 3 - Primarily Oriented to cost and price analysis
- * 4 - Both Pre-award and Post-award Oriented
- 5 - Primarily post, station, installation (base) oriented
- 9 - None of the above
- B - Business and financial management
- C - Cost estimating

* Functional OPR guidance (NGB-AQ) is to use code 4 for all National Guard positions.

15B-2f. DIN JYQ automatically updates DIN CLF in the CY record. An interesting characteristic of specialty 1 and specialty 2 is that they are different tables with totally different definitions.

TABLE 610

DIN JYQ/WYQ, ACQ-JOB-SPECIALTY-2

- 1 - Involved in acquisition of information resources assigned to a major system acquisition including persons who devote 50 percent of the time to one or more major systems
- 2 - Major system acquisition
- 3 - Involved in acquisition of information resources and assigned to a major systems acquisition
- *8 - Not involved in acquisition of information resources or assigned to a major system acquisition
- 9 - Unknown

* Functional OPR guidance is to use code 8 for all National Guard positions.

15B-2g. DIN JYS automatically updates DIN CLG in the CY record.

TABLE 419**DIN JYS/WYS, ACQ-PROG-IND**

- 1 - Incumbent performs work in support of a major defense acquisition position
- 2 - Incumbent performs work in support of a significant, non-major defense acquisition program
- 3 - Non-major, non-significant defense programs
- *9 - Incumbent does not work in support of a major or significant non-major program

* Functional OPR guidance is to use code 9 for all National Guard positions.

15B-2h. DIN JYM automatically updates DIN CLH in the CY record.

TABLE 497**DIN JYM/WYM, ACQ-CONTRACTOR-JOB-SITE**

- * N - 50% or less time spent on contractor-owned or operated site plant during reporting period (All those not coded Y)
- Y - Acquisition functions were performed such that more than 50% of the individual's time during the reporting period was at a contractor site.

* Functional OPR guidance is to use code N for all National Guard positions.

SECTION C - EMPLOYEE RECORD CODING

15C-1 Introduction. This section covers coding instructions for updating acquisition data in the employee record. Some new PTIs have been developed specifically for acquisition and some new data elements have been added to existing PTIs. Like the Position Record, information in the employee record is being driven by reporting requirements prescribed in DODI 5000.55. In addition to the instructions detailed below, sample coding sheets have been provided.

15C-2 Update Procedures for Employee Records. The "DS#" series DINs (DSB, DSD, and DSE) identify an acquisition employee. They can be input two ways: either with an accession (PTI 1##) or at any time after via DIN/DATA update. This should be done for all new acquisition employees or if a current employee is moved to an acquisition position.

15C-2a. Several things must be present in acquisition employee records for the system to "qualify" them for certification and produce the certification RIPS; they are a) education, b) training (acquisition courses) and c) acquisition experience in the CE file. For purchasing and contracting consult Appendix A of this volume for the correct combinations of education, training and experience that are required for each level of certification.

15C-2b. Education resides in the employee file in DINs EC#. These DINs are required input with accessions (PTI 1##) and can be updated at any time after via DIN DATA update.

15C-2c. When an acquisition employee is promoted, changes jobs, etc., an experience entry is created in the CE file. It is of utmost importance that the acquisition experience be skill coded so that it is recognized by the system's automated certification processes. If the acquisition position is skill coded then the skills will automatically go into the CE record when the entry is generated. Any CE record for acquisition employees that does not contain the skills must be corrected for each occurrence of acquisition experience. Following is an example of a correction for miscellaneous Purchasing Agent skills:

UTFCEDO555667777 PTI COR TWB 910821F. TWW DNR. TWX CPX. TXZ 01.

This would insert a skill code and shred in the first occurrence of experience in the employee's CE record. Be very careful when doing this; ensure the correct occurrence is being updated and is actually acquisition experience.

15C-2d. In some records the acquisition experience may be missing from the CE record. If this is the case then it must be added and can be done by inputting PTI 363 for each missing occurrence. A coding sheet and the tables are at the end of this chapter.

DIN DATA UPDATE OF DS# DINS

DATA NAME	DIN	TBL	
ACQ-EMPL-CAREER-FIELD-ID	DSB	632	:_:
ACQ-CORPS-QUALIFIED	DSC	211	:_:
ACQ-CONT-OFF-QUALIFIED	DSD	211	:_:
ACQ-1102-SRS-QUALIFIED	DSE	211	:_:

DIN DSB - automatically updates DIN CK8 in the CY record.

DIN DSC - automatically updates DINs CKJ and CKH in the CY record and DIN AWA in the CE record.

TABLE 632**ACQ-EMPL-CAREER-FIELD ID**

C - Contracting, GS 1102 series

D - Industrial Property Mgt, 1103 series

E - Purchasing and Procurement Asst, 1105 series

TABLE 211**ACQ-CONT-OFF-QUALIFIED**

A - Certified acquisition corps

C - Certified as met requirements/1102 or contracting officer

G - Grandfathered

N - Not certified as met requirements

15C-2e. PTI 2AQ - This PTI will be used for updating qualification information for Acquisition Corps (none in National Guard at the present time), Contracting officers, and 1102 series employees. There are no required DINs. Reference Appendix B. To make corrections to this data use PTI COR.

DINs CKC, CKD, CKF, CKG, and CKH deal with Acquisition Corps data that is not applicable to the National Guard.

Sample Coding Sheet for PTI 2AQ
Qualification Data on Acquisition Employees

U:__:__:CY:__:__:__:__:__:__:__:__:__:__:PTI 2AQ
CCPO 1ST TWO OF LAST NAME AND SSAN

Generates TIC CY2AQ to HAF

THERE ARE NO REQUIRED DINs

OPTIONAL DATA

DIN

TBL

ACQ-1102-SRS-QUAL-BAS-ED

CKT

578

:__:

ACQ-1102-QUAL-YR-MO-DA

CKU

:__:__:__:__:__:

Six character date identifying when this individual qualified for the 1102 occupation series. If this individual is not employed in occupation series 1102, leave date blank.

THE DINs BELOW ARE FOR THOSE WHO HOLD A WARRANT

ACQ-CONT-OFF-QUAL-CRSE

CKM

594

:__:

ACQ-CONTR-OFF-QUAL-EXPER

CKN

594

:__:

ACQ-CONTR-OFF-QUAL-EDUC

CKP

578

:__:

ACQ-CONTR-OFF-QUAL-YR-MO-DA

CKQ

:__:__:__:__:__:

Six character date identifying when the Contracting Officer qualifications were met.

TABLE 594

DIN CKM, ACQ-CONTR-OFF-QUAL-CRSE

- 1 - Met requirements
- 2 - Certified by ACPB as possessing significant potential for advancement
- 3 - Requirement does not apply - Grandfather clause applied
- Space (Not applicable)

DIN CKN, ACQ-CONTR-OFF-QUAL-EXPER - Reference table 594, above.

TABLE 578

DIN CKP, ACQ-CONTR-OFF-QUAL-EDUC

- 1 - Has Baccalaureate degree.
- 2 - Has completed at least 24 semester hours in required disciplines.
- 3 - Passed examination demonstration knowledge equivalent to 24 semester credit hours in required disciplines - **THIS EXAM DOES NOT YET EXIST.**
- 4 - Had 10 years of acquisition experience on 1 Oct 1991.
- 5 - Certified by ACPB as possessing significant potential for advancement. **DON'T USE THIS CODE.**
- 6 - Requirement does not apply - grandfather clause applied (none of the above). Means that the person doesn't lose their job but cannot be promoted in this series nor can they get a warrant above the amount they had as of Oct 93. **THEY CANNOT BE CERTIFIED.**

DIN CKQ, ACQ-CONTR-OFF-QUAL-YR-MO - Four character date that identifies when contracting officer qualifications were met.

DIN CKT, ACQ-1102-SRS-QUAL-BAS-ED - Reference table 578, above.

DIN CKU, ACQ-1102-SRS-QUAL-DATE-YR-MO - Six character date that identifies when this individual qualified for the 1102 occupation series.

15C-2f. Corrections to warrant data will be done using **PTI COR** and deletions using **PTI DEL**. For corrections, only warrant amount and ending date are updateable. Corrections to warrant type and beginning date can only be accomplished by deleting the bad occurrence and reentering it. Deletions key on warrant type and beginning date. The system will search all five occurrences to find appropriate entry to delete and then will RESEQUENCE the occurrences. All items in a particular occurrence must have a value other than the ending date. If ending date of warrant date is not known, leave it blank.

15C-2g. DIN data update of warrant information can be accomplished using group DIN CL1. The coding sheet follows.

U:C:Y: _____
CCPO 1ST TWO OF LAST NAME & SSAN

TABLE 498**DIN CL4, WARRANT-AMOUNT**

- 1 - No warrant amount granted
- 2 - \$25,000 or less
- 3 - \$25,001 through \$500,000 (Includes Simplified Acquisition Procedures (SAP)
Warrant)
- 4 - \$500,001 through \$2,000,000
- 5 - \$2,000,001 through \$10,000,000
- 6 - Over \$10,000,000 or unlimited
- Space (Not applicable)

DIN CL5 DATE-WARRANT-END-YR-MO - Four character date - format YYMM.

15C-2g. PTI 3AQ. This PTI will be used for updating miscellaneous Acquisition employee data such as special programs and months of experience. There are no required DINs.

Addendum Sample Coding Sheet for PTI 3AQ,
Miscellaneous Acquisition Employee Data

U:__:__:CY:__:__:__:__:__:__:__:__:__:__:PTI 3AQ
CCPO FIRST TWO OF LAST NAME AND SSAN

Generates TIC CY3AQ to HAF.

THERE ARE NO REQUIRED DINs

OPTIONAL DATA

DIN **TBL**

ACQ-MONTHS-EXPERIENCE CK2 :__:__:

ACQ-DATE-MONTHS-EXP-INPUT CK3 :__:__:__:__:

A suspense routine has been established that will automatically update the two DINs during end of month processing once this information is input.

ACQ-SPEC-PROG-ID CKV 558 :N:N:N:N:

DIN CKV is a group DIN for the following DINs and should be input as indicated. NGB does not have any special programs at this time, therefore, all four entries should be code "N"

ACQ-INTERN-PROG-ID	CKW	:_:
ACQ-COOP-PROG-ID	CKX	:_:
ACQ-TUITION-PROG-ID	CKY	:_:
REPAYMENT-STUDENT-LOAN	CKZ	:_:

ACQ-CAREER-LVL-ACHIEVED CK5 359 :_:

If DIN JA0 = 07 or below, use code "1"

If DIN JA0 = 08 thru 12, use code "2"

If DIN JA0 = 13 or above, use code "3"

ACQ-DT-CAREER-LVL-ACHVD YR-MO-DA CK6 :__:__:__:__:

ACQ-CAREER-LVL-AUTH CK7 :NGB:__:__:__:

CK7 - This is a 10 character field but we will use only the first three with "NGB" as the literal and 7 spaces.

Table 558 provides the following options for all of the above DINs.

* N - Not involved in special program

- Y - Involved in special program
- P - Has received assistance in the past

* Functional OPR guidance is that NGB currently does not have any special programs, however it is likely they will in the future.

TABLE 359

DIN CK5, ACQ-CAREER-LVL-ACHIEVED

- 1 - Entry level (Level I) GS-7 and below
- 2 - Intermediate level (Level II) GS-8 thru GS-12
- 3 - Senior level (Level III) GS-13 and above

DIN CK6, ACQ-DT-CAREER-LVL-ACHVD (6 character date)

DIN CK7, ACQ-CAREEC-LVL-AUTH - This is a 10 character field however we will use only the first 3 with "NGB" as the literal.

15C-2h. PTI 4AQ and 5AQ are used to update assignment review data and waiver data. At this time they are not being used.

15C-2i. PTI 7TK. This PTI has been used to update Training information for some time; however, it is described below because of its importance in updating acquisition data in the CE record. Required DINs for this PTI are:

DIN EGC, UPDT-DATE-COMP-WD-TNG - Six character date field.

DIN EGD, UPDT-TNG-TYPE - This is a five character field. The first three characters are the training course number found in table 188. The next two characters can be used at the discretion of the Training Manager for sequence control, to distinguish between similar courses, or for any other purpose desired and the characters can be alpha, numeric or blank.

Addendum Sample Coding Sheet for PIT 7TK, Training Update

U:__:__:CE:__:__:__:__:__:__:__:__:__:__:PTI 7TK
 CCPO FIRST TWO OF LAST NAME AND SSAN

Generates TIC CE7TK to HAF

REQUIRED DATA

DIN

TBL

UPDT-DATE-COMP-WD-TNG YR-MO-DA EGC :__:__:__:__:__:

UPDT-TNG-TYPE (and Sequence Number) EGD 188 :__:__:__:__:__:

Reference paragraph 15C-2i above for instructions regarding the
 sequence number, last two characters

UPDT-TNG-CR-IND EGH 118 :__:

UPDT-TNG-COURSE-TTL-CIV EGL :__:__:__:__:__:__:
 There are no standard abbreviations :__:__:__:__:__:__:
 for course title :__:__:__:__:__:__:
 :__:

UPDT-TNG-SOURCE EGR 205 :__:

OPTIONAL DATA

UPD-ACQ-TNG-SOURCE EGI 362 :__:

UPD-APROP-PEC-ID-DIR EGK 214 :__:

UPD-HRS-INSTRUC-REC EGM :__:__:__:__:__:

Left justified ie. 8 hour course, code "8" in first position.
 If this DIN is used then DIN EGS must be blank

UPD-DONT-DROP-IND EGN :__: Codes "1" or "2"

UPD-TOT-DIRECT-TNG-COST EGP :__:__:__:__:__:__:

UPD-TOT-INDIRECT-TNG-COST EGQ :__:__:__:__:__:__:

For the above two DINs, input whole dollars with no decimal
 point, ie. "000500 for \$500.00

UPD-LTCT-NR-DAYS-LGTH EGS :__:__:

Can not be less than "121". If this DIN is used then DIN EGM

must be blank.

UPD-FUNDED-BY-DIR	EGT	216	:__:
UPD-APROP-PEC-ID-INDIR	EGU	214	:__:
UPD-FUNDED-BY-INDIR	EGV	216	:__:

TABLE 118

DIN EGH, UPDT-TRAINING-METHOD
(Previously identified as UPDT-TNG-CR-IND)

VALUE

1	On-the-job training
2	Rotation work
3	Seminar
4	Conference/meeting/symposium
5	Correspondence
6	Directed study
7	Residence
8	Classroom onsite
9	Test/equivalent
A	Alternative fulfill
C	Accredited substitute
I	Accredited off-campus
J	Multi-media
L	Waiver
S	Self development

DIN EGL, UPDT-TNG-COURSE-TTL-CIV - This is a 20 character field that contains the title of the course that is described in DIN EGD. Course titles can be abbreviated as necessary.

TABLE 205

DIN EGR, UPD-TNG-SOURCE-CAT

- A - US Army
- B - Defense Mapping Agency
- C - Central Imagery Office
- D - Other DoD
- E - Defense Nuclear Agency
- M - US Marine Corps
- N - US Navy
- S - Defense Logistics Agency
- 2 - Gov interagency
- 3 - College professional/nonprofit

4 - Private other/profit

Optional DINs for PTI 7TK.

TABLE 362

DIN EGI, UPD-ACQ-TNG-SOURCE

NEW VALUE

- 01 - AFCMD, Kirtland AFB, NM
- *02 - AFIT, Wright Patterson, AFB OH
- 03 - AMEC, Rock Island, IL
- *04 - ALMC, Ft Lee, VA
- 05 - CECOM, Ft Monmouth, NJ
- 06 - DISI, Richmond, VA
- 07 - DLA, Marietta, GA
- 08 - IRMC, Washington, DC
- 09 - DSMC, Ft Belvoir, VA
- 10 - MTL, Watertown, MA
- 11 - OPM, Denver, CO
- 12 - SMPTC, Aberdeen, MD
- 13 - NWAC
- 14 - 3400 TCHTW
- *15 - NAMTO, Norfolk, VA
- *16 - NFCTC, Port Hueneme, CA
- 17 - AFSC (Systems Acqu School), Brooks AFB TX
- *18 - DLA, Columbia, OH
- *19 - ASN/RDA, Washington, DC
- 20 - GSA, Arlington, VA
- 21 - EUCOM, USAFE, LGC, APO AE 09094-5320
- *22 - NAVSUP, Washington, DC
- 23 - NRRC-P, Philadelphia, PA
- 24 - NRRC-SD, San Diego, CA
- 25 - DCAI, Memphis TN 98 - Non College/University
- 99 - Appr College/University

*NGB functional OPR advises these sponsors are the most likely training providers used by NG purchasing and contracting.

TABLE 214

DIN EGK, UPDT-APROP-PEC-ID-DIR

0 - Not applicable

- 1 - O & M - 88751
- 2 - RDTE
- 3 - Industrial Fund
- 4 - Air Force Reserve
- 5 - National Guard
- 6 - Non-USAF Funds
- 7 - O & M - Not 88751
- 8 - AETC, AU, AFIT (TMS)
- 9 - Acquisition - 88751
- A - Cost of Opns Dn (COD) Stock Fund

DIN EGM, UPD-HRS-INSTRUC-REC - Four characters, numeric (total hours of instruction, this course). This data element is to record "Short Term" civilian training that is a minimum of 8 hours and a maximum of 960 hours. Although this is a four character field, only the first three characters will be used and data will always be left justified. If this DIN is used then DIN EGS must be blank.

DIN EGN, UPD-DONT-DROP-IND - One character.

- *1 - Retain
- 2 - Do not retain

There are 20 occurrences of training data per employee stored in the CE file. As training history is accumulated, the oldest course (20th occurrence) will drop off unless the DONT-DROP-IND is used. With the understanding that some courses in the training history are more important than others, use the above code structure to retain courses. When all 20 occurrences are filled with code 1 (retain) a TR remark will be generated requiring a decision on which course to drop.

*NGB functional OPR recommends that all purchasing and contracting courses be coded "1".

DIN EGP, UPD-TOT-DIRECT-TNG-COST - Six characters, numeric (How much did it cost)

DIN EGQ, UPD-TOT-INDIRECT-TNG-COS - Six characters, numeric (How much indirect cost)

DIN EGS, UPD-LTCT-NR-DAYS-LGTH - Three characters, numeric. Long Term Civilian Training (LTCT) is defined as training that exceeds 120 days; therefore, the minimum entry in this field is 121. If this DIN is updated then DIN EGM must be blank.

TABLE 216

DIN EGT, UPD-FUNDED-BY-DIR

- 1 - Base
- 2 - MAJCOM

- 3 - HAF
- 5 - No Cost
- 6 - Other AF funds (AETC, AFIT, AU)
- 8 - Other

DIN EGU, UPD-APROP-PEC-ID-INDIR - Reference table 214 (See DIN EGK above)

DIN EGV, UPD-FUNDED-BY-INDIR - Reference table 216 (See DIN EGT, above)

DIN EGY, UPDT-TNG-COURSE-ID - This is a 15 character alpha/numeric field, Reference AFR 50-5 for specific course identity.

SAMPLE CODING SHEET FOR ADDING AN OCCURRENCE OF EXPERIENCE

U:__:__:C:E:__:__:__:__:__:__:__:__:__:__:PTI 363

<u>DATA NAME</u>	<u>DIN</u>	<u>TBL</u>	
MAND-PTI-FLAG	VIG		:__: 1 - Correct 2 - Delete
CONV-DT-START-PRES-POSN	TEC		:__:__:__:__:
CONV-EXP-TYPE	TED	169	:__:
CONV-PR-VACANCY-EFF-DATE	TEE		:__:__:__:__:__:
CONV-CURR-PAY-PLAN	TEF	484	:__:__:
CONV-GR-CIV	TEG		:__:__:
CONV-SUPV-STATUS	TEJ	114	:__:
CONV-CONUS-OS-AREA	TEM	290	:__:
CONV-APPT-TYPE	TET	398	:__:__:
CONV-OCUPTNL-SRS	TEU	466	:__:__:__:__:
CONV-ORG-FUNC-CD	TEV		:__:__:__:
CONV-CIV-SK-1	TEW	465	:__:__:__:
CONV-CIV-SK-1-SHRED	TEX	465	:__:__:__:
CONV-CIV-SK-1-SUB-SHRED	TEY	465	:__:__:__:
CONV-CIV-SK-2	TEZ	465	:__:__:__:
CONV-CIV-SK-2-SHRED	TFA	465	:__:__:__:
CONV-CIV-SK-2-SUB-SHRED	TFB	465	:__:__:__:
CONV-CIV-SK-3	TFC	465	:__:__:__:
CONV-CIV-SK-3-SHRED	TFD	465	: : : :

CONV-CIV-SK-3-SUB-SHRED	TFE	465	:__:__:__:
CONV-SK-PERCENTILE-1	TFF		:__:__:
CONV-SK-PERCENTILE-2	TFG		:__:__:

TABLE 169

CODE	CLEARTEXT
C	LN-EMPL ON POST/INSTL#UTILIZED BY CONTR/CONCESS TO US GOVT AGY
D	DETAIL #WHILE IN THE EMPLOY OF US GOVT AGY
F	FEDERAL CIVIL SERVICE#LNS EMPL IN APPN FUND POSN BY AN AGY US GOVT
M	MILITARY SERVICE#US EMPL SVC ARMED FORCES/LN EMPL SVC ARMED FORCES
N	NON-FEDERAL SERVICE#EMPLOYMENT NOT OTHERWISE CATEGORIZED (US OR LN)
P	LN ONLY#EMPL AS PERSONAL HIRE BY US CIT MBR OF US FORCES ABROAD
S	SPECIAL ASSIGNMENT#IN US FEDERAL SERVICE
U	NON-APPROPRIATED FUND#LN EMPLOYMENT IN A US INSTRUMENTALITY

GOVT

TABLE 114

CODE	CLEARTEXT
1	SUPERVISOR
2	SUPERVISOR OR MANAGER
3	MANAGER
4	SUPERVISOR (CSRA)
5	MANAGER OFFICIAL (CSRA)
6	LEADER
7	PROGRAM RESPONSIBILITY#AF USE
8	NON-SUPERVISORY

TABLE 290

CODE	CLEARTEXT
0	N/A
1	US
2	O/S
3	USOS#LEAVE ONLY
9	UNKNOWN

TABLE 398

CODE	CLEARTEXT
	NOT APPLICABLE
1A	COMPETITIVE CAREER
1C	EXCEPTED CAREER
2A	COMPETITIVE CAREER CONDITIONAL
2C	EXCEPTED CONDITIONAL
2F	VETERANS READJUSTMENT
3A	TEMPORARY APPOINTMENT-NTE
3C	EXCEPTED APPOINTMENT-NTE
3F	TERM APPOINTMENT-NTE
4A	TEMPORARY APPOINTMENT PENDG ESTAB OF REGIST
4C	EXCEPTED INDEFINITE
4F	SPECIAL TENURE
4G	INDEFINITE APPOINTMENT
4J	EMERGENCY INDEFINITE
4M	PROVISIONAL APPT-NTE

SECTION D - AUTOMATED ACQUISITION CERTIFICATION

15D-1 Introduction: This section deals with the automated certification features of DCPDS and what the system uses in order to produce the certification RIPs. The RIPs will be used in the future by NGB-AQ to produce the warrants for acquisition personnel.

15D-2. Update Procedures for Acquisition Certification:

15D-2a. Several acquisition transactions have but one purpose which is to evaluate the data in a record and determine if the employee is qualified for certification. If they meet the qualifications the system will update the license area with the type and date. If they are not qualified the system will produce the RIP stating the individual is not qualified. The PTIs and their purpose are listed below. They will process the data and produce RIPs for each category shown below.

<u>PTI</u>	<u>PURPOSE</u>
9AA	PROCESS ACQ CORPS QUALS FOR CERT
9AB	PROCESS 1102 QUALS FOR CERT
9AC	PROCESS CONTRACTING OFFICER QUALS FOR CERT
9AR	PROCESS CONTRACTING QUALS FOR CERT
9AT	PROCESS PURCHASING QUALS FOR CERT

The following PTIs produce notices of training required for certification vs training accomplished:

<u>PTI</u>	<u>CAREER PROGRAM</u>	<u>RIP PRODUCED</u>
9AF	CONTRACTING	ACCERT
9AH	PROCUREMENT	PRCERT
9AI	PURCHASING	PUCERT

Where there are large numbers of acquisition personnel these may be run enmasse with the following DESIREs from Central Table 007. Keep in mind that the DESIREs must be modified for NG use and **in most cases it will be easier to input the PTI manually against individual records.**

- REENTRY-PTI-9AA
- REENTRY-PTI-9AB
- REENTRY-PTI-9AC
- REENTRY-ACQ-CERT (runs PTIs 9AR, 9AS, 9AT, 9AU, 9AV, and 9AW)
- REENTRY-ACQ-TNG (runs PTIs (9AD, 9AE, 9AF, 9AG, 9AH, 9AI, 9AJ, 9AK, 9AL, and 9AM)

15D-2b. Listed below are some of the RIPs available for acquisition. The RIP and its purpose are listed below and examples are furnished in the appendices.

- ACCERT (Contracting Training Requirements)
- ACQ-01 (Career Program Career Brief)
- ACQBR1 (Career Brief)
- ACQBRF (Career Brief)
- ACQP01 (Crit Acq Posn Supplemental PD Cover Sheet)
- ACQP02 (Non-Crit Acq Posn Suppl PD Cover Sheet)
- HAFBR5 (Civilian Career Program Brief)
- PRCERT (Procurement Training Requirements)
- PUCERT (Purchasing Training Requirements)
- RPCERT (Acquisition Professional Development Program Cert/Qual Level)

15D-2c. The preceding PTIs were designed for Air Force use and because of the vast numbers of acquisition people the DESIREs were designed to be run once or twice a month and create the PTIs as a disk files. The disk files must be drained through the PSEUDO program either on line or with end of day processing. Once a PTI is run against these people and a RIP is produced, the system sets a flag (Air Force x-din XU1) to prevent the same RIP from being produced until the circumstances that caused it to be produced are changed. For instance if the system certifies a Contracting Officer as Level I (or someone manually updates the license area) and RIP RPCERT is produced, the flag will be set so that another RIP will not be produced until the record is changed so that it qualifies for the next level of certification. In cases where the system has been "fooled" and the certification RIP has been produced steps must be taken to space out DIN XU1. This cannot be done manually, instead an update DESIRE must be run to accomplish this task. The PSM should do this and may contact NGB-HRI for more information and assistance.

APPENDIX A

CONTRACTING - LEVEL 1**EDUCATION - Have ONE of:**

Baccalaureate degree

At least 24 semester hours (DANTES or CLEP equivalency exams may be included) among: accounting, law, business finance, contracts, purchasing; economics, industrial management, marketing, quantitative methods, organization and management.

At least 10 years of acquisition experience as of 1 Oct 91

EXPERIENCE - One year of contracting experience**TRAINING:**

Contracting Principles - Complete ONE of:

CON 101 Contracting Fundamentals

CON 102 Operational Level Contracting Fundamentals

(For contracting positions at the post, camp, or station level)

CON 103 Facilities Contracting Fundamentals

(For construction and facilities contracting personnel)

BDQ

PEC

HEI

Contract Pricing Principles - Complete ONE of:

CON 104 Contract Pricing

Prerequisite: CON101 Contracting Fundamentals (BDQ)

or CON102 Operational Level Contracting Fundamentals (PEC)

or CON 103 Facilities Contracting Fundamentals (HEI)

BDR

CON 105 Operational Level Contract Pricing Fundamentals

(For contracting positions at the post, camp or station level)

Prerequisite: CON 101 Contracting Fundamentals (BDQ)

or CON 102 Operational Level Contracting Fundamentals (PEC)

QNU

CON 106 Facilities Contracts Pricing

(For construction and facilities contracting personnel)

Prerequisite: CON 101 Contracting Fundamentals (BDQ)

or CON 103 Facilities Contracting Fundamentals (HEI)

BDU

CONTRACTING - LEVEL 2
EDUCATION - Have ONE of:

Baccalaureate degree

At least 24 semester hours (DANTES or CLEP equivalency exams may be included) among: accounting, law, business finance, contracts, purchasing; economics, industrial management, marketing, quantitative methods, organization and management.

At least 10 years of acquisition experience as of 1 Oct 91

(Desired) Graduate studies in business administration or procurement

EXPERIENCE:

Two years of contracting experience

(Desired) An additional two years of contracting experience

TRAINING:

According to primary assignment, complete at least ONE of:

CON 211 Intermediate Contracting

BDN

(For pre-award personnel)

Prerequisites: CON 104 Contract Pricing (BDR)
 or CON 105 Operational Level Contract Pricing Fundamentals (QNU)
 or CON 106 Facilities Contract Pricing (BDU)

CON 221 Intermediate Contract Administration

BDO

(For post award personnel)

Prerequisite: CON 104 Contract Pricing (BDR)
 or CON 105 Operational Level Contract Pricing Fundamentals (QDU)
 or CON 106 Facilities Contract Pricing (BDU)

CON 222 Operational Level Contract Administration

PDQ

(For contracting positions at the post, camp or station level)

Prerequisite: CON 104 Contract Pricing (BDR)
 or CON 105 Operational Level Contract Pricing Fundamentals (QDU)

CON 223 Intermediate Facilities Contracting

BE4

(For construction and facilities contracting personnel)

Prerequisite: CON 104 Contract Pricing (BDR)
 or CON 106 Facilities Contracts Pricing (BDU)

CON 231 Intermediate Contract Pricing

BCC

Prerequisites: CON 104 Contract Pricing (BDR)
 or CON 105 Operational Level Contract Pricing Fundamentals (QNU)
 or CON 106 Facilities Contracts Pricing (BDU)

CON 201 Government Contract Law

BDP

Prerequisites: Level I courses mandatory for Contracting Career Field

CONTRACTING - LEVEL 3
EDUCATION - Have ONE of:

Baccalaureate degree

At least 24 semester hours (DANTES or CLEP equivalency exams may be included) among: accounting, law, business, finance, contracts, purchasing; economics, industrial management, marketing, quantitative methods, organization and management.

At least 10 years of acquisition experience as of 1 Oct 91

(Desired) Master's degree in Business Administration or Procurement

EXPERIENCE:

Four years of contracting experience

(Desired) An additional four years of contracting experience

TRAINING:

CON 301 Executive Contracting

BB3

Prerequisites: Level II courses mandatory for Contracting Career Field
(Should be taken every 3 - 5 years as a refresher, but does not have to be repeated to maintain certification)

CON 333 Management for Contracting Supervisors

BU7

(For pre- and post-award personnel)

Prerequisite: At least one year experience in a contracting position after receiving Contracting Level II certification

(Desired) 2 weeks Management and Leadership Training
(Not currently provided by DAU - See local training support office)

PURCHASING - LEVEL 1**EDUCATION**

(Desired) Sixteen semester hours of undergraduate work, with emphasis in business

EXPERIENCE

One year of experience in purchasing

TRAINING

Complete **ONE** of:

PUR 101 Simplified Acquisition Fundamentals

BCQ

PUR 102 Operational Level Simplified Acquisition Fundamentals

PDZ

PURCHASING - LEVEL 2**EDUCATION**

(Desired) Thirty-two semester hours of undergraduate work, with an emphasis in business

EXPERIENCE:

Two years of experience in purchasing

TRAINING:

PUR 201 Intermediate Simplified Acquisition Procedures

BCO

Prerequisite: PUR 101 Simplified Acquisition Fundamentals (BCQ)
or PUR 102 Operational Level Simplified Acquisition Fundamentals (PDZ)

PURCHASING - LEVEL 3**EDUCATION**

(Desired) Thirty-two semester hours of undergraduate work, with an emphasis in business

EXPERIENCE:

Three years of experience in purchasing

TRAINING: None Required

APPENDIX B

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 OCT 08 15:45

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 OCT 04 PCN SE300-R01 TF TFW8AYA1

FROM: CIVILIAN PERSONNEL OFFICE

DATE: 96OCT04

BJECT: MANDATORY ACQUISITION (DOD 5000.52M)

TO:

SUPERVISOR OF: DOE JANE J.

111-11-1111

ACQUISITION CAREER FIELD: C

ORGANIZATION: SPFO

DUTY LO

POSITION CERTIFICATION LEVEL: 2

OCUPTNL: 1102

EMPLOYEE CERTIFICATION:

1. EMPLOYEE HAS COMPLETED THE FOLLOWING X(ED) CREDITABLE APDP COURSES FOR CERTIFICATOIN PURPOSES.

BDQ	PD5	BDR	QNU	BDU	BAH	BDS	BDP	PDT	BDN	BE4	BDO	PDQ	BCC	PDY	BB3	BU7	BU7
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

X		X					X				X		X				
---	--	---	--	--	--	--	---	--	--	--	---	--	---	--	--	--	--

BAD	BCN	BBW	BU6	BCD	PDW	PEC	HEI	AH2	BU1	PDP
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

2. PRESUMABLY, ONE OR MORE OF THE ATTACHED, SPECIFIC COURSES MUST BE COMPLETED PER DOD 5000.52M OR OTHER APPLICABLE DIRECTIVES. YOU MAY DISREGARD IF A NON-TRAINING FACTOR PRECLUDED CERTIFICATION. PLEASE VERIFY AND ADVISE YOUR CCPO TRAINING REPRESENTATIVE REGARDING YOUR DETERMINATION AND INCLUSION IN THE REQUIRED TRAINING ARE (RTA) OF YOUR RECORDS A NECESSARY COURSE BCL AND BCM HAVE BEEN REPLACED BY BU7.

CCPO TRAINING REPRESENTATIVE PHONE NO.

PCN SE300-R01 TF

ACCERT

PAGE 1

PERSONAL DATA - PRIVACY ACT OF 1974

15-1

CONTRACTING TRAINING REQUIREMENTS

I. LEVEL I

A. MANDATORY - MINIMUM 2 COURSES

1. ONE OF THE FOLLOWING:

BDQ - ALMC 8D-4320 MGT DEF ACQN CONTRACT BASIC
PD6 - CENT/SYS LVL CONTRACTING (5WK)
PEC - DAU CON102 OPERATIONAL LVL CONTRACT FUND
HEI - NFCTC CONSTRUCTION CONTRCT FUND CTC 143#
PDP - BASE LEVEL CONTRACTING PDS 2BA

2. ONE OF THE FOLLOWING OR A COMBINATION OF BAH AND BDS:

BDR - AFIT PRIN OF CONTR PRICING QMT170
QNU - BASE LEVEL PRICING
BDU - NFCTC COST & PRICE ANAL/DEF CONTR NEG #
BAH - DMET DEF COST & PRICE ANALYSIS PN
BDS - DMET DEF CONT NEGOTIATION WORKSHOP CN

II. LEVEL II

A. MANDATORY - LEVEL I AND

1. FOR ALL, ONE OF THE FOLLOWING

BDP - AFIT GOVT CONTRACT LAW PPM302
PDT - BASE CONTRACT LAW PDS BN4
PDW - DMET CONTRACT LAW PDS SLM 166

AND ONE OF THE FOLLOWING

BCC - DAU QMT345 QUANT TECH COST/PRICE ANL-HIS

BU6 - DAU CON231 INTERMEDIATE CONTRACT PRICING

2. ALSO, ONE OF THE FOLLOWING COURSES MUST BE COMPLETED:

BDN - ALMC 8D-F12 MGT DEF ACQN CONTRACTS (ADV)
BE4 - NFCTC ADVANCED CONTRACT MGMT CTC 542#
BDO - AFIT ADVANCED CONTRACT ADMIN PPM304
PDQ - BASE CONTRACT ADMIN PDS LY2
BCD - AFIT CONTRACT ADMINISTRACITON PPM152

3. IN ADDITION, IF INVOLVED IN ACQUISITION OF INFORMATION RESOURCES:

PDY - DAU CON241 INFORMATION TECH CONTRACTING

III. LEVEL III

A. MANDATORY - LEVELS I, II AND

1. FOR ALL:

BB3 - DMET DEF ACQUIS CONTR EXEC SEM

2. IF PRE-AWARD ORIENTED:

BU7 - DAU CON333 MGT FOR CONTRACTING EXECS

3. IF POST-AWARD ORIENTED:

BU7 - DAU CON333 MGT FOR CONTRACTING EXECS

4. IF COST AND PRICE ORIENTED:

BAD - AFIT QMT 540 ADVANCED CONTRACT PRICING

5. IN ADDITION, IF 1102 AND MAJOR SYSTEMS ACQUISITION, ONE OF THE FOLLOWING:

BCN - DSMC MAJ SYS ACQUIS CONTRACT PERS DSMC34

BBW - DSMC-PROGRAM MANAGEMENT

AH2 - DAU PMT303 EXEC PROGRAM MGR COURSE

BU1 - DAU PMT302 ADVANCED PROGRAM MGT

PCN SE300-R01 TF

ACCERT

PAGE 3

APPENDIX C

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 OCT 08 15:45

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 OCT 04 PCN SE300-R01 UR UR1CFMJR

*** CIVILIAN CAREER PROGRAM BRIEF ***

ACQUISITION

PART I

15-3

NAME: DOE JOHN MICHAEL
ORGANIZATION: 178 FW
OFFICE SYMBOL:

SSAN: 111-11-1111
SPRINGFIELD BKLY MPT OH

REASON-FOR-REQ-RIP FOR MO

***** ACQUISITION DATA *****

*CQ-POSN-CAREER-CAT (CURRENT): PURCH & PROCUR ASST

ACQ-CAREER-VLV-REQD: ENTRY LEVEL I

JOB SPECIALTY (PRIMARY): BOTH PRE/POST-AWARD ORIENTED

MAJOR PROGRAM: NON ACAT I II III OR IV

CONTRACTOR JOB SITE: 50% OR LESS TIME CONTRCT SITE

***** CERTIFICATION LEVELS *****

LICENSE

KIND

DATE ISSUED

PCN SE300-R01 UR

ACQ-01

PAGE 1

APPENDIX D

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 NOV 06 19:47

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 NOV 06 PCN SE300-R01 UR UR1CFM

ACQUISITION EMPLOYEE CAREER BRIEF

ACQUISITION POSITION/EMPLOYEE DATA

RSN FOR REQ:

EMPLOYEE-NAME	SSN	CMD	POI	CPCN	ACQ CAT	ACQ PS-ID	PP	SERS	GR	ST	CURR	ASGN	PGM	ORGANIZATION	CLAIM: UR1CFMH
---------------	-----	-----	-----	------	------------	--------------	----	------	----	----	------	------	-----	--------------	----------------

15-4

POSITION-TITLE	ACQ-CORPS-QUALIFIED	ACQ-LEVEL ACHIEVD	DATE-ACH	ACQ-JOB SP-1	ACQ-JOB SP-2	CONSTRUCTION JOB-SITE
ACADEMIC SCIENCE	YEAR DEG-ATT	ED LEVEL	DT-ENTRD TNG CURR-GRD PGM	ACQ-QUALIFICATION-BASIS GRD DEGREE HRS EXP DATE	ACQ-CONTR-OFF-QUAL COURSE EXP EDUC DATE	1102-QUAL-BASIS EDUC DATE
NOT APPLICABLE						
ACQ-SPECIAL-PROGRAM-ID INTERN COOP TUITION LOAN	ACQ-EXP MONTHS	CONT-WARRANT-DATA TYPE	TNG AMOUNT	REVIEW-ASGN-INFO CHANGE-CPCN DT-START-POS	REVIEW EFF-DATE AUTH-1 AUTH-2	CAR SPEC PR CAT ASGN
ACQ-WAIVER-DATA-CONTR-OFF AUTH REASON LEVEL EDUC EXP	TRNG	DATE		ACQ-WAIVER-DATA-ACQ-CORPS AUTH REASON LEVEL EDUC EXP	MINIMUM GRD-REQ	WAIVER DATE
ACQ-WAIVER-DATA-PM-DPM AUTH REASON LEVEL COURSE EXP	PM	OTHER EXP	CORPS MEMBERSHIP	WAIVER DATE	ACQ-WAIVER-DATA-PEO AUTH REASON LEVEL COURSE EXP	PEO CRIT OTHER EXP MEMBERSHIP
ACQ-WAIVER-DATA-SES AUTH REASON LEVEL EXP	SES	OTHER EXP	CORPS MEMBERSHIP	WAIVER DATE	ACQ-WAIVER-DATA-SENIOR-CONTR-OFFICER AUTH REASON LEVEL EXP	CORPS MEMBERSHIP
						WAIVER DATE

UN SE300-RO1 UR

ACQBR1

PAGE 1

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 NOV 06 19:47

REPORT ON INDIVIDUAL PERSON (PA) AS OF 96 NOV 06 PCN SE300-RO1 UR UR1CFMH6

ACQUISITION EMPLOYEE CAREER BRIEF

(REQUIRED TRAINING)

EMPLOYEE NAME: DOE JANE KAY SSN: 111-22-3333

COURSE NUMBER	COURSE TITLE	PROJECTED START DATE	PRIORITY
1. CON 211	INTERMEDIATE PRE-AWARD CON	970302	1

15-5

- 2.
- 3.
- 4.
- 5.

(TRAINING HISTORY)

COURSE NUMBER	COURSE TITLE	DATE COMP	COURSE GRADE	TRAINING SOURCE	TRAINING METHOD
1. CON 101	CONTRACTING FUNDAMEN	880908	S	ALMC	CLASSROOM
2. CON 104	CONTRACT PRICING PRIN	910620	S	ALMC	CLASSROOM
3. CON 201	GOVT CONTRACT LAW	930819	S	ALMC	CLASSROOM
4. CON 231	INTERM CONTRACT PRIC	941015	S	ALMC	CLASSROOM

PCN SE 300-R01 UR

ACQBR1

END PAGE 2

APPENDIX E

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 NOV 06 19:47

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 NOV 06 PCN SE300-R01 UR UR1CFMH6

ACQUISITION EMPLOYEE CAREER BRIEF

ACQUISITION POSITION/EMPLOYEE DATA

EMPLOYEE-NAME	SSN	CMD	POI	ACQ CPCN	ACQ CAT	PS-AP	PP	SERS	GR	ST	ACQ-SP	ACQ	PGM	ORGANIZATION
DOE JANE	111-22-3333	AF	3370	UR80003002	C	4	GS	1102	07	01	9			TAG OHIO, ARNG, HRO-TN-ER 2825 W. DUBLIN GRANVILLE RD COLUMBUS, OHIO 43235-2789 180 FW/BASE PROCURE (SWANTON)

ACQ-LEVEL
15-6

ACQ-JOB

CONSTRUCTI

POSITION-TITLE				ACQ-CORPS-QUALIFIED		ACHIEVED		DATE-ACH SP-1		SP-2		JOB-SITE	
CONTRACT SPECIALIST								4		8		N	

ACADEMIC DISCIPLINE	YEAR DEG-ATT	ED LEVEL	DT-ENTRD CURR-GRD	TNG PGM	ACQ-QUALIFICATION-BASIS GRD DEGREE	ACQ-CONTR-OFF-QUAL HRS EXP DATE	COURSE EXP EDUC DATE	1102-QUAL-BASIS EDUC DATE
YT APPLICABLE	79	HIGH SCHOOL	960819	YY				

ACQ-SPECIAL-PROGRAM-ID INTERN COOP TUITION LOAN	ACQ-EXP MONTHS	CONT-WARRANT-DATA .TYPE	AMOUNT	REVIEW-ASGN-INFO CHANGE-CPCN DT-START-POS	REVIEW EFF-DATE AUTH-1 AUTH-2	CAR SPEC I CAT ASGN

ACQ-WAIVER-DATA-CONTR-OFF AUTH REASON LEVEL EDUC EXP	TRNG	WAIVER DATE	ACQ-WAIVER-DATA-ACQ-CORPS AUTH REASON LEVEL EDUC EXP	MINIMUM GRD-REQ	WAIVER DATE

ACQ-WAIVER-DATA-PM-DPM AUTH REASON LEVEL COURSE EXP	PM EXP	OTHER EXP	CORPS MEMBERSHIP	WAIVER DATE	ACQ-WAIVER-DATA-PEO AUTH REASON LEVEL COURSE EXP	PEO EXP	CRIT EXP	OTHER EXP	CORPS MEMBERSHIP

ACQ-WAIVER-DATA-SES AUTH REASON LEVEL	SES EXP	OTHER EXP	CORPS MEMBERSHIP	WAIVER DATE	ACQ-WAIVER-DATA-SENIOR-CONTR-OFFICER AUTH REASON LEVEL	EXP	CORPS MEMBERSHIP
							I

PCN SE300-R01 UR

ACQBRF

PAGE 1

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 NOV 06

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 NOV 06 PCN SE

ACQUISITION EMPLOYEE CAREER BRIEF

(REQUIRED TRAINING)

EMPLOYEE NAME: DOE JANE

SSN: 111-22-3333

COURSE
NUMBER

COURSE
TITLE

PROJECTED START
DATE

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

15-7

7.
8.

(TRAINING HISTORY)

COURSE NUMBER	COURSE TITLE	DATE COMP	TRAINING SOURCE	TRAINING METHOD
-----	-----	-----	-----	-----

4.
3.
4.
5.
6.

PCN SE300-R01 UR ACQBRF END PAGE 2

APPENDIX F

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 OCT 08 15:45 REPORT ON INDIVIDUAL PERSON (PA) AS OF 96 OCT 04 PCN SE300-R01 TF TFW8AYA1
FROM: CIVILIAN PERSONNEL OFFICE DATE: 96OCT04
SUBJECT: MANDATORY ACQUISITION (DOD 5000.52M)

TO:
SUPERVISOR OF: DOE JANE J. 111-11-1111 ACQUISITION CAREER FIELD: C
ORGANIZATION: SPFO DUTY LO POSITION CERTIFICATION LEVEL: 2
OCUPTNL: 1102 EMPLOYEE CERTIFICATIONS:

1. EMPLOYEE HAS COMPLETED THE FOLLOWING X(ED) CREDITABLE APDP COURSES FOR CERTIFICATOIN PURPOSES.

BCQ PDZ BCO
2. PRESUMABLY, ONE OR MORE OF THE ATTACHED, SPECIFIC COURSES MUST BE COMPLETED PER DOD 5000.52M OR OTHER

APPLICABLE DIRECTIVES. YOU MAY DISREGARD IF A NON-TRAINING FACTOR PRECLUDED CERTIFICATION.
PLEASE VERIFY AND ADVISE YOUR CCPO TRAINING REPRESENTATIVE REGARDING YOUR DETERMINATION AND INCLUSION IN
REQUIRED TRAINING ARE (RTA) OF YOUR RECORDS A NECESSARY COURSE BCL AND BCM HAVE BEEN REPLACED BY BU7.

CCPO TRAINING REPRESENTATIVE PHONE NO.

PCN SE300-R01 TF

PUCERT

PAGE 1

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 OCT 08 15:45

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 OCT 04 PCN SE300-R01 TF TFW8AYA1

CONTRACTING TRAINING REQUIREMENTS

I. LEVEL I

A. MANDATORY - MINIMUM 2 COURSES

1. ONE OF THE FOLLOWING:

BCQ - ALMC DEFENSE SMALL PURCHASE (BASIC) B-3

PDZ - DAU PUR102 OP LEVEL PURCHASING FUNDAMENT

II. LEVEL II - SAME AS LEVEL I.

III. LEVEL III - LEVELS I AND II AND:

BCO - ALMC DEF SMALL PURCHASE (ADV) ALMC B-4

15-9

PCN SE300-R01 TF

PUCERT

PAGE 2

APPENDIX G

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 OCT 08 15:45

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 OCT 04 PCN SE300-R01 TF TFW8AYA1

NOTICE OF ACQUISITION PROFESSIONAL DEVELOPMENT PROGRAM (APDP) CERTIFICATION/QUALIFICATION LEVEL

CAREER AREA: CONTRACTING & MANUFACTURING (CONTRACTING)

AME: DOE KAREN L

PP-OCSRS-GRADE: GS-1102-11

OFFICE:

SSAN: 111-77-6656

OFFICIAL POSITION TITLE: MGT SVCS SPEC

LOCATION: UPWV CONTRACTING ACQ CERT LVL2

AP

DP ACADEMIC DISCIPLINE

DEGREE

LOGISTICS MGMT (ACQUISITION)

BACHELOR'S DEGREE

NOT APPLICABLE

NOT APPLICABLE

NOT APPLICABLE

NOTE: ITEMS MARKED WITH
AN * WERE CREDITED TOWARD
YR APPLICABLE MANDATORY
REQUIREMENTS FOR APDP QUA-
90 LIFICATION. WHEN ALL MAND-
ATORY REQUIREMENTS HAVE
BEEN MET IN ALL AREAS, THE
APPROPRIATE QUALIFICATION
LEVEL IS IDENTIFIED ABOVE

CURRENT POSITION

EXPERIENCE

CURRENT DETAIL

NOTE: UNDER MNTHS, FIRST 3 CHARACTERS REFLECT WHOLE MONTHS, LAST 2 REFLECT FRACTIONS OF A MONTH.

15-10

AP POS SUP ORG POS AP SUP ORG
DP START END MNTHS SRS GR CMD LVL FX SK1SRD SK2SRD SK3SRD LOC DP START END MNTHS SRS GR CMD LVL FX SK1SRD
9601 00913 1102 11 W8 8 YYY DNRCPX 1CMAJU

HISTORY HISTORY
9311 9512 02513 1102 09 8 AS7 DNRCRCPX

TRAINING HISTORY

AP CRS	DP CODE	COURSE TITLE	LENGTH (HRS)	DATE COMP	AP CRS	DP CODE	COURSE TITLE	LENGTH (HRS)	DATE COMP
BCC		CON 231	0080	940303	BDO		CON 221	0080	920601
BDP		CON 201	0080	880120	BDR		CON 104	0120	871020
BDQ		CON 101	0160	870630					

PCN SE300-R01 TF RPCERT PAGE 1

APPENDIX H

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96NOV 06 19:47 REPORT ON INDIVIDUAL PERSON (PA) AS OF 96 NOV 06 PCN SE300-R01 UR UR1CFMH6

*** CIVILIAN CAREER PROGRAM BRIEF ***
OPTION 5
PART 1

NAME: DOE, JANE P. SSAN: 111-22-3333 SERVICE COMP DT: 09FEB83 ADDRESS: 180 FW FW
PRESENT POSITION TITLE: CONTRACT SPECIALIST TOLEDO EXPRESS AP
PRESENT DUTY TITLE: DUTY SITE: WYTD M
PRESENT ORGANIZATION: 180 FW FW ORG LEVEL: E
SERVICING CCPO: TOLEDO EXPRESS TELEPHONE: AUTOVON 37 - OR C

*** TEN MOST RECENT POSITIONS PLUS CURRENT DETAIL, IF APPLICABLE ***
POSITION SERIES-GD STARTED LOCATION CMD SUPERVISORY LEVEL TYPE OF EXP
CONTRACT SPECIALIST GS-1102-07 19AUG96 WYTD ACC NON-SUPERVISORY

NONE - -
NONE - -
NONE - -
NONE - -
NONE - -
NONE - -
NONE - -
NONE - -
NONE - -

EDUCATION

ACADEMIC LEVEL YR ACADEMIC DISCIPLINE
HIGH SCHOOL GRADUATE OR CERTIFICATE OF EQUIVALENCY 79 NOT APPLICABLE
NOT APPLICABLE

NOT APPLICABLE
 NOT APPLICABLE
 ***** APPRAISALS *****
 PERFORMANCE APPRAISALS TECHNICAL APPRAISALS (ACQUISITION CAREER PROGRAM)
 YEAR RATINGS YEAR TYPE RATINGS YEAR TYPE RATINGS
 96 55555555 PRESUMPTIVE/LEVEL 3 DATA NOT AVAIL ON BASE FILE
 DATA NOT AVAIL ON BASE FILE
 DATA NOT AVAIL ON BASE FILE
 DATA NOT AVAIL ON BASE FILE
 DATA NOT AVAIL ON BASE FILE
 DATA NOT AVAIL ON BASE FILE
 *** OCCUPATIONAL CERTIFICATIONS ** *** CONTRACTING WARRANTS ***** INTERN PROGRAM *****
 KIND DATE KIND AMOUNT BEG DT END DT
 YY - NOT APPLICABLE
 PCN SE300-R01 UR HAFBR5 PAGE 1

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96NOV 06 19:47

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 NOV 06 PCN SE300-R01 UR UR1CFMH6

*** CIVILIAN CAREER PROGRAM BRIEF ***

OPTION 5

PART 2

NAME: DOE, JANE P.

***** AWARDS *****
TYPE OF AWARD DATE TYPE OF AWARD DATE

***** LONG SHRT LONG SHRT
***** TERM TERM ***** TRAINING ***** TERM TERM *****
COURSE TITLE DAYS HOURS DT COMPL COURSE TITLE DAYS HOURS DT (

PCN SE300-R01 UR

HAFBR5

PAGE 2

15-13

PREPARED 96NOV 06 19:47

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 NOV 06 PCN SE300-R01 UR UR1CFMH6

*** CIVILIAN CAREER PROGRAM BRIEF ***

OPTION 5

PART 3

NAME: DOE, JANE P.

***** POSITIONS HELD *****

TOT MOS EXP		SKILL 1 100%	SKILL 2 00%	SKILL3	
GS-1102-07	002	YYY-SKILL CODE PENDING	-NONE	-NONE	LOC: WYTD
FROM: 19AUG96		-NONE	-NONE	-NONE	COMMAND: AGC
NON-SUPERVISORY		-NONE	-NONE	-NONE	
		FUNCTION: NOT APPLICABLE			ORG LEVEL: E
- -		SKILL 1 %	SKILL 2 %	SKILL3	
TO		-NONE	-NONE	-NONE	LOC:
		-NONE	-NONE	-NONE	COMMAND:
		-NONE	-NONE	-NONE	
		FUNCTION: NOT APPLICABLE			ORG LEVEL: E
- -		SKILL 1 %	SKILL 2 %	SKILL3	
TO		-NONE	-NONE	-NONE	LOC:
		-NONE	-NONE	-NONE	COMMAND:
		-NONE	-NONE	-NONE	
		FUNCTION: NOT APPLICABLE			ORG LEVEL: E
- -		SKILL 1 %	SKILL 2 %	SKILL3	
TO		-NONE	-NONE	-NONE	LOC:
		-NONE	-NONE	-NONE	COMMAND:
		-NONE	-NONE	-NONE	
		FUNCTION: NOT APPLICABLE			ORG LEVEL: E
- -		SKILL 1 %	SKILL 2 %	SKILL3	
TO		-NONE	-NONE	-NONE	LOC:
		-NONE	-NONE	-NONE	COMMAND:
		-NONE	-NONE	-NONE	
		FUNCTION: NOT APPLICABLE			ORG LEVEL: E

PCN SE300-R01 UR

HAFBR5

END PAGE 3

APPENDIX I

PERSONAL DATA - PRIVACY ACT OF 1974

ACQUISITION POSITION
SUPPLEMENTAL PD COVER SHEETAS OF : 06NOV96
ORG CODE: 126100PD NUMBER: UR80003002
STATUS : ENCUMBEREDG OIIO, ARNG, HRO-TN-ER
2825 W. DUBLIN GRANVILLE RD
COLUMBUS, OHIO 43235-2789POSITION/TITLE: CONTRACT SPECIALIST
PAY PLAN, SERIES, & GRADE: GS-1102-07

THIS IS A CRITICAL ACQUISITION POSITION. UNLESS SPECIFICALLY WAIVED BY THE APPROPRIATE COMPONENT OFFICIAL, (I.E., THE DIRECTOR OF MANAGEMENT FOR THE COMPONENT, THE SERVICE ACQUISITION EXECUTIVE, OR THE SERVICE SECRETARY) OR IF THE EMPLOYEE IS 'GR (C) (1), THE FOLLOWING ARE STATUTORILY MANDATED REQUIREMENTS (REFERENCE 10 U.S.C. 1733 AND 1737):

(1) SELECTEE MUST BE A MEMBER OF AN ACQUISITION CORPS AT THE TIME OF APPOINTMENT.

(2) SELECTEE MUST EXECUTE, AS A CONDITION OF APPOINTMENT, A WRITTEN AGREEMENT TO REMAIN IN FEDERAL SERVICE IN THIS POSITION FOR AT LEAST THREE YEARS. IN SIGNING SUCH AGREEMENT, THE EMPLOYEE DOES NOT FORFEIT ANY EMPLOYMENT RIGHTS, NOR DOES SUCH AGREEMENT ALTER ANY TERMS OR CONDITION OF EMPLOYMENT.

ACQUISITION POSITION DATA IN THIS RECORD AS OF THE DATE SHOWN ABOVE IS AS FOLLOWS:

SPECIAL ASSIGNMENT	(JYT):	= NOT APPLICABLE
CRITICAL /NON-CRIT ID	(JYN):	4 = ACQ POS-NOT CRIT OR DVL P
POSITION CATEGORY	(JYR):	C = CONTRACTING
CAREER LEVEL REQUIRED	(JYL):	1 = ENTRY LEVEL I
JOB SPECIALTY-1	(JYP):	4 = BOTH PRE/POST-AWARD ORIENTED
JOB SPECIALTY-2	(JYQ):	8 = NOT ACQ INFO RES OR MAJ SYS
MAJ PROGRAM IND	(JYS):	9 = NON ACAT I II III OR IV
ORG FUNCT CODE	(JQB)	YYY = YYY
SK-1 SKILL	(JQD):	YYY = SKILL CODE PENDING
SK-1 SHRED	(JQE):	= NONE
SK-1 SUB-SHRED	(JQF):	= NONE
SK-2 SKILL	(JQD):	YYY = SKILL CODE PENDING
SK-2 SHRED	(JQE):	= NONE
SK-2 SUB-SHRED	(JQF):	= NONE
SK-3 SKILL	(JQD):	YYY = SKILL CODE PENDING
SK-3 SHRED	(JQE):	= NONE
SK-3 SUB-SHRED	(JQF):	= NONE

PCN SE300-R01 UR

ACQP01

END PAGE 1

APPENDIX J

PERSONAL DATA - PRIVACY ACT OF 1974

PREPARED 96 OCT 06 15:45

REPORT ON INDIVIDUAL PERSON (PA)

AS OF 96 OCT 06 PCN SE

ACQUISITION POSITION
SUPPLEMENTAL PD COVER SHEET

15-15

AS OF : 04OCT96

PD NUMBER: TF0TEST120

ORG CODE: 1624

STATUS : VACANT

USPFO
PURCH & CONTR DIV
BOX 8104
CAMP SAN LUIS OBISPO CA
93403-8104

POSITION/TITLE: CONTRACT SPECIALIST

PAY PLAN, SERIES, & GRADE: GS-1102-11

THIS POSITION HAS BEEN IDENTIFIED AS A NON CRITICAL ACQUISITION POSITION AND IS SUBJECT TO REQUIREMENTS OF THE DEFENSE ACQUISITION WORKFORCE IMPROVEMENT ACT, TITLE XII OF PL 101-510, AS IMPLEMENTED BY DOD AND COMPONENT REGULATIONS.

ACQUISITION POSITION DATA IN THIS RECORD AS OF THE DATE SHOWN ABOVE IS AS FOLLOWS:

SPECIAL ASSIGNMENT	(JYT):	= NOT APPLICABLE
CRITICAL /NON-CRIT ID	(JYN):	4 = ACQ POS-NOT CRIT OR DVLP
POSITION CATEGORY	(JYR):	C = CONTRACTING
CAREER LEVEL REQUIRED	(JYL):	2 = INTERMEDIATE LEVEL II
JOB SPECIALTY-1	(JYP):	4 = BOTH PRE/POST-AWARD ORIENTED
JOB SPECIALTY-2	(JYQ):	8 = NOT ACQ INFO RES OR MAJ SYS
MAJ PROGRAM IND	(JYS):	9 = NON ACAT I II III OR IV
ORG FUNCT CODE	(JQB)	YYY = YYY
SK-1 SKILL	(JQD):	DNR = PURCHASING AGENT
SK-1 SHRED	(JQE):	CPX = DATA SYSTEMS SUPPORT
SK-1 SUB-SHRED	(JQF):	= NONE
SK-2 SKILL	(JQD):	ICM = INVENTORY MANAGEMENT
SK-2SHRED	(JQE):	AJU = COST ANALYSIS
SK-2 SUB-SHRED	(JQF):	= NONE
SK-3 SKILL	(JQD):	= NONE
SK-3 SHRED	(JQE):	= NONE
SK-3 SUB-SHRED	(JQF):	= NONE

PCN SE300-R01 TF

ACQP02

END PAGE 1

From a PSM that did it with the help of NGB Volume 15, dtd 15 December 1995 Acquisition Professional Development Program Manual

1st	Update Training data in the CE record type	see page 15-20, 21 for code sheet and 15-19 thru 15-24 for
-----	--	--

2nd	Inquire on position DIN's:	JQD,B JQE,B JQG,B	see page 15-5 thru 11 for code sheet & instructions
		JYT JYR JYP JYR	
	Update these DINs	JYR JYM JYN JYL	
		JYQ JYS	

3rd	Inquire on DINs	DSB, DSC, DSD, DSE	see page 15-12 thru 15-13 for tables and instructions
	Update DINs	DSB, DSC, DSD, DSE	

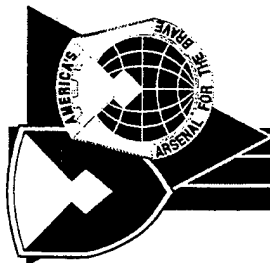
4th	Update Warrant data (if individual has a warrant) using group DIN CL1/01	see page 15-16, para 15C-2g for tables
-----	---	---

5th	Update PTI 2AQ	see page 15-14 for code sheet.
-----	----------------	--------------------------------

6th	Update group DIN L1A/01, LICENSE-INFO	Occ Cert	L1B	__:	__:	__:
		Dt Issued	L1C	__:	__:	__:

To produce certification RIPs different DCPDS information must be present in Acquisition records. See page 15-29, para 15D-1.

Appendix O:
Reserve Component LOGCAP SUPPORT Briefing

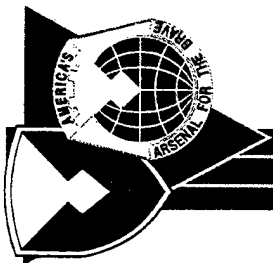


RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

Reserve Component LOGCAP SUPPORT OPPORTUNITIES

lwrcresv

AMIC-RELEVANT, RESPONSIVE & READY

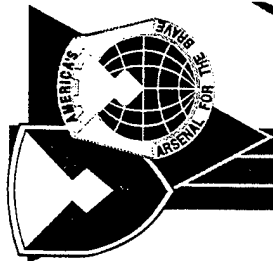


RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

PURPOSE:

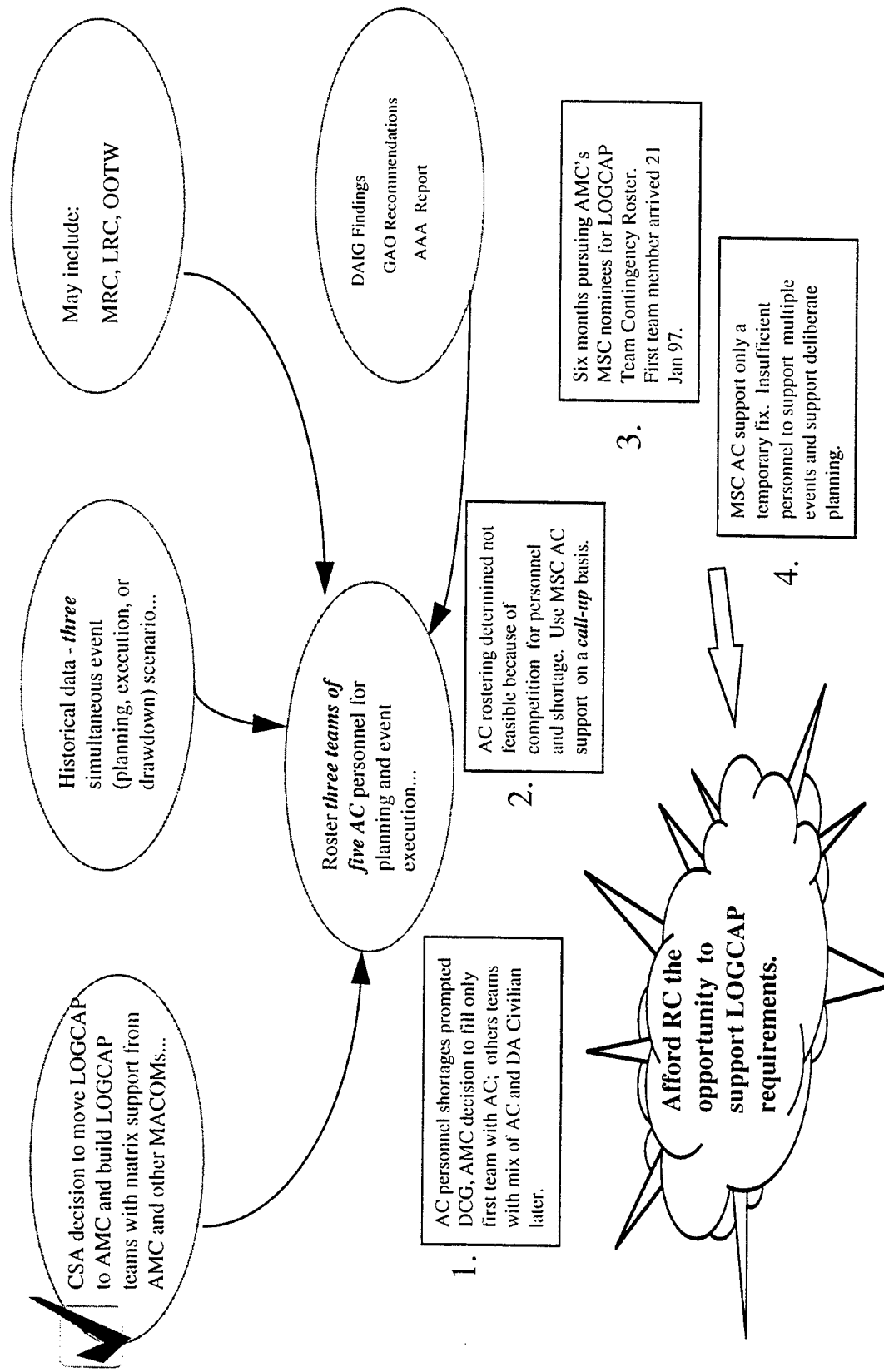
Present the organizational structure, missions, and operational procedure associated with providing USAR LOGCAP support to the US Army Materiel Command.

AMC-RELEVANT, RESPONSIVE & READY

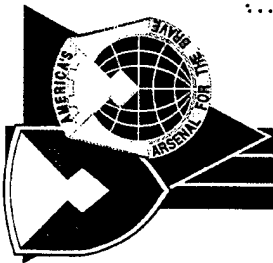


RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

BACKGROUND



AMC - RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

BACKGROUND:

From DA IG Findings (2/2/96) ACTIONS REQUIRED:

- “Develop a single responsible agency at DA level”
- “Develop and promulgate both doctrine and information”
- ✓ •“Develop appropriate ‘green suit’ oversight”
- ✓ •“Establish LOGCAP elements @ appropriate level for planning and execution”

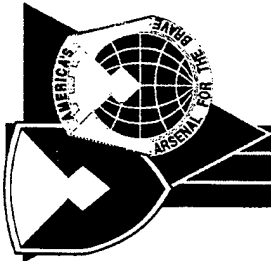
From AAA findings (AA 97-76) Suggested Actions:

- ✓ •“Establish a logistics cell with expertise relevant to the logistical support contract”
- “Use this team to provide up-front planning and on-the-ground assistance”
- “Consider making the immediate deployment of the logistics assistance cell a mandatory condition of using the logistical support contract in future contingency operations”

From GAO(NSIAD-97-63) Recommendations:

- ✓ •“Provide assistance to commands when LOGCAP is implemented to include deployable management teams”
- “Develop doctrine and guidance for implementing LOGCAP that identify the way to use the contractor effectively”

AMC-RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

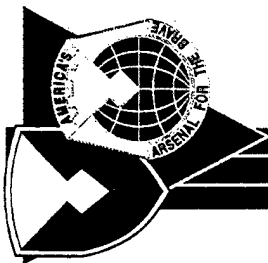
Represents a worst case, single event scenario requiring 30 personnel:

<u>FUNCTION</u>	<u>CMD</u>	<u>ROMT</u>
CDR (LSE CDR)	USAMC	1
OPS/LOG PLANNER (LSE)	USAMC	4
OPS/ENG PLANNER	USACE	4
CONTR/ADMIN PLANNER	DCMD-I	4
CONSTR//ENG ACO	USACE	1
LOG SERVICES ACO	DCMC-I	1
TEAM LEADERS	USAMC	5
ENG QAR'S	USACE	5
CONTR QAR'S	DCMD-I	5

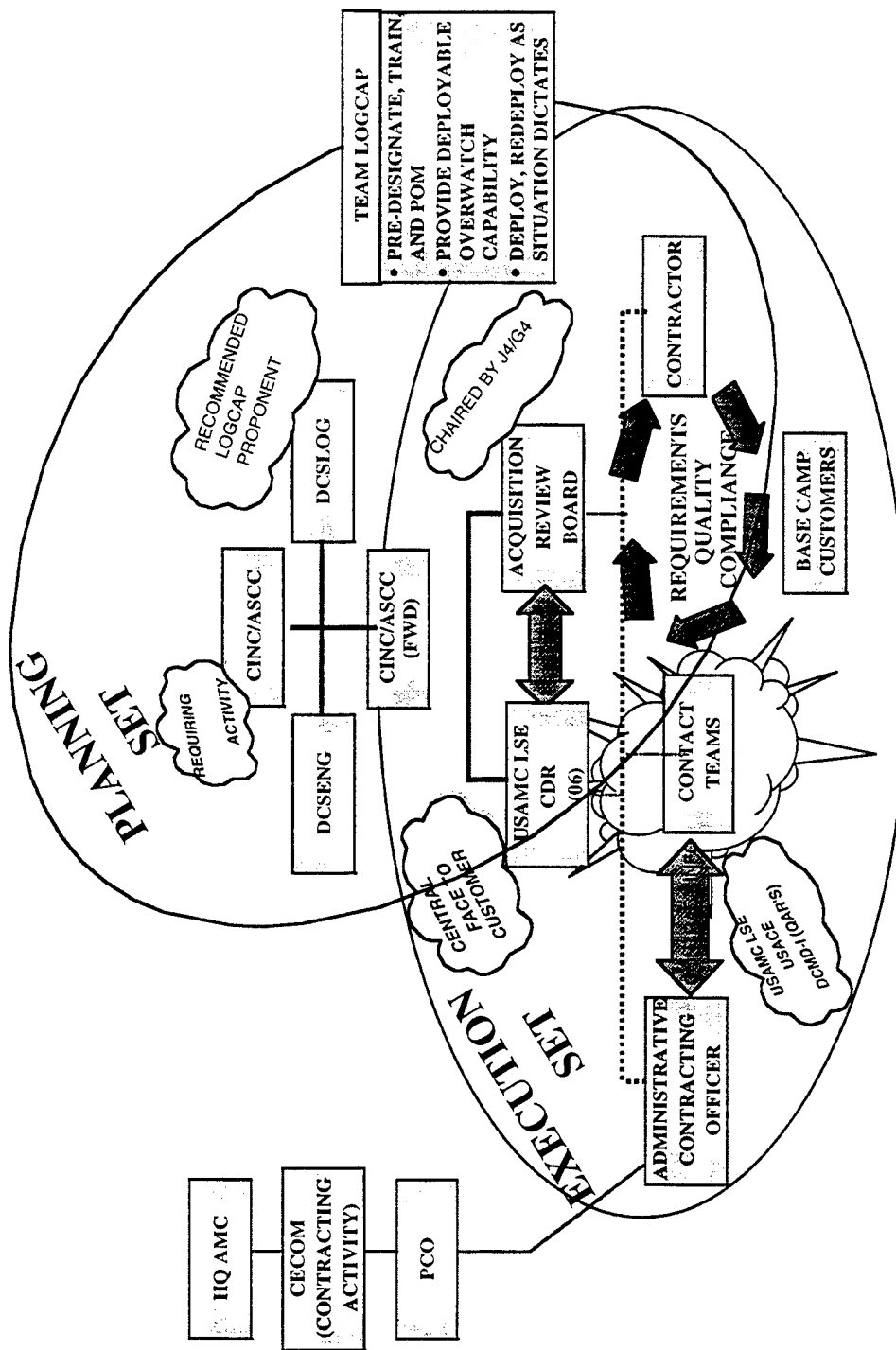
CONTACT TEAM

ROSTER 3
CONTINGENCY
TEAMS

AMC-RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES



AMC - RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

• Exercise Support - Magnitude 20 (+) Exercises

- Coordinate LOGCAP support based on CINC exercise requirements
- LSE, customer, contractor, PMO interface

• Deliberate planning - Magnitude 46(+) OPLANs/CONPLANS

- Coordinate LOGCAP support based on CINC requirements for OPLANs, CONPLANS
- LSE, customer, contractor, PMO interface
- Assist CINC in OPLAN/CONPLAN logistics planning

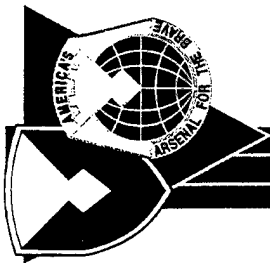
• Crisis Action Planning:

- Coordinate immediate LOGCAP support
- Immediate interface role

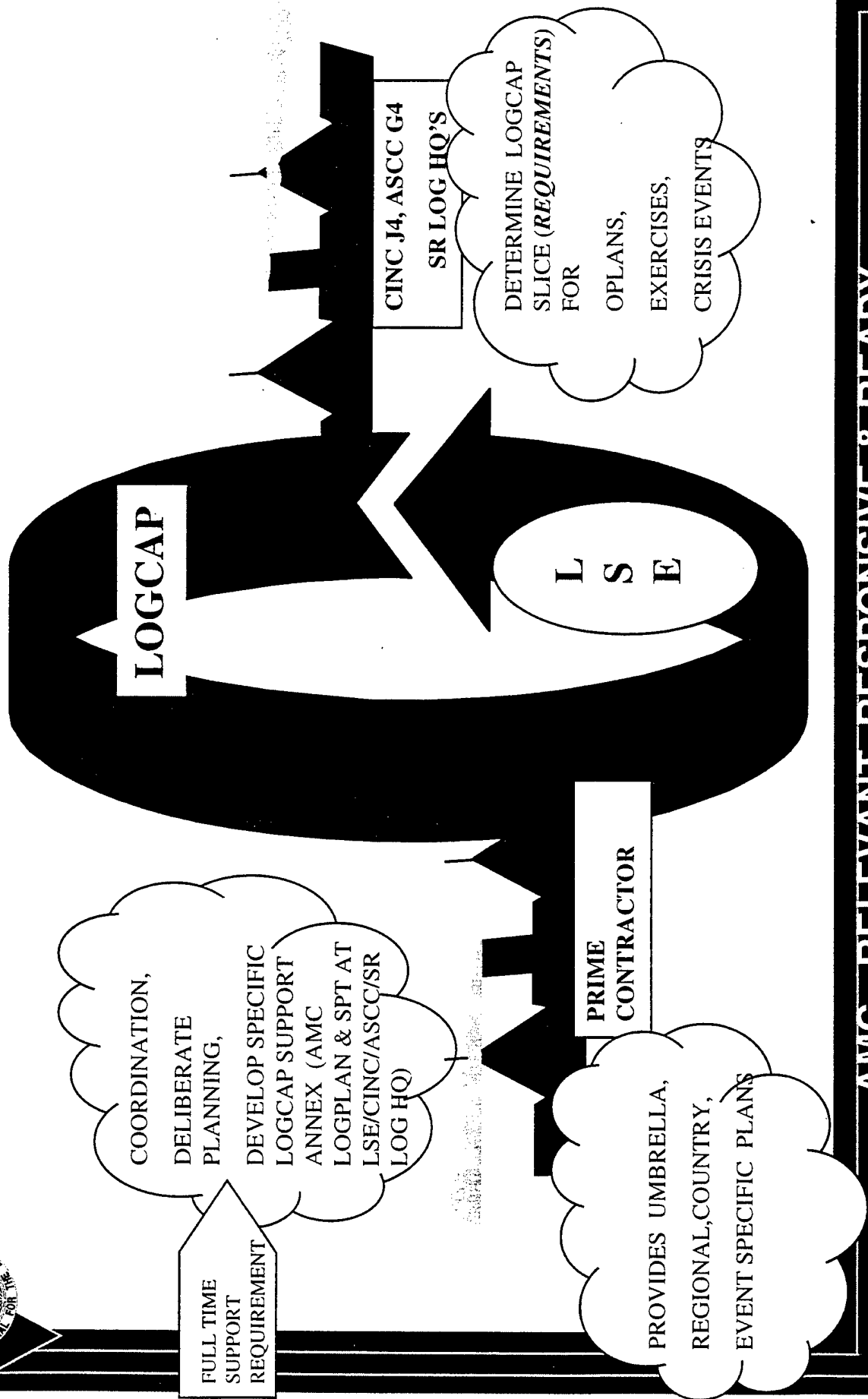
• Event Execution

- Coordinate LOGCAP support based on CINC requirements
- Deploy to Event/Exercise Area
- Provide on - site LSE, customer, contractor, PMO interface

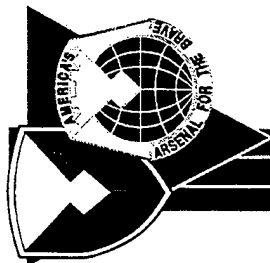
AMIC - RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

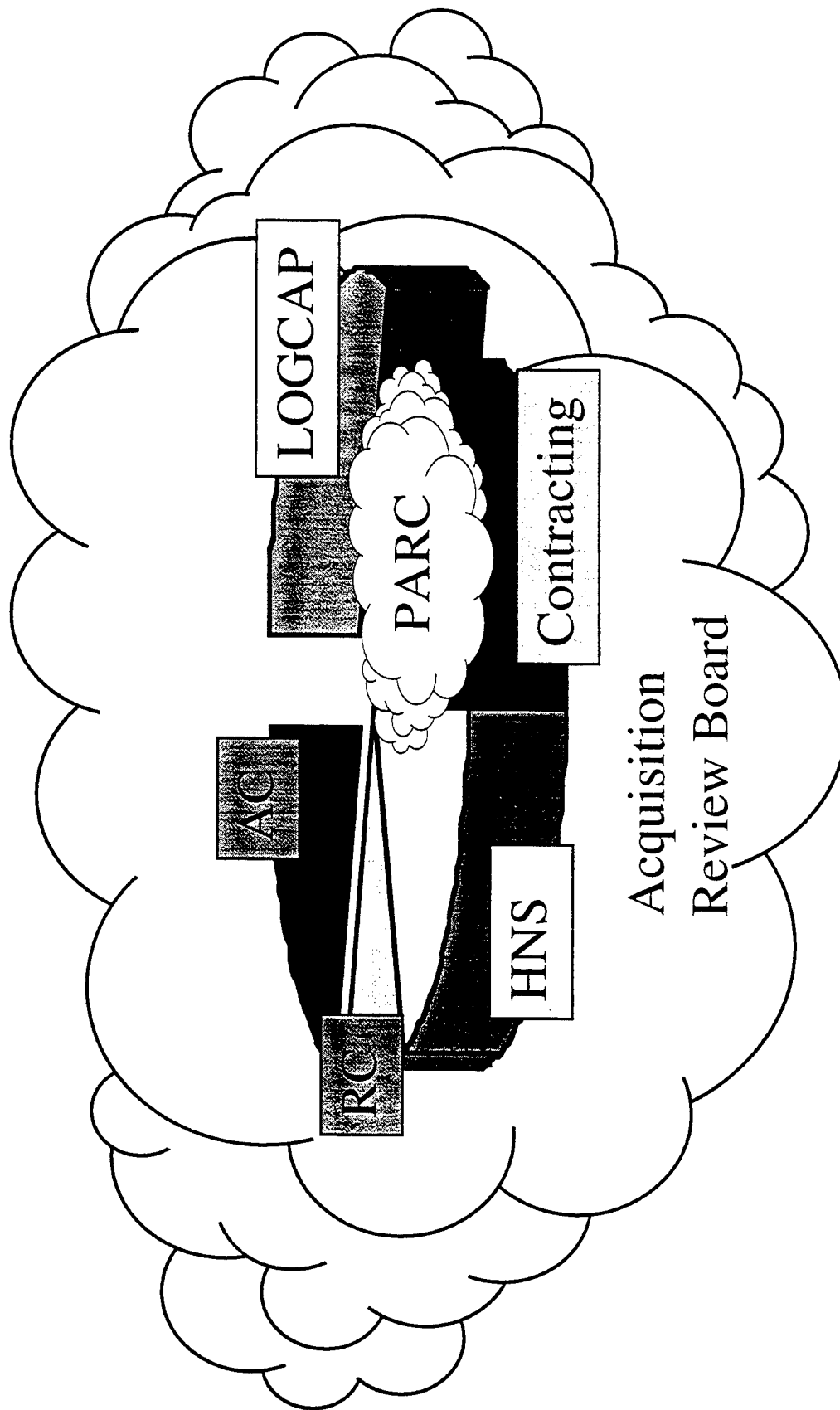


AMC - RELEVANT, RESPONSIVE & READY

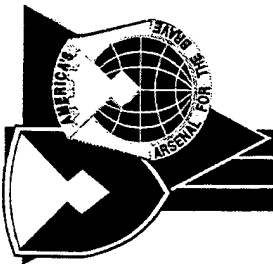


RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

CINC Event Support Decision



AMIC-RELEVANT, RESPONSIVE & READY



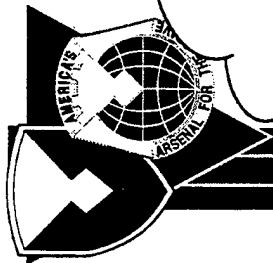
RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

Support Requirements (Three event scenario)

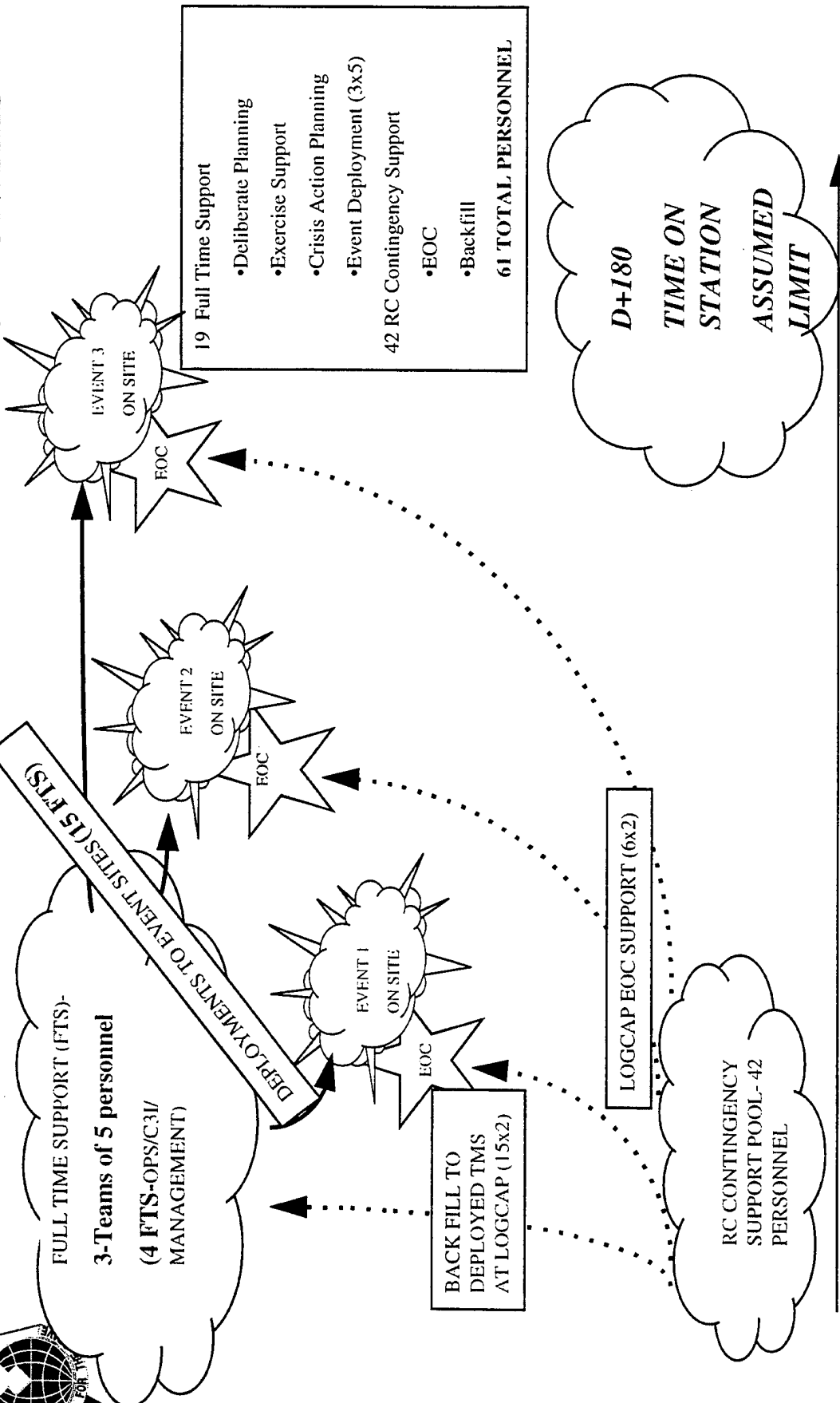
- Capability to *immediately field three trained contact teams (five personnel) simultaneously - 15 personnel*
- Provide for coordination, RC LOGCAP support management - *4 personnel*
- Total 19 full time support personnel:
- 42 RC personnel proving backfill for personnel deployed to events, staffing the AMC EOC, and providing support for long term contingencies using:
 - TPU drilling reserve personnel
 - IMA SUPPORT (MOB TDA)
 - IRR Support

61
TOTAL
PERS

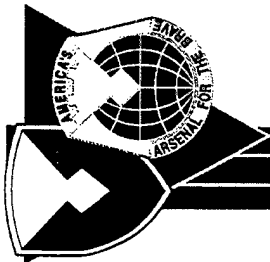
AMC - RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

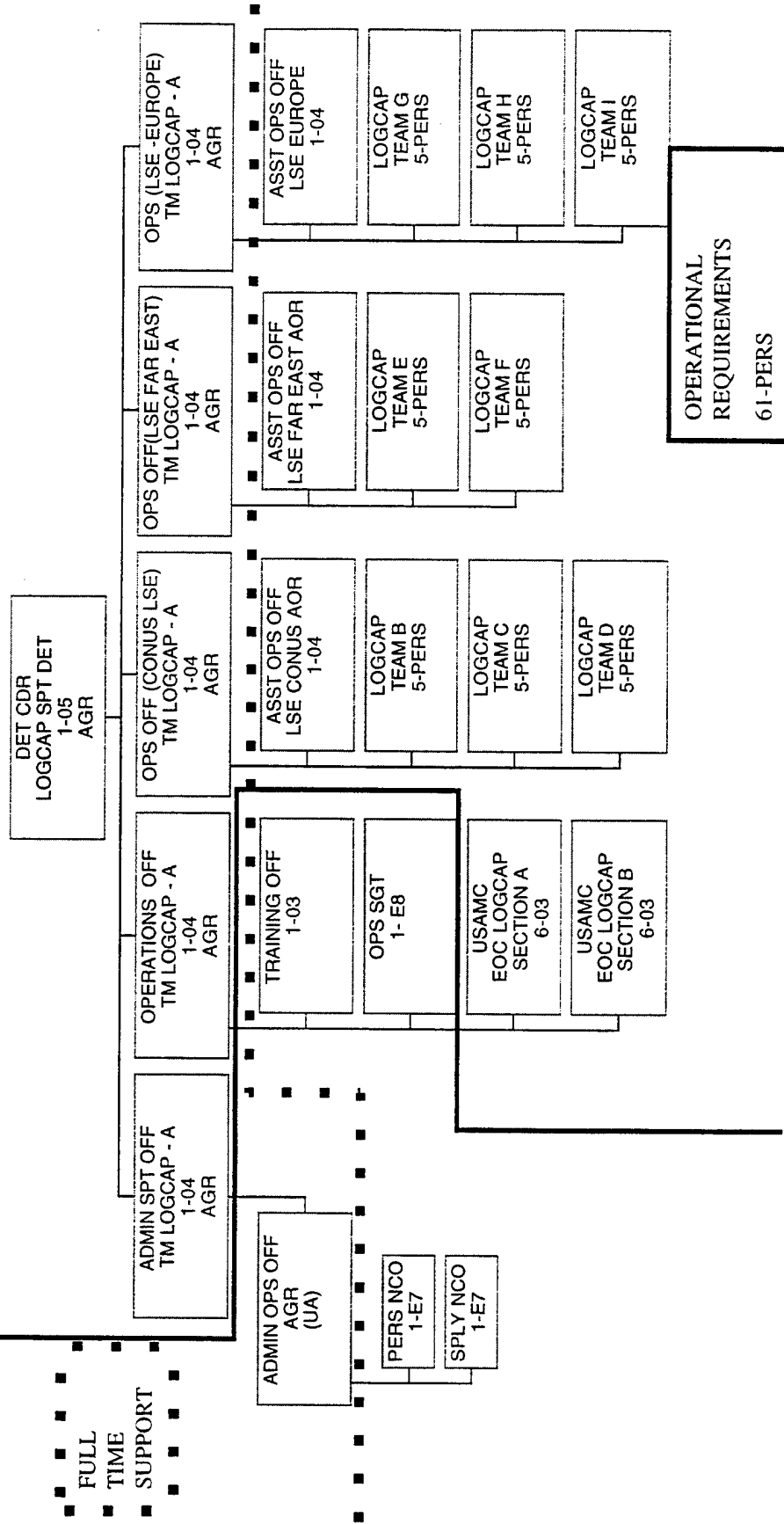


AMIC-RELEVANT, RESPONSIVE & READY

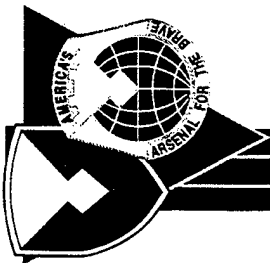


RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

USAR TPU ORGANIZATIONAL CHART



AMIC-RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

RC TRAINING REQUIREMENTS:

- Personal Inprocessing
- Perspective Brief
- Techniques/Tactics Brief
- LSE FM 63-11 Review
- Cdr Guide Review
- Other Training Topics Derived from Conferences
- Current Issues
- Deliberate Planning Training - Techniques
- Event/Crisis Planning - Techniques
- COR Training
- POM
- Conferences - Regional and Worldwide Planning Attendance
- Site visits to field LSEs
- Work experience on OPLANS/CONPLANS
- Exercise Support
- STYX Training
- Contractor Interface
- Emergency Response Plan (-RP block) & (-RO)
- JOPES/ GCCS (WWMCCS)

AMIC-RELEVANT, RESPONSIVE & READY



RESERVE COMPONENT LOGCAP SUPPORT OPPORTUNITIES

CONCLUSION:

- *Provide response to OCAR request TO DEFINE RC support of LOGCAP*
- *Justify personnel requirements for LOGCAP SUPPORT*
- *Options:*
 - *Roster RC support personnel at PMO, LOGCAP through TDA at HQ, AMC?*
 - *Roster full time RC LOGCAP support personnel with a mix of personnel from existing logistical commands (ADSW/TTADs)?*
 - *Support LOGCAP through available mix from options above?*

AMC - RELEVANT, RESPONSIVE & READY